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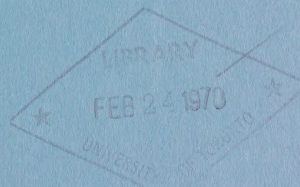
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Government
Publications

HOURS, WAGES and RELATED PAYMENTS
IN
THE ONTARIO CONSTRUCTION INDUSTRY
1970
PART 1



Research Branch
Ontario Department of Labour
Ministry



HOURS, WAGES AND RELATED PAYMENTS

IN

THE ONTARIO CONSTRUCTION INDUSTRY

1970

PART I

by

Research Branch

Ontario Department of Labour

January, 1970

Hon. Dalton Bales, Q.C.,
Minister

T.M. Eberlee,
Deputy Minister



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I N T R O D U C T I O N

This is the second annual edition of the Ontario Department of Labour's report on wage rates and fringe benefits established by collective agreements that apply to construction work in the Province. The primary purpose of the analysis is to supply information to people concerned with labour relations in the construction industry.

The 1970 report consists of two separate publications. The first to appear, Part I classifies the data by occupation; while Part II classifies them by major urban centre. This document, Part I, consists of 30 tables referring to the same number of construction trades or occupations. Four of these tables refer to occupations in agreements of the International Union of Operating Engineers, and are numbered 13A, 13B, 13C and 13D.

The 263 agreements analysed set patterns of construction wages and working conditions throughout the Province. The largest proportion; 138, were signed by formal associations of employers. Of the remaining 125,

73 were signed by several employers not acting as members of an association, and 52 were signed by individual employers. Care was taken to ensure that both the group and individual employer agreements do in fact tend to establish patterns for wages and working conditions in the areas to which they apply.

The data used were drawn from collective agreements current when the analysis was completed in late December 1969. A few agreements selected for analysis had expired at that time; they are noted in the tables but no information from them is presented. The data given refer to the following matters: straight-time hourly wage rates; employer payments for vacations, health and welfare, pensions and supplemental unemployment benefits; daily and weekly hours paid at straight-time rates; daily, Saturday Sunday and holiday overtime rates; paid work breaks and guaranteed payments to employees who report for work on schedule and find no work available because of adverse weather, shortage of material or other conditions.

The remainder of this introduction consists

of an explanation of the organisation of the tables and the information contained in them. Users should study the definitions carefully and in this connection it is important to note that all the tables have an identical format.

Location and Union

The left-hand stub of each table identifies the area in which an agreement applies and the union that is party to it. The basic breakdown of this area-union classification is by the ten economic regions of Ontario. These are named, and identified as well by the codes assigned to them by the Dominion Bureau of Statistics ranging from 50 to 59. Within the economic regions, the unions are identified and the specific areas covered by agreements described.

Where an agreement covers all of an economic region, this is indicated by the term 'entire region' entered after the union name. Where an agreement covers areas in two or more economic regions, the data are shown for each with a regional code number entered beside the signatory local union to indicate to the user that the agreement is also listed under another region.

Within an economic region an agreement may cover one or more counties or parts of counties. If an agreement covers an entire county, only the county name is shown. If the geographic coverage is less than an entire county and if there are communities of 1,000 or more population within the part covered, these communities are listed to indicate the area to which the agreement applies. If no communities of 1,000 or more population are located in the part of a county covered, then it is described as the north, south, east or west part or by some other appropriate designation.

In some instances, two agreements covering the same occupation apply to the same area. These areas have been identified in the left-hand stub under both the local unions concerned and are cross-referenced.

Wage and Related Payments

The seven columns of the tables immediately to the right of the left-hand stub come under the heading: 'Wage and Related Payments for Regularly Scheduled Daytime Hours'. The first of these columns gives the effective date of entries in each of the succeeding six. The date entered under the rate information in the 'Hourly Rate' column is the expiry date of the contract in question. All the other information in these seven columns is self-

explanatory, except that the user should be aware that the data in the 'Total' column were calculated by the Research Branch and not taken directly from the agreements. This total is the combined cost per hour of wages, vacations, health and welfare, pensions and SUB payments. Where no entries appear in the 'Total' column, the reasons for this are given in a footnote.

Efforts were made to relate the data for each trade to the types of construction to which they apply. Where this information was provided in the agreement it was specified in the 'Hourly Rate' column beside the appropriate rates. The following abbreviations have been used to identify the various types of construction:

C	= Commercial
I	= Industrial
R	= Residential
CIR	= Commercial, industrial and residential
B	= Building construction
Rd	= Road construction
SW	= Sewer and watermain
RSW	= Road, sewer and watermain
T	= Tunnel work.

Unless otherwise specified, the data in each of the nine columns to the right of the 'Total' indicate a situation that exists throughout the life of the contract. Where a change does occur during the life of the contract, the date of the change is specified along with the entry describing it.

Special Funds

The 'Special Funds' column shows payments employers are required to make to industry, training and other types of funds. The following abbreviations have been used to identify the type of fund to which such payments are made:

TF	= Training Fund
TEF	= Training and Education Fund
IF	= Industry Fund
EF	= Education Fund
PF	= Promotion Fund
ATF	= Apprenticeship and Training Fund
IPF	= Industry and Promotion Fund.

Standard Hours

The 'Standard Hours' column reports the daily and weekly hours normally worked at straight-time

rates. Where these hours are not stated in an agreement or where the hours are spread over a two-week period, this is specified in a footnote.

Overtime

The 'Overtime' columns show the rates paid for daily overtime work and for work on Saturday, Sunday and holidays. If a premium rate is paid for weekly but not for daily overtime this is specified in a footnote. If the rate paid for holiday work is in addition to pay for the holiday as such this is noted in the holiday column. The entries in these columns have been abbreviated by the use of "x" to indicate multiples of the straight-time rates. Thus "1½x" means one and one-half times the straight-time rate, and "2x" means double the straight-time rate.

Shift Premiums

The 'Shift Premiums' column shows the differentials that are paid for shift work. Where the agreement mentions second and third shifts they are specified with the appropriate premium, otherwise only the premium is shown. Where the premiums are expressed as cents per hour additions to basic rates, they are reported as plus 20¢ per hour, etc. All time differen-

tials, such as eight hours pay for seven hours work, have been converted to multiples of the straight-time rate using the abbreviation "x" already explained under 'Overtime'.

Work Breaks

The data in the 'Work Breaks' column show the number of daily rest periods provided and their duration. Where either of these elements is not stated in the agreement this is mentioned.

Reporting Pay

The 'Reporting Pay' column shows the minimum amount of pay or work guaranteed an employee who reports to work on schedule but finds no work available because of inclement weather, shortage of material or other conditions. Where the payment is graduated, such as one hour's pay for reporting and two hours if any work was performed, this is specified in a footnote.

Appendix

The 'Appendix' contains eleven maps, one showing all the economic regions of the Province of Ontario. The others show each of the ten regions and the counties and towns with a population of 1,000 or more located within them.

This 1970 report on construction agreements was prepared with the cooperation of both union and management representatives from the industry. They advised the Department on what agreements and provisions should be analysed and on the format used. The agencies that made major contributions were the Provincial Building and Construction Trades Council of Ontario, the Ontario Federation of Construction Associations and the Electrical Contractors Association of Ontario.

The major responsibility for the study was taken by Leonard Haywood of the Research Branch. He was assisted by other staff members, among whom special credit goes to Pamela Pryne, Ralph Locke and Anna Smith, who compiled the data; to the Collective Agreements Library for making the agreements available, and to Catherine Smith for an excellent typing job. The report was printed by the Department's Office Services Branch.

Table 1

HOURS, WAGES AND RELATED PAYMENTS FOR ASBESTOS MECHANICS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

ASBESTOS MECHANIC

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Asbestos Workers, Loc. 58 Carleton, Dundas, Glen- garry, Lanark, Prescott, Renfrew, Russell & Stor- mont Counties	Oct 1, 69 May 1, 70 Oct 1, 70 Apr 30, 71	CIR \$4.70 4.90 5.10	7% " "	2% " "	- - -	- - -	\$5.12 5.34 5.56	- - -	8/40	1½x to 10 pm, 2x after	2x	2x	- - -	- - -	2 hrs 2 hrs 2 hrs	2 hrs
Asbestos Workers, Loc. 95 (51, 52, 53, 54, 55, 56, 57, 58) Frontenac, Grenville & Leeds Counties	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70 Apr 30, 71	\$4.65 4.85 5.05 5.50	7% " 8% "	30¢ " " 44¢	- - - -	- - - -	\$5.28 5.49 5.75 6.38	IF 4¢ - - -	8/40	2x	2x	2x	1.1/7x - - -	- - -	2 hrs 2 hrs 2 hrs 2 hrs	2 hrs
<u>Lake Ontario Region (51)</u>																
Asbestos Workers, Loc. 95 (50, 52, 53, 54, 55, 56, 57, 58) Entire Region	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70 Apr 30, 71	\$4.65 4.85 5.05 5.50	7% " 8% "	30¢ " " 44¢	- - - -	- - - -	\$5.28 5.49 5.75 6.38	IF 4¢ - - -	8/40	2x	2x	2x	1.1/7x - - -	- - -	2 hrs 2 hrs 2 hrs 2 hrs	2 hrs
<u>Central Ontario Region (52)</u>																
Asbestos Workers, Loc. 95 (50, 51, 52, 54, 55, 56, 57, 58) Entire Region	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70 Apr 30, 71	\$4.65 4.85 5.05 5.50	7% " 8% "	30¢ " " 44¢	- - - -	- - - -	\$5.28 5.49 5.75 6.38	IF 4¢ - - -	8/40	2x	2x	2x	1.1/7x - - -	- - -	2 hrs 2 hrs 2 hrs 2 hrs	2 hrs
<u>Niagara Region (53)</u>																
Asbestos Workers, Loc. 95 (50, 51, 52, 54, 55, 56, 57, 58) Entire Region	Jun 27, 69 Nov 3, 69 May 4, 70 Nov 2, 70 Apr 30, 71	\$4.65 4.85 5.05 5.50	7% " 8% "	30¢ " " 44¢	- - - -	- - - -	\$5.28 5.49 5.75 6.38	IF 4¢ - - -	8/40	2x	2x	2x	1.1/7x - - -	- - -	2 hrs 2 hrs 2 hrs 2 hrs	2 hrs

[illegible]

Table 2

HOURS, WAGES AND RELATED PAYMENTS FOR BOILERMAKERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

BOILERMAKER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>All Regions</u>																	
Boilermakers Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF	8/40	2x	2x	2x,	2nd	Periods	4 hrs	2 hrs	
	Jan 1, 70	5.40	"	15¢			5.98	4¢				Jan 1, 71	1.1/15x,	and du-			
	Jul 1, 70	5.70	"	"			6.31					Hols 2x	3rd	ration			
	Jan 1, 71	5.95	"	"			6.58					plus	1.1/7x	not			
	Jun 30, 71											15¢ per hr		given			

Table 3

HOURS, WAGES AND RELATED PAYMENTS FOR BRICKLAYERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

BRICKLAYER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Bricklayers, Loc. 7 Carleton County Ottawa, Richmond, a Rockcliffe & Vanier Prescott & Russell Counties	Jul 29, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Apr 30, 71	\$4.40 4.75 5.10 5.35	6% " 7% 8%	- - 20¢ "	- - - -	- - - -	\$4.66 5.04 5.66 5.98	May 1,70 IF 2¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 10 (51) Frontenac County Grenville County Prescott Leeds County Brockville & Ganonoque	May 1, 69 Apr 30, 70	\$4.35	6%	-	-	-	\$4.61	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	1 hr	b
Bricklayers, Loc. 11 Renfrew County (Southeast corner of Renfrew also included in Loc. 21's Agrt.)	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	\$3.95 4.20 4.50 4.80	5% " 6% "	- - - -	- - - -	- - - -	\$4.15 4.41 4.77 5.09	-	8/40	1½x	1½x	1½x	2nd & 3rd 1.1/7x	-	1 hr	1 hr
Bricklayers, Loc. 13 Dundas, Glengarry & Stormont Counties	Jun 1, 69 Jan 1, 70 Jun 1, 70 Jan 1, 71 May 1, 71	\$4.40 4.60 4.80 5.00	5% " 6% "	- - - -	- - - -	- - - -	\$4.62 4.83 5.09 5.30	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 5 mins	2 hrs	1 hr
Bricklayers, Loc. 21 Grenville County Kemptville Lanark County Renfrew County Arnprior (All Renfrew also in- cluded in Loc 11's Agt.)	May 1, 69 Apr 30, 70	\$4.20	6%	-	-	-	\$4.45	-	8/40	1½x 1st 4 hrs, 2x after	1½x 1st 4 hrs, 2x after	2x	2nd & 3rd 1.1/7x	2 x 15 mins	1 hr	-
<u>Lake Ontario Region (51)</u>																
Bricklayers, Loc. 10 (50) Lennox-Addington County (except south- west corner)	May 1, 69 Apr 30, 70	\$4.35	6%	-	-	-	\$4.61	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	1 hr	b

a - Previously Eastview.

b - 1 hour for reporting, 2 hours if work commences after first hour.

Table 5 (cont'd.)

BRICKLAYER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Ontario Region (51)</u> (cont'd)																
Bricklayers, Loc. 17 Durham County Port Hope Haliburton, Northumber- land, Peterborough & Victoria Counties (East part of Northum- berland also included in Loc. 30's Agrt.)	Jun 1, 69 Dec 1, 69 May 31, 70	\$4.50 4.75 May 31, 70	6% " "	- " "	- " "	- " "	\$4.77 5.04 "	- " "	8/40 " "	1½x 1st 4 hrs, 2x after	2x "	2x "	- " "	2 x 10 mins "	2 hrs "	a "
Bricklayers, Loc. 20 (52) Durham County Bowmanville & New- castle	Jul 8, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	CI \$4.75 5.00 5.20 5.45 Apr 30, 71	7% " 8% " "	20¢ " 30¢ " "	- " " " "	- " " " "	\$5.28 5.55 5.92 6.19 "	- " " " "	8/40 " " " "	1½x 1st 4 hrs, 2x after	2x "	2x "	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	1 hr "	a "
Bricklayers, Loc. 30 Hastings & Prince Edward Counties Lennox-Addington County Napanee Northumberland County Brighton, Campbell- ford & Colborne (All Northumberland also included in Loc. 17's Agrt.)	May 1, 69 Apr 30, 70	\$4.35 Apr 30, 70	6% "	- "	- "	- "	\$4.61 "	- "	8/40 "	2x "	2x "	2x "	2nd & 3rd 1.1/7x	- "	1 hr "	a "
<u>Central Ontario Region (52)</u>																
Bricklayers, Loc. 1 (53) Halton County Acton, Burlington & Milton	May 1, 69 Nov 1, 69 Apr 30, 70	CIR \$4.83 5.03 Apr 30, 70	7% " "	- " "	- " "	- " "	\$5.17 5.38 "	- " "	8/40 ^b " "	2x "	2x "	2x "	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs "	1 hr "
Bricklayers, Loc. 2 Halton County Georgetown & Oakville Ontario County Ajax & Pickering Peel & York Counties	Jul 21, 69 Jan 1, 70 Jul 1, 70 Apr 30, 71	\$5.00 5.35 5.70 Apr 30, 71	6% 7% 8% "	13¢ 25¢ " "	- 10¢ 20¢ "	10¢ " 15¢ "	\$5.53 6.17 6.76 "	IF 1¢ " c/37½	8/40 " c/37½	1½x 1st 3 hrs, 2x after	2x "	2x "	2nd 1.1/7x, 3rd 1½x; Sat, Sun & Hol 2x shift rate	2 x 10 mins	2 hrs "	2 hrs "

a - 1 hour for reporting, 2 hours if work commences after first hour.

b - 9 hours daily, 45 hours weekly may be worked on residential construction.

c - 8 hours Monday to Thursday, 5½ hours Friday.

Table 3 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u> (cont'd)																
Bricklayers, Loc. 2 Halton County Georgetown & Oakville Ontario County Ajax & Pickering Peel & York Counties		R														
				AGREEMENT EXPIRED		APRIL 30,	1969;	NEW CONTRACT		NOT YET	NEGOTIATED.					
Bricklayers, Loc. 18 (57) Ontario County Beaverton	May 1, 68	\$4.00 Apr 30, 70	6%	-	-	-	\$4.24	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	8 hrs	1 hr
Bricklayers, Loc. 20 (51) Ontario County Cannington, Oshawa, Port Perry, Uxbridge & Whitby	Jul 8, 69 Nov 1, 69 May 1, 70 Nov 1, 70	CI \$4.75 5.00 5.20 5.45 Apr 30, 71	7% " 8% "	20¢ " 30¢ "	-	-	\$5.28 5.55 5.92 6.19	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	1 hr	a
<u>Niagara Region (53)</u>																
Bricklayers, Loc. 1 (52) Haldimand County Caledonia & Hagers- ville Lincoln County Grimsby Wentworth County	May 1, 69 Nov 1, 69	CIR \$4.83 5.03 Apr 30, 70	7% "	-	-	-	\$5.17 5.38	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x,	2 x 10 mins	2 hrs	1 hr
Bricklayers, Loc. 4 Haldimand County Dunnville Lincoln County Beamsville, Niagara & St. Catharines Welland County	May 1, 69 Nov 1, 69 Jan 1, 70	\$4.65 4.80 5.00 Apr 30, 70	7% " "	15¢ " "	-	-	\$5.13 5.29 5.50	-	8/40	2x	2x	2x	1st 1.1/15x, 2nd & 3rd 1.1/5x; Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	2x, no dura- tion given	2 hrs	-
Bricklayers, Loc. 9 (54, 56) Brant County	May 1, 69 Nov 1, 69	\$4.65 4.85 Apr 30, 70	7% "	-	-	-	\$4.98 5.19	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr

a - 1 hour for reporting, 2 hours if work commences after first hour.

b - 9 hours daily, 45 hours may be worked on residential construction.

Table 3 (cont'd.)

BRICKLAYER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Lake Erie Region (54)																	
Bricklayers, Loc. 5 (56) Elgin & Middlesex Counties Oxford County Ingersoll, Tavistock (west part), Tillson- burg & Woodstock	May 1, 69	CI \$4.55	7%	15¢	15¢	5¢	\$5.22	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	2 hrs	1 hr	
	May 1, 70	4.95	"	"	"	"	5.65										
	Apr 30, 71																
	May 1, 69	R \$4.55	4%	15¢	15¢	5¢	\$5.08	-	a/48								
	May 1, 70	4.95	"	"	"	"	5.50										
Apr 30, 71																	
Bricklayers, Loc. 9 (53, 56) Norfolk County Oxford County Norwich & Tavistock (east part)	May 1, 69	\$4.65	7%	-	-	-	\$4.98	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr	
	Nov 1, 69	4.85	"				5.19										
	Apr 30, 70																
Lake St. Clair Region (55)																	
Bricklayers, Loc. 6 Essex County	Aug 27, 69	\$5.28	7%	-	-	-	\$5.65	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x,	2 x 10 mins	2 hrs	2 hrs	
	Jan 1, 70	5.63	"				6.02						Sat, Sun				
	May 1, 70	6.03	8%				6.51						& Hol				
	Nov 1, 70	6.49	"				7.01						2x 1.1/7				
	Apr 30, 71																
Bricklayers, Loc. 14 Kent County	Jul 1, 69	\$5.08	7%	-	-	-	\$5.44	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x,	2 x 10 mins	2 hrs	2 hrs	
	Jan 1, 70	5.23	"				5.60						1.1/7x,				
	Jul 1, 70	5.33	8%				5.76						Sat & Sun				
	Jan 1, 71	5.48	"				5.92						2x 1.1/7				
	Jul 1, 71	5.58	"				6.03										
	Dec 31, 71																
Bricklayers, Loc. 23 Lambton County	May 1, 69	\$5.25	7%	20¢	-	-	\$5.82	-	8/40	2x	2x	2x	2nd 1.1/7x,	2 x 10 mins	8 hrs	2 hrs	
	Nov 1, 69		8%	"			5.87						3rd 1.1/5x				
	Apr 30, 70																
Midwestern Ontario Region (56)																	
Bricklayers, Loc. 3 (57) Wellington County	May 1, 69	CIR \$4.65	6%	-	-	-	\$4.93	-	8/40 ^b	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr	
	Nov 1, 69	4.85	"				5.14										
	Apr 30, 70																
Bricklayers, Loc. 5 (54) Huron County Clinton, Exeter, Goderich & Seaforth	May 1, 69	CI \$4.55	7%	15¢	15¢	5¢	\$5.22	-	8/40	2x	2x	2x	2nd & 3rd 1½x,	2 x 10 mins	2 hrs	1 hr	
	May 1, 70	4.95	"	"	"	"	5.65						Sat & Sun 2x				
	Apr 30, 71																

a - Not specified.

b - 9 hours daily, 45 hours weekly may be worked on residential construction.

Table 3 (cont'd.)

BRICKLAYER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAY TIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Midwestern Ontario Region (56)</u> (cont'd)																	
Bricklayers, Loc. 5 (54) (cont'd)																	
Perth County	May 1, 69	R	\$4.55	4%	15¢	15¢	5¢	\$5.08	-	a/48	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	2 x 10 mins	2 hrs	1 hr
Mitchell, St. Mary's & Stratford	May 1, 70		4.95	"	"	"	"	5.50									
Bricklayers, Loc. 9 (53, 54)																	
Waterloo County	May 1, 69		\$4.65	7%	-	-	-	\$4.98	-	8/40 ^b	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Ayr & Galt	Nov 1, 69		4.85	"				5.19									
	Apr 30, 70																
Bricklayers, Loc. 12																	
Huron County	May 1, 69	CIR	\$4.55	6%	-	-	-	\$4.82	-	8/40 ^b	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Wingham	Nov 1, 69		4.75	"				5.04									
Perth County			Apr 30, 70														
Listowel & Milverton																	
Waterloo County																	
Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo																	
<u>Georgian Bay Region (57)</u>																	
Bricklayers, Loc. 3 (56)																	
Dufferin County	May 1, 69	CIR	\$4.65	6%	-	-	-	\$4.93	-	8/40 ^b	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
	Nov 1, 69		4.85	"				5.14									
	Apr 30, 70																
Bricklayers, Loc. 8																	
Simcoe County	May 1, 69		\$4.50	6%	-	-	-	\$4.77	-	8/40	2x	2x	2x	2nd 1.1/7x,	2x, no duration given	8 hrs	1 hr
Alliston, Barrie, Bradford, Colling- wood & Stayner	May 1, 70		5.00	"				5.30						3rd 1½x			
	Apr 30, 71																
Bricklayers, Loc. 18 (52)																	
Muskoka District	May 1, 68		\$4.00	6%	-	-	-	\$4.24	-	8/40	2x	2x	2x	2nd 1.1/7x,	2x, no duration given	8 hrs	1 hr
Bracebridge, Graven- hurst & Huntsville			Apr 30, 70											3rd 1½x			
Parry Sound District (Also included in Loc. 28's Agrt.)																	
Simcoe County																	
Orillia																	
Bricklayers, Loc. 28 (58)																	
Parry Sound District (Also included in Loc. 18's Agrt.)	Aug 15, 69		\$4.65	6%	-	-	-	\$4.93	-	8/40	1½x 1st 3 hrs, 2x after	1½x 1st 8 hrs, 2x after Eff. May 1, 70 2x	2x	2nd 1.1/7x, 3rd 1½x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 69		4.85	7%				5.19									
	May 1, 70		5.35	"				5.72									
	Nov 1, 70		6.05	8%				6.53									
	Apr 30, 71																

a - Not specified.

b - 9 hours daily, 45 hours weekly may be worked on residential construction.

[illegible]

Table 4

HOURS, WAGES AND RELATED PAYMENTS FOR CARPENTERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

CARPENTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Carpenters, Loc. 93																
Carleton County	Jul 4, 69	\$4.10	7%	-	-	-	\$4.39	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2x, no	2 hrs	2 hrs
Ottawa, Richmond, a	Nov 1, 69	4.45	"	-			4.76			2 hrs,			1.1/7x,	duration		
Rockcliffe & Vanier	May 1, 70	4.80	"	-			5.14			2x after			Sat & Sun	given		
Prescott County	Nov 1, 70	5.00	8%	10¢			5.50						2x			
Alfred		Apr 30, 71														
Russell County																
Carpenters, Loc. 249 (51)																
Frontenac County	May 1, 69	\$4.35	6%	-	-	-	\$4.61	-	8/40	2x	2x	2x	2nd	-	2 hrs	1 hr
Leeds County		Apr 30, 70											1.1/7x,			
Gananoque													3rd			
													1½x			
Carpenters, Loc. 1758																
Dundas County	May 1, 69	\$4.20	6%	-	-	-	\$4.45	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	1 hr
Iroquois	Nov 1, 69	4.30	"				4.56						1.1/7x	mins		
Grenville County		Apr 30, 70														
Cardinal & Prescott																
Leeds County																
Athens & Brockville																
Carpenters, Loc. 1988																
Grenville County	May 1, 69	\$4.45	8%	-	-	-	\$4.81	-	8/40	1½x 1st	1½x 1st	2x	2nd & 3rd	2 x 15	2 hrs	2 hrs
Kemptville	Nov 1, 69	4.70	"				5.08			4 hrs,	4 hrs,		1.1/7x	mins		
Lanark County	May 1, 70	4.95	"				5.35			2x after	2x after					
Renfrew County	Nov 1, 70	5.20	"				5.62									
Arnprior		Apr 30, 71														
Leeds County (northern half)																
Carpenters, Loc. 2307																
Dundas County	Mar 3, 69	\$3.90	5%	-	-	-	\$4.10	-	8/40	2x	2x	2x	2nd & 3rd	-	2 hrs	1 hr
Chesterville, Morris-	May 1, 69		6%				4.13						1.1/7x			
burg & Winchester	Oct 6, 69	4.15	"				4.40									
Glengarry & Stormont	Jan 5, 70	4.30	"				4.56									
Counties		Apr 30, 70														
Prescott County																
L'Original, Hawkes-																
bury & Vankleek Hill																
Carpenters, Loc. 2466 (58)																
Renfrew County	Jun 26, 69	\$3.70	6%	15¢	-	-	\$4.07	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
Barry's Bay, Chalk	Nov 1, 69	4.00	7%	"			4.43			4 hrs,			1.1/7x	mins		
River, Eganville,	May 1, 70	4.20	"	"			4.64			2x after						
Pembroke & Renfrew	Nov 1, 70	4.40	"	"			4.86									
	Apr 30, 71		8%	"			4.90									
		Apr 30, 71														

a - Previously Eastview.

Table 4 (cont'd.)

CARPENTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Ontario Region (51)</u>																
Carpenters, Loc. 249 (50) Lennox-Addington County	May 1, 69	\$4.35	6%	-	-	-	\$4.61	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1½x	-	2 hrs	1 hr
		Apr 30, 70														
Carpenters, Loc. 397 (52) Durham County	May 28, 69	C \$4.35	7%	10¢	-	-	\$4.75	-	8/40	1½x 1st	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	1 hr	1 hr
Bowmanville & New- castle	Nov 1, 69	4.65	"	15¢			5.13			3 hrs,						
	May 1, 70	5.05	8%	"			5.60			2x after						
	Nov 1, 70	5.30	"	"			5.87									
		Apr 30, 71														
Carpenters, Loc. 1071 Durham County	May 28, 69	\$4.35	7%	10¢	-	-	\$4.75	-	8/40	1½x 1st	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	1 hr	1 hr
Port Hope	Nov 1, 69	4.65	"	15¢			5.13			3 hrs,						
Northumberland County	May 1, 70	5.05	8%	"			5.60			2x after						
Cobourg	Nov 1, 70	5.30	"	"			5.87									
		Apr 30, 71														
Carpenters, Loc. 1450 Peterborough & Victoria Counties	Jun 19, 69	\$4.05	6%	-	-	-	\$4.29	-	8/40	1½x	1½x to noon, 2x after	2x	2nd & 3rd 1.1/7x	-	a	2 hrs ^b
	Nov 1, 69	4.30	"				4.56									
	May 1, 70	4.55	7%	"			4.87									
	Nov 1, 70	4.80	"	"			5.14									
		Apr 30, 71														
Carpenters, Loc. 572 Hastings County	May 1, 69	\$4.05	6%	-	-	-	\$4.29	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	c
Belleville, Deseronto, Frankford, Madoc, Marmora, Stirling, Trenton & Tweed	Nov 1, 69	4.30	"				4.56									
Northumberland County																
Brighton, Camp- bellford & Colborne																
Prince Edward County																
		Apr 30, 70														
<u>Central Ontario Region (52)</u>																
Carpenters, Loc. 18 (53) Halton County	May 1, 69	\$5.00	8%	20¢	-	-	\$5.60	IF 5¢	8/40	1½x 1st	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr
Burlington	May 1, 70	5.40	9%	30¢			6.19			2 hrs,						
	Nov 1, 70	5.55	"	"			6.35			2x after						
	Feb 1, 71	6.25	"	"			7.11									
		May 31, 71														

a - 1 hour for reporting, 2 hours if work commences and ceases within first two hours.

b - Only if work commences and ceases within first two hours.

c - 1 hour for reporting, 2 hours if work commences after first hour.

Table 4 (cont'd.)

CARPENTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lake Erie Region (54)</u>																	
Carpenters, Loc. 498 (53) Norfolk County	May 5, 69 Nov 3, 69	CI \$3.95 4.10 Apr 30, 70	6% "	- "	- "	- "	\$4.19 4.35	-	8/40	1½x 1st 2 hrs, 2x after	1½x to noon, 2x after	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	-	
Carpenters, Locs.1946, 2222 & 2451 (56, 57) Elgin, Middlesex & Oxford Counties	May 1, 69 May 1, 70	\$4.85 5.20 Apr 30, 71	7% "	a "	a "	- "	\$5.29 5.66	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr	
<u>Lake St. Clair Region (55)</u>																	
Carpenters, Loc. 494 Essex & Kent Counties	Oct 1, 69 Apr 1, 70 Oct 1, 70	\$5.00 5.25 5.65 Apr 30, 71	7% 8% "	30¢ " "	10¢ " "	10¢ " "	\$5.85 6.17 6.60	AF \$25 per yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2x 1.1/7	2 x 10 mins	2 hrs	2 hrs	
Carpenters, Loc. 1256 Lambton County	May 1, 69 Nov 1, 69	\$4.75 Apr 30, 70	7% 8% "	20¢ "	20¢ "	- "	\$5.48 5.53	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2x 1.1/7	2 x 10 mins	2 hrs	2 hrs	
<u>Midwestern Ontario Region (56)</u>																	
Carpenters, Loc. 949 Waterloo County Ayr & Galt	May 5, 69 Nov 3, 69	\$3.95 4.10 Apr 30, 70	6% "	- "	- "	- "	\$4.19 4.35	-	8/40	1½x 1st 2 hrs, 2x after	1½x to noon, 2x after	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	-	
Carpenters, Loc. 1940 Waterloo County Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo	May 5, 69 Nov 3, 69	CI \$3.95 4.10 Apr 30, 70	6% "	- "	- "	- "	\$4.19 4.35	-	8/40	1½x 1st 2 hrs, 2x after	1½x to noon, 2x after	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	-	
Carpenters, Loc. 2173 (57) Wellington County	May 5, 69 Nov 3, 69	\$3.95 4.10 Apr 30, 70	6% "	- "	- "	- "	\$4.19 4.35	-	8/40	1½x 1st 2 hrs, 2x after	1½x to noon, 2x after	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	-	

a - 10¢ to health and welfare and pension.

Table 4 (cont'd.)

CARPENTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Midwestern Ontario Region (56)</u> (cont'd)																
Carpenters, Locs. 2222 & 2451 (54, 57) Huron & Perth Counties	May 1, 69 May 1, 70	\$4.95 5.30 Apr 30, 71	7% "	- "	- "	- "	\$5.30 5.67	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr
<u>Georgian Bay Region (57)</u>																
Carpenters, Locs. 1304, 2480 & 2482 Muskoka District Simcoe County Alliston, Barrie & Bradford Simcoe County Collingwood, Midland, Penetanguishene, Port McNicholl, Stayner & Victoria Harbour Simcoe County Orillia Simcoe County Orillia		CI R CI R														
AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.																
Carpenters, Loc. 1946 (54) Bruce County	May 1, 69 May 1, 70	\$4.85 5.20 Apr 30, 71	7% "	a "	a "	- "	\$5.29 5.66	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr
Carpenters, Loc. 2050 Grey County	May 1, 69 May 1, 70 Apr 30, 71	\$4.58 4.98 5.08 Apr 30, 71	7% " "	- " "	- "	- "	\$4.90 5.33 5.44	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr
Carpenters, Loc. 2173 (56) Dufferin County	May 5, 69 Nov 3, 69	\$3.95 4.10 Apr 30, 70	6% "	- "	- "	- "	\$4.19 4.35	-	8/40	1½x 1st 2 hrs, 2x after	1½x to noon, 2x after	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	-
<u>Northeastern Ontario Region (58)</u>																
Carpenters, Loc. 446 Algoma District (North part also in- cluded in Loc. 1669's Agrt. & southeast part in Loc. 2486's Agrt.)	May 1, 69 Nov 1, 69	\$4.25 4.40 Apr 30, 70	6% "	15¢ "	- "	- "	\$4.66 4.81	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs

a - 10¢ to health and welfare and pension.

[illegible]

Table 5

HOURS, WAGES AND RELATED PAYMENTS FOR CEMENT FINISHERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

CEMENT FINISHER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Plasterers, Loc. 124 (51)		a														
Carleton, Lanark,	Aug 4, 69	\$3.70	6%	-	-	-	\$3.92	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2x, no	2 hrs	-
Prescott, Renfrew &	Dec 1, 69	3.90	"				4.13			4 hrs,			1.1/7x	duration		
Russell Counties	Jan 1, 70		7%				4.17			2x after				given		
	Mar 2, 70	4.10	"				4.39									
	Jun 1, 70	4.40	"				4.71									
	Oct 5, 70	4.80	8%				5.18									
	Apr 30, 71															
Plasterers, Loc. 124 (51)		b														
Carleton, Dundas,	Aug 4, 69	\$3.75	6%	-	-	-	\$3.98	-	8/40	1½x	2x	2x	-	2x, no	2 hrs	-
Glengarry, Grenville,	Dec 1, 69	3.95	"				4.19							duration		
Lanark, Leeds, Pres-	Jan 1, 70		7%				4.23							given		
cott, Renfrew, Russell	Mar 2, 70	4.15	"				4.44									
& Stormont Counties	Jun 1, 70	4.45	"				4.76									
(See also southwest part	Oct 5, 70	4.80	8%				5.18									
of Grenville and south-	Apr 30, 71															
east and southwest																
part of Leeds in Brick-																
layers Loc. 10's Agrt.)																
Bricklayers, Loc. 10 (51)																
Frontenac County	May 1, 69	\$4.05	6%	-	-	-	\$4.29	-	8/40	1½x	2x	2x	2nd & 3rd			
Grenville County	Nov 1, 69	4.15	"				4.40						1.1/7x			
Prescott	Apr 30, 70															
Leeds County																
Brockville & Ganonoque																
(See also Grenville &																
Leeds in Plasterers																
Loc. 124's Agrt.)																
<u>Lake Ontario Region (51)</u>																
Plasterers, Loc. 124 (50)		b														
Hastings, Lennox-	Aug 4, 69	\$3.75	6%	-	-	-	\$3.98	-	8/40	1½x	2x	2x	-	2x, no	2 hrs	-
Addington, Northumber-	Dec 1, 69	3.95	"				4.19							duration		
land, Peterborough &	Jan 1, 70		7%				4.23							given		
Prince Edward Counties	Mar 2, 70	4.15	"				4.44									
(See also Lennox-	Jun 1, 70	4.45	"				4.76									
Addington in Brick-	Oct 5, 70	4.80	8%				5.18									
layers Locs. 10 & 30's	Apr 30, 71															
Agrts. and Hastings,																
Northumberland & Prince																
Edward Counties in																
Bricklayers Loc. 30's																
Agrt.)																

a - General Contractors.

b - Floor Finishing Contractors.

Table 5 (cont'd.)

CEMENT FINISHER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Ontario Region (51)</u> (cont'd)																
Bricklayers, Loc. 10 (50)																
Lennox-Addington County	May 1, 69	\$4.05	6%	-	-	-	\$4.29	-	8/40	1½x	2x	2x	2nd & 3rd	-	-	-
(except southwest cor- ner)	Nov 1, 69	4.15	"				4.40						1.1/7x			
(See also Lennox-Adding- ton in Plasterers Loc. 124's Agrt.)	Apr 30, 70															
Bricklayers, Loc. 30																
Hastings & Prince	May 1, 69	\$4.05	6%	-	-	-	\$4.29	-	8/40	1½x	2x	2x	2nd & 3rd	-	-	-
Edward Counties	Nov 1, 69	4.10	"				4.40						1.1/7x			
Lennox-Addington County	Apr 30, 70															
Napanee																
Northumberland County																
Brighton & Campbell- ford																
(See also Hastings, Lennox-Addington, Northumberland and Prince Edward Counties in Plasterers Loc. 124's Agrt.)																
<u>Central Ontario Region (52)</u>																
Plasterers, Loc. 298 (53)																
Halton County	Sep 8, 69	\$4.10	7%	10¢	-	-	\$4.49	-	8/40	1½x	2x	2x	2nd	2x, no	2 hrs	1 hr
(See also Loc. 598's	Jan 1, 70	4.35	"	15¢			4.80						1.1/6x,	duration		
Agrt.)	May 1, 70	4.75	8%	"			5.28						3rd	given		
	Nov 1, 70	5.10	"	20¢			5.71						1½x			
	Apr 30, 71															
Plasterers, Loc. 598																
Halton County	Jul 12, 69	\$4.30	7%	10¢	-	-	\$4.70	PEF ^a	8/40	1½x	2x	2x	2nd ^a	2x, no	1 hr	1 hr
Oakville (From May 1,	Nov 1, 69	4.50	"	"			4.92	3¢					1½x,	dura-		
70 also Acton, George-	May 1, 70	4.90	8%	12¢			5.41						3rd	tion		
town & Milton)	Nov 1, 70	5.30	"	"			5.84						1½x	given		
(All Halton also in- cluded in Loc. 298's Agrt.)	Apr 30, 71															
Ontario County																
Ajax & Pickering																
Peel County																
York County, except Sutton (From May 1, 70 all York)																

a - Applies only to Floor Finishing Contractors.

Table 5 (cont'd.)

CEMENT FINISHER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Niagara Region (53)</u>																
Plasterers, Loc. 298 (52)																
Haldimand County	Sep 8, 69	\$4.10	7%	10¢	-	-	\$4.49	-	8/40	1½x	2x	2x	2nd	2x, no	2 hrs	1 hr
Lincoln County	Jan 1, 70	4.35	"	15¢			4.80						1.1/6x,	duration		
Beamsville & Grimsby	May 1, 70	4.75	8%	"			5.28						3rd	given		
Wentworth County	Nov 1, 70	5.10	"	20¢			5.71						1½x			
	Apr 30, 71															
<u>Lake Erie Region (54)</u>																
Plasterers, Loc. 151 (56, 57)																
Elgin, Middlesex & Oxford Counties	May 1, 69	\$3.87	7%	-	-	-	\$4.14	-	8/40	1½x	2x	2x	2nd	-	a	a
	Nov 1, 69	4.22	"				4.52						1.1/7x,			
	May 1, 70	4.60	"				4.92						3rd			
	Apr 30, 71												1½x,			
													Sat & Sun			
													2x			
<u>Lake St. Clair Region (55)</u>																
Plasterers, Loc. 345																
Essex & Kent Counties	Oct 1, 69	b \$4.54	7%	32¢	-	-	\$5.18	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
	Apr 1, 70	4.84	8%	"			5.55						1.1/7x,	mins		
	Oct 1, 70	5.34	"	"			6.09						Sat & Sun			
													2x 1.1/7			
	Oct 1, 69	c \$4.73	7%	32¢	-	-	\$5.38									
	Apr 1, 70	5.03	8%	"			5.75									
	Oct 1, 70	5.53	"	"			6.29									
	Apr 30, 71															
Plasterers, Loc. 915																
Lambton County	May 1, 69	\$4.60	7%	-	-	-	\$4.92	-	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	2 hrs
	Nov 1, 69		8%				4.97						1.1/7x,	mins		
	Apr 30, 70												3rd			
													1.1/3x			
<u>Midwestern Ontario Region (56)</u>																
Plasterers, Loc. 151 (54, 57)																
Huron & Perth Counties	May 1, 69	\$3.87	7%	-	-	-	\$4.14	-	8/40	1½x	2x	2x	2nd	-	a	a
	Nov 1, 69	4.22	"				4.52						1.1/7x,			
	May 1, 70	4.60	"				4.92						3rd			
	Apr 30, 71												1½x,			
													Sat & Sun			
													2x			

a - 1 hour within city limits, 2 hours outside.

b - Rough work.

c - Finished work.

Table 5 (cont'd.)

CEMENT FINISHER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Midwestern Ontario Region (56)</u> (cont'd)																	
Plasterers, Loc. 675 Waterloo & Wellington Counties	May 1, 69	\$3.87	7%	-	-	-	\$4.14	-	8/40	a	2x	2x	b	10 mins every 2 hrs	c	c	
	Nov 1, 69	4.22	"				4.52										
	May 1, 70	4.60	"				4.92										
	Apr 30, 71																
<u>Georgian Bay Region (57)</u>																	
Plasterers, Loc. 151 (54, 56) Bruce County	May 1, 69	\$3.87	7%	-	-	-	\$4.14	-	8/40	1½x	2x	2x	2nd	-	c	c	
	Nov 1, 69	4.22	"				4.52						1.1/7x,				
	May 1, 70	4.60	"				4.92						3rd				
	Apr 30, 71												1½x, Sat & Sun 2x				
Bricklayers, Loc. 28 (58) Parry Sound District	Dec 15, 69	\$3.85	6%	-	-	-	\$4.08	-	8/40	1½x	1½x	2x	plus 20¢	-	2 hrs	2 hrs	
	May 1, 70	4.00	7%				4.28						per hr				
	Nov 1, 70	4.45	8%				4.81										
	Apr 30, 71																
<u>Northeastern Ontario Region (58)</u>																	
Plasterers, Loc. 162 Cochrane & Timiskaming Districts (See also Bricklayers Loc. 28's Agrt.)	May 20, 69	\$4.25	6%	-	-	-	\$4.51	-	8/40	1½x 1st	2x	2x	-	2 x 15 mins	2 hrs	2 hrs	
	Dec 31, 69									2 hrs, 2x after							
Plasterers, Loc. 162 Nipissing District (See also Bricklayers Loc. 28's Agrt.)	Sep 1, 69	\$4.10	6%	-	-	-	\$4.35	-	8/40	1½x 1st	2x	2x	1st	2 x 10 mins	2 hrs	-	
	Dec 31, 69									2 hrs, 2x after			1.1/15x, 2nd 1.2/15x, 3rd 1.1/5x				
Bricklayers, Loc. 28 (57) Algoma, Cochrane, Manitowlin, Nipissing, Sudbury & Timiskaming Districts (See also Cochrane, Nipissing & Timiskam- ing in Plasterers Loc. 162's Agrt.)	Dec 15, 69	\$3.85	6%	-	-	-	\$4.08	-	8/40	1½x	1½x	2x	plus 20¢	-	2 hrs	2 hrs	
	May 1, 70	4.00	7%				4.28						per hr				
	Nov 1, 70	4.45	8%				4.81										
	Apr 30, 71																

a - 1½x for floor and slab finishing work, 2x for other cement finishing work.

b - Floor and slab finishing work: 1.1/7x for 2nd & 3rd shifts, 1½x for Saturday & Sunday shifts; other cement finishing work: 1½x for 2nd & 3rd shifts, 2x for Saturday & Sunday shifts.

c - 1 hour within city limits, 2 hours outside.

Table 5 (cont'd.)

CEMENT FINISHER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
Lakehead Northwestern Ontario Region (59)																			
Carpenters, Loc. 2693 Kenora District	Sep 1, 69	\$3.90 Mar 31, 70	6%	-	-	-	\$4.13	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2x	2 x 10 mins	2 hrs	2 hrs			
Carpenters, Loc. 2693 Thunder Bay District	Sep 1, 69	\$3.90 Mar 31, 70	6%	-	-	-	\$4.13	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2x	2 x 10 mins	2 hrs	-			

Table 6 (cont'd.)

ELECTRICIAN

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u>																
Electrical Workers, Loc. 105 (53)																
Halton County	Nov 3, 69	\$5.59	9%	16¢	-	-	\$6.25	IF 5¢	a/36	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
Burlington, Milton,	May 1, 70	6.29	"	"			7.02						Mon to	mins		
Oakville - west of	Nov 1, 70	6.89	"	"			7.67						Thurs			
eighth line in													1.1/7x,			
Trafalgar	Apr 30, 71												Fri 1½x			
Electrical Workers, Loc. 353																
Halton County	Jun 9, 69	CI \$5.40	8%	15¢	-	-	\$5.98	-	7½/37½	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
Acton, Georgetown &	May 1, 70	6.20	"	"			6.85						1.1/7x	mins		
Oakville - east of																
eighth line in	Jun 9, 69	R \$4.78	8%	15¢	-	-	\$5.31	-	8/40	1½x						
Trafalgar	May 1, 70	5.89	"	"			6.51									
Ontario County	Apr 1, 71	6.20	"	"			6.85									
(Portion west of	Apr 30, 71															
Rouge River)																
(All Ontario County																
also included in																
Loc. 894's Agrt.)																
Peel & York Counties																
Electrical Workers, Loc. 894 (51)																
Ontario County	Jul 21, 69	\$5.50	8%	25¢	-	-	\$6.19	IF 3¢	8/40	2x	2x	2x	1.1/7x	2 x 10	3 hrs	-
(Portion west of Rouge	May 1, 70	6.44	"	"			7.21							mins		
River also included	Nov 1, 70	6.50	"	"			7.27									
in Loc. 353's Agrt.)	Apr 30, 71															
<u>Niagara Region (53)</u>																
Electrical Workers, Loc. 105 (52)																
Haldimand County	Nov 3, 69	\$5.59	9%	16¢	-	-	\$6.25	IF 5¢	a/36	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
Caledonia & Hagers- ville	May 1, 70	6.29	"	"			7.02						Mon to	mins		
Wentworth County	Nov 1, 70	6.89	"	"			7.67						Thurs			
	Apr 30, 71												1.1/7x,			
													Fri 1½x			
Electrical Workers, Loc. 105 Brant County																
	Jan 1, 69	CI \$4.58	7%	12¢	-	-	\$5.02	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	4 hrs	-
	Jan 1, 70	4.98	"	"			5.45		Jan 1, 70	Jan 1,70			1.1/7x	mins	work	
										Fri only			plus 10¢		or 2	
	Jan 1, 69	R \$3.90	7%	12¢	-	-	\$4.29	-	b/37½	1½x			per hr		hrs	
	Jan 1, 70	4.24	"	"			4.66			before					pay	
	Dec 31, 70									4.30 pm,						
										2x after						

a - 8 hours Monday to Thursday, 4 hours Friday.

b - 8 hours Monday to Thursday, 5½ hours Friday.

Table 6 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Niagara Region (53) (cont'd)</u>																	
Electrical Workers, Loc. 303																	
Haldimand County	May 1, 69	CI	\$4.95	7%	20¢	-	-	\$5.50	IF 2¢	8/40	2x	2x	2x	2nd	-	2 hrs	-
Dunville	Nov 1, 69		5.15	"	"			5.71						1.1/7x			
Lincoln & Welland	May 1, 70		5.50	8%	"			6.14						3rd			
Counties	Nov 1, 70		5.60	"	"			6.25						1.2/7x			
	May 1, 69	R	\$3.71	7%	20¢	-	-	\$4.17									
	Nov 1, 69		3.86	"	"			4.33									
	May 1, 70		4.13	8%	"			4.66									
	Nov 1, 70		4.20	"	"			4.74									
	Apr 30, 71																
<u>Lake Erie Region (54)</u>																	
Electrical Workers, Loc. 105																	
Norfolk County	Jan 1, 69	CI	\$4.58	7%	12¢	-	-	\$5.02	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	4 hrs	-
	Jan 1, 70		4.98	"	"			5.45		a/37½	Jan 1, 70			1.1/7x	mins	work	
	Jan 1, 69	R	\$3.90	7%	12¢	-	-	\$4.29			Mon to	2x		plus 10¢		or 2	
	Jan 1, 70		4.24	"	"			4.66			Thurs 2x,			per hr		hrs	
	Dec 31, 70										Fri					pay	
											4:30 pm						
											1½x,						
											after 2x						
Electrical Workers, Loc. 120																	
Elgin, Middlesex & Oxford Counties	May 1, 69		\$5.00	7%	b	b	-	\$5.68	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	10	4 hrs	2 hrs
	May 1, 70		5.55	8%				6.32		Apr 1, 71	Apr 1, 71			1½x,	mins	every	
	Apr 30, 71									7½/37½	1st ½ hr			Sat & Sun	2 hrs		
											1½x,			2x			
											after 2x						
<u>Lake St. Clair Region (55)</u>																	
Electrical Workers, Loc. 530																	
Lambton County (no reference to jurisdiction)	Jan 1, 69		\$5.15	7%	23¢	-	-	\$5.74	-	8/40	2x	2x	2x	2nd & 3rd	-	2 hrs	2 hrs
	Nov 1, 69			8%	"			5.79		c/36	Nov 1, 69			1.1/7x			
	Apr 30, 70									Nov 1, 69	Mon to						
											Thurs 2x,						
											Fri until						
											4:30 pm						
											1½x,						
											after 2x						

a - 8 hours Monday to Thursday, 5½ hours Friday.

b - 33¢ to health and welfare and pension.

c - 8 hours Monday to Thursday, 4 hours Friday.

Table 6 (cont'd.)

ELECTRICIAN

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake St. Clair Region (55)</u> (cont'd)																
Electrical Workers, Loc. 773 Kent County	Jul 1, 69	\$5.15 Jun 30, 70	6%	10¢	a	a	\$5.81	-	8/40	2x	2x	2x	1½x ^b	-	4 hrs	-
Electrical Workers, Loc. 773 Essex County	Aug 4, 69 Apr 1, 70	\$5.20 6.30 Apr 30, 71	8% "	15¢ "	25¢ "	-	\$6.02 7.20	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1½x	-	4 hrs	-
<u>Midwestern Ontario Region (56)</u>																
Electrical Workers, Loc. 120 Huron County	May 1, 69 May 1, 70	\$5.00 5.55 Apr 30, 71	7% 8%	c	c	-	\$5.68 6.32	IF 3¢	8/40 Apr 1, 71 7½/37½	2x Apr 1, 71 1½x 1st ½ hr, 2x after	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	4 hrs	2 hrs
Electrical Workers, Loc. 804 Perth, Waterloo & Wellington Counties	Apr 1, 69 Jul 1, 69 Nov 15, 69 Jan 1, 70 Aug 1, 70 Apr 1, 69 Jul 1, 69 Nov 15, 69 Jan 1, 70 Aug 1, 70	CI \$4.60 5.20 5.65 R \$3.68 4.16 4.52 Apr 30, 71	4% 7% " 15¢ " 4% 7% " 15¢ "	- - - 15¢ "	- - - -	-	\$4.78 4.92 5.56 5.71 6.20 \$3.83 3.94 4.45 4.60 4.99	Jan 1, 70 IF 3¢	8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr	-	2 hrs	-
<u>Georgian Bay Region (57)</u>																
Electrical Workers, Loc. 804 Bruce, Dufferin & Grey Counties	Apr 1, 69 Jul 1, 69 Nov 15, 69 Jan 1, 70 Aug 1, 70	\$4.60 5.20 5.65 Apr 30, 71	4% 7% " 15¢ "	- - - 15¢ "	- - -	-	\$4.78 4.92 5.56 5.71 6.20	Jan 1, 70 IF 3¢	8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr	-	2 hrs	-

a - 25¢ to pension and S.U.B.

b - No shift work on new construction, rate applies to other types of construction.

c - 33¢ to health and welfare and pension.

Table 7

HOURS, WAGES AND RELATED PAYMENTS FOR ELEVATOR MECHANICS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

ELEVATOR MECHANIC

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Elevator Constructors, Loc. 96 Entire Region	Jul 21, 69 May 1, 70	\$4.82 Apr 30, 72	6% "	11% "	16% 17%	-	\$5.38 5.39	EF ½%	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-
<u>Lake Ontario Region (51)</u>																
Elevator Constructors, Loc. 50 (52, 57, 58, 59) Entire Region	Aug 2, 69 May 1, 70	\$5.19 Apr 30, 72	6% "	11% "	16% 17%	-	\$5.77 5.78	EF ½%	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-
<u>Central Ontario Region (52)</u>																
Elevator Constructors, Loc. 50 (51, 57, 58, 59) Halton County Acton & Oakville Ontario, Peel & York Counties	Aug 2, 69 May 1, 70	\$5.19 Apr 30, 72	6% "	11% "	16% 17%	-	\$5.77 5.78	EF ½%	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-
Elevator Constructors, Loc. 90 (53, 54, 55, 56, 57) Halton County Burlington, George- town & Milton	Dec 3, 68 Dec 5, 69 May 1, 70	\$4.80 5.38 Apr 30, 72	6% " "	10% 11% "	15% 16% 17%	-	\$5.34 5.97 5.98	EF ½%	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-

Table 7 (cont'd.)

ELEVATOR MECHANIC

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Niagara Region (53)																	
Elevator Constructors, Loc. 90 (52, 54, 55, 56, 57)	Dec 3, 68	\$4.80	6%	10¢	15¢	-	\$5.34	EF ½¢	8/40	2x	2x	Sun & unpaid	-	-	2 hrs	-	
Entire Region	Dec 5, 69	5.38	"	11¢	16¢		5.97					Hols 2x,					
	May 1, 70		"	"	17¢		5.98					paid Hols 2x plus hol pay					
	Apr 30, 72																
Lake Erie Region (54)																	
Elevator Constructors, Loc. 90 (52, 53, 55, 56, 57)	Dec 3, 68	\$4.80	6%	10¢	15¢	-	\$5.34	EF ½¢	8/40	2x	2x	Sun & unpaid	-	-	2 hrs	-	
Entire Region	Dec 5, 69	5.38	"	11¢	16¢		5.97					Hols 2x,					
	May 1, 70		"	"	17¢		5.98					paid Hols 2x plus hol pay					
	Apr 30, 72																
Lake St. Clair Region (55)																	
Elevator Constructors, Loc. 90 (52, 53, 54, 56, 57)	Dec 3, 68	\$4.80	6%	10¢	15¢	-	\$5.34	EF ½¢	8/40	2x	2x	Sun & unpaid	-	-	2 hrs	-	
Entire Region	Dec 5, 69	5.38	"	11¢	16¢		5.97					Hols 2x,					
	May 1, 70		"	"	17¢		5.98					paid Hols 2x plus hol pay					
	Apr 30, 72																
Midwestern Ontario Region (56)																	
Elevator Constructors, Loc. 90 (52, 53, 54, 55, 57)	Dec 3, 68	\$4.80	6%	10¢	15¢	-	\$5.34	EF ½¢	8/40	2x	2x	Sun & unpaid	-	-	2 hrs	-	
Entire Region	Dec 5, 69	5.38	"	11¢	16¢		5.97					Hols 2x,					
	May 1, 70		"	"	17¢		5.98					paid Hols 2x plus hol pay					
	Apr 30, 72																

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Georgian Bay Region (57)</u>																
Elevator Constructors, Loc. 50 (51, 52, 58, 59) Muskoka & Parry Sound Districts	Aug 2, 69 May 1, 70	\$5.19	6% "	11% "	16% 17%	-	\$5.77 5.78	EF 1/2	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-
Elevator Constructors, Loc. 90 (52, 53, 54, 55, 56) Bruce, Dufferin, Grey & Simcoe Counties	Dec 3, 68 Dec 5, 69 May 1, 70	\$4.80 5.38	6% "	10% 11%	15% 16% 17%	-	\$5.34 5.97 5.98	EF 1/2	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-
<u>Northeastern Ontario Region(58)</u>																
Elevator Constructors, Loc. 50 (51, 52, 57, 59) Entire Region	Aug 2, 69 May 1, 70	\$5.19	6% "	11% "	16% 17%	-	\$5.77 5.78	EF 1/2	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-
<u>Lakehead-Northwestern Ontario Region (59)</u>																
Elevator Constructors, Loc. 50 (51, 52, 57, 58) Entire Region	Aug 2, 69 May 1, 70	\$5.19	6% "	11% "	16% 17%	-	\$5.77 5.78	EF 1/2	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-

Table 8

HOURS, WAGES AND RELATED PAYMENTS FOR GLAZIERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

GLAZIER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Painters, Loc. 114 (51) Frontenac & Leeds Counties	Apr 1, 69	\$2.72 Nov 30, 69	a	-	-	-	a	-	8/40	1½x	1½x	Sun 2x, Hol 1½x plus hol pay	-	-	-	-
Painters, Loc. 200 Carleton, Dundas, Glenarry, Grenville, Lanark, Prescott, Renfrew, Russell & Stormont Counties	Jan 1, 69	\$3.15 Dec 31, 69	4%	-	-	-	\$3.28	-	8/40	1½x	1½x to noon, 2x after	Sun 2x, Hol 1½x plus hol pay	-	2 x 10 mins	-	-
<u>Lake Ontario Region (51)</u>																
Painters, Loc. 114 (50) Lennox-Addington County	Apr 1, 69	\$2.72 Nov 30, 69	a	-	-	-	a	-	8/40	1½x	1½x	Sun 2x, Hol 1½x plus hol pay	-	-	-	-
Painters, Loc. 1819 (52) Durham County Port Hope	Nov 1, 69 Jan 1, 70 Jun 1, 70 Jan 1, 71	\$3.55 3.85 4.25 4.80 May 31, 71	6% " " "	15¢ " " "	-	-	\$3.91 4.23 4.66 5.24	-	8/40	2x	2x	2x	1.1/7x	-	-	-
Painters, Loc. 1819 Peterborough & Victoria Counties	Dec 11, 68 Dec 11, 69	\$3.23 3.40 Dec 11, 70	b	-	-	-	b	-	c/48	1½x ^d	-	Hol strght time plus hol pay	-	-	-	-

a - 2% after 1 year's service, 4% after 3 years. Because vacation pay varies with length of service, no total was calculated.

b - 2% after 1 year's service, 4% after 2 years. Because vacation pay varies with length of service, no totals were calculated.

c - Not specified.

d - After 48 hours.

Table 8 (cont'd.)

GLAZIER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u>																
Painters, Loc. 1795 (53, 54, 57)																
Halton County Burlington	May 1, 69	\$3.80 Dec 31, 69	a	-	-	-	a	-	8/40	1½x	1½x	Sun 1½x, Hol strght time plus hol pay	-	-	-	-
Painters, Loc. 1819																
Halton County	Aug 11, 69	\$4.20	7%	15¢	-	-	\$4.64	-	8/40	2x	2x	2x	1.1/7x	-	-	-
Acton, Georgetown, Milton & Oakville	Nov 1, 69	4.60	"	"			5.07									
Peel & York Counties	May 1, 70	5.00	"	"			5.50									
Ontario County	Nov 1, 70	5.45	8%	"			6.04									
Ajax & Pickering		Apr 30, 71														
Painters, Loc. 1819 (51)																
Ontario County	Nov 1, 69	\$3.55	6%	15¢	-	-	\$3.91	-	8/40	2x	2x	2x	1.1/7x	-	-	-
Cannington, Oshawa, Port Perry, Uxbridge & Whitby	Jan 1, 70	3.85	"	"			4.23									
	Jun 1, 70	4.25	"	"			4.66									
	Jan 1, 71	4.80	"	"			5.24									
		May 31, 71														
<u>Niagara Region (53)</u>																
Painters, Loc. 1795 (52, 54, 57)																
Brant & Wentworth Counties	May 1, 69	\$3.80 Dec 31, 69	a	-	-	-	a	-	8/40	1½x	1½x	Sun 1½x, Hol strght time plus hol pay	-	-	-	-
Haldimand County																
Caledonia & Hagers- ville																
Lincoln County																
Grimsby																
Painters, Loc. 1834																
Haldimand County	Aug 14, 69	\$3.80	4%	12.4¢	3.8¢	-	\$4.11	-	8/40	1½x 1st	1½x to	Sun 2x, Hol	-	-	-	-
Dunnville	Jan 1, 70	4.00	"	"	"		4.32			4 hrs,	noon,	Hol				
Lincoln County	Jun 1, 70	4.30	"	"	"		4.63			2x after	2x after	strght time				
Beamsville, Niagara & St. Catharines	Jan 1, 71	4.50	"	"	"		4.84					plus hol pay				
Welland County		May 31, 71														

a - 2% after 3 months' service, 4% after 1 year, 6% after 15 years. Because vacation pay varies with length of service, no total was calculated.

Table 8 (cont'd.)

GLAZIER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Erie Region (54)</u>																
Painters, Loc. 1783 (56, 57) Elgin, Middlesex & Oxford Counties	Sep 1, 69	\$3.35 May 31, 70	a	b	-	-	c	-	8/40	1½x	1½x	Sun 1½x, Hol strght time plus hol pay	plus 5¢	-	-	-
Painters, Loc. 1795 (52, 53, 57) Norfolk County	May 1, 69	\$3.80 Dec 31, 69	d	-	-	-	d	-	8/40	1½x	1½x	Sun 1½x, Hol strght time plus hol pay	-	-	-	-
<u>Lake St. Clair Region (55)</u>																
Painters, Loc. 1590 Lambton County	Sep 29, 69 May 1, 70 Oct 1, 70	\$3.80 4.05 4.30 Apr 30, 71	e	-	-	-	e	-	8/40	1½x	1½x to 5 pm, 2x after	2x	-	-	-	-
Painters, Loc. 1684 Essex & Kent Counties	Aug 26, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$3.88 4.18 4.48 4.83 Apr 30, 71	7½ " 8½ "	f	-	-	f	-	8/40	2x	2x	2x	1.1/7x, Sat & Sun 2x 1.1/7	2 x 10 mins	2 hrs	2 hrs
<u>Midwestern Ontario Region (56)</u>																
Painters, Loc. 1783 (54, 57) Huron & Perth Counties	Sep 1, 69	\$3.35 May 31, 70	a	b	-	-	c	-	8/40	1½x	1½x	Sun 1½x, Hol strght time plus hol pay	plus 5¢	-	-	-

a - 2% after 1 year's service, 4% after 3 years.

b - Employer pays 100% of cost of health and welfare.

c - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

d - 2% after 3 months' service, 4% after 1 year, 6% after 15 years. Because vacation pay varies with length of service, no total was calculated.

e - 2% after 1 year's service, 4% after 2 years. Because vacation pay varies with length of service, no totals were calculated.

f - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

Table 8 (cont'd.)

GLAZIER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Midwestern Ontario Region (56)</u> (cont'd)																
Painters, Loc. 1824 Waterloo County Kitchener & Waterloo Wellington County Guelph	Mar 1, 69	\$3.15 Dec 31, 69	a	-	-	-	a	-	b/42	Mon-Thurs 1½x, Fri 1st ½ hr strght time, 1½x after	1st 8½ hrs strght time, 1½x after	2x	plus 10¢	-	-	-
<u>Georgian Bay Region (57)</u>																
Painters, Loc. 1783 (54, 56) Bruce County	Sep 1, 69	\$3.35 May 31, 70	c	d	-	-	e	-	8/40	1½x	1½x	Sun 1½x, Hol strght time plus hol pay	plus 5¢	-	-	-
Painters, Loc. 1795 (52, 53, 54) Simcoe County	May 1, 69	\$3.80 Dec 31, 69	f	-	-	-	f	-	8/40	1½x	1½x	Sun 1½x, Hol strght time plus hol pay	-	-	-	-
<u>Lakehead-Northwestern Ontario Region (59)</u>																
Painters, Loc. 1671 Thunder Bay District Fort William & Port Arthur	Sep 22, 69 Apr 1, 70 Oct 1, 70	\$3.45 3.65 3.75 Mar 31, 71	g	h	-	-	i	-	8/40	1½x	1½x	Sun 2x, Hol 1½x plus hol pay				

a - 2½ after 1 year's service, 4½ after 3 years. Because the vacation pay varies with length of service, no total was calculated.

b - 8½ hours Monday to Thursday, 8 hours Friday.

c - 2½ after 1 year's service, 4½ after 3 years.

d - Employer pays 100% of cost of health and welfare.

e - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

f - 2½ after 3 months' service, 4½ after 1 year, 6½ after 15 years. Because vacation pay varies with length of service, no total was calculated.

g - 4½ after 2 years' service, 6½ after 10 years.

h - 3¢ for single employees, 6¢ for married employees.

i - Because vacation pay varies with length of service and payment to health and welfare differs for single and married employees, no totals were calculated.

Table 9

HOURS, WAGES AND RELATED PAYMENTS FOR LABOURERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

LABOURER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Labourers, Loc. 247 (51) Frontenac & Leeds Counties	May 1, 69	B \$3.00 Apr 30, 70	6%	-	-	-	\$3.18	-	8/40	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	-	-
Labourers, Loc. 247 Grenville County	May 1, 69	B \$2.57 Apr 30, 70	6%	-	-	-	\$2.72	-	8/40	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	-	-
Labourers, Loc. 247 (51) Frontenac, Grenville & Leeds Counties	Mar 1, 69 Nov 1, 69	RSW \$2.40 2.50	6% "	-	-	-	\$2.54 2.65	-	a/55	1½x ^b	-	2x	-	-	2 hrs	-
	Apr 20, 68	T \$2.70 Mar 1, 70	6% "	-	-	-	\$2.86	-	9/45	1½x ^c	-	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
Labourers, Loc. 527 Carleton & Russell Counties	May 1, 69 Nov 1, 69 May 1, 70	B \$2.95 3.14 3.56 ^d	6% " "	-	-	-	\$3.13 3.33 3.77	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-
Lanark County	May 1, 69 Nov 1, 69 May 1, 70	B \$2.50 2.69 3.11 ^d	6% " "	-	-	-	\$2.65 2.85 3.30	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-
Prescott County	May 1, 69 Nov 1, 69 May 1, 70	B \$2.40 2.59 3.01 ^d	6% " "	-	-	-	\$2.54 2.75 3.19	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-
		Apr 30, 75														
Labourers, Loc. 527 Dundas, Glengarry & Stormont Counties	Mar 3, 69 May 1, 69 Oct 6, 69 Jan 5, 70	B \$2.65 2.90 3.05 Apr 30, 70	5% 6% " "	-	-	-	\$2.78 2.81 3.07 3.23	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	1 hr	-
Labourers, Loc. 1250 Carleton County & Russell County (west part)	Mar 1, 69 Nov 1, 69	RSW \$2.40 2.50 Mar 1, 70	6% "	-	-	-	\$2.54 2.65	-	a/55	1½x ^b	-	2x	-	-	2 hrs	-
	May 1, 68	T \$2.70 Mar 1, 70	6% "	-	-	-	\$2.86	-	9/45	1½x ^c	-	2x	2nd & 3rd 1.1/7x	-	2 hrs	-

a - Daily hours not specified.

b - After 110 hours in a two week period.

c - After 45 hours per week.

d - These rates are effective until April 30, 1971. Rates between May 1, 1971 and April 30, 1975 will depend on rates obtained by Bricklayers' Local 7 and Carpenters' Local 93 when they renew their agreements in 1971.

Table 9 (cont'd.)

LABOURER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Ontario Region (51)</u>																
Labourers, Loc. 247 Hastings County Belleville, Deseronto, Frankford, Madoc, Marmora, Stirling, Trenton & Tweed Northumberland County Brighton & Campbell- ford Prince Edward County	May 1, 69	B \$2.62 Apr 30, 70	6%	-	-	-	\$2.78	-	8/40	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	-	-
Labourers, Loc. 247 (50) Lennox-Addington County	May 1, 69	B \$3.00 Apr 30, 70	6%	-	-	-	\$3.18	-	8/40	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	-	-
Labourers, Loc. 247 (50) Hastings, Lennox-Adding- ton & Prince Edward Counties	Mar 1, 69 Nov 1, 69 Apr 20, 68	RSW \$2.40 2.50 T \$2.70 Mar 1, 70	6% " 6%	- - -	- - -	-	\$2.54 2.65 \$2.86	-	a/55 1½x ^b 1½x ^c	- - -	2x - 2x	- - 2nd & 3rd 1.1/7x	- - -	- - 2 hrs	2 hrs -	- -
Labourers, Loc. 597 (52) Durham County Northumberland County Cobourg	May 1, 69 May 28, 69 Jul 8, 69 Nov 1, 69	B \$3.20 3.30 3.41 3.62 Apr 30, 70	4% " " "	6¢ " 11¢ 13¢	- - - -	-	\$3.39 3.49 3.66 3.89	-	9/45	1½x	1½x	2x	1.1/8x	-	-	1 hr
Labourers, Loc. 597 Northumberland County Brighton, Campbell- ford & Colborne Peterborough & Victoria Counties	Jul 3, 69 Nov 1, 69 May 1, 70 Nov 1, 70	B \$3.05 3.25 3.45 3.60 Apr 30, 71	6% " 7% "	- - - -	- - - -	-	\$3.23 3.45 3.69 3.85	-	9/45	1½x	1½x 1st 4 hrs, 2x after	2x	1.1/7x	-	-	1 hr
Labourers, Loc. 597 (52) Durham County Northumberland County Cobourg	May 1, 69	RSW \$3.00 Jan 31, 70	4%	-	-	-	\$3.12	-	a/55	1½x ^d	-	1½x	-	-	3 hrs	1 hr
Labourers, Loc. 597 (52) Northumberland County Brighton, Campbell- ford & Colborne Peterborough & Victoria Counties	May 1, 69	RSW \$3.00 Jan 31, 70	5%	-	-	-	\$3.15	-	a/55	1½x ^d	-	1½x	-	-	3 hrs	1 hr

a - Daily hours not specified.

b - After 110 hours in a two week period.

c - After 45 hours per week.

d - After 55 hours per week.

Table 9 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Ontario Region (51)</u> (cont'd)																
Labourers, Loc. 597 (52) Durham County Northumberland County Cobourg	May 1, 69	T \$3.50 Jan 31, 70	4%	-	-	-	\$3.64	-	a/55	1½ ^b	-	1½ ^x	-	-	3 hrs	1 hr
Labourers, Loc. 597 (52) Northumberland County Brighton, Campbell- ford & Colborne Peterborough & Victoria Counties	May 1, 69	T \$3.50 Jan 31, 70	5%	-	-	-	\$3.68	-	a/55	1½ ^b	-	1½ ^x	-	-	3 hrs	1 hr
<u>Central Ontario Region (52)</u>																
Labourers, Loc. 183 Halton County Oakville Ontario County Ajax & Pickering Peel County York County (except Sutton)	Feb 1, 69 Nov 1, 69	Rd \$3.15 3.20 Jan 31, 70	6% "	-	-	-	\$3.34 3.39	-	a/50	1½ ^c	1½ ^x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr
Labourers, Loc. 183 Halton County Oakville Ontario County Ajax & Pickering Peel County York County (except Sutton)	Feb 1, 69 Nov 1, 69	SW \$3.10 3.15	6% "	-	-	-	\$3.29 3.34	-	10/50	1½ ^x	1½ ^x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr
	Feb 1, 69 Nov 1, 69	T \$3.30 3.35 Jan 31, 70	6% "	-	-	-	\$3.49 3.55	-	a/48	1½ ^d	1½ ^x	2x	2nd plus 15¢ per hr, 3rd plus 25¢ per hr	-	4 hrs	1 hr
Labourers, Loc. 506 Halton County Oakville (From May 1, 1970 also Acton, Georgetown & Milton) Ontario County Ajax & Pickering Peel County York County (except Sutton) (From May 1, 1970 all York County)	Jun 3, 69 Nov 1, 69 May 1, 70 Nov 1, 70	B \$3.50 3.70 3.90 4.05 Apr 30, 71	7% " 8% "	15¢ " 20¢ "	-	-	\$3.90 4.11 4.41 4.57	-	8/40	1½ ^x 1st 3 hrs, 2x after	2x	2x	plus 45¢ per hr	2x, no dura- tion given	2 hrs	1 hr

a - Daily hours not specified.

b - After 55 hours per week.

c - After 50 hours per week.

d - After 48 hours per week.

Table 9 (cont'd.)

LABOURER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u> (cont'd)																
Labourers, Loc. 597 (51) Ontario County	May 1, 69	B \$3.20	4%	6¢	-	-	\$3.39	-	9/45	1½x	1½x	2x	1.1/8x	-	-	1 hr
Beaverton, Cannington,	May 28, 69	3.30	"	"	-	-	3.49	-								
Oshawa, Port Perry,	Jul 8, 69	3.41	"	11¢	-	-	3.66	-								
Uxbridge & Whitby	Nov 1, 69	3.62	"	13¢	-	-	3.89	-								
		Apr 30, 70														
Labourers, Loc. 597 (51) Ontario County	May 1, 69	RSW \$3.00	4%	-	-	-	\$3.12	-	a/55	1½x ^b	-	1½x	-	-	3 hrs	1 hr
Beaverton, Cannington,	May 1, 69	T \$3.50	4%	-	-	-	\$3.64	-								
Oshawa, Port Perry, Uxbridge & Whitby		Jan 31, 70														
Labourers, Loc. 837 (53) Halton County	Aug 7, 69	B \$3.55	7%	15¢	-	-	\$3.95	-	8½/42½	1½x	2x	2x	2nd	2 x 10	1st	-
Burlington	Nov 1, 69	3.70	"	"	-	-	4.11	-					1.2/15x	mins	1 hr, 2nd & 3rd	
	May 1, 70	4.00	8%	20¢	-	-	4.52	-								
	Aug 1, 70	4.10	"	"	-	-	4.63	-							2 hrs	
		Apr 30, 71														
Labourers, Loc. 837 (53) Halton County	Feb 1, 69	Rd \$3.15	6%	-	-	-	\$3.34	-	a/50	1½x ^c	1½x	1½x	-	2 x 10	4 hrs	1 hr
Burlington, Milton & Oakville	Nov 1, 69	3.20	"	-	-	-	3.39	-						mins		
		Jan 31, 70														
<u>Niagara Region (53)</u>																
Labourers, Loc. 595 (54) Brant County	May 1, 69	B \$3.25	6%	-	-	-	\$3.45	-	8/40	1½x	2x	2x	2nd & 3rd	2 x 10	-	1 hr
	Nov 1, 69	3.35	"	-	-	-	3.55	-					1.1/7x	mins		
		Apr 30, 70														
Labourers, Loc. 595 (54) Brant County	Jun 1, 69	RSW \$2.50	d	e	-	-	f	-	10/50	1½x	1½x after 12 noon	Hol strght time plus hol pay	-	-	1 hr	-
		Dec 31, 69														
Labourers, Loc. 837 Haldimand County	May 1, 69	B \$3.20	7%	10¢	-	-	\$3.52	-	9/45	1½x	1½x	2x	2nd & 3rd	2 x 10	1st	-
Dunnville & Hagers- ville	Nov 1, 69	3.35	"	15¢	-	-	3.73	-					1.1/8x, Sat & Sun 2x	mins	1 hr, 2nd & 3rd	
Lincoln County	Jan 1, 70	3.60	"	"	-	-	4.00	-								
Beamsville, Niagara & St. Catharines		Apr 30, 70													2 hrs	
Welland County																

a - Daily hours not specified.

b - After 55 hours per week.

c - After 11 hours per day.

d - 2½ during first year of service, 4% thereafter.

e - Employer pays 50% of cost of health and welfare.

f - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

Table 9 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Niagara Region (53)</u> (cont'd)																
Labourers, Loc. 837 (52)																
Haldimand County	Aug 7, 69	B \$3.55	7%	15¢	-	-	\$3.95	-	8 1/2	1 1/2x	2x	2x	2nd	2 x 10	1st	-
Caledonia	Nov 1, 69	3.70	"	"			4.11						1.2/15x	mins	1 hr,	
Lincoln County	May 1, 70	4.00	8%	20¢			4.52								2nd &	
Grimsby	Aug 1, 70	4.10	"	"			4.63								3rd	
Wentworth County		Apr 30, 71													2 hrs	
Labourers, Loc. 837 (52)																
Wentworth County	Feb 1, 69	Rd \$3.15	6%	-	-	-	\$3.34	-	a/50	1 1/2x ^b	1 1/2x	1 1/2x	-	2 x 10	4 hrs	1 hr
	Nov 1, 69	3.20	"				3.39							mins		
		Jan 31, 70														
Labourers, Loc. 837																
Brant County (southeast	Feb 1, 69	T \$3.50	6%	-	-	-	\$3.71	-	a/48	1 1/2x	1 1/2x	2x	2nd	2 x 10	1st	-
part)	Nov 1, 69	3.55	"				3.76						plus 15¢	mins	1 hr,	
Haldimand, Lincoln,		Apr 30, 70											per hr,		2nd &	
Welland & Wentworth													3rd		3rd	
Counties													plus 25¢		2 hrs	
													per hr			
<u>Lake Erie Region (54)</u>																
Labourers, Loc. 595 (53)																
Norfolk County	May 1, 69	B \$3.25	6%	-	-	-	\$3.45	-	8/40	1 1/2x	2x	2x	2nd & 3rd	2 x 10	-	1 hr
	Nov 1, 69	3.35	"				3.55						1.1/7x	mins		
		Apr 30, 70														
Labourers, Loc. 595 (53)																
Norfolk County	Jun 1, 69	RSW \$2.50	c	d	-	-	e	-	10/50	1 1/2x	1 1/2x after 12 noon	Hol strght time plus hol pay	-	-	1 hr	-
		Dec 31, 69														
Labourers, Loc. 1059 (56, 57)																
Elgin & Oxford Counties	May 1, 69	B \$3.35	7%	-	-	-	\$3.58	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	1 hr
	Nov 1, 69	3.55	"				3.80						1 1/2x	mins		
	May 1, 70	3.80	"				4.07									
Middlesex County	May 1, 69	B \$3.75	7%	-	-	-	\$4.01	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	1 hr
	Nov 1, 69	3.95	"				4.23						1 1/2x	mins		
	May 1, 70	4.20	"				4.49									
		Apr 30, 71														

a - Daily hours not specified.

b - After 11 hours per day.

c - 2% during first year of service, 4% thereafter.

d - Employer pays 50% of cost of health and welfare.

e - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

Table 9 (cont'd.)

LABOURER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lake Erie Region (54) (cont'd)</u>																	
Labourers, Loc. 1059 (56, 57) Elgin, Oxford & Middlesex Counties	Jul 1, 69	SW \$2.55 Jun 30, 70	4%	-	-	-	\$2.65	-	a	1½x ^b	-	2x	2nd & 3rd plus 20¢ per hr	2 x 5 mins	-	1 hr	
<u>Lake St. Clair Region (55)</u>																	
Labourers, Loc. 625 Essex County	Jul 28, 69 Nov 1, 69 May 1, 70 Nov 1, 70	B \$4.17 4.42 4.67 5.02 Apr 30, 71	7% " 8% "	-	-	-	\$4.46 4.73 5.04 5.42	-	8½/42½	2x	2x	2x	2nd & 3rd 1.2/15x	2 x 10 mins	2 hrs	2 hrs	
Labourers, Loc. 625 Essex County	Apr 25, 69 Jan 1, 70 Jan 1, 71 Apr 25, 69 Jan 1, 70 Jan 1, 71 Dec 31, 71	RSW \$4.02 4.32 4.62 T \$4.12 4.42 4.72 Dec 31, 71	6% 7% " 6% 7% "	-	-	-	\$4.26 4.62 4.94 \$4.37 4.73 5.05	-	c/50	1½x ^d	-	2x	-	-	-	-	
Labourers, Loc. 749 Kent County	May 28, 69 Dec 1, 69 Jun 1, 70 Apr 30, 71	B \$3.63 3.88 4.13 Apr 30, 71	7% " "	-	-	-	\$3.88 4.15 4.42	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
Labourers, Loc. 1089 Lambton County	May 1, 69 Nov 1, 69 Apr 30, 70	B \$3.82 Apr 30, 70	7% 8%	-	-	-	\$4.09 4.13	-	8/40	2x	2x	2x	e	2 x 10 mins	2 hrs	2 hrs	
Labourers, Loc. 1089 Lambton County	May 1, 69 Nov 1, 69 May 1, 69 Nov 1, 69 Apr 30, 70	RSW \$3.50 3.70 T \$3.80 4.00 Apr 30, 70	6% " 6% "	-	-	-	\$3.71 3.92 \$4.03 4.24	-	c/50	1½x ^d	-	1½x	-	2 x 10 mins	-	2 hrs	

a - 9/45 hours in the City of London; outside London 55 hours per week with daily hours not specified.

b - After 9 hours per day in the City of London; after 55 hours per week outside London.

c - Daily hours not specified.

d - After 50 hours per week.

e - 2nd plus 7¢ per hour 1st 7 hours, 8th hour 2x; 3rd plus 14¢ per hour 1st 7 hours, 8th hour 2x.

Table 9 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Midwestern Ontario Region (56)</u>																
Labourers, Loc. 1059 Huron & Perth Counties	May 1, 69 Nov 1, 69 May 1, 70	B \$3.35 3.55 3.80	7% " "	- - -	- - -	-	\$3.58 3.80 4.07	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	2 hrs	1 hr
Labourers, Loc. 1059 (54, 57) Huron & Perth Counties	Jul 1, 69	SW \$2.55 Jun 30, 70	4%	-	-	-	\$2.65	-	a/55	1½x ^b	-	2x	2nd & 3rd plus 20¢ per hr	2 x 5 mins	-	1 hr
Labourers, Loc. 1081 Waterloo & Wellington Counties	May 5, 69 Nov 3, 69	B \$2.90 3.00	6% "	- -	- -	-	\$3.07 3.18	-	9/45	1½x	1½x to noon, 2x after	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-
	Jan 1, 69	RSW \$2.25 Apr 30, 70	6%	-	-	-	\$2.39	-	a/50	1½x ^c	1½x to noon, 2x after	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-
<u>Georgian Bay Region (57)</u>																
Labourers, Loc. 493 Parry Sound District	May 1, 69 Nov 1, 69	B \$2.90 3.00 Apr 30, 70	6% "	- -	- -	-	\$3.07 3.18	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 1.1/15x, 3rd 1.1/7x	-	2 hrs	2 hrs
Labourers, Loc. 493 (58) Parry Sound District	Mar 1, 69 Nov 1, 69	RSW \$2.45 2.55 Mar 1, 70	6% "	- -	- -	-	\$2.60 2.70	-	a/55	1½x ^d	-	2x	-	-	2 hrs	-
Labourers, Loc. 506 Simcoe County (Also included in Loc. 597's Agt.)	Jun 1, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	B \$2.45 2.55 2.70 2.80 Apr 30, 71	6% " " "	- - -	- - -	-	\$2.60 2.70 2.86 2.97	-	9/45	1½x	2x	2x	1.1/8x	-	1 hr	-
Labourers, Loc. 597 Muskoka District Simcoe County (Simcoe County also included in Loc. 506's Agt.)	May 1, 69 Oct 1, 69	B \$2.45 2.55 Apr 30, 70	6% "	- -	- -	-	\$2.60 2.70	-	9/45	1½x	1½x	2x	1.1/8x	-	1 hr	-

a - Daily hours not specified.

b - After 55 hours per week.

c - After 50 hours per week.

d - After 110 hours in a two week period.

Table 9 (cont'd.)

LABOURER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Georgian Bay Region (57)</u> (cont'd)																	
Labourers, Loc. 1059 (54, 56) Bruce County	May 1, 69	B \$3.35	7%	-	-	-	\$3.58	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	2 hrs	1 hr	
	Nov 1, 69	3.55	"				3.80										
	May 1, 70	3.80	"				4.07										
		Apr 30, 71															
Labourers, Loc. 1059 (54, 56) Bruce County	Jul 1, 69	SW \$2.55	4%	-	-	-	\$2.65	-	a/55	1½x ^b	-	2x	2nd & 3rd plus 20¢ per hr	2 x 5 mins	-	1 hr	
		Jun 30, 70															
Labourers, Loc. 1081 Dufferin County	May 5, 69	B \$2.90	6%	-	-	-	\$3.07	-	9/45	1½x	1½x to noon,	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-	
	Nov 3, 69	3.00	"				3.18				2x after						
		Apr 30, 70															
Labourers, Loc. 1081 Grey County	May 5, 69	B \$2.75	6%	-	-	-	\$2.92	-	9/45	1½x	1½x to noon,	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-	
	Nov 3, 69	2.90	"				3.07				2x after						
		Apr 30, 70															
Labourers, Loc. 1081 Dufferin & Grey Counties	May 1, 69	RSW \$2.55	6%	c	-	-	c	-	a/55	1½x ^d	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2 x 10 mins	2 hrs	-	
	May 1, 70	2.80	"						May 1, 70								
		Apr 30, 71							a/52½								
<u>Northeastern Ontario Region (58)</u>																	
Labourers, Loc. 493 Cochrane District Cochrane, Iroquois Falls & Timmins	May 1, 69	B \$2.85	5%	-	-	-	\$2.99	-	e/44	1½x	1½x	2x	2nd 1.1/15x, 3rd 1.1/7x	-	2 hrs	1 hr	
	Jul 1, 69		6%				3.02										
	Nov 1, 69	2.90	"				3.07										
		Apr 30, 70															
Labourers, Loc. 493 Nipissing District North Bay & Sturgeon Falls	May 1, 69	B \$2.85	5%	-	-	-	\$2.99	-	e/44	1½x	1½x	2x	2nd 1.1/15x, 3rd 1.1/7x	-	2 hrs	1 hr	
	Jul 1, 69		6%				3.02										
	Nov 1, 69	2.90	"				3.07										
		Jan 16, 70															

a - Daily hours not specified.

b - After 55 hours per week.

c - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

d - After 55 hours per week; effective May 1, 1970 after 52½ hours per week.

e - 9 hours Monday to Thursday, 8 hours Friday.

Table 9 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Northeastern Ontario Region (58)</u> (cont'd)																
Labourers, Loc. 493 Sudbury District Capreol, Chelmsford, Coniston, Copper Cliff, Levack, Lively & Sud- bury	May 1, 69	B \$2.90	6½	-	-	-	\$3.07	-	8/40	1½x 1st	1½x 1st	2x	2nd	-	2 hrs	2 hrs
	Nov 1, 69	3.00	"				3.18			2 hrs, 2x after	2 hrs, 2x after		1.1/15x, 3rd 1.1/7x			
	May 1, 69	RSW \$2.90	6½	-	-	-	\$3.07	-	10/60	1½x 1st	1½x 1st	2x	2nd	-	2 hrs	2 hrs
	Nov 1, 69	3.00	"				3.18			2 hrs, 2x after	2 hrs, 2x after		1.1/15x, 3rd 1.1/7x			
		Apr 30, 70														
Labourers, Loc. 493 Timiskaming District Cobalt, Englehart, Haileybury & New Liskeard	May 1, 69	B \$2.90	6½	-	-	-	\$3.07	-	a/44	1½x	1½x	2x	2nd	-	-	-
	Nov 1, 69	3.00	"				3.18						plus 20¢ per hr, 3rd plus 12¢ per hr			
		Apr 30, 70														
Labourers, Loc. 493 (57) Cochrane District Timmins Manitoulin, Nipissing, Sudbury & Timiskaming Districts	Mar 1, 69	RSW \$2.45	6½	-	-	-	\$2.60	-	b/55	1½x ^C	-	2x	-	-	2 hrs	-
	Nov 1, 69	2.55	"				2.70									
		Mar 1, 70														
Labourers, Loc. 1036 Algoma District Sault Ste. Marie	May 1, 69	B \$2.80	6½	10¢	-	-	\$3.07	-	8/40	1½x 1st	1½x 1st	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 1, 69	2.95	"	"			3.23			2 hrs, 2x after	4 hrs, 2x after					
	May 1, 69	RSW \$2.80	6½	10¢	-	-	\$3.07	-	10/50	1½x 1st	1½x 1st	2x	1.1/7x	-	2 hrs	1 hr
	Nov 1, 69	2.95	"	"			3.23			2 hrs, 2x after	4 hrs, 2x after					
		Apr 30, 70														
Labourers, Loc. 1036 Manitoulin District	May 1, 69	B \$2.60	5½	-	-	-	\$2.73	-	9/45	1½x	-	2x	1.1/7x	2 x 10 mins	2 hrs	1 hr
	Nov 1, 69	2.70	"				2.84									
	May 1, 69	RSW \$2.60	5½	-	-	-	\$2.73	-	10/50	1½x	-	2x	1.1/7x	2 x 10 mins	2 hrs	1 hr
	Nov 1, 69	2.70	"				2.84									
		Dec 1, 69														
<u>Lakehead-Northwestern Ontario Region (59)</u>																
Labourers, Loc. 607 Entire Region	Sep 1, 69	B \$3.35	6½	-	-	-	\$3.55	-	8/40	1½x 1st	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
		Mar 3, 70								4 hrs, 2x after						

a - 9 hours Monday to Thursday, 8 hours Friday.

b - Daily hours not specified.

c - After 110 hours in a two week period.

Table 9 (cont'd.)

LABOURER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Lakehead-Northwestern Ontario Region (59) (cont'd)																
Labourers, Loc. 607 Entire Region	Sep 1, 69	RSW \$3.35 Mar 5, 70	6%	-	-	-	\$3.55	-	10/50	1½x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs

Table 10

HOURS, WAGES AND RELATED PAYMENTS FOR LATHERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

LATHER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Lathers, Loc. 423 (51, 58) Carleton, Dundas, Gren- ville, Glengarry, Lanark, Leeds, Prescott, Renfrew, Russell & Stormont Counties Frontenac County (east half)	May 1, 69 Nov 1, 69 Apr 30, 70	\$3.90 4.05	6% "	- "	- "	- "	\$4.13 4.29	- "	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	-	-	-
Lathers, Loc. 545 (51) Frontenac County (west half, including Kingston)	Jul 1, 69 May 1, 70 Jul 1, 70 Nov 1, 70 Apr 30, 71	\$4.35 4.75 4.85	7% " 8% "	10¢ ^a " " "	- " "	- "	\$4.75 ^a 5.18 5.23 5.34	IPF 10¢	b/37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562 (51, 52, 53, 54, 55, 56, 57, 58, 59) Entire Region	May 1, 69 Jun 30, 69 Dec 31, 69 Apr 30, 70	CR \$4.00 4.05	5% 6% "	c "	- "	c "	\$4.40 4.44 4.49	- "	8/40	1½x	2x	2x	1.1/7x	-	-	-
<u>Lake Ontario Region (51)</u>																
Lathers, Loc. 97 (52, 57) Durham County Bowmanville & New- castle	Jul 1, 69 Nov 1, 69 May 1, 70 Jul 1, 70 Nov 1, 70 Apr 30, 71	\$4.90 5.30 5.70 6.26 6.10	7% " " 8% "	10¢ ^a " " " "	- " "	- "	\$5.34 ^a 5.77 6.20 6.26 6.69	IPF 10¢	b/37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 423 (50, 58) Lennox-Addington County (north half) Peterborough County Havelock, Lakefield & Norwood	May 1, 69 Nov 1, 69 Apr 30, 70	\$3.90 4.05	6% "	- "	- "	- "	\$4.13 4.29	- "	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	-	-	-

a - Applies to contractors who are members of the Contracting Lathing & Plastering Association; non-members pay an additional 3¢.

b - 8 hours Monday to Thursday, 5½ hours Friday.

c - 20¢ to health and welfare and S.U.B.

Table 10 (cont'd.)

LATHER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Ontario Region (51)</u> (cont'd)																
Lathers, Loc. 545 (50)																
Hastings County	Jul 1, 69	\$4.35	7%	10¢ ^a	-	-	\$4.75 ^a	IPF	b/37½	2x	2x	2x	1½x	-	-	-
Belleville, Deseronto,	May 1, 70	4.75	"	"			5.18	10¢								
Madoc & Tweed	Jul 1, 70		8%	"			5.23									
Lennox-Addington County	Nov 1, 70	4.85	"	"			5.34									
(south half, including Napanee)	Apr 30, 71															
Prince Edward County (east half, including Picton)																
Lathers, Loc. 555																
Durham County	Jul 1, 69	\$4.35	7%	10¢ ^a	-	-	\$4.75 ^a	IPF	b/37½	2x	2x	2x	1½x	-	-	-
Port Hope	Nov 1, 69	4.65	"	"			5.08	10¢								
Haliburton, Northumber- land & Victoria Counties	May 1, 70	4.95	"	"			5.40									
Hastings County	Jul 1, 70		8%	"			5.45									
Bancroft, Frankford, Marmora, Stirling & Trenton	Nov 1, 70	5.20	"	"			5.72									
Peterborough County Peterborough Prince Edward County (west half)	Apr 30, 71															
Lathers, Loc. 562 (50, 52, 53, 54, 55, 56, 57, 58, 59)																
Entire Region	May 1, 69	CR \$4.00	5%	c	-	c	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
	Jun 30, 69		6%				4.44									
	Dec 31, 69	4.05	"				4.49									
	Apr 30, 70															
<u>Central Ontario Region (52)</u>																
Lathers, Loc. 97 (51, 57)																
Halton County	Jul 1, 69	\$4.90	7%	10¢ ^a	-	-	\$5.34 ^a	IPF	b/37½	2x	2x	2x	1½x	-	-	-
Milton & Oakville	Nov 1, 69	5.30	"	"			5.77	10¢								
Ontario, Peel & York Counties	May 1, 70	5.70	"	"			6.20									
	Jul 1, 70		8%	"			6.26									
	Nov 1, 70	6.10	"	"			6.69									
	Apr 30, 71															
Lathers, Loc. 145 (53, 54)																
Halton County	Jul 1, 69	\$4.80	33¢	10¢ ^a	-	-	\$5.23 ^a	IPF	b/37½	2x	2x	2x	1½x	-	-	-
Acton, Burlington & Georgetown	Nov 1, 69	5.05	35¢	"			5.50	10¢								
	May 1, 70	5.40	39¢	"			5.89									
	Nov 1, 70	5.70	44¢	"			6.24									
	Apr 30, 71															

a - Applies to contractors who are members of the Contracting Lathing & Plastering Association; non-members pay an additional 3¢.

b - 8 hours Monday to Thursday, 5½ hours Friday.

c - 20¢ to health and welfare and S.U.B.

Table 10 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u> (cont'd)																
Lathers, Loc. 562 (50, 51, 53, 54, 55, 56, 57, 58, 59) Entire Region	May 1, 69 Jun 30, 69 Dec 31, 69	CR \$4.00 4.05 Apr 30, 70	5% 6% "	a	-	a	\$4.40 4.44 4.49	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
<u>Niagara Region (53)</u>																
Lathers, Loc. 145 (52, 54) Entire Region	Jul 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.80 5.05 5.40 5.70 Apr 30, 71	33¢ 35¢ 39¢ 44¢	10¢ ^b " " "	-	-	\$5.23 ^b 5.50 5.89 6.24	IPF 10¢	c/37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562 (50, 51, 52, 54, 56, 57, 58, 59) Entire Region	May 1, 69 Jun 30, 69 Dec 31, 69	CR \$4.00 4.05 Apr 30, 70	5% 6% "	a	-	a	\$4.40 4.44 4.49	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
<u>Lake Erie Region (54)</u>																
Lathers, Loc. 145 (52, 53) Norfolk County	Jul 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.80 5.05 5.40 5.70 Apr 30, 71	33¢ 35¢ 39¢ 44¢	10¢ ^b " " "	-	-	\$5.23 ^b 5.50 5.89 6.24	IPF 10¢	c/37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 360 (56) Elgin, Middlesex & Oxford Counties	Jul 1, 69 Nov 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70	\$4.85 5.30 5.70 6.10 Apr 30, 71	7% " 8% " "	10¢ ^b " " " "	-	-	\$5.29 ^b 5.77 5.82 6.26 6.69	IPF 10¢	c/37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562 (50, 51, 52, 53, 55, 56, 57, 58, 59) Entire Region	May 1, 69 Jun 30, 69 Dec 31, 69	CR \$4.00 4.05 Apr 30, 70	5% 6% "	a	-	a	\$4.40 4.44 4.49	-	8/40	1½x	2x	2x	1.1/7x	-	-	-

a - 20¢ to health and welfare and S.U.B.

b - Applies to contractors who are members of the Contracting Lathing & Plastering Association; non-members pay an additional 3¢.

c - 8 hours Monday to Thursday, 5½ hours Friday.

Table 10 (cont'd.)

LATHER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lake St. Clair Region (55)</u>																	
Lathers, Loc. 439 Essex & Kent Counties	Oct 1, 69	\$5.25	7%	10¢ ^a	-	-	\$5.72 ^a	IPF	b/37½	2x	2x	2x	1½x	-	-	-	
	Apr 1, 70	5.55	8%	"			6.09	10¢									
	Oct 1, 70	6.05	"	"			6.63										
	Apr 30, 71																
Lathers, Loc. 540 Lambton County	Jul 1, 69	\$4.90	7%	10¢ ^a	-	-	\$5.34 ^a	IPF	b/37½	2x	2x	2x	1½x	-	-	-	
	Nov 1, 69	5.30	"	"			5.77	10¢									
	May 1, 70	5.70	"	"			6.20										
	Jul 1, 70		8%	"			6.26										
	Nov 1, 70	6.10	"	"			6.69										
	Apr 30, 71																
Lathers, Loc. 562 (50, 51, 52, 53, 54, 56, 57, 58, 59) Entire Region	May 1, 69	CR \$4.00	5%	c	-	c	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-	
	Jun 30, 69		6%				4.44										
	Dec 31, 69	4.05	"				4.49										
	Apr 30, 70																
<u>Midwestern Ontario Region (56)</u>																	
Lathers, Loc. 360 (54) Huron & Perth Counties	Jul 1, 69	\$4.85	7%	10¢ ^a	-	-	\$5.29 ^a	IPF	b/37½	2x	2x	2x	1½x	-	-	-	
	Nov 1, 69	5.30	"	"			5.77	10¢									
	Jan 1, 70		8%	"			5.82										
	May 1, 70	5.70	"	"			6.26										
	Nov 1, 70	6.10	"	"			6.69										
	Apr 30, 71																
Lathers, Loc. 551 (57) Waterloo & Wellington Counties	Jul 1, 69	\$4.80	7%	10¢ ^a	-	-	\$5.24 ^a	IPF	b/37½	2x	2x	2x	1½x	-	-	-	
	Nov 1, 69	5.05	"	"			5.50	10¢									
	May 1, 70	5.40	8%	"			5.93										
	Nov 1, 70	5.65	"	"			6.20										
	Apr 30, 71																
Lathers, Loc. 562 (50, 51, 52, 53, 54, 55, 57, 58, 59) Entire Region	May 1, 69	CR \$4.00	5%	c	-	c	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-	
	Jun 30, 69		6%				4.44										
	Dec 31, 69	4.05	"				4.49										
	Apr 30, 70																

a - Applies to contractors who are members of the Contracting Lathing & Plastering Association; non-members pay an additional 3¢.

b - 8 hours Monday to Thursday, 5½ hours Friday.

c - 20¢ to health and welfare and S.U.B.

Table 10 (cont'd.)

LATHER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Georgian Bay Region (57)</u>																
Lathers, Loc. 97 (51, 52)	Jul 1, 69	\$4.90	7%	10¢ ^a	-	-	\$5.34 ^a	IPF	b/37½	2x	2x	2x	1½x	-	-	-
Muskoka & Parry Sound	Nov 1, 69	5.30	"	"	"	"	5.77	10¢	"	"	"	"	"	"	"	"
Districts & Simcoe	May 1, 70	5.70	"	"	"	"	6.20	"	"	"	"	"	"	"	"	"
County	Jul 1, 70		8%	"	"	"	6.26	"	"	"	"	"	"	"	"	"
	Nov 1, 70	6.10	"	"	"	"	6.69	"	"	"	"	"	"	"	"	"
	Apr 30, 71															
Lathers, Loc. 551 (56)	Jul 1, 69	\$4.80	7%	10¢ ^a	-	-	\$5.24 ^a	IPF	b/37½	2x	2x	2x	1½x	-	-	-
Bruce, Dufferin & Grey	Nov 1, 69	5.05	"	"	"	"	5.50	10¢	"	"	"	"	"	"	"	"
Counties	May 1, 70	5.40	8%	"	"	"	5.93	"	"	"	"	"	"	"	"	"
	Nov 1, 70	5.65	"	"	"	"	6.20	"	"	"	"	"	"	"	"	"
	Apr 30, 71															
Lathers, Loc. 562 (50, 51, 52, 53, 54, 55, 56, 58, 59)	May 1, 69	CR \$4.00	5%	c	-	c	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
Entire Region	Jun 30, 69		6%	"	"	"	4.44	"	"	"	"	"	"	"	"	"
	Dec 31, 69	4.05	"	"	"	"	4.49	"	"	"	"	"	"	"	"	"
	Apr 30, 70															
<u>Northeastern Ontario Region (58)</u>																
Lathers, Loc. 423 (50, 51)	May 1, 69	\$3.90	6%	-	-	-	\$4.13	-	8/40	1½x to	2x	2x	1.1/7x	-	-	-
Nipissing District	Nov 1, 69	4.05	"	"	"	"	4.29	"	"	10 pm,	"	"	"	"	"	"
Mattawa	Apr 30, 70									2x after						
Lathers, Loc. 538 (59)	Jul 1, 69	\$4.90	7%	10¢ ^a	-	-	\$5.34 ^a	IPF	b/37½	2x	2x	2x	1½x	-	-	-
Algoma, Cochrane,	Nov 1, 69	5.15	"	"	"	"	5.61	10¢	"	"	"	"	"	"	"	"
Manitoulin, Sudbury	May 1, 70	5.45	"	"	"	"	5.93	"	"	"	"	"	"	"	"	"
& Timiskaming Districts	Jul 1, 70		8%	"	"	"	5.99	"	"	"	"	"	"	"	"	"
Nipissing District	Nov 1, 70	5.80	"	"	"	"	6.36	"	"	"	"	"	"	"	"	"
North Bay & Sturgeon	Apr 30, 71															
Falls																
Lathers, Loc. 562 (50, 51, 52, 53, 54, 55, 56, 57, 59)	May 1, 69	CR \$4.00	5%	c	-	c	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
Entire Region	Jun 30, 69		6%	"	"	"	4.44	"	"	"	"	"	"	"	"	"
	Dec 31, 69	4.05	"	"	"	"	4.49	"	"	"	"	"	"	"	"	"
	Apr 30, 70															

a - Applies to contractors who are members of the Contracting Lathing & Plastering Association; non-members pay an additional 3¢.

b - 8 hours Monday to Thursday, 5½ hours Friday.

c - 20¢ to health and welfare and S.U.B.

Table 10 (cont'd.)

LATHER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Lakehead-Northwestern Ontario Region (59)																
Lathers, Loc. 538 (58) Entire Region	Jul 1, 69	\$4.90	7%	10¢ ^a	-	-	\$5.34 ^a	IPF	b/37½	2x	2x	2x	1½x	-	-	-
	Nov 1, 69	5.15	"	"			5.61	10¢								
	May 1, 70	5.45	"	"			5.93									
	Jul 1, 70		8%	"			5.99									
	Nov 1, 70	5.80	"	"			6.36									
	Apr 30, 71															
Lathers, Loc. 562 (50, 51, 52, 53, 54, 55, 56, 57, 58) Entire Region	May 1, 69	CR \$4.00	5%	c	-	c	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
	Jun 30, 69		6%				4.44									
	Dec 31, 69	4.05	"				4.49									
	Apr 30, 71															

a - Applies to contractors who are members of the Contracting Lathing & Plastering Association; non-members pay an additional 3¢.

b - 8 hours Monday to Thursday, 5½ hours Friday.

c - 20¢ to health and welfare and S.U.B.

Table 11

HOURS, WAGES AND RELATED PAYMENTS FOR MARBLE, TERRAZZO AND TILE
SETTERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

MARBLE, TERRAZZO & TILE SETTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Bricklayers, Loc. 7 Carleton, Lanark, Pres- cott, Renfrew & Russell Counties	Jul 29, 69 Jan 1, 70 May 1, 70 Nov 1, 70	^a \$4.40 4.75 5.10 5.35	6% " 7% 8%	- - 20¢ "	- - - -	- -	\$4.66 5.04 5.66 5.98	May 1,70 IF 2¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	-	2 x 10 mins	2 hrs	-
Grenville County Kemptville Leeds County (north part)	Jul 29, 69 Jan 1, 70 May 1, 70 Nov 1, 70	^b \$3.95 4.25 4.50 4.75	6% " 7% 8%	- - 20¢ "	- - -	- -	\$4.19 4.51 5.02 5.33									
		Apr 30, 71														
Bricklayers, Loc. 10 (51) Frontenac County Grenville County Prescott Leeds County Brockville & Gano- noque	May 1, 69 Nov 1, 69	\$4.05 4.15	6% "	- -	- -	- -	\$4.29 4.40	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	-	-	-
		Apr 30, 70														
<u>Lake Ontario Region (51)</u>																
Bricklayers, Loc. 10 (50) Lennox-Addington County (except southwest cor- ner)	May 1, 69 Nov 1, 69	\$4.05 4.15	6% "	- -	- -	- -	\$4.29 4.40	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	-	-	-
		Apr 30, 70														
Bricklayers, Loc. 30 Hastings & Prince Edward Counties Lennox-Addington County Napanee Northumberland County Brighton, Campbell- ford & Colborne (All Northumberland also included in Loc. 31's Agt.)	May 1, 69 Nov 1, 69	\$4.05 4.15	6% "	- -	- -	- -	\$4.29 4.40	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	-	-	-
		Apr 30, 70														
Bricklayers, Loc. 31 (52, 57) Durham, Northumberland, Peterborough & Victoria Counties	May 1, 69 Nov 1, 69 Jan 1, 70	^a \$4.12 4.27 4.42	4% " "	10¢ " "	- -	- -	\$4.38 4.54 4.70	-	8/40	1½x 1st 3½ hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	1x, no dura- tion given	2 hrs	-

a - Marble Setter.

b - Terrazzo and Tile Setters.

Table 11 (cont'd.)

MARBLE, TERRAZZO & TILE SETTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Ontario Region (51)</u>																
(cont'd)																
Bricklayers, Loc. 31 (52,57)																
(cont'd)																
(East part of North- umberland also in- cluded in Loc. 30's Agrt.)																
	May 1, 69	^a \$3.95	4%	10¢	-	-	\$4.21	-	8/40	1½x 1st	2x	2x	2nd & 3rd	1x, no	2 hrs	-
	Nov 1, 69	4.10	"	"			4.36			3½ hrs,			1.1/7x	dura- tion		
	Jan 1, 70	4.25	"	"			4.52			2x after				given		
	Apr 30, 70															
<u>Central Ontario Region (52)</u>																
Bricklayers, Loc. 31 (51,57)																
(cont'd)																
Halton County																
	May 1, 69	^b \$4.12	4%	10¢	-	-	\$4.38	-	8/40	1½x 1st	2x	2x	2nd & 3rd	1x, no	2 hrs	-
	Nov 1, 69	4.27	"	"			4.54			3½ hrs,			1.1/7x	dura- tion		
	Jan 1, 70	4.42	"	"			4.70			2x after				given		
Ontario, Peel & York Counties																
	May 1, 69	^a \$3.95	4%	10¢	-	-	\$4.21									
	Nov 1, 69	4.10	"	"			4.36									
	Jan 1, 70	4.25	"	"			4.52									
	Apr 30, 70															
(Acton and Milton also included in Loc. 31's Agrt.)																
Bricklayers, Loc. 16 (53)																
(cont'd)																
Halton County																
	Jun 10, 69	\$4.00	7%	-	-	-	\$4.28	-	8/40	1½x to	2x	2x	2nd & 3rd	-	2 hrs	-
	Feb 1, 70	4.25	"				4.55			8 pm,			1.1/7x			
	Sep 1, 70	4.50	"				4.82			2x after						
	Apr 30, 71															
(Acton and Milton also included in Loc. 31's Agrt.)																
<u>Niagara Region (53)</u>																
Bricklayers, Loc. 16 (52)																
(cont'd)																
Haldimand County																
	Jun 10, 69	\$4.00	7%	-	-	-	\$4.28	-	8/40	1½x to	2x	2x	2nd & 3rd	-	2 hrs	-
	Feb 1, 70	4.25	"				4.55			8 pm,			1.1/7x			
	Sep 1, 70	4.50	"				4.82			2x after						
	Apr 30, 71															
Caledonia & Hagers- ville																
Lincoln County																
(All Haldimand and Lincoln also included in Locs. 427 & 32's Agrt.)																

a - Terrazzo and Tile Setters.

b - Marble Setter.

Table 11 (cont'd.)

MARBLE, TERRAZZO & TILE SETTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Niagara Region (53) (cont'd)</u>																
Bricklayers, Locs. 427 & 32																
Haldimand, Lincoln &	May 1, 69	a \$4.02	6%	15¢	-	-	\$4.41	-	8/40	2x	2x	2x	2nd	2x, no	2 hrs	-
Welland Counties	Nov 1, 69	4.17	"	"			4.57						1.1/8x,	duration		
(North part of Haldi-	Jan 1, 70	4.32	"	"			4.73						3rd	given		
mand and west part of													1½x			
Lincoln also included	May 1, 69	b \$3.85	6%	15¢	-	-	\$4.23									
in Loc. 16's Agrt.)	Nov 1, 69	4.00	"	"			4.39									
	Jan 1, 70	4.15	"	"			4.55									
	Apr 30, 70															
<u>Lake Erie Region (54)</u>																
Bricklayers, Loc. 5 (56, 57)																
Elgin, Middlesex &	May 1, 69	\$4.25	6%	15¢	-	5¢	\$4.71	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
Oxford Counties	Nov 1, 69	4.50	"	"		"	4.97						1½x	mins		
	May 1, 70	4.75	"	"		"	5.24									
	Jul 1, 70		7%	"		"	5.28									
	Apr 30, 71															
<u>Lake St. Clair Region (55)</u>																
Bricklayers, Loc. 6																
Essex & Kent Counties	Aug 27, 69	\$4.95	7%	-	-	-	\$5.30	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
	Jan 1, 70	5.30	"				5.67						1.1/7x	mins		
	May 1, 70	5.72	8%				6.18									
	Nov 1, 70	6.17	"				6.66									
	Apr 30, 71															
Bricklayers, Loc. 23																
Lambton County	May 1, 69	\$5.25	7%	20¢	-	-	\$5.82	-	8/40	2x	2x	2x	2nd	2 x 10	8 hrs	2 hrs
	Nov 1, 69		8%	"			5.87						1.1/7x,	mins		
	Apr 30, 70												3rd			
													1.1/3x			
<u>Midwestern Ontario Region (56)</u>																
Bricklayers, Loc. 5 (54, 57)																
Huron & Perth Counties	May 1, 69	\$4.25	6%	15¢	-	5¢	\$4.71	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
(North parts of Huron	Nov 1, 69	4.50	"	"		"	4.97						1½x	mins		
& Perth also included	May 1, 70	4.75	"	"		"	5.24									
in Loc. 12's Agrt.)	Jul 1, 70		7%	"		"	5.28									
	Apr 30, 71															

a - Marble Setter.

b - Terrazzo and Tile Setters.

Table 11 (cont'd.)

MARBLE, TERRAZZO & TILE SETTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Midwestern Ontario Region (56)</u> (cont'd)																
Bricklayers, Loc. 12 (57)																
Huron County	May 5, 69	\$3.85	5%	a	-	-	a	-	8/40	1½x	1½x to	2x	2nd & 3rd	-	-	-
Wingham	Jul 1, 69		6%	"							1 pm,		1.1/7x			
Perth County	Nov 3, 69	4.00	"								2x after					
Listowel & Milverton	Feb 3, 70	4.10	"													
Waterloo County	Apr 30, 70															
Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo																
Wellington County (All Huron & Perth also included in Loc. 5's Agrt.)																
<u>Georgian Bay Region (57)</u>																
Bricklayers, Loc. 5 (54, 56)																
Bruce County	May 1, 69	\$4.25	6%	15¢	-	5¢	\$4.71	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
	Nov 1, 69	4.50	"	"		"	4.97						1½x	mins		
	May 1, 70	4.75	"	"		"	5.24									
	Jul 1, 70		7%	"		"	5.28									
	Apr 30, 71															
Bricklayers, Loc. 12 (56)																
Dufferin County	May 5, 69	\$3.85	5%	a	-	-	a	-	8/40	1½x	1½x to	2x	2nd & 3rd	-	-	-
	Jul 1, 69		6%								1 pm,		1.1/7x			
	Nov 3, 69	4.00	"								2x after					
	Feb 3, 70	4.10	"													
	Apr 30, 70															
Bricklayers, Loc. 28 (58)																
Parry Sound District	Dec. 15, 69	\$4.15	6%	-	-	-	\$4.40	-	8/40	1½x	1½x	2x	plus 20¢	-	2 hrs	2 hrs
	May 1, 70	4.30	7%				4.60						per hr			
	Nov 1, 70	4.75	8%				5.13									
	Apr 30, 71															
Bricklayers, Loc. 31 (51, 52)																
Simcoe County	May 1, 69	^b \$4.12	4%	10¢	-	-	\$4.38	-	8/40	1½x 1st	2x	2x	2nd & 3rd	1x, no	2 hrs	-
	Nov 1, 69	4.27	"	"			4.54			3½ hrs,			1.1/7x	duration		
	Jan 1, 70	4.42	"	"			4.70			2x after				given		
	May 1, 69	^c \$3.95	4%	10¢	-	-	\$4.21									
	Nov 1, 69	4.10	"	"			4.36									
	Jan 1, 70	4.25	"	"			4.52									
	Apr 30, 70															

a - Employer pays 50% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.

b - Marble Setter.

c - Terrazzo and Tile Setters.

Table 12

HOURS, WAGES AND RELATED PAYMENTS FOR MILLWRIGHTS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

MILLWRIGHT

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Carpenters, Int'l. Entire Region	Sep 2, 69	\$4.82	8%	20¢	10¢	-	\$5.51	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2 x 10 mins	a	2 hrs
	Dec 1, 69	5.07	"	"	"	-	5.78	AF 2¢								
	Jun 1, 70	5.37	"	"	"	10¢	6.20									
	Dec 1, 70	5.75	"	"	"	"	6.61									
	May 31, 71															
<u>Lake Ontario Region (51)</u>																
Carpenters, Int'l. (50) Lennox-Addington County	Sep 2, 69	\$4.82	8%	20¢	10¢	-	\$5.51	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2 x 10 mins	a	2 hrs
	Dec 1, 69	5.07	"	"	"	-	5.78	AF 2¢								
	Jun 1, 70	5.37	"	"	"	10¢	6.20									
	Dec 1, 70	5.75	"	"	"	"	6.61									
	May 31, 71															
Carpenters, Int'l. (52, 53, 54, 55, 56, 57) Durham, Haliburton, Hastings, Northumberland, Peterborough, Prince Edward & Victoria Counties	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2 x 10 mins	a	2 hrs
	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢								
	Jun 1, 70	5.58	"	"	"	10¢	6.43									
	Dec 1, 70	5.86	"	"	"	"	6.73									
	May 31, 71															
<u>Central Ontario Region (52)</u>																
Carpenters, Int'l. (51, 53, 54, 55, 56, 57) Entire Region	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2 x 10 mins	a	2 hrs
	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢								
	Jun 1, 70	5.58	"	"	"	10¢	6.43									
	Dec 1, 70	5.86	"	"	"	"	6.73									
	May 31, 71															

a - 3 hours for reporting, 4 hours if work commences.

Table 12 (cont'd.)

MILLWRIGHT

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Niagara Region (53)</u>																
Carpenters, Int'l. (51, 52, 54, 55, 56, 57)	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	a	2 hrs
Entire Region	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢					plus 15%	mins		
	Jun 1, 70	5.58	"	"	"	10¢	6.43						per hr,			
	Dec 1, 70	5.86	"	"	"	"	6.73						Sat & Sun			
	May 31, 71												2x shift rate			
<u>Lake Erie Region (54)</u>																
Carpenters, Int'l. (51, 52, 53, 55, 56, 57)	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	a	2 hrs
Entire Region	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢					plus 15%	mins		
	Jun 1, 70	5.58	"	"	"	10¢	6.43						per hr,			
	Dec 1, 70	5.86	"	"	"	"	6.73						Sat & Sun			
	May 31, 71												2x shift rate			
<u>Lake St. Clair Region (55)</u>																
Carpenters, Int'l. (51, 52, 53, 54, 56, 57)	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	a	2 hrs
Entire Region	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢					plus 15%	mins		
	Jun 1, 70	5.58	"	"	"	10¢	6.43						per hr,			
	Dec 1, 70	5.86	"	"	"	"	6.73						Sat & Sun			
	May 31, 71												2x shift rate			
<u>Midwestern Ontario Region (56)</u>																
Carpenters, Int'l. (51, 52, 53, 54, 55, 57)	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	a	2 hrs
Entire Region	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢					plus 15%	mins		
	Jun 1, 70	5.58	"	"	"	10¢	6.43						per hr,			
	Dec 1, 70	5.86	"	"	"	"	6.73						Sat & Sun			
	May 31, 71												2x shift rate			

a - 3 hours for reporting, 4 hours if work commences.

Table 12 (cont'd.)

MILLWRIGHT

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Georgian Bay Region (57)</u>																
Carpenters, Int'l. (51, 52, 53, 54, 55, 56) Bruce, Dufferin, Grey & Muskoka Districts Simcoe County	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$5.03 5.28 5.58 5.86	8% " " "	20¢ " " "	10¢ " " "	- - 10¢ -	\$5.73 6.00 6.43 6.73	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2 x 10 mins	a	2 hrs
Carpenters, Int'l. (58, 59) Parry Sound District	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$4.92 5.17 5.47 5.80	8% " " "	20¢ " " "	10¢ " " "	- - 10¢ "	\$5.61 5.88 6.31 6.66	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2 x 10 mins	a	2 hrs
<u>Northeastern Ontario Region (58)</u>																
Carpenters, Int'l. (57, 59) Entire Region	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$4.92 5.17 5.47 5.80	8% " " "	20¢ " " "	10¢ " " "	- - 10¢ "	\$5.61 5.88 6.31 6.66	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2 x 10 mins	a	2 hrs
<u>Lakehead-Northwestern Ontario Region (59)</u>																
Carpenters, Int'l. (57, 58) Entire Region	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$4.92 5.17 5.47 5.80	8% " " "	20¢ " " "	10¢ " " "	- - 10¢ "	\$5.61 5.88 6.31 6.66	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2 x 10 mins	a	2 hrs

a - 3 hours for reporting, 4 hours if work commences.

Table 13A

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (BULLDOZER OPERATORS)
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

BULLDOZER OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Operating Engineers, Loc. 793 (51) Entire Region	Sep 11, 69 May 1, 70 Nov 1, 70	B \$3.95 4.45 4.65 Apr 30, 71	7% " 8%	-	-	-	\$4.23 4.76 5.02	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineers, Loc. 793 Carleton County & Russell County (west part)	Mar 1, 69 Nov 1, 69	RSW \$2.85 2.95 Mar 1, 70	6% "	-	-	-	\$3.02 3.13	-	a/55	1½x ^b	-	2x	-	-	2 hrs	-
Operating Engineers, Loc. 793 Dundas, Glengarry & Stormont Counties	May 1, 69	RSW \$2.90 Apr 30, 70	4%	-	-	-	\$3.02	-	c/110	1½x ^b	-	2x	-	-	-	-
Operating Engineers, Loc. 793 (51, 52) Frontenac County	May 1, 69	RSW \$3.40 Jan 31, 70	6%	-	-	-	\$3.60	-	10/50	1½x ^d	1½x	2x	-	-	4 hrs	e
<u>Lake Ontario Region (51)</u>																
Operating Engineers, Loc. 793 (50) Lennox-Addington County	Sep 11, 69 May 1, 70 Nov 1, 70	B \$3.95 4.45 4.65 Apr 30, 71	7% " 8%	-	-	-	\$4.23 4.76 5.02	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineers, Loc. 793 (52) Durham, Haliburton, Hastings, Northumberland, Peterborough, Prince Edward & Victoria Counties		B AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.														

a - Daily hours not specified.

b - After 110 hours in a two-week period.

c - 110 hours in a two-week period; daily hours not specified.

d - After 50 hours per week.

e - 1 hour for reporting, 4 hours if work commences.

Table 13A (cont'd.)

BULLDOZER OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Ontario Region (51)</u> (cont'd)																
Operating Engineers, Loc. 793 (50, 52) Entire Region	May 1, 69	RSW \$3.40 Jan 31, 70	6%	-	-	-	\$3.60	-	10/50	1½x ^a	1½x	2x	-	-	4 hrs	b
<u>Central Ontario Region (52)</u>																
Operating Engineers, Loc. 793 Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	Jun 4, 69 May 1, 70	B \$4.45 5.00 Apr 30, 71	7% 8%	-	-	-	\$4.76 5.40	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dura- tion given	4 hrs	c
Operating Engineers, Loc. 793 (53) Halton County Burlington	Jul 1, 69 May 1, 70 Nov 1, 70	B \$4.50 5.10 5.50 Apr 30, 71	7% 8% "	-	-	-	\$4.82 5.51 5.94	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Operating Engineers, Loc. 793 (51) Ontario County Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby		B	AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.													
Operating Engineers, Loc. 793 (53) Halton County Burlington & Milton	Feb 1, 69 Nov 1, 69	Rd \$3.60 3.75 Jan 31, 70	6% "	-	-	-	\$3.82 3.98	-	d/50	1½x ^e	1½x	1½x	-	2 x 10 mins	4 hrs	1 hr
Operating Engineers, Loc. 793 Halton County Oakville Ontario County Ajax & Pickering Peel County York County (except Sutton)	Feb 1, 69 Nov 1, 69	Rd \$3.60 3.75 Jan 31, 70	6% "	-	-	-	\$3.82 3.98	-	10/50	1½x	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr

a - After 50 hours per week.

b - 1 hour for reporting, 4 hours if work commences.

c - 2 hours for reporting, 4 hours if work commences.

d - Daily hours not specified.

e - After 11 hours per day.

Table 13A (cont'd.)

BULLDOZER OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u> (cont'd)																
Operating Engineers, Loc. 793 Haltoun County Oakville Ontario County Ajax & Pickering Peel County York County (except Sutton)	Feb 1, 69 Nov 1, 69	SW \$3.75 3.90 Jan 31, 70	6% "	- "	- "	- "	\$3.98 4.13	- "	10/50	1½x	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	- "	4 hrs	1 hr
Operating Engineers, Loc. 793 (50, 51) Ontario County Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby	May 1, 69	RSW \$3.40 Jan 31, 70	6% "	- "	- "	- "	\$3.60	- "	10/50	1½x ^a	1½x	2x	- "	- "	4 hrs	b
<u>Niagara Region (53)</u>																
Operating Engineers, Loc. 793 (52) Wentworth County	Jul 1, 69 May 1, 70 Nov 1, 70	B \$4.50 5.10 5.50 Apr 30, 71	7% 8% "	- "	- "	- "	\$4.82 5.51 5.94	- "	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Operating Engineers, Loc. 793 (52) Wentworth County	Feb 1, 69 Nov 1, 69	Rd \$3.60 3.75 Jan 31, 70	6% "	- "	- "	- "	\$3.82 3.98	- "	c/50	1½x ^d	1½x	1½x	- "	2 x 10 mins	4 hrs	1 hr
Operating Engineers, Loc. 793 (54) Brant County	Jun 1, 69	RSW \$2.95 Dec 31, 69	e	f	-	-	g	-	10/50	1½x	1½x after 12 noon	Hol stright time plus hol pay	- "	- "	1 hr	-
Operating Engineers, Loc. 793 Haldimand, Lincoln & Welland Counties	May 1, 69 Nov 1, 69	RSW \$3.75 3.85 Apr 30, 70	6% "	h	-	-	h	-	10/50	1½x	1½x to noon, 2x after	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	2 x 10 mins	2 hrs	2 hrs

a - After 50 hours per week.

b - 1 hour for reporting, 4 hours if work commences.

c - Daily hours not specified.

d - After 11 hours per day.

e - Less than 1 year's service in accordance with Employment Standards Act; 4% after 1 year's service.

f - Employer pays 50% of cost of health and welfare.

g - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

h - Employer pays 100% of cost of health and 50% of cost of welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

Table 13A (cont'd.)

BULLDOZER OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Erie Region (54)</u>																
Operating Engineers, Loc. 793 (56, 57) Elgin, Middlesex & Oxford Counties	May 1, 69 May 1, 70	B \$4.20 4.55 Apr 30, 71	6% "	- -	- -	- -	\$4.45 4.82	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr
Operating Engineers, Loc. 793 (56, 57) Elgin, Middlesex & Oxford Counties	Jul 1, 69 Jul 1, 70	RSW \$3.45 3.65 Jul 15, 71	6% "	- -	- -	- -	\$3.66 3.87	-	a/120	1½x ^b	-	2x	-	-	2 hrs	1 hr
Operating Engineers, Loc. 793 (53) Norfolk County	Jun 1, 69	RSW \$2.95 Dec 31, 69	c	d	-	-	e	-	10/50	1½x	1½x after 12 noon	Hol stright time plus hol pay	-	-	1 hr	-
<u>Lake St. Clair Region (55)</u>																
Operating Engineers, Loc. 793 Essex & Kent Counties	Jul 28, 69 May 1, 70 Nov 1, 70	B \$4.45 4.85 5.10 Apr 30, 71	7% 8% "	30¢ " "	- 10¢ "	- -	\$5.06 5.64 5.91	-	8/40	2x	2x	2x	2nd plus 20¢ per hr, 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs
Operating Engineers, Loc. 793 Lambton County	May 1, 69 Nov 1, 69	B \$4.75 4.90 Apr 30, 70	7% 8%	- -	- -	- -	\$5.08 5.29	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 Essex County	Apr 25, 69 Jan 1, 70 Jan 1, 71	RSW \$4.18 4.38 4.68 Dec 31, 71	6% 7% "	30¢ " "	- 10¢ "	- -	\$4.73 5.09 5.41	-	f/50	1½x ^g	-	2x	2nd plus 20¢ per hr, 3rd plus 30¢ per hr	-	-	-

a - 120 hours in a two-week period; daily hours not specified.

b - After 120 hours in a two-week period.

c - Less than 1 year's service in accordance with Employment Standards Act; 4% after 1 year's service.

d - Employer pays 50% of cost of health and welfare.

e - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

f - Daily hours not specified.

g - After 50 hours per week.

Table 13A (cont'd.)

BULLDOZER OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake St. Clair Region (55)</u> (cont'd)																
Operating Engineers, Loc.793 Lambton County	May 1, 69	RSW \$3.90	6%	-	-	-	\$4.13	-	a/50	1½ ^b	1½x	1½x	-	2 x 10 mins	-	2 hrs
	Nov 1, 69	4.10 Apr 30, 70	"				4.35									
<u>Midwestern Ontario Region (56)</u>																
Operating Engineers, Loc.793 (54, 57) Huron & Perth Counties	May 1, 69	B \$4.20	6%	-	-	-	\$4.45	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr
	May 1, 70	4.55 Apr 30, 71	"				4.82									
Operating Engineers, Loc.793 (54, 57) Huron & Perth Counties	Jul 1, 69	RSW \$3.45	6%	-	-	-	\$3.66	-	c/120	1½ ^d	-	2x	-	-	2 hrs	1 hr
	Jul 1, 70	3.65 Jul 15, 71	"				3.87									
Operating Engineers, Loc.793 (57) Waterloo & Wellington Counties	May 1, 69	RSW \$3.20	6%	e	-	-	e	-	a/55	1½ ^f	1½x after 12 noon	Sun 2x, Hol stright time plus hol pay	-	2 x 10 mins	g	-
	May 1, 70	3.60 Apr 30, 71	"						May 1, 70 a/52½							
<u>Georgian Bay Region (57)</u>																
Operating Engineers, Loc.793 (54, 56) Bruce County	May 1, 69	B \$4.20	6%	-	-	-	\$4.45	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr
	May 1, 70	4.55 Apr 30, 71	"				4.82									

a - Daily hours not specified.

b - After 50 hours per week.

c - 120 hours in a two-week period; daily hours not specified.

d - After 120 hours in a two-week period.

e - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

f - After 12 hours per day.

g - 1 hour for employees in the north and southeast parts of Waterloo County; 2 hours for employees in the remainder of the area covered by the agreement.

Table 13A (cont'd.)

BULLDOZER OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Georgian Bay Region (57)</u> (cont'd)																
Operating Engineers, Loc. 793 (58) Parry Sound District	Aug 25, 69 May 1, 70 Nov 1, 70 Apr 30, 71	B \$4.50 5.10 5.30	7% 8% "	- - -	- - -	- -	\$4.82 5.51 5.72	-	8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 (54, 56) Bruce County	Jul 1, 69 Jul 1, 70 Jul 15, 71	RSW \$3.45 3.65	6% "	- -	- -	- -	\$3.13 3.34	-	a/120	1½ ^b x	-	2x	-	-	2 hrs	1 hr
Operating Engineers, Loc. 793 (56) Dufferin & Grey Counties	May 1, 69 May 1, 70 Apr 30, 71	RSW \$3.20 3.60	6% "	c	-	-	c	-	d/55 May 1,70 d/52½	1½ ^e x	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2 x 10 mins	2 hrs	-
Operating Engineers, Loc. 793 Muskoka District Simcoe County	May 1, 69 Apr 30, 70	RSW \$3.45 Apr 30, 70	6%	-	-	-	\$3.66	-	10/50	1½x	1½x	2x	plus 15¢ per hr	-	2 hrs	-
<u>Northeastern Ontario Region (58)</u>																
Operating Engineers, Loc. 793 (57) Entire Region	Aug 25, 69 May 1, 70 Nov 1, 70 Apr 30, 71	B \$4.50 5.10 5.30	7% 8% "	- - -	- - -	- -	\$4.82 5.51 5.72	-	8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2 x 10 mins	4 hrs	2 hrs
<u>Lakehead-Northwestern Ontario Region (59)</u>																
Operating Engineers, Loc. 793 Entire Region	Sep 1, 69 Mar 31, 70	B \$4.20 Mar 31, 70	6%	-	-	-	\$4.45	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	4 hrs	2 hrs

a - 120 hours in a two-week period; daily hours not specified.

b - After 120 hours in a two-week period.

c - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

d - Daily hours not specified.

e - After 12 hours per day.

Table 13A (cont'd.)

BULLDOZER OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Lakehead-Northwestern Ontario Region (59) (cont'd)																
Operating Engineers, Loc. 793 Entire Region	Sep 1, 69	RSW \$3.65 Mar 31, 70	6%	-	-	-	\$3.87	-	10/50	1½x	-	2x	-	-	-	-

Table 13B

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (CRANE OPERATORS)
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

CRANE OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Operating Engineers, Loc. 793 (51) Entire Region	Sep 11, 69 May 1, 70 Nov 1, 70	B \$4.50 5.00 5.20 Apr 30, 71	7% " 8%	- - -	- - -	- -	\$4.82 5.35 5.62	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineers, Loc. 793 Carleton County & Russell County (west part)	Mar 1, 69 Nov 1, 69	RSW \$3.35 3.45 Mar 1, 70	6% "	- -	- -	-	\$3.55 3.66	-	a/55	1½x ^b	-	2x	-	-	2 hrs	-
Operating Engineers, Loc. 793 Dundas, Glengarry & Stormont Counties	May 1, 69	RSW \$3.35 Apr 30, 70	4%	-	-	-	\$3.49	-	c/110	1½x ^b	-	2x	-	-	-	-
Operating Engineers, Loc. 793 (51, 52) Frontenac County	May 1, 69	RSW \$4.00 Jan 31, 70	6%	-	-	-	\$4.24	-	10/50	1½x ^d	1½x	2x	-	-	4 hrs	e
<u>Lake Ontario Region (51)</u>																
Operating Engineers, Loc. 793 (50) Lennox-Addington County	Sep 11, 69 May 1, 70 Nov 1, 70	B \$4.50 5.00 5.20 Apr 30, 71	7% " 8%	- - -	- - -	-	\$4.82 5.35 5.62	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineers, Loc. 793 (52) Durham, Haliburton, Hastings, Northumberland, Peterborough, Prince Edward & Victoria Counties	B	AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.														

a - Daily hours not specified.

b - After 110 hours in a two-week period.

c - 110 hours in a two-week period; daily hours not specified.

d - After 50 hours per week

e - 1 hour for reporting, 4 hours if work commences.

Table 13B (cont'd.)

CRANE OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Ontario Region (51)</u> (cont'd)																
Operating Engineers, Loc. 793 (50, 52) Entire Region	May 1, 69	RSW \$4.00 Jan 31, 70	6%	-	-	-	\$4.24	-	10/50	1½x ^a	1½x	2x	-	-	4 hrs	b
<u>Central Ontario Region (52)</u>																
Operating Engineers, Loc. 793 Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	Jun 4, 69 May 1, 70	B \$5.00 5.60 Apr 30, 71	7% 8%	-	-	-	\$5.35 6.05	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dura- tion given	4 hrs	c
Operating Engineers, Loc. 793 (53) Halton County Burlington	Jul 1, 69 May 1, 70 Nov 1, 70	B \$5.00 5.60 6.00 Apr 30, 71	7% 8% "	-	-	-	\$5.35 6.05 6.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Operating Engineers, Loc. 793 (51) Ontario County Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby		B	AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.													
Operating Engineers, Loc. 793 (53) Halton County Burlington & Milton	Feb 1, 69 Nov 1, 69	Rd \$3.90 4.05 Jan 31, 70	6% "	-	-	-	\$4.13 4.29	-	d/50	1½x ^e	1½x	1½x	-	2 x 10 mins	4 hrs	1 hr
Operating Engineers, Loc. 793 Halton County Oakville Ontario County Ajax & Pickering Peel County York County (except Sutton	Feb 1, 69 Nov 1, 69	Rd \$3.90 4.05 Jan 31, 70	6% "	-	-	-	\$4.13 4.29	-	10/50	1½x	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr

a - After 50 hours per week.

b - 1 hour for reporting, 4 hours if work commences.

c - 2 hours for reporting, 4 hours if work commences.

d - Daily hours not specified.

e - After 11 hours per day.

Table 13B (cont'd.)

CRANE OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Central Ontario Region (52) (cont'd)																	
Operating Engineers, Loc. 793																	
Halton County	Feb 1, 69	SW \$4.35	6%	-	-	-	\$4.61	-	10/50	1½x	1½x	2x	2nd	-	4 hrs	1 hr	
Oakville	Nov 1, 69	4.50	"				4.77						plus 10¢				
Ontario County		Jan 31, 70											3rd				
Ajax & Pickering													plus 15¢				
Peel County													per hr				
York County (except Sutton)																	
Operating Engineers, Loc. 793 (50, 51)																	
Ontario County	May 1, 69	RSW \$4.00	6%	-	-	-	\$4.24	-	10/50	1½x ^a	1½x	2x	-	-	4 hrs	b	
Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby		Jan 31, 70															
Niagara Region (53)																	
Operating Engineers, Loc. 793 (52)																	
Wentworth County	Jul 1, 69	B \$5.00	7%	-	-	-	\$5.35	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	8 hrs	1 hr	
	May 1, 70	5.60	8%				6.05						1.1/8x	dura-			
	Nov 1, 70	6.00	"				6.48							tion			
		Apr 30, 71												given			
Operating Engineers, Loc. 793 (52)																	
Wentworth County	Feb 1, 69	Rd \$3.90	6%	-	-	-	\$4.13	-	c/50	1½x ^d	1½x	1½x	-	2 x 10	4 hrs	1 hr	
	Nov 1, 69	4.05	"				4.29							mins			
		Jan 31, 70															
Operating Engineers, Loc. 793 (54)																	
Brant County	Jun 1, 69	RSW \$3.40	e	f	-	-	g	-	10/50	1½x	1½x after 12 noon	Hol strght time plus hol pay	-	-	1 hr	-	
		Dec 31, 69															

a - After 50 hours per week.

b - 1 hour for reporting, 4 hours if work commences.

c - Daily hours not specified.

d - After 11 hours per day.

e - Less than 1 year's service in accordance with Employment Standards Act; 4% after 1 year's service.

f - Employer pays 50% of cost of health and welfare.

g - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

Table 13B (cont'd.)

CRANE OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Niagara Region (53) (cont'd)</u>																
Operating Engineers, Loc. 793 Haldimand, Lincoln & Welland Counties	May 1, 69 Nov 1, 69	RSW \$4.30 4.40 Apr 30, 70	6% "	a	-	-	a	-	10/50	1½x	1½x to noon, 2x after	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	2 x 10 mins	2 hrs	2 hrs
<u>Lake Erie Region (54)</u>																
Operating Engineers, Loc. 793 (56, 57) Elgin, Middlesex & Oxford Counties	May 1, 69 May 1, 70	B \$4.80 5.20 Apr 30, 71	6% "	-	-	-	\$5.09 5.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr
Operating Engineers, Loc. 793 (56, 57) Elgin, Middlesex & Oxford Counties	Jul 1, 69 Jul 1, 70	RSW \$3.90 4.10 Jul 15, 71	6% "	-	-	-	\$4.13 4.35	-	b/120	1½x ^c	-	2x	-	-	2 hrs	1 hr
Operating Engineers, Loc. 793 (53) Norfolk County	Jun 1, 69	RSW \$3.40 Dec 31, 69	d	e	-	-	f	-	10/50	1½x	1½x after 12 noon	Hol strght time plus hol pay	-	-	1 hr	-
<u>Lake St. Clair Region (55)</u>																
Operating Engineers, Loc. 793 Essex & Kent Counties	Jul 28, 69 Mar 1, 70 Nov 1, 70	B \$4.95 5.50 5.75 Apr 30, 71	7% 8% "	30¢ " "	- 10¢ "	-	\$5.60 6.34 6.61	-	8/40	2x	2x	2x	2nd plus 20¢ per hr, 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs

a - Employer pays 100% of cost of health and 50% of cost of welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

b - 120 hours in a two-week period; daily hours not specified.

c - After 120 hours in a two-week period.

d - Less than 1 year's service in accordance with Employment Standards Act; 4% after 1 year's service.

e - Employer pays 50% of cost of health and welfare.

f - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

Table 13B (cont'd.)

CRANE OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake St. Clair Region (55)</u> (cont'd)																
Operating Engineers, Loc. 793 Lambton County	May 1, 69	B \$5.15	7%	-	-	-	\$5.51	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 69	5.30	8%				5.72						1.1/8x, 3rd	mins		
	Apr 30, 70												1.1/4x			
Operating Engineers, Loc. 793 Essex County	Apr 25, 69	RSW \$4.78	6%	30¢	-	-	\$5.37	-	a/50	1½x ^b	-	2x	2nd	-	-	-
	Jan 1, 70	4.98	7%	"	"	10¢	5.73						plus 20¢			
	Jan 1, 71	5.28	"	"	"	"	6.05						3rd			
	Dec 31, 71												plus 30¢ per hr			
Operating Engineers, Loc. 793 Lambton County	May 1, 69	RSW \$4.50	6%	-	-	-	\$4.77	-	a/50	1½x ^b	1½x	1½x	-	2 x 10	-	2 hrs
	Nov 1, 69	4.70	"				4.98							mins		
	Apr 30, 70															
<u>Midwestern Ontario Region (56)</u>																
Operating Engineers, Loc. 793 (54, 57) Huron & Perth Counties	May 1, 69	B \$4.80	6%	-	-	-	\$5.09	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr
	May 1, 70	5.20	"				5.51						1½x, Sat & Sun	mins		
	Apr 30, 71												2x	every 2 hrs		
Operating Engineers, Loc. 793 (54, 57) Huron & Perth Counties	Jul 1, 69	RSW \$3.90	6%	-	-	-	\$4.13	-	c/120	1½x ^d	-	2x	-	-	2 hrs	1 hr
	Jul 1, 70	4.10	"				4.35									
	Jul 15, 71															
Operating Engineers, Loc. 793 (57) Waterloo & Wellington Counties	May 1, 69	RSW \$3.85	6%	e	-	-	e	-	a/55	1½x ^f	1½x after	Sun 2x,	-	2 x 10	g	-
	May 1, 70	4.25							May 1, 70		12 noon	Hol		mins		
	Apr 30, 71								a/52½			strght time plus hol pay				

a - Daily hours not specified.

b - After 50 hours per week.

c - 120 hours in a two week-period; daily hours not specified.

d - After 120 hours in a two-week period.

e - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

f - After 12 hours per day.

g - 1 hour for employees in the north and southeast parts of Waterloo County; 2 hours for employees in the remainder of the area covered by the agreement.

Table 13B (cont'd.)

CRANE OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Georgian Bay Region (57)</u>																
Operating Engineers, Loc. 793 (54, 56) Bruce County	May 1, 69 May 1, 70 Apr 30, 71	B \$4.80 5.20	6% "	-	-	-	\$5.09 5.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr
Operating Engineers, Loc. 793 (58) Parry Sound District	Aug 25, 69 May 1, 70 Nov 1, 70 Apr 30, 71	B \$5.00 5.75 5.95	7% 8% "	-	-	-	\$5.35 6.21 6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 (54, 56) Bruce County	Jul 1, 69 Jul 1, 70 Jul 15, 71	RSW \$3.90 4.10	6% "	-	-	-	\$4.13 4.35	-	a/120	1½x ^b	-	2x	-	-	2 hrs	1 hr
Operating Engineers, Loc. 793 (56) Dufferin & Grey Counties	May 1, 69 May 1, 70 Apr 30, 71	RSW \$3.85 4.25	6% "	c	-	-	c	-	d/55 May 1,70 d/52½	1½x ^e	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2 x 10 mins	2 hrs	-
Operating Engineers, Loc. 793 Muskoka District Simcoe County	May 1, 69 Apr 30, 70	RSW \$4.00	6%	-	-	-	\$4.24	-	10/50	1½x	1½x	2x	plus 15¢ per hr	-	2 hrs	-
<u>Northeastern Ontario Region (58)</u>																
Operating Engineers, Loc. 793 (57) Entire Region	Aug 25, 69 May 1, 70 Nov 1, 70 Apr 30, 71	B \$5.00 5.75 5.95	7% 8% "	-	-	-	\$5.35 6.21 6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2 x 10 mins	4 hrs	2 hrs

a - 120 hours in a two week period; daily hours not specified.

b - After 120 hours in a two week period.

c - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

d - Daily hours not specified.

e - After 12 hours per day.

Table 13B (cont'd.)

CRANE OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Lakehead-Northwestern Ontario Region (59)																	
Operating Engineers, Loc. 793 Entire Region	Sep 1, 69	B \$4.80 Mar 31, 70	6%	-	-	-	\$5.09	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	4 hrs	2 hrs	
Operating Engineers, Loc. 793 Entire Region	Sep 1, 69	RSW \$4.20 Mar 31, 70	6%	-	-	-	\$4.45	-	10/50	1½x	-	2x	-	-	-	-	

Table 13C

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (HOIST OPERATORS)
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

HOIST OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Operating Engineers, Loc. 793 (51) Entire Region	Sep 11, 69 May 1, 70 Nov 1, 70	B \$4.50 5.00 5.20 Apr 30, 71	7% " 8%	- - -	- - -	- -	\$4.82 5.35 5.62	- -	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
<u>Lake Ontario Region (51)</u>																
Operating Engineers, Loc. 793 (50) Lennox-Addington County	Sep 11, 69 May 1, 70 Nov 1, 70	B \$4.50 5.00 5.20 Apr 30, 71	7% " 8%	- - -	- - -	- -	\$4.82 5.35 5.62	- -	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineers, Loc. 793 (52) Durham, Haliburton, Hastings, Northumber- land, Peterborough, Prince Edward & Victoria Counties	B			AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.												
<u>Central Ontario Region (52)</u>																
Operating Engineers, Loc. 793 Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	Jun 4, 69 May 1, 70 Apr 30, 71	B \$5.00 4.60 Apr 30, 71	7% 8%	- -	- -	- -	\$5.35 6.05	- -	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dura- tion given	4 hrs	a
Operating Engineers, Loc. 793 (53) Halton County Burlington	Jul 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	B \$5.00 5.60 6.00 Apr 30, 71	7% 8% "	- -	- -	- -	\$5.35 6.05 6.48	- -	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr

a - 2 hours for reporting, 4 hours if work commences.

Table 13C (cont'd.)

HOIST OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u> (cont'd)																
Operating Engineers, Loc. 793 (51) Ontario County Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby		B														
			AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.													
<u>Niagara Region (53)</u>																
Operating Engineers, Loc. 793 (52) Wentworth County	Jul 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	B \$5.00 5.60 6.00	7% 8% "	- - -	- - -	-	\$5.35 6.05 6.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
<u>Lake Erie Region (54)</u>																
Operating Engineers, Loc. 793 (56, 57) Elgin, Middlesex & Oxford Counties	May 1, 69 May 1, 70 Apr 30, 71	B \$4.80 5.20	6% "	- -	- -	-	\$5.09 5.51	-	8/40	2x	2x	2x	2nd & 3rd 1 1/2x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr
<u>Lake St. Clair Region (55)</u>																
Operating Engineers, Loc. 793 Essex & Kent Counties	Jul 28, 69 May 1, 70 Nov 1, 70 Apr 30, 71	B \$4.95 5.50 5.75	7% 8% "	30¢ " "	- 10¢ "	-	\$5.60 6.34 6.61	-	8/40	2x	2x	2x	2nd plus 20¢ per hr, 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs
Operating Engineers, Loc. 793 Lambton County	May 1, 69 Nov 1, 69 Apr 30, 70	B \$5.15 5.30	7% 8%	- -	- -	-	\$5.51 5.72	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	4 hrs	2 hrs
<u>Midwestern Ontario Region (56)</u>																
Operating Engineers, Loc. 793 (54, 57) Huron & Perth Counties	May 1, 69 May 1, 70 Apr 30, 71	B \$4.80 5.20	6% "	- -	- -	-	\$5.09 5.51	-	8/40	2x	2x	2x	2nd & 3rd 1 1/2x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr

Table 13D

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (OILERS)
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

OILER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Operating Engineers, Loc. 793 (51) Entire Region	Sep 11, 69 May 1, 70 Nov 1, 70	B \$3.60 4.10 4.30 Apr 30, 71	7% " 8%	- - -	- - -	- -	\$3.84 4.39 4.64	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineers, Loc. 793 (51, 52) Frontenac County	May 1, 69	RSW \$2.80 Jan 31, 70	6%	-	-	-	\$2.97	-	10/50	1½x ^a	1½x	2x	-	-	4 hrs	b
<u>Lake Ontario Region (51)</u>																
Operating Engineers, Loc. 793 (50) Lennox-Addington County	Sep 11, 69 May 1, 70 Nov 1, 70	B \$3.60 4.10 4.30 Apr 30, 71	7% " 8%	- - -	- - -	- -	\$3.84 4.39 4.64	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineers, Loc. 793 (52) Durham, Haliburton, Hastings, Northumber- land, Peterborough, Prince Edward & Victoria Counties		B	AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.													
Operating Engineers, Loc. 793 (50, 52) Entire Region	May 1, 69	RSW \$2.80 Jan 31, 70	6%	-	-	-	\$2.97	-	10/50	1½x ^a	1½x	2x	-	-	4 hrs	b
<u>Central Ontario Region (52)</u>																
Operating Engineers, Loc. 793 Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	Jun 4, 69 May 1, 70	B \$3.55 3.90 Apr 30, 71	7% 8%	- -	- -	- -	\$3.80 4.21	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dura- tion given	4 hrs	c

a - After 50 hours per week.

b - 1 hour for reporting, 4 hours if work commences.

c - 2 hours for reporting, 4 hours if work commences.

Table 13D (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u> (cont'd)																
Operating Engineers, Loc. 793 (53)																
Halton County	Jul 1, 69	B \$3.55	7%	-	-	-	\$3.80	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Burlington	May 1, 70	3.90	8%				4.21									
	Nov 1, 70	4.30	"				4.64									
		Apr 30, 71														
Operating Engineers, Loc. 793 (51)																
Ontario County		B														
Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby				AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.												
Operating Engineers, Loc. 793																
Halton County	Feb 1, 69	SW \$3.25	6%	-	-	-	\$3.45	-	10/50	1½x	1½x	2x	2nd plus 10¢ per hr,	-	4 hrs	1 hr
Oakville	Nov 1, 69	3.40	"				3.60						3rd plus 15¢ per hr			
Ontario County		Jan 31, 70														
Ajax & Pickering																
Peel County																
York County (except Sutton)																
Operating Engineers, Loc. 793 (50, 51)																
Ontario County	May 1, 69	RSW \$2.80	6%	-	-	-	\$2.97	-	10/50	1½x ^a	1½x	2x	-	-	4 hrs	b
Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby		Jan 31, 70														
<u>Niagara Region (53)</u>																
Operating Engineers, Loc. 793 (52)																
Wentworth County	Jul 1, 69	B \$3.55	7%	-	-	-	\$3.80	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
	May 1, 70	3.90	8%				4.21									
	Nov 1, 70	4.30	"				4.64									
		Apr 30, 71														
Operating Engineers, Loc. 793 (54)																
Brant County	Jun 1, 69	RSW \$2.40	c	d	-	-	e	-	10/50	1½x	1½x after 12 noon	Hol strght time plus hol pay	-	-	1 hr	-
		Dec 31, 69														

a - After 50 hours per week.

b - 1 hour for reporting, 4 hours if work commences.

c - Less than 1 year's service in accordance with Employment Standards Act; 4% after 1 year's service.

d - Employer pays 50% of cost of health and welfare.

e - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

Table 13D (cont'd.)

OILER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Niagara Region (53) (cont'd)</u>																
Operating Engineers, Loc. 793 Haldimand, Lincoln & Welland Counties	May 1, 69 Nov 1, 69	RSW \$3.30 3.40 Apr 30, 70	6% "	a	-	-	a	-	10/50	1½x	1½x to noon, 2x after	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	2 x 10 mins	2 hrs	2 hrs
<u>Lake Erie Region (54)</u>																
Operating Engineers, Loc. 793 (56, 57) Elgin, Middlesex & Oxford Counties	May 1, 69 May 1, 70	B \$3.60 3.90 Apr 30, 71	6% "	-	-	-	\$3.82 4.13	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr
Operating Engineers, Loc. 793 (56, 57) Elgin, Middlesex & Oxford Counties	Jul 1, 69 Jul 1, 70	RSW \$2.95 3.15 Jul 15, 71	6% "	-	-	-	\$3.13 3.34	-	b/120	1½x ^c	-	2x	-	-	2 hrs	1 hr
Operating Engineers, Loc. 793 (53) Norfolk County	Jun 1, 69	RSW \$2.40 Dec 31, 69	d	e	-	-	f	-	10/50	1½x	1½x after 12 noon	Hol strght time plus hol pay	-	-	1 hr	-
<u>Lake St. Clair Region (55)</u>																
Operating Engineers, Loc. 793 Essex & Kent Counties	Jul 28, 69 May 1, 70 Nov 1, 70	B \$4.10 4.50 4.75 Apr 30, 71	7% 8% " "	30¢ " "	- 10¢ "	-	\$4.69 5.26 5.53	-	8/40	2x	2x	2x	2nd plus 20¢ per hr, 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs
Operating Engineers, Loc. 793 Lambton County	May 1, 69 Nov 1, 69	B \$4.20 Apr 30, 70	7% 8%	-	-	-	\$4.49 4.54	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	4 hrs	2 hrs

a - Employer pays 100% of cost of health and 50% of cost of welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

b - 120 hours in a two-week period; daily hours not specified.

c - After 120 hours in a two-week period.

d - Less than 1 year's service in accordance with Employment Standards Act; 4% after 1 year's service.

e - Employer pays 50% of cost of health and welfare.

f - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

Table 13D (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake St. Clair Region (55)</u> (cont'd)																
Operating Engineers, Loc. 793 Essex County	Apr 25, 69	RSW \$3.58	6%	30¢	-	-	\$4.09	-	a/50	1½x ^b	-	2x	2nd	-	-	-
	Jan 1, 70		7%	"	10¢		4.23						plus 20¢			
	Jan 1, 71	3.68	"	"	"		4.34						per hr, 3rd			
	Dec 31, 71												plus 30¢			
													per hr			
Operating Engineers, Loc. 793 Lambton County	May 1, 69	RSW \$3.60	6%	-	-	-	\$3.82	-	a/50	1½x ^b	1½x	1½x	-	2 x 10	-	2 hrs
	Nov 1, 69	3.80	"				4.03							mins		
	Apr 30, 70															
<u>Midwestern Ontario Region (56)</u>																
Operating Engineers, Loc. 793 (54, 57) Huron & Perth Counties	May 1, 69	B \$3.60	6%	-	-	-	\$3.82	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr
	May 1, 70	3.90	"				4.13						1½x, Sat & Sun	mins		
	Apr 30, 71												2x	every 2 hrs		
Operating Engineers, Loc. 793 (54, 57) Huron & Perth Counties	Jul 1, 69	RSW \$2.95	6%	-	-	-	\$3.13	-	c/120	1½x ^d	-	2x	-	-	2 hrs	1 hr
	Jul 1, 70	3.15	"				3.34									
	Jul 15, 71															
<u>Georgian Bay Region (57)</u>																
Operating Engineers, Loc. 793 (54, 56) Bruce County	May 1, 69	B \$3.60	6%	-	-	-	\$3.82	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr
	May 1, 70	3.90	"				4.13						1½x, Sat & Sun	mins		
	Apr 30, 71												2x	every 2 hrs		
Operating Engineers, Loc. 793 (58) Parry Sound District	Aug 25, 69	B \$3.60	7%	-	-	-	\$3.85	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	May 1, 70	4.00	8%				4.32						plus 25¢	mins		
	Apr 30, 71												per hr, 3rd			
													plus 35¢			
													per hr			

a - Daily hours not specified.

b - After 50 hours per week

c - 120 hours in a two-week period; daily hours not specified.

d - After 120 hours in a two-week period.

Table 13D (cont'd.)

OILER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Georgian Bay Region (57)</u> (cont'd)																
Operating Engineers, Loc. 793 (54, 56) Bruce County	Jul 1, 69 Jul 1, 70	RSW \$2.95 3.15 Jul 15, 71	6% "	-	-	-	\$3.13 3.34	-	a/120	1½x ^b	-	2x	-	-	2 hrs	1 hr
Operating Engineers, Loc. 793 Muskoka District Simcoe County	May 1, 69	RSW \$2.75 Apr 30, 70	6%	-	-	-	\$2.92	-	10/50	1½x	1½x	2x	plus 15¢ per hr	-	2 hrs	-
<u>Northeastern Ontario Region (58)</u>																
Operating Engineers, Loc. 793 (57) Entire Region	Aug 25, 69 May 1, 70	B \$3.60 4.00 Apr 30, 71	7% 8%	-	-	-	\$3.85 4.32	-	8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2 x 10 mins	4 hrs	2 hrs
<u>Lakehead-Northwestern Ontario Region (59)</u>																
Operating Engineers, Loc. 793 Entire Region	Sep 1, 69	B \$3.50 Mar 31, 70	6%	-	-	-	\$3.71	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	4 hrs	2 hrs
Operating Engineers, Loc. 793 Entire Region	Sep 1, 69	RSW \$3.25 Mar 31, 70	6%	-	-	-	\$3.44	-	10/50	1½x	-	2x	-	-	-	-

a - 120 hours in a two-week period; daily hours not specified.

b - After 120 hours in a two-week period.

Table 14

HOURS, WAGES AND RELATED PAYMENTS FOR ORNAMENTAL IRON WORKERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

ORNAMENTAL IRON WORKER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Structural Iron Workers, Loc. 765 (51)																
Entire Region	May 12, 69	\$4.74	7%	23¢	10¢	-	\$5.40	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Nov 1, 69	4.94	"	"	"		5.62	1,70					1.1/15x,	dura-		
	May 1, 70	5.20	8%	"	25¢		6.10	IF 1¢					3rd	tion		
	Nov 1, 70	5.30	"	"	"		6.20						1.1/7x,	given		
	Apr 30, 71												Sat & Sun			
													2x			
													shift rate			
<u>Lake Ontario Region (51)</u>																
Structural Iron Workers, Loc. 721 (52, 57)																
Durham, Haliburton,	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
Northumberland, Peter-	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	dura-		
borough, Prince Edward	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					3rd	tion		
& Victoria Counties	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,	given		
Hastings County	Apr 30, 71												Sat & Sun			
Belleville, Frankford,													2x			
Marmora, Stirling &													shift rate			
Trenton																
Structural Iron Workers, Loc. 721 (52, 57)																
Durham, Haliburton,	Jul 15, 69	R \$3.31	4%	13¢	-	-	\$3.57	-	a/44	1½x	1½x	Sun 2x,	-	2x, no	2 hrs	-
Northumberland, Peter-	Jan 15, 70	3.47	"	"			3.74					Hol		dura-		
borough, Prince Edward	Jul 15, 70	3.63	"	"			3.91					strght		tion		
& Victoria Counties	Jan 15, 71	3.89	"	"			4.18					time		given		
Hastings County	Jul 15, 71											plus				
Belleville, Frankford,												hol pay				
Marmora, Stirling &																
Trenton																
Structural Iron Workers, Loc. 765 (50)																
Lennox-Addington County	May 12, 69	\$4.74	7%	23¢	10¢	-	\$5.40	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
Hastings County	Nov 1, 69	4.94	"	"	"		5.62	1,70					1.1/15x,	dura-		
Bancroft, Deseronto,	May 1, 70	5.20	8%	"	25¢		6.10	IF 1¢					3rd	tion		
Madoc & Tweed	Nov 1, 70	5.30	"	"	"		6.20						1.1/7x,	given		
	Apr 30, 71												Sat & Sun			
													2x			
													shift rate			

a - 9 hours Monday to Thursday, 8 hours Friday.

Table 14 (cont'd.)

ORNAMENTAL IRON WORKER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u>																
Structural Iron Workers, Loc. 721 (51, 57)	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1, 70	8/40	2x	2x	2x	2nd 1.1/15x, 3rd	2x, no duration given	2 hrs	2 hrs
Halton County	Nov 1, 69	5.17	"	"	"		5.86	IF 1¢								
Oakville (Ford Motor Co. premises)	May 1, 70	5.37	8%	"	25¢		6.28						1.1/7x, Sat & Sun			
Ontario, Peel & York Counties	Nov 1, 70	5.47	"	"	"		6.39						2x shift rate			
	Apr 30, 71															
Structural Iron Workers, Loc. 721 (51, 57)	Jul 15, 69	R \$3.31	4%	13¢	-	-	\$3.57	-	a/44	1½x	1½x	Sun 2x, Hol	-	2x, no duration given	2 hrs	-
Halton County	Jan 15, 70	3.47	"	"	"		3.74					strght time				
Oakville (Ford Motor Co. premises)	Jul 15, 70	3.63	"	"	"		3.91					plus hol pay				
Ontario, Peel & York Counties	Jan 15, 71	3.89	"	"	"		4.18									
	Jul 15, 71															
Structural Iron Workers, Loc. 736 (53, 54, 56, 57)	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1, 70	8/40	2x	2x	2x	2nd 1.1/15x, 3rd	2x, no duration given	2 hrs	2 hrs
Halton County	Nov 1, 69	5.17	"	"	"		5.86	IF 1¢								
Oakville (except Ford Motor Co. premises)	May 1, 70	5.37	8%	"	25¢		6.28						1.1/7x, Sat & Sun			
	Nov 1, 70	5.47	"	"	"		6.39						2x shift rate			
	Apr 30, 71															
<u>Niagara Region (53)</u>																
Structural Iron Workers, Loc. 736 (52, 54, 56, 57)	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1, 70	8/40	2x	2x	2x	2nd 1.1/15x, 3rd	2x, no duration given	2 hrs	2 hrs
Entire Region	Nov 1, 69	5.17	"	"	"		5.86	IF 1¢								
	May 1, 70	5.37	8%	"	25¢		6.28						1.1/7x, Sat & Sun			
	Nov 1, 70	5.47	"	"	"		6.39						2x shift rate			
	Apr 30, 71															
<u>Lake Erie Region (54)</u>																
Structural Iron Workers, Loc. 700 (55)	May 1, 69	\$4.93	7%	30¢	10¢	-	\$5.68	-	8/40	2x	2x	2x	2nd 1.1/15x, 3rd	2x, no duration	2 hrs	2 hrs
Elgin & Middlesex Counties	Nov 1, 69	5.03	"	"	20¢	-	5.88									
	May 1, 70	5.18	8%	"	35¢	10¢	6.34									

a - 9 hours Monday to Thursday, 8 hours Friday.

Table 14 (cont'd.)

ORNAMENTAL IRON WORKER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Georgian Bay Region (57)</u>																
Structural Iron Workers, Loc. 721 (51, 52)																
Muskoka District	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
Dufferin & Simcoe	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	dura-		
Counties	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					3rd	tion		
	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,	given		
	Apr 30, 71												Sat & Sun			
													2x			
													shift rate			
Structural Iron Workers, Loc. 721 (51, 52)																
Muskoka District	Jul 15, 69	R \$3.31	4%	13¢	-	-	\$3.57	-	a/44	1½x	1½x	Sun 2x,	-	2x, no	2 hrs	-
Dufferin & Simcoe	Jan 15, 70	3.47	"	"			3.74					Hol		dura-		
Counties	Jul 15, 70	3.63	"	"			3.91					strght		tion		
	Jan 15, 71	3.89	"	"			4.18					time		given		
	Jul 15, 71											plus				
												hol pay				
Structural Iron Workers, Loc. 736 (52, 53, 54, 56)																
Bruce & Grey Counties	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	dura-		
	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					3rd	tion		
	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,	given		
	Apr 30, 71												Sat & Sun			
													2x			
													shift rate			
Structural Iron Workers, Loc. 786 (58)																
Parry Sound District	Jun 30, 69	\$4.97	8%	23¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"		5.91						1.1/7x,	dura-		
	May 1, 70	5.37	"	"	25¢		6.28						Sat & Sun	tion		
	Nov 1, 70	5.47	"	"	"		6.39						2x 1.1/7	given		
	Apr 30, 71															
<u>Northeastern Ontario Region (58)</u>																
Structural Iron Workers, Loc. 759 (59)																
Cochrane District (north part)	Sep 1, 69	\$4.45	7%	13¢	10¢	-	\$4.99	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	1 hr
	Jan 1, 70	4.70	"	"	"		5.26						1.1/7x	mins		
	Mar 31, 70															
Structural Iron Workers, Loc. 786 (57)																
Algoma, Manitoulin, Nipissing, Sudbury & Timiskaming Districts	Jun 30, 69	\$4.97	8%	23¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"		5.91						1.1/7x,	dura-		
	May 1, 70	5.37	"	"	25¢		6.28						Sat & Sun	tion		

a - 9 hours Monday to Thursday, 8 hours Friday.

Table 15

HOURS, WAGES AND RELATED PAYMENTS FOR PAINTERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

PAINTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Painters, Loc. 114 (51)																
Frontenac & Leeds	May 1, 69	a \$3.65	7%	-	-	-	\$3.91	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-
Counties	Sep 1, 69	3.90	"				4.17									
Grenville County	May 1, 70	4.40	8%				4.75									
Cardinal & Prescott	Sep 1, 70	4.65	"				5.02									
	May 1, 69	b \$4.05	7%	-	-	-	\$4.33									
	Sep 1, 69	4.30	"				4.60									
	May 1, 70	4.80	8%				5.18									
	Sep 1, 70	5.05	"				5.45									
	Apr 30, 71															
Painters, Loc. 200																
Carleton, Dundas, Glen-	May 1, 69	a \$3.40	7%	-	-	-	\$3.64	-	8/40	1½x 1st	2x	2x	plus 25¢	2 x 10 mins	-	-
garry, Lanark, Prescott,	Nov 1, 69	3.60	"				3.85			4 hrs,			per hr			
Renfrew, Russell &	May 1, 70	3.80	"				4.07			2x after						
Stormont Counties	Nov 1, 70	4.00	"				4.28									
	May 1, 69	b \$3.65	7%	-	-	-	\$3.91									
	Nov 1, 69	3.85	"				4.12									
	May 1, 70	4.05	"				4.33									
	Nov 1, 70	4.25	"				4.55									
	Apr 30, 71															
<u>Lake Ontario Region (51)</u>																
Painters, Loc. 114 (50)																
Lennox-Addington &	May 1, 69	a \$3.65	7%	-	-	-	\$3.91	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-
Prince Edward Counties	Sep 1, 69	3.90	"				4.17									
	May 1, 70	4.40	8%				4.75									
	Sep 1, 70	4.65	"				5.02									
	May 1, 69	b \$4.05	7%	-	-	-	\$4.33									
	Sep 1, 69	4.30	"				4.60									
	May 1, 70	4.80	8%				5.18									
	Sep 1, 70	5.05	"				5.45									
	Apr 30, 71															
Painters, Loc. 1832 (52, 57)																
Durham, Haliburton,	Jul 17, 69	a \$4.00	6%	-	-	-	\$4.24	-	8/40	2x	2x	2x	1.1/7x	-	-	-
Hastings, Northumber-	Sep 1, 69	"	"	10¢			4.34									
land, Peterborough &	May 1, 70	4.25	7%	"			4.65									
Victoria Counties	Nov 1, 70	4.50	"	"			4.92									

a - Brush painter.

b - Spray painter.

Table 15 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Ontario Region (51)</u>																
(cont'd)																
Painters, Loc. 1832 (52, 57)																
(cont'd)																
Durham, Haliburton,	Jul 17, 69	^a \$4.15	6%	-	-	-	\$4.40	-	8/40	2x	2x	2x	1.1/7x	-	-	-
Hastings, Northumber-	Sep 1, 69	"	10¢	"			4.50									
land, Peterborough &	May 1, 70	4.40	7%	"			4.81									
Victoria Counties	Nov 1, 70	4.65	"	"			5.08									
	Apr 30, 71															
<u>Central Ontario Region (52)</u>																
Painters, Loc. 46																
Halton County	May 1, 69	^b \$4.10	7%	15¢	-	-	\$4.54	IPF	8/40	2x	2x	2x	1.1/7x	10 min	-	-
Burlington, George-	Jan 1, 70	4.30	"	"			4.75	5¢						periods		
town, Milton & Oak-	May 1, 70	4.80	8%	"			5.33							not		
ville	Nov 1, 70	5.00	"	"			5.55							given		
(Burlington & George-	Jan 1, 71	5.15	"	"			5.71									
town also included in																
Loc. 205's Agrt.)	May 1, 69	^a \$4.35	7%	15¢	-	-	\$4.80									
Ontario County	Jan 1, 70	4.55	"	"			5.02									
Ajax, Oshawa, Picker-	May 1, 70	5.05	8%	"			5.60									
ing, Windsor & Whitby	Nov 1, 70	5.25	"	"			5.82									
(All Ontario also in-	Jan 1, 71	5.40	"	"			5.98									
cluded in Loc. 1832's																
Agrt.)	Apr 30, 71															
Peel County																
York County (except Sut-																
ton)																
Painters, Loc. 205 (53)																
Halton County	May 1, 69	CI ^b \$3.80	6%	5¢	-	-	\$4.08	-	8/40	2x	2x	2x	1.1/8x	10 min	2 hrs	-
Acton, Burlington &	May 1, 69	" ^a 3.95	"	"			4.24							periods		
Georgetown														not		
(Burlington and George-	May 1, 69	R ^b \$3.42	6%	5¢	-	-	\$3.68							given		
town also included in	May 1, 69	" ^a 3.56	"	"			3.82									
Loc. 46's & Loc. 189's																
Agmts.)	Apr 30, 70															
Painters, Loc. 1832 (51, 57)																
Ontario County	Jul 17, 69	^b \$4.00	6%	-	-	-	\$4.24	-	8/40	2x	2x	2x	1.1/7x	-	-	-
(West half of Ontario	Sep 1, 69	"	10¢	"			4.34									
also included in Loc.	May 1, 70	4.25	7%	"			4.65									
46's Agrt.)	Nov 1, 70	4.50	"	"			4.92									
	Jul 17, 69	^a \$4.15	6%	-	-	-	\$4.40									
	Sep 1, 69	"	10¢	"			4.50									
	May 1, 70	4.40	7%	"			4.81									
	Nov 1, 70	4.65	"	"			5.08									
	Apr 30, 71															

a - Spray painter.

b - Brush painter.

Table 15 (cont'd.)

PAINTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u> (cont'd)																
Painters, Loc. 1891																
Halton County	May 26, 69	R ^a \$3.45	5%	15¢	-	-	\$3.77	-	8/40	2x	2x	2x	1.1/7x	10 min	-	-
Burlington, Georgetown,	Nov 1, 69	3.60	"	"			3.93							periods		
Milton & Oakville	May 1, 70	3.95	"	"			4.30							not		
(Burlington & George- town also included in Loc. 205's Agt.)	Nov 1, 70	4.15	"	"			4.51							given		
Ontario County	Apr 30, 71															
Ajax, Oshawa, Picker- ing, Uxbridge & Whitby																
Peel County																
York County (except Sutton)																
<u>Niagara Region (53)</u>																
Painters, Loc. 205 (52)																
Haldimand County	May 1, 69	CI ^b \$3.80	6%	5¢	-	-	\$4.08	-	8/40	2x	2x	2x	1.1/8x	10 min	2 hrs	-
Caledonia & Hagers- ville	May 1, 69	" ^c 3.95	"	"			4.24							periods		
Lincoln County	May 1, 69	R ^b \$3.42	6%	5¢	-	-	\$3.68							not		
Grimsby	May 1, 69	" ^c 3.56	"	"			3.82							given		
Wentworth County	Apr 30, 70															
Painters, Loc. 407																
Haldimand County	Mar 1, 69	" ^b \$3.40	5%	10¢	-	-	\$3.67	-	8/40	1½x 1st 7 hrs, 2x after	-	Sun 2x, Hol 1½x	1.1/8x	-	-	-
Dunnville																
Lincoln County	Mar 1, 69	" ^c \$3.55	5%	10¢	-	-	\$3.83									
Beamsville, Niagara & St. Catharines	Feb 28, 70															
Welland County																
Painters, Loc. 1668 (54)																
Brant County	May 1, 69	" ^b \$3.40	6%	-	-	-	\$3.60	-	8/40	1½x	-	2x	2nd & 3rd 1.1/7x	2x, no	2 hrs	2 hrs
	Oct 1, 69	3.55	"				3.76							dura- tion given		
	May 1, 69	" ^c \$3.60	6%	-	-	-	\$3.82									
	Oct 1, 69	3.75	"				3.98									
	Apr 30, 70															
<u>Lake Erie Region (54)</u>																
Painters, Loc. 1668 (53)																
Norfolk County	May 1, 69	" ^b \$3.40	6%	-	-	-	\$3.60	-	8/40	1½x	-	2x	2nd & 3rd 1.1/7x	2x, no	2 hrs	2 hrs
	Oct 1, 69	3.55	"				3.76							dura- tion given		

a - Brush and spray painter.

b - Brush painter.

c - Spray painter.

Table 15 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Erie Region (54) (cont'd)</u>																
Painters, Loc. 1668 (53) (cont'd) Norfolk County	May 1, 69	^a \$3.60	6%	-	-	-	\$3.82	-	8/40	1½x	-	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	2 hrs
	Oct 1, 69	3.75	"				3.98									
	Apr 30, 70															
Painters, Loc. 1783 (56, 57) Elgin, Middlesex & Oxford Counties	May 1, 69	^b \$3.60	6%	15¢	-	-	\$3.97	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	c	c
	Nov 1, 69	3.80	"	"			4.18									
	May 1, 70	4.05	"	"			4.44									
	Nov 1, 70	4.30	"	"			4.71									
	May 1, 69	^a \$3.80	6%	15¢	-	-	\$4.18									
	Nov 1, 69	4.00	"	"			4.39									
	May 1, 70	4.25	"	"			4.66									
	Nov 1, 70	4.50	"	"			4.92									
	Apr 30, 71															
<u>Lake St. Clair Region (55)</u>																
Painters, Loc. 1494 Essex & Kent Counties	Sep 6, 69	^b \$4.38	7%	-	-	-	\$4.69	-	8/40	1½x 1st	2x	2x	plus 10¢ per hr	-	2 hrs	-
	Nov 1, 69	4.58	"	15¢			5.05			2 hrs,						
	May 1, 70	4.98	8%	"			5.53			2x after						
	Nov 1, 70	5.38	"	"			5.96									
	Sep 6, 69	^a \$4.58	7%	-	-	-	\$4.90									
	Nov 1, 69	4.78	"	15¢			5.26									
	May 1, 70	5.18	8%	"			5.74									
	Nov 1, 70	5.58	"	"			6.18									
	Apr 30, 71															
Painters, Loc. 1590 Lambton County	May 1, 69	^b \$4.30	7%	-	-	-	\$4.60	-	8/40	2x	2x	2x	plus 10¢ per hr	2 x 10 mins	2 hrs	-
	Nov 1, 69	4.35	8%				4.70									
	May 1, 69	^a \$4.45	7%	-	-	-	\$4.76									
	Nov 1, 69	4.50	8%				4.86									
	Apr 30, 70															
<u>Midwestern Ontario Region (56)</u>																
Painters, Loc. 1783 (54, 57) Huron & Perth Counties	May 1, 69	^b \$3.60	6%	15¢	-	-	\$3.97	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins	c	c
	Nov 1, 69	3.80	"	"			4.18									

a - Spray painter.

b - Brush painter.

c - 1 hour within city limits, 2 hours outside.

Table 15 (cont'd.)

PAINTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Midwestern Ontario Region (56)</u> (cont'd)																	
Painters, Loc. 1783 (54, 57) (cont'd) Huron & Perth Counties	May 1, 69	a\$3.60	6%	15¢	-	-	\$3.97	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	c	c	
	Nov 1, 69	3.80	"	"			4.18										
	May 1, 70	4.05	"	"			4.44										
	Nov 1, 70	4.30	"	"			4.71										
	May 1, 69	b\$3.80	6%	15¢	-	-	\$4.18										
	Nov 1, 69	4.00	"	"			4.39										
	May 1, 70	4.25	"	"			4.66										
	Nov 1, 70	4.50	"	"			4.92										
	Apr 30, 71																
	Painters, Loc. 1824 (57) Waterloo & Wellington Counties	Sep 17, 69	a\$3.55	6%	-	-	-	\$3.76	-	8/40	1½x	1½x	2x	1.1/8x	-	2 hrs	2 hrs
		Jan 1, 70	3.75	"				3.98									
		May 1, 70	4.00	"				4.24									
		Sep 1, 70	4.30	"				4.56									
		Jan 1, 71	4.60	"				4.88									
Sep 17, 69		b\$3.75	6%	-	-	-	\$3.98										
Jan 1, 70		3.95	"				4.19										
May 1, 70		4.20	"				4.45										
Sep 1, 70		4.50	"				4.77										
Jan 1, 71		4.80	"				5.09										
Apr 30, 71																	
<u>Georgian Bay Region (57)</u>																	
Painters, Loc. 1783 (54, 56) Bruce County	May 1, 69	a\$3.60	6%	15¢	-	-	\$3.97	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	c	c	
	Nov 1, 69	3.80	"	"			4.18										
	May 1, 70	4.05	"	"			4.44										
	Nov 1, 70	4.30	"	"			4.71										
	May 1, 69	b\$3.80	6%	15¢	-	-	\$4.18										
	Nov 1, 69	4.00	"	"			4.39										
	May 1, 70	4.25	"	"			4.66										
	Nov 1, 70	4.50	"	"			4.92										
	Apr 30, 71																
	Painters, Loc. 1824 (56) Dufferin, Grey & Simcoe Counties (All Simcoe also in- cluded in Loc. 1832's Agrr.)	Sep 17, 69	a\$3.55	6%	-	-	-	\$3.76	-	8/40	1½x	1½x	2x	1.1/8x	-	2 hrs	2 hrs
		Jan 1, 70	3.75	"				3.98									
		May 1, 70	4.00	"				4.24									
		Sep 1, 70	4.30	"				4.56									
		Jan 1, 71	4.60	"				4.88									

a - Brush painter.

b - Spray painter.

c - 1 hour within city limits, 2 hours outside.

Table 15 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Georgian Bay Region (57)</u> (cont'd)																
Painters, Loc. 1824 (56) (cont'd)																
Dufferin, Grey & Simcoe Counties	Sep 17, 69	^a \$3.75	6%	-	-	-	\$3.98	-	8/40	1½x	1½x	2x	1.1/8x	-	2 hrs	2 hrs
(All Simcoe also in- cluded in Loc. 1832's Agrt.)	Jan 1, 70	3.95	"				4.19									
	May 1, 70	4.20	"				4.45									
	Sep 1, 70	4.50	"				4.77									
	Jan 1, 71	4.80	"				5.09									
	Apr 30, 71															
Painters, Loc. 1832 (51, 52) Simcoe County (Also included in Loc. 1824's Agrt.)	Jul 17, 69	^b \$4.00	6%	-	-	-	\$4.24	-	8/40	2x	2x	2x	1.1/7x	-	-	-
	Sep 1, 69	"	10¢				4.34									
	May 1, 70	4.25	7%	"			4.65									
	Nov 1, 70	4.50	"	"			4.92									
	Jul 17, 69	^a \$4.15	6%	-	-	-	\$4.40									
	Sep 1, 69	"	10¢				4.50									
	May 1, 70	4.40	7%	"			4.81									
	Nov 1, 70	4.65	"	"			5.08									
	Apr 30, 71															
<u>Northeastern Ontario Region (58)</u>																
Painters, Loc. 1671 (59) Cochrane District	Sep 1, 69	^b \$4.00	6%	-	-	-	\$4.24	-	8/40	1. 2x, other constr. 1½x	2x	2x	plus 25¢ per hr	2 x 10 mins	2 hrs	c
	Sep 1, 69	^a \$4.25	6%	-	-	-	\$4.51									
	Mar 31, 70															
Painters, Loc. 1904 Sudbury District	May 1, 69	I ^b \$3.45	6%	-	-	-	\$3.66	-	8/40	1½x	1½x	2x	1.1/8x	-	2 hrs	2 hrs
Capreol, Chelmsford, Coniston, Copper Cliff, Levack, Lively & Sud- bury	Nov 1, 69	3.60	"				3.82									
	May 1, 69	CR ^b \$3.25	6%	-	-	-	\$3.45									
	Nov 1, 69	3.40	"				3.60									
	May 1, 69	I ^a \$3.65	6%	-	-	-	\$3.87									
	Nov 1, 69	3.80	"				4.03									
	May 1, 69	CR ^a \$3.45	6%	-	-	-	\$3.66									
	Nov 1, 69	3.60	"				3.82									
	Apr 30, 70															
Painters, Loc. 1919 Algoma & Manitoulin Districts	May 1, 69	CI ^b \$3.60	6%	15¢	-	-	\$3.97	-	8/40	1½x 1st 7½ hrs, 2x after	1½x 1st 8 hrs, 2x after	2x	C.1.1/8x I.1.1/7x	2 x 10 mins	-	-
	Nov 1, 69	3.95	"	"			4.34									
	May 1, 70	4.15	"	"			4.55									
	Nov 1, 70	4.35	"	"			4.76									

a - Spray painter.

b - Brush painter.

c - 1 hour for reporting, 2 hours if work commences after first hour.

Table 15 (cont'd.)

PAINTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Northeastern Ontario Region (58)</u> (cont'd)																
Painters, Loc. 1919 (cont'd)																
Algoma & Manitoulin	May 1, 69	CI ^a \$3.85	6%	15¢	-	-	\$4.23	-	8/40	1½x 1st	1½x 1st	2x	C. 1.1/8x	2 x 10	-	-
Districts	Nov 1, 69	4.20	"	"			4.60			7½ hrs,	8 hrs,		I. 1.1/7x	mins		
	May 1, 70	4.40	"	"			4.81			2x after	2x after					
	Nov 1, 70	4.60	"	"			5.03									
		Apr 30, 71														
<u>Lakehead-Northwestern Ontario Region (59)</u>																
Painters, Loc. 1671 (58)																
Entire Region	Sep 1, 69	^b \$4.00	6%	-	-	-	\$4.24	-	8/40	I. 2x, other constr.	2x	2x	plus 25¢ per hr	2 x 10 mins	2 hrs	c
	Sep 1, 69	^a \$4.25	6%	-	-	-	\$4.51			1½x						
		Mar 31, 70														

a - Spray painter.

b - Brush painter.

c - 1 hour for reporting, 2 hours if work commences after first hour.

Table 16

HOURS, WAGES AND RELATED PAYMENTS FOR PLASTERERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

PLASTERER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Plasterers, Loc. 124 (51) Carleton, Dundas, Glen- garry, Lanark, Leeds, Prescott, Renfrew, Rus- sell & Stormont Counties (See also southwest part of Grenville and southwest parts of Leeds in Bricklayers Loc. 10's Agrt.)	May 1, 69 Nov 1, 69	\$3.80 4.00 May 1, 70	6% "	-	-	-	\$4.03 4.24	-	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2x, no dura- tion given	1 hr	1 hr
Bricklayers, Loc. 10 (51) Frontenac County Grenville County Prescott Leeds County Brockville & Gananoque (See also Grenville & Leeds in Plasterers Loc. 124's Agrt.)	May 1, 69	\$4.35 Apr 30, 70	6%	-	-	-	\$4.61	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	1 hr	a
<u>Lake Ontario Region (51)</u>																
Plasterers, Loc. 124 (50) Durham County Port Hope Hastings, Lennox-Addin- gton, Peterborough, Prince Edward & Victoria Counties (See also Lennox-Ad- dington (except south- west corner) in Brick- layers Loc. 10's Agrt.)	May 1, 69 Nov 1, 69	\$3.80 4.00 May 1, 70	6% "	-	-	-	\$4.03 4.24	-	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2x, no dura- tion given	1 hr	1 hr
Bricklayers, Loc. 10 (50) Lennox-Addington County (except southwest cor- ner) (See also Lennox-Ad- dington in Plasterers Loc. 124's Agrt.)	May 1, 69	\$4.35 Apr 30, 70	6%	-	-	-	\$4.61	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	1 hr	a

a - 1 hour for reporting, 2 hours if work commences after first hour.

Table 16 (cont'd.)

PLASTERER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Ontario Region (51)</u> (cont'd)																
Bricklayers, Loc. 20 (52)																
Durham County	Jul 8, 69	C \$4.75	7%	20¢	-	-	\$5.28	-	8/40	1½x 1st	2x	2x	2nd	2x, no	1 hr	a
Bowmanville & New-	Nov 1, 69	5.00	"	"			5.55			4 hrs,			1.1/7x,	dura-		
castle	May 1, 70	5.20	8%	30¢			5.92			2x after			3rd	tion		
	Nov 1, 70	5.45	"	"			6.19						1½x	given		
	Apr 30, 71															
<u>Central Ontario Region (52)</u>																
Plasterers, Loc. 48																
Halton County	May 1, 69	\$4.60	6%	10¢	20¢	5¢	\$5.23	-	b/37½	2x	2x	2x	2nd	-	-	-
Milton & Oakville	Jul 1, 69		7%	"	"	"	5.27						1½x,			
Ontario County	Nov 1, 69	5.00	"	"	"	"	5.70						3rd			
Ajax & Pickering	May 1, 70	5.40	"	"	"	"	6.13						2x			
Peel County	Jul 1, 70		8%	"	"	"	6.18									
York County (except Sutton)	Nov 1, 70	5.80	"	"	"	"	6.61									
	Apr 30, 71															
Plasterers, Loc. 117																
Halton County	May 1, 69	R \$4.05	6%	8¢	-	8¢	\$4.45	-	8/40	1½x to	2x	2x	-	-	2 hrs	-
Milton & Oakville	Nov 1, 69	4.20	"	"		"	4.61			10 pm,						
Ontario County	May 1, 70	4.35	"	"	"	"	4.77			2x after						
Ajax & Pickering	Nov 1, 70	4.50	"	"	"	"	4.93									
Peel County	Apr 30, 71															
York County (except Sutton)																
Plasterers, Loc. 298 (53, 56)																
Halton County	Sep 1, 69	C \$4.83	7%	10¢	-	-	\$5.27	-	8/40	2x	2x	2x	1.2/7x	2 x 10	-	-
Acton, Burlington &	Jan 1, 70	5.18	"	15¢			5.69							mins		
Georgetown	May 1, 70	5.58	8%	"			6.18			May						
	Nov 1, 70	5.93	"	20¢			6.60			1,70						
	Apr 30, 71									c/36						
Bricklayers, Loc. 18 (57)																
Ontario County	May 1, 68	\$4.00	6%	-	-	-	\$4.24	-	8/40	2x	2x	2x	2nd	2x, no	8 hrs	1 hr
Beaverton	Apr 30, 70												1.1/7x,	dura-		
													3rd	tion		
													1½x	given		
Bricklayers, Loc. 20 (51)																
Ontario County	Jul 8, 69	C \$4.75	7%	20¢	-	-	\$5.28	-	8/40	1½x 1st	2x	2x	2nd	2x, no	1 hr	a
Cannington, Oshawa,	Nov 1, 69	5.00	"	"			5.55			4 hrs,			1.1/7x,	dura-		
Port Perry, Uxbridge	May 1, 70	5.20	8%	30¢			5.92			2x after			3rd	tion		
& Whitby	Nov 1, 70	5.45	"	"			6.19						1½x	given		
	Apr 30, 71															

a - 1 hour for reporting, 2 hours if work commences after first hour.

b - 8 hours Monday to Thursday, 5½ hours Friday.

c - 8 hours Monday to Thursday, 4 hours Friday.

Table 16 (cont'd.)

PLASTERER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Niagara Region (53)</u>																
Plasterers, Loc. 164 (54) Brant County	May 1, 69	CI \$4.00 May 1, 70	6%	10¢	-	-	\$4.34	-	8/40	1½x to 10 pm, 2x after	1½x to noon, 2x after	2x	1.1/7x	2 x 10 mins	-	-
Plasterers, Loc. 298 (52, 56) Haldimand County	Sep 1, 69	C \$4.83	7%	10¢	-	-	\$5.27	-	8/40	2x	2x	2x	1.2/7x	2 x 10 mins	-	-
Caledonia, Dunnville & Hagersville	Jan 1, 70	5.18	"	15¢			5.69		May							
Lincoln County	May 1, 70	5.58	8%	"			6.18		1,70							
Beamsville, Grimsby & Niagara	Nov 1, 70	5.93	"	20¢			6.60		a/36							
Welland County		Apr 30, 71														
Chippawa, Crystal Beach, Fort Erie, Port Colborne, Thorold & Welland																
Wentworth County																
Dundas, Hamilton, Stoney Creek & Water- down																
Bricklayers, Loc. 4 Haldimand, Lincoln & Welland Counties	May 1, 69	\$4.65	7%	15¢	-	-	\$5.13	-	8/40	2x	2x	2x	1st	2x, no	2 hrs	-
	Nov 1, 69	4.80	"	"			5.29						1.1/15x,	dura- tion		
	Jan 1, 70	5.00	"	"			5.55						2nd & 3rd	given		
		Apr 30, 70											1.1/5x			
<u>Lake Erie Region (54)</u>																
Plasterers, Loc. 159 (56) Elgin, Middlesex & Oxford Counties	May 1, 69	\$4.45	6%	10¢	20¢	5¢	\$5.07	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	10	-	-
	May 1, 70	4.80	"	"	"	"	5.44						1½x, Sat & Sun 2x	mins every 2 hrs		
		Apr 30, 71														
Plasterers, Loc. 164 (53) Norfolk County	May 1, 69	CI \$4.00 May 1, 70	6%	10¢	-	-	\$4.34	-	8/40	1½x to 10 pm, 2x after	1½x to noon, 2x after	2x	1.1/7x	2 x 10 mins	-	-

a - 8 hours Monday to Thursday, 4 hours Friday.

Table 16 (cont'd.)

PLASTERER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake St. Clair Region (55)</u>																
Plasterers, Loc. 345 Essex & Kent Counties	Oct 1, 69 Apr 1, 70 Oct 1, 70 Apr 30, 71	\$5.05 5.35 5.85	7% 8% "	32¢ " "	- - -	-	\$5.72 6.10 6.64	IF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2x 1.1/7	2 x 10 mins	2 hrs	2 hrs
Plasterers, Loc. 915 Lambton County	May 1, 69 Nov 1, 69 Apr 30, 70	\$4.65	7% 8%	- -	- -	-	\$4.98 5.02	-	8/40	2x	2x	2x	-	-	2 hrs	2 hrs
<u>Midwestern Ontario Region (56)</u>																
Plasterers, Loc. 159 (54) Huron County Exeter, Goderich, & Seaforth Perth County Mitchell, St. Mary's & Stratford	May 1, 69 May 1, 70 Apr 30, 71	\$4.45 4.80	6% "	10¢ " "	20¢ " "	5¢ "	\$5.07 5.44	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	-	-
Plasterers, Loc. 298 (52,53) Wellington County (south- east corner) (See also Wellington in Bricklayers Loc. 10's Agrt.)	Sep 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Apr 30, 71	C \$4.83 5.18 5.58 5.93	7% " 8% "	10¢ 15¢ " 20¢	- - -	-	\$5.27 5.69 6.18 6.60	-	8/40 May 1,70 a/36	2x	2x	2x	1.2/7x	2 x 10 mins	-	-
Bricklayers, Loc. 12 (57) Huron County Wingham Perth County Listowel & Milverton Waterloo County Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo Wellington County (See also southeast corner of Wellington in Plasterers Loc. 298's Agrt.)	May 1, 69 Nov 1, 69 Apr 30, 70	CIR \$4.55 4.75	6% "	- -	- -	-	\$4.82 5.04	-	8/40 ^b	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr

a - 8 hours Monday to Thursday, 4 hours Friday.

b - 9 hours daily, 45 hours weekly may be worked on residential construction.

Table 16 (cont'd.)

PLASTERER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Georgian Bay Region (57)</u>																	
Plasterers, Loc. 159 (54, 56) Bruce County	May 1, 69	\$4.45	6%	10%	20%	5%	\$5.07	IF 34	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	-	-	
	May 1, 70	4.80	"	"	"	"	5.44										
	Apr 30, 71																
Bricklayers, Loc. 8 Simcoe County Alliston, Barrie, Bradford, Collingwood & Stayner	May 1, 69	\$4.50	6%	-	-	-	\$4.77	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	8 hrs	1 hr	
	May 1, 70	5.00	"				5.30										
	Apr 30, 71																
Bricklayers, Loc. 12 (56) Dufferin County Orangeville & Shel- burne	May 1, 69	CIR \$4.55	6%	-	-	-	\$4.82	-	8/40 ^a	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr	
	Nov 1, 69	4.75	"				5.04										
	Apr 30, 70																
Bricklayers, Loc. 18 (52) Muskoka District Bracebridge, Graven- hurst & Huntsville Parry Sound District Simcoe County Orillia	May 1, 68	\$4.00	6%	-	-	-	\$4.24	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	8 hrs	1 hr	
		Apr 30, 70															
Bricklayers, Loc. 36 Simcoe County Midland, Penetang- uishene, Port McNicholl & Victoria Harbour	May 1, 69	\$4.50	8%	-	-	-	\$4.86	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	8 hrs	1 hr	
	Nov 1, 69	4.75	"				5.13										
	Apr 30, 70																
<u>Northeastern Ontario Region (58)</u>																	
Plasterers, Loc. 162 Cochrane & Timiskaming Districts	May 20, 69	\$4.25	6%	-	-	-	\$4.51	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	-	2 x 15 mins	2 hrs	b	
		Dec 31, 69															
<u>Lakehead-Northwestern Ontario Region (59)</u>																	
Plasterers, Loc. 344 Kenora, Rainy River & Thunder Bay Districts	May 1, 69	\$4.10	6%	-	-	-	\$4.35	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x Hol 2½x	-	-	2 hrs	-	
		Mar 30, 70															

a - 9 hours daily, 45 hours may be worked on residential construction.

b - 2 hours for reporting, 4 hours if work commences.

Table 17

HOURS, WAGES AND RELATED PAYMENTS FOR PLUMBERS AND PIPEFITTERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

PLUMBER and PIPEFITTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Plumbers, Loc. 71 Carleton, Lanark, Prescott & Russell Counties (Prescott also in- cluded in Loc. 819's Agrt.)	May 1, 69 Nov 1, 69 May 1, 70 Apr 30, 71	\$4.85 5.15 5.55	8% " "	10% " "	- - -	- -	\$5.34 5.66 6.09	TF 2% IF 5%	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Plumbers, Loc. 221 (51) Frontenac & Leeds Counties Grenville County Prescott (west part) (All Prescott also included in Loc. 819's Agrt.)	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	\$4.66 4.81 5.16 5.31	7% " 8% "	25% " " "	- - -	- -	\$5.24 5.40 5.82 5.98	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	a	-
Plumbers, Loc. 560 Renfrew County	May 1, 69 Nov 1, 69 May 1, 70 Apr 30, 71	\$4.85 5.15 5.55	7% " "	10% " "	- - -	- -	\$5.29 5.61 6.04	-	8/40	2x	-	-	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	2 hrs
Plumbers, Loc. 819 Dundas, Glengarry, Prescott & Stormont Counties (Prescott also in- cluded in Loc. 71's Agrt.) Grenville County Cardinal & Prescott (West part of Pres- cott also included in Loc. 221's Agrt.)	May 1, 69 Nov 1, 69 May 1, 70 Apr 30, 71	\$4.75 5.05 5.45	8% " "	35% " "	- - -	- -	\$5.48 5.80 6.24	-	8/40	2x	2x	2x	2nd ^b plus 40¢ per hr	2 x 10 mins	4 hrs	4 hrs
<u>Lake Ontario Region (51)</u>																
Plumbers, Loc. 221 (50) Lennox-Addington County	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	\$4.66 4.81 5.16 5.31	7% " 8% "	25% " " "	- - -	- -	\$5.24 5.40 5.82 5.98	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	a	-

a - 2 hours for reporting, 4 hours if work commences.

b - No shift work after midnight, except in emergencies.

Table 17 (cont'd.)

PLUMBER and PIPEFITTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Lake Ontario Region (51)</u> (cont'd)																	
Plumbers, Loc. 320																	
Hastings County	Jun 10, 69	CIR	\$4.50	7%	15¢	-	-	\$4.97	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	-
Belleville, Desoronto,	Nov 1, 69		4.80	"	"			5.29									
Frankford, Madoc,	May 1, 70		5.15	8%	"			5.71									
Marmora, Stirling,	Nov 1, 70		5.50	"	"			6.09									
Trenton & Tweed	Apr 30, 71																
Northumberland County																	
Brighton																	
(West part of Brighton also included in Loc. 386's Agrt.)																	
Prince Edward County																	
Plumbers, Loc. 386																	
Durham County	Jul 9, 69	IR	\$5.00	8%	25¢	-	-	\$5.65	-	8/40	2x	2x	2x	2nd 1.1/7x,	2 x 10 mins	2 hrs	-
Newcastle & Port Hope	Dec 1, 69		5.25	"	"			5.92						3rd			
(Newcastle also in- cluded in Loc. 463's Agt.)	May 1, 70			"	30¢			5.97						1.1/3x,			
	Aug 1, 70		5.65	"	"			6.40						Sat, Sun			
	Jan 1, 71		6.00	"	"			6.78						& Hol 2x shift rate			
Northumberland County	Jun 1, 71																
Brighton (west part), Cobourg & Colborne (All Brighton also included in Loc. 320's Agt.)																	
Plumbers, Loc. 463 (52)																	
Durham County	Jul 14, 69	CIR	\$5.37	8%	10¢	10¢	5¢	\$6.05	TF 1¢	a/37	2x	2x	2x	1½x	2 x 15 mins	-	-
Bowmanville & Newcastle	May 1, 70		6.15	"	"	"	"	6.89	PEF 3¢								
(Newcastle also in- cluded in Loc. 386's Agt.)	May 1, 71																
Plumbers, Loc. 813																	
Peterborough & Vic- toria Counties	Jun 9, 69		\$4.80	7%	24¢	-	-	\$5.38	TEF	8/40	2x	2x	2x	2nd	2x, no	2 hrs	-
	Dec 1, 69		5.00	8%	29¢			5.69	1¢					1.1/7x,	duration		
	Sep 1, 70		5.50	"	"			6.23	IF 3¢					3rd	given		
	Apr 30, 71													1.1/3x,			
														Sat, Sun			
														& Hol 2x shift rate			
<u>Central Ontario Region (52)</u>																	
Plumbers, Loc. 46 (57)																	
Halton County	Jun 23, 69	CI	\$5.37	8%	10¢	10¢	5¢	\$6.05	TF 1¢	7½/37	2x	2x	2x	2nd	2 x 15 mins	4 hrs	-
Georgetown & Oakville	May 1, 70		6.15	"	15¢	15¢	"	6.99	PEF 4¢					1.1/7x,			
(Georgetown also included in Loc. 527's Agrt.)	Apr 30, 71													3rd 1.2/7x;			

a - 8 hours Monday to Thursday, 5½ hours Friday.

Table 17 (cont'd.)

PLUMBER and PIPEFITTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Central Ontario Region (52)</u> (cont'd)																	
Plumbers, Loc. 46 (57) (cont'd)																	
Ontario County	Jun 23, 69	CI \$5.37	8%	10¢	10¢	5¢	\$6.05	TF 1¢	7 1/2/37 1/2	2x	2x	2x	2nd	2 x 15	4 hrs	-	
Ajax (west half), Pickering & Uxbridge (Uxbridge also in- cluded in Loc. 463's Agmt.)	May 1, 70	6.15 Apr 30, 71	"	15¢	15¢	"	6.99	PEF 4¢					1.1/7x, 3rd 1.2/7x; Sat & Sun 2x shift rate	mins			
Peel & York Counties																	
Plumbers, Loc. 46 (57)																	
Halton County	Jul 1, 69	R \$4.50	5%	8¢	8¢	5¢	\$4.94	PEF	9/45	1 1/2x	1 1/2x	1 1/2x	-	2 x 15	4 hrs	-	
Georgetown & Oakville	Nov 1, 69	4.70	"	"	"	"	5.15	5¢	Jan					mins			
Ontario County	May 1, 70	5.10	6%	10¢	10¢	"	5.66		1,71								
Ajax, Pickering & Uxbridge	Nov 1, 70	5.35 Apr 30, 71	"	"	"	"	5.92		8 1/2/42 1/2								
Peel & York Counties																	
Plumbers, Loc. 67 (53)																	
Halton County	May 1, 69	CIR \$5.65	8%	15¢	-	10¢	\$6.35	IF 5¢	a/37 1/2	C. 1 1/2x to midnight, 2x after	2x	Sun 2x, Hol 2x	C. 1.1/7x I. 1st	2 x 10	-	2 hrs	
Acton, Burlington & Milton	May 1, 70	6.20	"	"	"	"	6.95					plus hol pay of 1 1/2 of wages	1.1/15x, 2nd	mins			
(Acton also included in Loc. 527's Agmt.)	Nov 1, 70	6.68 May 31, 71	"	"	"	"	7.46			I. 2x R. Strght time 1st 4 hrs, 1 1/2x after			1.1/5x, 3rd 1.1/3x; Sat & Sun 1st 2.2/15x, 2nd 2.4/15x, 3rd 2.2/5x				
Plumbers, Loc. 463 (51)																	
Ontario County	Jul 14, 69	CIR \$5.37	8%	10¢	10¢	5¢	\$6.05	TF 1¢	a/37 1/2	2x	2x	2x	1 1/2x, Sat & Sun 2x	2 x 15	-	-	
Ajax (east part), Cannington, Oshawa, Port Perry, Uxbridge & Whitby (Uxbridge also in- cluded in Loc. 46's Agmt.)	May 1, 70	6.15 May 1, 71	"	"	"	"	6.89	PEF 3¢						mins			
Plumbers, Loc. 599 (57)																	
Ontario County Beaverton	Mar 1, 69	I \$4.20	6%	-	-	-	\$4.45	EF 1¢	8/40	IC 2x	CI 2x	2x	2nd	2x, no	-	2 hrs	
	Mar 1, 70	4.50	"	"	"	"	4.77						1.1/7x, 3rd	duration given			
	Mar 1, 69	RC \$3.95	6%	-	-	-	\$4.19			b	b		1.1/3x				
	Mar 1, 70	4.20 Feb 28, 71	"	"	"	"	4.45										

a - 8 hours Monday to Thursday, 5 1/2 hours Friday.

b - 1 1/2x for residential work up to \$100,000 in price, 2x over \$100,000.

Table 17 (cont'd.)

PLUMBER and PIPEFITTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u> (cont'd)																
Plumbers, Loc. 527 (54, 56, 57)																
Halton County	Sep 1, 69	\$4.95	7%	12¢	-	-	\$5.42	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
Acton & Georgetown (Acton also included in Loc. 67's Agrt. & Georgetown in Loc. 46's Agrt.)	Feb 1, 70	5.15	"	"			5.63						plus 70¢ per hr, Sat, Sun & Hol 2x plus 70¢ per hr	mins		
	May 1, 70															
<u>Niagara Region (53)</u>																
Plumbers, Loc. 67 (52)																
Haldimand County	May 1, 69	CIR \$5.65	8%	15¢	-	10¢	\$6.35	IF 5¢	a/37½	C. 1½x to midnight, 2x after	2x	Sun 2x, Hol 2x	C. 1.1/7x I. 1st	2 x 10	-	2 hrs
Caledonia & Hagers- ville	May 1, 70	6.20	"	"		"	6.95					plus 1½ hol pay	1.1/15x, 2nd	mins		
Wentworth County	Nov 1, 70	6.68	"	"		"	7.46			I. 2x R. Strght time 1st 4 hrs, 1½x after			1.1/5x, 3rd			
	May 31, 71												1.1/3x; Sat & Sun 1st			
													2.2/15x, 2nd			
													2.4/15x, 3rd			
													2.2/5x			
Plumbers, Loc. 666													2nd	-	2 hrs	-
Haldimand County	May 1, 69	\$4.85	7%	25¢	-	-	\$5.44	-	8/40	2x	2x	2x	1.1/7x,			
Dunnville	Nov 1, 69	5.05	"	"			5.65						3rd			
Lincoln & Welland	May 1, 70	5.35	8%	"			6.03						1.2/7x,			
Counties	Nov 1, 70	5.50	"	"			6.19						Sat & Sun 2x			
	Apr 30, 71															
Plumbers, Loc. 674 (54)																
Brant County	May 1, 69	\$4.80	8%	22¢	10¢	-	\$5.50	PEF 3¢	8/40	2x	2x	2x	2nd	2 x 10	-	3 hrs
	Nov 1, 69	5.00	"	"	"		5.72						1.1/7x,	mins		
	May 1, 70	5.25	"	"	"		5.99						3rd			
	Nov 1, 70	5.40	"	"	"		6.15						1.1/3x			
	Apr 30, 71															
<u>Lake Erie Region (54)</u>																
Plumbers, Loc. 527 (52, 56, 57)																
Oxford County (northeast	Sep 1, 69	\$4.95	7%	12¢	-	-	\$5.42	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-

a - 8 hours Monday to Thursday, 5½ hours Friday.

Table 17 (cont'd.)

PLUMBER and PIPEFITTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lake Erie Region (54) (cont'd)</u>																	
Plumbers, Loc. 527 (52, 56, 57) (cont'd)																	
Oxford County (northeast corner) (All Oxford also in- cluded in Loc. 593's Agrt.)	Sep 1, 69 Feb 1, 70	\$4.95 5.15	7% "	12¢ "	- "	- "	\$5.42 5.63	IF 3¢ 5¢	8/40	2x	2x	2x	2nd & 3rd plus 70¢ per hr, Sat, Sun & Hol 2x plus 70¢ per hr	2 x 10 mins	2 hrs	-	
Plumbers, Loc. 593 (56, 57) Elgin, Middlesex & Oxford Counties (Northeast corner of Oxford also included in Loc. 527's Agrt.)	May 1, 69 Nov 1, 69 May 1, 70 Apr 30, 71	\$4.74 4.89 5.44 Apr 30, 71	7% " 8%	19¢ " " "	25¢ " " "	5¢ " " "	\$5.56 5.72 6.37	JCBF 1¢ IF 5¢	8/40	2x	2x	2x	- -	- -	2 hrs	2 hrs	
Plumbers, Loc. 674 (53) Norfolk County	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	\$4.80 5.00 5.25 5.40 Apr 30, 71	8% " " "	22¢ " " "	10¢ " " "	- " " "	\$5.50 5.72 5.99 6.15	PEF 3¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/5x	2 x 10 mins	-	3 hrs	
<u>Lake St. Clair Region (55)</u>																	
Plumbers, Loc. 552 Essex & Kent Counties	May 1, 69 Apr 1, 70 Apr 30, 71	CIR \$5.25 6.35 Apr 30, 71	8% " "	23¢ " "	17¢ " "	- " "	\$6.07 7.26	TF 2¢ IPF 5¢	8/40	2x	2x	2x	2nd & 3rd 14x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	-	
Plumbers, Loc. 663 Lambton County	May 1, 69 Nov 1, 69 Apr 30, 70	\$4.95 5.10 Apr 30, 70	7% 8%	15¢ "	10¢ "	- "	\$5.55 5.76	TF 1¢ PF 2¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/5x, Sat & Sun 2x	-	2 hrs	2 hrs	
<u>Midwestern Ontario Region (56)</u>																	
Plumbers, Loc. 527 (52, 54, 57)																	
Huron County Wingham Perth County Listowel & Milverton Waterloo & Wellington Counties	Sep 1, 69 Feb 1, 70 May 31, 70	\$4.95 5.15 May 31, 70	7% "	12¢ "	- "	- "	\$5.42 5.63	IF 3¢	8/40	2x	2x	2x	2nd & 3rd plus 70¢ per hr, Sat, Sun & Hol 2x plus 70¢ per hr	2 x 10 mins	2 hrs	-	

a - Applies to industrial work only.

Table 17 (cont'd.)

PLUMBER and PIPEFITTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Midwestern Ontario Region (56)</u> (cont'd)																
Plumbers, Loc. 593 (54, 57)																
Huron County	May 1, 69	\$4.74	7%	19¢	25¢	5¢	\$5.56	JCBF	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	2 hrs
Clinton, Exeter,	Nov 1, 69	4.89	"	"	"	"	5.72	1/2¢					1 1/2x,	mins		
Goderich & Seaforth	May 1, 70	5.44	8%	"	"	"	6.37	IF 5¢					Sat & Sun	every		
Perth County													2x	2 hrs		
Mitchell, St. Mary's & Stratford	Apr 30, 71															
<u>Georgian Bay Region (57)</u>																
Plumbers, Loc. 46 (52)	Jun 23, 69	CI \$5.37	8%	10¢	10¢	5¢	\$6.05	TF 1¢	7 1/2/37 1/2	2x	2x	2x	2nd	2 x 15	4 hrs	-
Dufferin County	May 1, 70	6.15	"	15¢	15¢	"	6.99	PEF	4¢				1.1/7x,	mins		
	Apr 30, 71												3rd			
													1.2/7x;			
													Sat & Sun			
													2x	shift rate		
Plumbers, Loc. 46 (52)	Jul 1, 69	R \$4.50	5%	8¢	8¢	5¢	\$4.94	TF 1¢	9/45	1 1/2x	1 1/2x	1 1/2x	-	2 x 15	4 hrs	-
Dufferin County	Nov 1, 69	4.70	"	"	"	"	5.15	PEF	Jan					mins		
	May 1, 70	5.10	6%	10¢	10¢	"	5.66	4¢	1, 71							
	Nov 1, 70	5.35	"	"	"	"	5.92		8 1/2/42 1/2							
	Apr 30, 71															
Plumbers, Loc. 527 (52, 54, 56)	Sep 1, 69	\$4.95	7%	12¢	-	-	\$5.42	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
Bruce & Grey Counties	Feb 1, 70	5.15	"	"			5.63						plus 70¢	mins		
(Bruce also included in Loc. 593's Agrt.)	May 31, 70												per hr,			
													Sat, Sun			
													& Hol 2x			
													plus 70¢			
													per hr			
Plumbers, Loc. 593 (54, 56)	May 1, 69	\$4.74	7%	19¢	25¢	5¢	\$5.56	JCBF	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	2 hrs
Bruce County	Nov 1, 69	4.89	"	"	"	"	5.72	1/2¢					1 1/2x,	mins		
(Also included in Loc. 527's Agrt.)	May 1, 70	5.44	8%	"	"	"	6.37	IF 5¢					Sat & Sun	every		
	Apr 30, 71												2x	2 hrs		
Plumbers, Loc. 599 (52)	Mar 1, 69	I \$4.20	6%	-	-	-	\$4.45	EF 1¢	8/40	IC 2x	IC 2x	2x	2nd	2x, no	-	2 hrs
Muskoka District & Simcoe County	Mar 1, 70	4.50	"				4.77						1.1/7x,	dura- tion		
Parry Sound District	Mar 1, 69	RC \$3.95	6%	-	-	-	\$4.19			a	a		1.1/3x	given		
Parry Sound	Mar 1, 70	4.20	"				4.45									
	Feb 28, 71															

a - 1 1/2x for residential work up to \$100,000 in price, 2x over \$100,000.

Table 17 (cont'd.)

PLUMBER and PIPEFITTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Georgian Bay Region (57)</u> (cont'd)																
Plumbers, Loc. 800 (58) Parry Sound District Powassan	May 1, 69 May 1, 70	OIR \$5.37 6.15 Apr 30, 71	8% "	a	a	-	\$5.97 6.81	-	8/40	2x	2x	2x	2nd 1.1/5x, 3rd 1½x, Sat & Sun 2x	2 x 10 mins	4 hrs	2 hrs
<u>Northeastern Ontario Region (58)</u>																
Plumbers, Loc. 508 Algoma District Blind River, Sault Ste. Marie & Thessalon					NOT YET NEGOTIATED.											
Plumbers, Loc. 628 (59) Cochrane District Hearst & Kapuskasing	Oct 1, 69 Jan 1, 70	CIR \$4.80 4.95 Mar 31, 70	7% "	-	-	-	\$5.14 5.30	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/5x, Sat & Sun 2x	-	2 hrs	-
Plumbers, Loc. 800 (57) Algoma District (south- east part) Cochrane District Cochrane, Iroquois Falls, Smooth Rock Falls & Timmins Manitoulin District Little Current Nipissing District Mattawa, North Bay & Sturgeon Falls Sudbury & Timiskaming Districts	May 1, 69 May 1, 70	CIR \$5.37 6.15 Apr 30, 71	8% "	a	a	-	\$5.97 6.81	-	8/40	2x	2x	2x	2nd 1.1/5x, 3rd 1½x, Sat & Sun 2x	2 x 10 mins	4 hrs	2 hrs
<u>Lakehead-Northwestern Ontario Region (59)</u>																
Plumbers, Loc. 628 (58) Entire Region	Oct 1, 69 Jan 1, 70	CIR \$4.80 4.95 Mar 31, 70	7% "	-	-	-	\$5.14 5.30	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/5x, Sat & Sun 2x	-	2 hrs	-

a - 17¢ to health and welfare and pension.

Table 18

HOURS, WAGES AND RELATED PAYMENTS FOR REFRIGERATION MECHANICS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

REFRIGERATION MECHANIC

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Plumbers, Loc. 787 (51) Entire Region	May 1, 69 May 1, 70 Apr 30, 71	\$4.78 5.28	7% 8%	-	-	-	\$5.11 5.70	TF 1¢ IF 4¢	7½/37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	a	-
<u>Lake Ontario Region (51)</u>																
Plumbers, Loc. 787 (52, 53, 54, 55, 56, 57)	May 1, 69 May 1, 70 Apr 30, 71	\$5.35 5.85	7% 8%	-	-	-	\$5.72 6.32	TF 1¢ IF 4¢	7½/37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	a	-
Plumbers, Loc. 787 (50) Durham County Port Hope & Newcastle Hastings, Lennox-Addington, Northumberland, Peterborough & Prince Edward Counties Haliburton County (east part) Victoria County Bobcaygeon	May 1, 69 May 1, 70 Apr 30, 71	\$4.78 5.28	7% 8%	-	-	-	\$5.11 5.70	TF 1¢ IF 4¢	7½/37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	a	-
Plumbers, Loc. 787 (56, 57, 58, 59)	May 1, 69 May 1, 70 Apr 30, 71	\$4.62 5.12	7% 8%	-	-	-	\$4.94 5.53	TF 1¢ IF 4¢	7½/37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	a	-
Central Ontario Region (52)																
Plumbers, Loc. 787 (51, 53, 54, 55, 56, 57)	May 1, 69 May 1, 70 Apr 30, 71	\$5.35 5.85	7% 8%	-	-	-	\$5.72 6.32	TF 1¢ IF 4¢	7½/37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	a	-

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 18 (cont'd.)

REFRIGERATION MECHANIC

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u> (cont'd)																
Plumbers, Loc. 787 (51, 56, 57, 58, 59)	May 1, 69	\$4.62	7%	-	-	-	\$4.94	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	a	-
Ontario County	May 1, 70	5.12	8%				5.53	IF 4¢					1.2/15x			
Beaverton & Cannington																
York County																
Sutton	Apr 30, 71															
<u>Niagara Region (53)</u>																
Plumbers, Loc. 787 (51, 52, 54, 55, 56, 57)	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	a	-
Entire Region	May 1, 70	5.85	8%				6.32	IF 4¢					1.2/15x			
	Apr 30, 71															
<u>Lake Erie Region (54)</u>																
Plumbers, Loc. 787 (51, 52, 53, 55, 56, 57)	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	a	-
Entire Region	May 1, 70	5.85	8%				6.32	IF 4¢					1.2/15x			
	Apr 30, 71															
<u>Lake St. Clair Region (55)</u>																
Plumbers, Loc. 787 (51, 52, 53, 54, 56, 57)	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	a	-
Entire Region	May 1, 70	5.85	8%				6.32	IF 4¢					1.2/15x			
	Apr 30, 71															
<u>Midwestern Ontario Region (56)</u>																
Plumbers, Loc. 787 (51, 52, 53, 54, 55, 57)	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	a	-
Huron County	May 1, 70	5.85	8%				6.32	IF 4¢					1.2/15x			
Clinton, Exeter, Goderich & Seaforth																
Perth & Waterloo Counties																
Wellington County																
Arthur, Elora, Erin, Fergus, Guelph, Har- rison & Palmerston	Apr 30, 71															

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 18 (cont'd.)

REFRIGERATION MECHANIC

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Midwestern Ontario Region (56)</u> (cont'd)																	
Plumbers, Loc. 787 (51, 52, 57, 58, 59)																	
Huron County	May 1, 69	\$4.62	7%	-	-	-	\$4.94	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	a	-	
Wingham	May 1, 70	5.12	8%				5.53	IF 4¢					1.2/15x				
Wellington County																	
Harriston & Mt. Forest	Apr 30, 71																
<u>Georgian Bay Region (57)</u>																	
Plumbers, Loc. 787 (51, 52, 56, 58, 59)																	
Bruce County	May 1, 69	\$4.62	7%	-	-	-	\$4.94	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	a	-	
Dufferin County	May 1, 70	5.12	8%				5.53	IF 4¢					1.2/15x				
Shelburne	Apr 30, 71																
Grey County																	
Muskoka and Parry Sound Districts																	
Simcoe County																	
Alliston, Barrie, Col- lingwood, Midland, Orillia, Penetang- uishene, Port McNicoll, Stayner & Victoria Harbour																	
Plumbers, Loc. 787 (51, 52, 53, 54, 55, 56)																	
Dufferin County	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	a	-	
Orangeville	May 1, 70	5.85	8%				6.32	IF 4¢					1.2/15x				
Simcoe County	Apr 30, 71																
Bradford																	
<u>Northeastern Ontario Region (58)</u>																	
Plumbers, Loc. 787 (51, 52, 56, 57, 59)																	
Algoma and Cochrane Districts	May 1, 69	\$4.62	7%	-	-	-	\$4.94	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	a	-	
Nipissing District	May 1, 70	5.12	8%				5.53	IF 4¢					1.2/15x				
Mattawa, North Bay & Sturgeon Falls	Apr 30, 71																
Sudbury and Timiskaming Districts																	
Plumbers, Loc. 787 (50, 51) Nipissing District (eastern portion)	May 1, 69	\$4.78	7%	-	-	-	\$5.11	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	a	-	
	May 1, 70	5.28	8%				5.70	IF 4¢					1.2/15x				
	Apr 30, 71																

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 18 (cont'd.)

REFRIGERATION MECHANIC

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Lakehead-Northwestern Ontario Region (59)																
Plumbers, Loc. 787 (51, 52, 56, 57, 58)	May 1, 69	\$4.62	7%	-	-	-	\$4.94	TF 14	7 1/2/37 1/2	2x	2x	2x	2nd & 3rd 1.2/15x	-	a	-
Entire Region	May 1, 70	5.12	8%				5.53	IF 44								
	Apr 30, 71															

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 19

HOURS, WAGES AND RELATED PAYMENTS FOR RESILIENT FLOOR LAYERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

RESILIENT FLOOR LAYER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Carpenters, Loc. 93																
Carleton County	Aug 1, 69	\$3.15	5%	-	-	-	\$3.31	-	8/40	1½x 1st	1½x 1st	2x	plus 35¢	-	2 hrs	-
Ottawa, Richmond, a	Nov 1, 69	3.45	"				3.62			4 hrs,	8 hrs,		per hr			
Rockcliffe & Vanier	May 1, 70	3.75	6%				3.98			2x after	2x after					
Prescott County	Nov 1, 70	4.10	7%				4.39									
Alfred	Apr 30, 71															
Russell County																
<u>Central Ontario Region (52)</u>																
Carpenters, Loc. 2965																
Halton County	May 1, 69	\$3.98	6%	12¢	-	-	\$4.34	-	8/40	1½x 1st	1½x 1st	2x	1½x	-	2 hrs	-
Milton & Oakville	Nov 1, 69	4.13	"	"			4.50			¾ hrs,	8 hrs,					
Ontario County	Apr 30, 70									2x after	2x after					
Ajax & Pickering																
Peel County																
York County																
(except Sutton)																
<u>Lake St. Clair Region (55)</u>																
Carpenters, Loc. 494																
Essex & Kent Counties	Oct 1, 69	\$4.50	7%	30¢	10¢	-	\$5.22	AF	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
	Apr 1, 70	4.75	8%	"	"	10¢	5.63	\$25					1.1/7x;	mins		
	Oct 1, 70	5.15	"	"	"	"	6.06	per					Sat, Sun			
	Apr 30, 71							yr					& Hol			
													2x 1.1/7			
<u>Midwestern Ontario Region (56)</u>																
Bricklayers, Loc. 12 (57)																
Huron County	May 5, 69	\$3.65	5%	4¢	-	-	\$3.87	-	8/40	1½x	1½x 1st	2x	2nd & 3rd	-	-	-
Wingham	Jul 1, 69		6%	"			3.91				6 hrs,		1.1/7x			
Perth County	Nov 3, 69	3.90	"	"			4.17				2x after					
Listowel & Milverton	Feb 3, 70	4.00	"	"			4.28									
Waterloo County	Apr 30, 70															
Bridgeport, Elmira,																
Hespeler, Kitchener,																
New Hamburg, Preston																
& Waterloo																
Wellington County																

Table 19 (cont'd.)

RESILIENT FLOOR LAYER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Georgian Bay Region (57)</u>																
Bricklayers, Loc. 12 (56) Dufferin County	May 5, 69	\$3.65	5%	4¢	-	-	\$3.87	-	8/40	1½x	1½x 1st 6 hrs, 2x after	2x	2nd & 3rd 1.1/7x	-	-	-
	Jul 1, 69		6%	"			3.91									
	Nov 3, 69	3.90	"	"			4.17									
	Feb 3, 70	4.00	"	"			4.28									
	Apr 30, 70															
<u>Northeastern Ontario Region (58)</u>																
Painters, Loc. 1671 (59) Cochrane District Class A	Jun 1, 69	\$3.70	5%	-	-	-	\$3.89	-	8/40	1½x to midnight, 2x after	2x	2x	1.1/7x	2 x 10 mins	a	-
	Jan 1, 70	3.90	"				4.10									
	Jun 1, 69	\$3.25	5%	-	-	-	\$3.41									
	Jan 1, 70	3.45	"				3.62									
	Sep 30, 70															
<u>Lakehead-Northwestern Ontario Region (59)</u>																
Painters, Loc. 1671 (58) Entire Region Class A	Jun 1, 69	\$3.70	5%	-	-	-	\$3.89	-	8/40	1½x to midnight, 2x after	2x	2x	1.1/7x	2 x 10 mins	a	-
	Jan 1, 70	3.90	"				4.10									
	Jun 1, 69	\$3.25	5%	-	-	-	\$3.41									
	Jan 1, 70	3.45	"				3.62									
	Sep 30, 70															

a - 2 hours for reporting, 4 hours if work commences.

Table 20

HOURS, WAGES AND RELATED PAYMENTS FOR RIGGERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

RIGGER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Structural Iron Workers, Loc. 765 (51)																
Entire Region	May 12, 69	\$4.74	7%	23¢	10¢	-	\$5.40	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Nov 1, 69	4.94	"	"	"		5.62	1,70					1.1/15x,	duration		
	May 1, 70	5.20	8%	"	25¢		6.10	IF 1¢					3rd	given		
	Nov 1, 70	5.30	"	"	"		6.20						1.1/7x,			
	Apr 30, 71												Sat & Sun			
													2x			
													shift rate			
<u>Lake Ontario Region (51)</u>																
Structural Iron Workers, Loc. 721 (52, 57)																
Durham, Haliburton,	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
Northumberland, Peter-	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	duration		
borough, Prince Edward	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					3rd	given		
& Victoria Counties	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,			
Hastings County	Apr 30, 71												Sat & Sun			
Belleville, Frankford,													2x			
Marmora, Stirling &													shift rate			
Trenton																
Structural Iron Workers, Loc. 765 (50)																
Lennox-Addington County	May 12, 69	\$4.74	7%	23¢	10¢	-	\$5.40	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
Hastings County	Nov 1, 69	4.94	"	"	"		5.62	1,70					1.1/15x,	duration		
Bancroft, Deseronto,	May 1, 70	5.20	8%	"	25¢		6.10	IF 1¢					3rd	given		
Madoc & Tweed	Nov 1, 70	5.30	"	"	"		6.20						1.1/7x,			
	Apr 30, 71												Sat & Sun			
													2x			
													shift rate			
<u>Central Ontario Region (52)</u>																
Structural Iron Workers, Loc. 721 (51, 57)																
Halton County	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
Oakville (Ford Motor	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	duration		
Co. premises)	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					3rd	given		
Ontario, Peel & York	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,			
Counties	Apr 30, 71												Sat & Sun			
													2x			
													shift rate			

Table 20 (cont'd.)

RIGGER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u> (cont'd)																
Structural Iron Workers, Loc. 736 (53, 54, 56, 57)	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
Halton County	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	duration		
Oakville (except Ford	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					3rd	given		
Motor Co. premises)	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,			
	Apr 30, 71												Sat & Sun	2x		
													shift rate			
<u>Niagara Region (53)</u>																
Structural Iron Workers, Loc. 736 (52, 54, 56, 57)	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
Entire Region	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	duration		
	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					3rd	given		
	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,			
	Apr 30, 71												Sat & Sun	2x		
													shift rate			
<u>Lake Erie Region (54)</u>																
Structural Iron Workers, Loc. 700 (55)	May 1, 69	\$4.93	7%	30¢	10¢	-	\$5.68	-	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
Elgin & Middlesex	Nov 1, 69	5.03	"	"	20¢	-	5.88						1.1/15x,	duration		
Counties	May 1, 70	5.18	8%	"	35¢	10¢	6.34						3rd	given		
	Apr 30, 71												1.1/7x,			
													Sat & Sun	2x		
													shift rate			
Structural Iron Workers, Loc. 736 (52, 53, 56, 57)	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
Norfolk & Oxford	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	duration		
Counties	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					3rd	given		
	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,			
	Apr 30, 71												Sat & Sun	2x		
													shift rate			

Table 20 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake St. Clair Region (55)</u>																
Structural Iron Workers, Loc. 700 (54)																
Entire Region	May 1, 69	\$4.93	7%	30¢	10¢	-	\$5.68	-	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Nov 1, 69	5.03	"	"	20¢	-	5.88						1.1/15x,	duration		
	May 1, 70	5.18	8%	"	35¢	10¢	6.34						3rd	given		
	Apr 30, 71												1.1/7x,			
													Sat & Sun			
													2x	shift rate		
<u>Midwestern Ontario Region (56)</u>																
Structural Iron Workers, Loc. 736 (52, 53, 54, 57)																
Entire Region	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1, 70	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"		5.86	IF 1¢					1.1/15x,	duration		
	May 1, 70	5.37	8%	"	25¢		6.28						3rd	given		
	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,			
	Apr 30, 71												Sat & Sun			
													2x	shift rate		
<u>Georgian Bay Region (57)</u>																
Structural Iron Workers, Loc. 721 (51, 52)																
Muskoka District	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1, 70	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
Dufferin & Simcoe	Nov 1, 69	5.17	"	"	"		5.86	IF 1¢					1.1/15x,	duration		
Counties	May 1, 70	5.37	8%	"	25¢		6.28						3rd	given		
	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,			
	Apr 30, 71												Sat & Sun			
													2x	shift rate		
Structural Iron Workers, Loc. 736 (52, 53, 54, 56)																
Bruce & Grey Counties	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1, 70	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"		5.86	IF 1¢					1.1/15x,	duration		
	May 1, 70	5.37	8%	"	25¢		6.28						3rd	given		
	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,			
	Apr 30, 71												Sat & Sun			
													2x	shift rate		

[illegible]

Table 21

HOURS, WAGES AND RELATED PAYMENTS FOR ROADMEN
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

RODMAN

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Structural Iron Workers, Loc. 721 (51, 52, 57) Frontenac County Kingston & 15 mile radius (All Frontenac also in- cluded in Loc. 765's Agmt.)	Aug 25, 69 Oct 1, 69	\$4.59 Apr 30, 70	6% 8%	13¢ "	- -	- -	\$5.00 5.09	-	8/40	1½x 1st 3 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 765 (51) Entire Region (Frontenac - Kingston & 15 mile radius also included in Loc. 721's Agmt.)	Sep 1, 69 Mar 1, 70 Sep 1, 70 Mar 1, 71	\$3.61 3.86 4.26 4.66 Apr 30, 71	7% " 8% "	- 13¢ " "	- - - -	- - - -	\$3.86 4.26 4.73 5.16	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	2 hrs
<u>Lake Ontario Region (51)</u>																
Structural Iron Workers, Loc. 721 (50, 52, 57) Durham County	May 1, 69 Nov 1, 69	\$4.54 4.79 Apr 30, 70	6% "	13¢ "	10¢ "	- -	\$5.04 5.31	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 721 (50, 52, 57) Hastings, Haliburton, Lennox-Addington, North- umberland, Peterborough, Prince Edward & Victoria Counties (North part of Hastings and all Lennox-Add- ington also included in Loc. 765's Agmt.)	Aug 25, 69 Oct 1, 69	\$4.59 Apr 30, 70	6% 8%	13¢ "	- -	- -	\$5.00 5.09	-	8/40	1½x 1st 3 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 765 (50) Hastings County Bancroft, Deseronto, Madoc & Tweed Lennox-Addington County (All Hastings & Lennox- Addington also in- cluded in Loc. 721's Agmt.)	Sep 1, 69 Mar 1, 70 Sep 1, 70 Mar 1, 71	\$5.61 3.86 4.26 4.66 Apr 30, 71	7% " 8% "	- 13¢ " "	- - - -	- - - -	\$3.86 4.26 4.73 5.16	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	2 hrs

Table 21 (cont'd.)

RODMAN

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u>																
Structural Iron Workers, Loc. 721 (50, 51, 57)	May 1, 69	\$4.54	6%	13¢	10¢	-	\$5.04	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	2 hrs	2 hrs
Halton County	Nov 1, 69	4.79	"	"	"	-	5.31	-								
Oakville (Ford Motor Co. premises)	Apr 30, 70															
Ontario, Peel & York Counties																
Structural Iron Workers, Loc. 736 (53, 54, 56, 57)	May 1, 69	\$3.87	6%	13¢	-	-	\$4.23	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	2x, no dura- tion given	2 hrs	2 hrs
Halton County	Nov 1, 69	3.97	7%	"	-	-	4.38	-								
Oakville (except Ford Motor Co. premises)	May 1, 70	4.39	8%	"	10¢	-	4.97	-								
	Nov 1, 70	4.71	"	"	"	-	5.32	-								
	Apr 30, 71															
<u>Niagara Region (53)</u>																
Structural Iron Workers, Loc. 736 (52, 54, 56, 57)	May 1, 69	\$3.87	6%	13¢	-	-	\$4.23	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	2x, no dura- tion given	2 hrs	2 hrs
Entire Region	Nov 1, 69	3.97	7%	"	-	-	4.38	-								
	May 1, 70	4.39	8%	"	10¢	-	4.97	-								
	Nov 1, 70	4.71	"	"	"	-	5.32	-								
	Apr 30, 71															
<u>Lake Erie Region (54)</u>																
Structural Iron Workers, Loc. 700 (55, 56, 57)	May 1, 69	\$4.00	6%	13¢	10¢	-	\$4.47	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	2 hrs	1 hr
Elgin, Middlesex & Oxford Counties	May 1, 70	4.43	7%	"	"	-	4.97	-								
	Apr 30, 71															
Structural Iron Workers, Loc. 736 (52, 53, 56, 57)	May 1, 69	\$3.87	6%	13¢	-	-	\$4.23	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	2x, no dura- tion given	2 hrs	2 hrs
Norfolk County	Nov 1, 69	3.97	7%	"	-	-	4.38	-								
	May 1, 70	4.39	8%	"	10¢	-	4.97	-								
	Nov 1, 70	4.71	"	"	"	-	5.32	-								
	Apr 30, 71															
<u>Lake St. Clair Region (55)</u>																
Structural Iron Workers, Loc. 700 (54, 56, 57)	Jul 28, 69	\$4.58	8%	30¢	10¢	-	\$5.35	-	8/40	2x	2x	2x	2nd 1.1/15x, 3rd	2x, no dura- tion	2 hrs	2 hrs
Essex & Kent Counties	Nov 1, 69	4.63	"	"	20¢	-	5.50	-							2x Sat, Sun &	2x Sat, Sun &
	May 1, 70	4.91	"	"	35¢	10¢	6.05	-								

Table 21 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT 1 PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lake St. Clair Region (55)</u> (cont'd)																	
Structural Iron Workers, Loc. 700 (54, 56, 57) (cont'd)	Jul 28, 69	\$4.58	8%	30¢	10¢	-	\$5.35	-	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs	
Essex & Kent Counties (cont'd)	Nov 1, 69	4.63	"	"	20¢	-	5.50						1.1/15x, 3rd	duration	2x Sat, Sun & Hol	2x Sat, Sun & Hol	
	May 1, 70	4.91	"	"	35¢	10¢	6.05						1.1/7x, Sat, Sun & Hol 2x shift rate	given			
	Apr 30, 71																
Structural Iron Workers, Loc. 700 Lambton County	May 1, 69	\$4.58	7%	30¢	10¢	-	\$5.30	-	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	4.63	"	"	20¢	-	5.45						1.1/15x, 3rd	duration	2x Sat, Sun & Hol	2x Sat, Sun & Hol	
	May 1, 70	4.74	8%	"	35¢	10¢	5.87						1.1/7x, Sat, Sun & Hol 2x shift rate	given			
	Apr 30, 71																
<u>Midwestern Ontario Region (56)</u>																	
Structural Iron Workers, Loc. 700 (54, 57) Huron & Perth Counties	May 1, 69	\$4.00	6%	13¢	10¢	-	\$4.47	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	1 hr	
	May 1, 70	4.43	7%	"	"		4.70						1½x	mins			
	Apr 30, 71																
Structural Iron Workers, Loc. 736 (52, 53, 54, 57) Waterloo & Wellington Counties	May 1, 69	\$3.87	6%	13¢	-	-	\$4.23	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	3.97	7%	"	-	-	4.38						1.1/7x, Sat & Sun	duration			
	May 1, 70	4.39	8%	"	10¢		4.97						2x 1.1/7	given			
	Nov 1, 70	4.71	"	"	"		5.32										
	Apr 30, 71																
<u>Georgian Bay Region (57)</u>																	
Structural Iron Workers, Loc. 700 (54, 56) Bruce County	May 1, 69	\$4.00	6%	13¢	10¢	-	\$4.47	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	1 hr	
	May 1, 70	4.43	7%	"	"		4.97						1½x	mins			
	Apr 30, 71																
Structural Iron Workers, Loc. 721 (50, 51, 52) Dufferin & Simcoe Counties	May 1, 69	\$4.54	6%	13¢	10¢	-	\$5.04	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	4.79	"	"	"		5.31						1.1/7x, 3rd	duration			
	Apr 30, 70												1½x	given			

Table 21 (cont'd.)

RODMAN

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Georgian Bay Region (57)</u> (cont'd)																	
Structural Iron Workers, Loc. 721 (50, 51, 52) Muskoka & Parry Sound Districts (All Parry Sound also included in Loc. 786's Agmt.)	Aug 25, 69 Oct 1, 69	\$4.59	6% 8%	13¢ "	- "	- "	\$5.00 5.09	-	8/40	1½x 1st 3 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 1.1/7x, 3rd 1½x	2x, no duration given	2 hrs	2 hrs	
Structural Iron Workers, Loc. 736 (52, 53, 54, 56) Grey County	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$3.87 3.97 4.39 4.71	6% 7% 8% "	13¢ " " "	- - 10¢ "	- -	\$4.23 4.38 4.97 5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	2x, no duration given	2 hrs	2 hrs	
Structural Iron Workers, Loc. 786 (58) Parry Sound District (All Parry Sound also included in Loc. 721's Agmt.)	Jul 28, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.10 4.30 4.50 4.60	8% " " "	23¢ " " "	- - 15¢ "	- -	\$4.66 4.87 5.24 5.35	-	8/40	2x	2x	2x	2nd & 3rd 1.1/15x	2 x 10 mins	2 hrs	2 hrs	
<u>Northeastern Ontario Region (58)</u>																	
Structural Iron Workers, Loc. 759 (59) Cochrane District (north part)	Sep 1, 69 Jan 1, 70	\$3.96 4.21	7% "	13¢ "	10¢ "	- "	\$4.47 4.73	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	1 hr	
Structural Iron Workers, Loc. 786 (57) Algoma, Manitoulin, Nipissing, Sudbury & Timiskaming Districts Cochrane District Cochrane, Hearst, Iroquois Falls, Kapuskasing, Smooth Rock Falls & Timmins	Jul 28, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.10 4.30 4.50 4.60	8% " " "	23¢ " " "	- - 15¢ "	- -	\$4.66 4.87 5.24 5.35	-	8/40	2x	2x	2x	2nd & 3rd 1.1/15x	2 x 10 mins	2 hrs	2 hrs	
<u>Lakehead-Northwestern Ontario Region (59)</u>																	
Structural Iron Workers, Loc. 759 (58) Entire Region	Sep 1, 69 Jan 1, 70	\$3.96 4.21	7% "	13¢ "	10¢ "	- "	\$4.47 4.73	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	1 hr	

Table 22

HOURS, WAGES AND RELATED PAYMENTS FOR ROOFERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

ROOFER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Sheet Metal Wkrs., Loc. 269 (51)																
Frontenac & Leeds Counties	Nov 1, 69	\$3.50	6%	-	-	-	\$3.71	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-
	May 1, 70	3.85	7%				4.12									
	Nov 1, 70	4.10	"				4.39									
		Apr 30, 71														
<u>Lake Ontario Region (51)</u>																
Sheet Metal Wkrs., Loc. 269 (50)																
Lennox-Addington County	Nov 1, 69	\$3.50	6%	-	-	-	\$3.71	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-
	May 1, 70	3.85	7%				4.12									
	Nov 1, 70	4.10	"				4.39									
		Apr 30, 71														
Sheet Metal Wkrs., Loc. 269																
Hastings County	May 1, 69	\$2.95	a	-	-	-	a	-	8/40	1½x	1½x	Sun 2x, unpaid	-	-	2 hrs	-
Belleville, Deseronto, Frankford, Madoc, Marmora, Stirling, Trenton & Tweed	Nov 1, 69	3.10										Hol 2x, paid				
Northumberland County		Apr 30, 70										Hol 2x plus hol pay				
Brighton, Campbell- ford & Colborne																
Prince Edward County																
Sheet Metal Wkrs., Loc. 392																
Durham County	Jun 27, 69	\$3.70	6%	-	-	-	\$3.92	-	8½/42½	1½x	1½x	2x	2nd & 3rd 1.2/15x	-	-	-
Newcastle & Port Hope		Jun 26, 70														
Hastings County																
Bancroft																
Northumberland County																
Cobourg																
Haliburton, Peterborough & Victoria Counties																
<u>Central Ontario Region (52)</u>																
Sheet Metal Wkrs., Loc. 30 (57)																
Halton County	May 1, 69	\$4.12	6%	-	-	-	\$4.37	-	8/40	2x	2x	2x	-	-	-	-
Oakville - east of sixteen Mile Creek	May 1, 70	4.82	8%				5.21									
		Apr 30, 71														

a - 4% after 1 year's service, 5% after 2 years, 6% after 3 years. Because vacation pay varies with length of service, no totals were calculated.

Table 22 (cont'd.)

ROOFER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u> (cont'd)																
Sheet Metal Wkrs., Loc. 30 (57) (cont'd)																
Ontario County	May 1, 69	\$4.12	6%	-	-	-	\$4.37	-	8/40	2x	2x	2x	-	-	-	-
Ajax & Pickering	May 1, 70	4.82	8%				5.21									
Peel County		Apr 30, 71														
York County, except Sutton																
Sheet Metal Wkrs., Loc. 568																
Halton County	May 1, 69	\$3.80	6%	-	-	-	\$4.03	-	9/45	1½x	2x	2x	2nd & 3rd	-	2 hrs	-
Acton, Georgetown & Milton	Nov 1, 69	4.00	"				4.24						1.1/7x			
		Apr 30, 70														
<u>Niagara Region (53)</u>																
Sheet Metal Wkrs., Loc. 568 (52, 54)																
Entire Region	May 1, 69	\$3.80	6%	-	-	-	\$4.03	-	9/45	1½x	2x	2x	2nd & 3rd	-	2 hrs	-
	Nov 1, 69	4.00	"				4.24						1.1/7x			
		Apr 30, 70														
<u>Lake Erie Region (54)</u>																
Sheet Metal Wkrs., Loc. 473 (52, 53)																
Elgin, Middlesex & Oxford Counties	May 1, 69	\$4.32	7%	20¢	-	-	\$4.82	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	-	4 hrs ^a
	May 1, 70	4.82	8%	"			5.41						1½x	mins		
		Apr 30, 71														
Sheet Metal Wkrs., Loc. 568 (52, 53)																
Norfolk County	May 1, 69	\$3.80	6%	-	-	-	\$4.03	-	9/45	1½x	2x	2x	2nd & 3rd	-	2 hrs	-
	Nov 1, 69	4.00	"				4.24						1.1/7x			
		Apr 30, 70														
<u>Lake St. Clair Region (55)</u>																
Sheet Metal Wkrs., Loc. 235																
Essex & Kent Counties	Jul 23, 69	\$4.05	7%	30¢	-	-	\$4.63	-	8/40	2x	2x	2x	-	2 x 10	2 hrs	-
	Mar 1, 70	4.45	"	"			5.06							mins		
	Nov 1, 70	4.70	"	"			5.33									
		Apr 30, 71														

a - If work commences.

Table 22 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake St. Clair Region (55)</u> (cont'd)																
Sheet Metal Wkrs., Loc. 539 Lambton County	May 1, 69	\$3.78	6%	-	-	-	\$4.01	-	8/40	2x	2x	2x	1.1/7x	-	-	-
		Apr 30, 70														
<u>Midwestern Ontario Region (56)</u>																
Sheet Metal Wkrs., Loc. 473 (54, 57) Huron & Perth Counties	May 1, 69	\$4.32	7%	20¢	-	-	\$4.82	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	-	4 hrs ^a
	May 1, 70	4.82	8%	"			5.41									
		Apr 30, 71														
Sheet Metal Wkrs., Loc. 562 Waterloo County	May 1, 69	\$3.65	6%	-	-	-	\$3.87	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	b	b
Galt, Kitchener & Waterloo	Nov 1, 69	3.80	"				4.03									
Wellington County	May 1, 70	4.05	"				4.29									
Guelph	Nov 1, 70	4.20	"				4.45									
		Apr 30, 71														
<u>Georgian Bay Region (57)</u>																
Sheet Metal Wkrs., Loc. 30 (52) Dufferin & Grey Counties	May 1, 69	\$4.12	6%	-	-	-	\$4.37	-	8/40	2x	2x	2x	-	-	-	-
Muskoka & Parry Sound Districts & Simcoe County	May 1, 70	4.82	8%				5.21									
		Apr 30, 71														
Sheet Metal Wkrs., Loc. 473 (56) Bruce County	May 1, 69	\$4.32	7%	20¢	-	-	\$4.82	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	2 x 10 mins	-	4 hrs ^a
	May 1, 70	4.82	8%	"			5.41									
		Apr 30, 71														
<u>Northeastern Ontario Region (58)</u>																
Sheet Metal Wkrs., Loc. 504 Algoma District	Dec 1, 68	\$2.90	6%	-	-	-	\$3.07	-	c/50	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	4 hrs	2 hrs
Blind River, Sault Ste. Marie & Thessalon	Dec 1, 69	3.05	"				3.23									
		Nov 30, 70														

a - If work commences.

b - 1 hour up to March 31, 1970, 2 hours after this date.

c - 9 hours Monday to Friday, 5 hours Saturday.

Table 22 (cont'd.)

ROOFER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS		After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Lakehead-Northwestern Ontario Region (59)																
Sheet Metal Wkrs., Loc. 397 Thunder Bay District	Jan 1, 69 Jan 1, 70	\$3.10 5.30 Dec 31, 70	a	-	-	-	a	-	8/40	1½x	1x	1½x	plus 15¢ per hr	-	2 hrs	2 hrs

a - 4% up to 750 working days days of service in any five year period, 6% after. Because vacation pay varies with length of service, no totals were calculated.

Table 23 (cont'd.)

SHEET METAL WORKER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Central Ontario Region (52)</u>																	
Sheet Metal Wkrs., Loc. 30 Halton County	Nov 1, 69	\$5.24	8%	31¢	-	-	\$5.97	IF 3¢	8/37½	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-	
Acton, Georgetown & Oakville (east half)	May 1, 70	6.04	"	"			6.83										
Ontario County		Apr 30, 71															
Ajax, Beaverton, Can- nington, Pickering, Port Perry, Uxbridge & Whitby (west half)																	
Peel & York Counties																	
Sheet Metal Wkrs., Loc. 30B (51)																	
Ontario County	Oct 30, 69	\$4.95	7%	-	-	-	\$5.30	-	8/40	2x	2x	2x	1.1/7x,	2 x 10 mins	-	-	
Ajax (east half),	Nov 1, 69	5.25	"				5.62						Sat & Sun				
Oshawa & Whitby (east half)	May 1, 70	5.60	8%				6.05						2x				
		Apr 30, 71															
Sheet Metal Wkrs., Loc. 30C (57)																	
Ontario County	Mar 1, 69	CI \$4.20	6%	-	-	-	\$4.45	-	8/40	1½x	1½x	2x	2nd & 3rd	2 x 10 mins	2 hrs	-	
Beaverton	Mar 1, 70	4.50	"				4.77						1.1/7x to midnight,				
	Mar 1, 69	R \$3.20	6%	-	-	-	\$3.39						1.1/3x after				
	Mar 1, 70	3.50	"				3.71										
		Feb 28, 71															
Sheet Metal Wkrs., Loc. 285 Halton County	May 1, 69	R \$4.18	7%	10¢	-	-	\$4.57	IF 2¢	8/40	1½x	1½x	1½x Sun	2nd & 3rd	-	4 hrs	-	
Acton, Georgetown, Milton & Oakville (east half)	Nov 1, 69	4.38	"	15¢			4.84					& Civic Hol,	1.1/7x				
Ontario County		Apr 30, 70										2x other Hols					
Ajax, Beaverton, Can- nington, Pickering, Port Perry, Uxbridge & Whitby (west half)																	
Peel & York Counties																	
Sheet Metal Wkrs., Loc. 537 (53)																	
Halton County	May 1, 69	\$4.85	7%	20¢	-	-	\$5.39	EPF	8/40	2x	2x	2x	2nd & 3rd	-	2 hrs	-	
Burlington & Oakville (west half)	Nov 1, 69	5.05	"	"			5.60	3¢					1.1/7x				
		Apr 30, 70															
<u>Niagara Region (53)</u>																	
Sheet Metal Wkrs., Loc. 537 (54)																	
Brant County	May 1, 69	\$4.68	7%	25¢	-	-	\$5.26	-	8/40	2x	2x	2x	2nd 1.1/7x,	2 x 10 mins	2 hrs	-	

a - 8 hours Monday to Thursday, 5½ hours Friday.

Table 23 (cont'd.)

SHEET METAL WORKER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Niagara Region (53) (cont'd)																	
Sheet Metal Wkrs., Loc. 537 (54) (cont'd)																	
Brant County	May 1, 69	\$4.68	7%	25¢	-	-	\$5.26	-	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 69	5.05	"	"			5.65						1.1/7x,	mins			
	May 1, 70	5.30	8%	"			5.97						3rd				
	Nov 1, 70	5.55	"	"			6.24						1.1/3x,				
	Apr 30, 71												Sat & Sun 2x				
Sheet Metal Wkrs., Loc. 537 (52)																	
Haldimand & Wentworth Counties	May 1, 69	\$4.85	7%	20¢	-	-	\$5.39	EF 3¢	8/40	2x	2x	2x	2nd & 3rd	-	2 hrs	-	
	Nov 1, 69	5.05	"	"			5.60						1.1/7x				
	Apr 30, 70																
Sheet Metal Wkrs., Loc. 537 Lincoln & Welland Counties	Jun 30, 69	\$4.90	7%	25¢	-	-	\$5.49	-	8/40	CI. 2x	2x	2x	2nd	-	2 hrs	-	
	Nov 1, 69	5.10	"	"			5.71			R. 1½x to			1½x,				
	May 1, 70	5.45	8%	"			6.14			10 pm,			3rd				
	Nov 1, 70	5.55	"	"			6.24			2x after			1.2/7x				
	Apr 30, 71																
Lake Erie Region (54)																	
Sheet Metal Wkrs., Loc. 473 (56, 57)																	
Elgin, Middlesex & Oxford Counties	May 1, 69	\$4.90	7%	a	a	-	\$5.54	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	-	-	
	May 1, 70	5.40	8%				6.13						1½x,	mins			
	Apr 30, 71												Sat & Sun 2x				
Sheet Metal Wkrs., Loc. 537 (53)																	
Norfolk County	May 1, 69	\$4.68	7%	25¢	-	-	\$5.26	-	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 69	5.05	"	"			5.65						1.1/7x,	mins			
	May 1, 70	5.30	8%	"			5.97						3rd				
	Nov 1, 70	5.55	"	"			6.24						1.1/3x,				
	Apr 30, 71												Sat & Sun 2x				
Lake St. Clair Region (55)																	
Sheet Metal Wkrs., Loc. 235 Essex County	Aug 1, 69	\$5.05	8%	30¢	15¢	-	\$5.90	IF 2¢	8/40	2x	2x	2x	2nd	2x, no	2 hrs	-	
	Apr 1, 70	6.15	"	"	"		7.09	ATF 5¢					1.1/4x,	dura- tion given			
	Apr 30, 71												1½x				

a - 30¢ to health and welfare and pension.

Table 23 (cont'd.)

SHEET METAL WORKER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY			
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather		
<u>Lake St. Clair Region (55)</u> (cont'd)																		
Sheet Metal Wkrs., Loc. 235 Kent County	Oct 1, 69	\$5.40	6%	30¢	15¢	-	\$6.17	ATF	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1½x	2x, no dura- tion given	2 hrs	-		
	Jan 1, 70	5.75	"	"	"	-	6.55	5¢										
	Jul 1, 70	6.10	"	"	"	-	6.92											
	Oct 1, 70		8%	"	"	-	7.04											
	Jun 30, 71																	
Sheet Metal Wkrs., Loc. 539 Lambton County	May 1, 69	\$5.00	7%	20¢	-	-	\$5.55	-	8/40	2x	2x	2x	plus 75¢ per hr	2 x 10 mins	2 hrs	2 hrs		
	Nov 1, 69	5.15	8%	"			5.76											
	Apr 30, 70																	
<u>Midwestern Ontario Region (56)</u>																		
Sheet Metal Wkrs., Loc. 473 (54, 57) Huron & Perth Counties (North part of Perth also included in Loc. 562's Agt.)	May 1, 69	\$4.90	7%	a	a	-	\$5.54	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	2 x 10 mins	-	-		
	May 1, 70	5.40	8%				6.13											
	Apr 30, 71																	
Sheet Metal Wkrs., Loc. 562 (57) Perth County Listowel, Milverton & Stratford Waterloo & Wellington Counties (All Perth included in Loc. 473's Agt.)	Sep 1, 69	\$4.65	7%	20¢	-	-	\$5.18	IF 1¢	8/40	1½x to midnight, 2x after	2x	2x	2nd & 3rd 1.1/8x, Sat & Sun 2x	-	2 hrs	-		
	Jan 1, 70	5.10	"	"			5.66	IF 2¢										
	Aug 1, 70	5.55	"	"			6.14											
	Apr 30, 71																	
<u>Georgian Bay Region (57)</u>																		
Sheet Metal Wkrs., Loc. 30C (52) Muskoka District & Simcoe County Parry Sound District Parry Sound	Mar 1, 69	CI \$4.20	6%	-	-	-	\$4.45	-	8/40	1½x	1½x	2x	2nd & 3rd 1.1/7x to midnight, 1.1/3x after	2 x 10 mins	2 hrs	-		
	Mar 1, 70	4.50	"				4.77											
	Mar 1, 69	R \$3.20	6%	-	-	-	\$3.39											
	Mar 1, 70	3.50	"				3.71											
	Feb 28, 71																	
Sheet Metal Wkrs., Loc. 473 Bruce County	May 1, 69	\$4.90	7%	a	a	-	\$5.54	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	2 x 10 mins	-	-		
	May 1, 70	5.40	8%				6.13											
	Apr 30, 71																	

a - 30¢ to health and welfare and pension.

Table 24

HOURS, WAGES AND RELATED PAYMENTS FOR SPRINKLER INSTALLERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

SPRINKLER INSTALLER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Eastern Ontario Region (50)</u>																	
Plumbers, Loc. 379 Carleton, Dundas, Glen- garry, Grenville, Lanark, Leeds, Prescott, Russell & Stormont Counties Frontenac County Kingston Renfrew County Arnprior, Pembroke & Renfrew	Jul 1, 69 Jan 1, 70 Jul 1, 70 																

a - 5¢ to life insurance and pension.

Table 24 (cont'd.)

SPRINKLER INSTALLER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Niagara Region (53)</u>																
Plumbers, Loc. 379 (50, 51, 52, 54, 55, 56, 57, 58, 59) Entire Region	Jul 1, 69 Jan 1, 70 Jul 1, 70 Dec 31, 70	\$4.90 5.15 5.40	6% 7% "	a	a	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
<u>Lake Erie Region (54)</u>																
Plumbers, Loc. 379 (50, 51, 52, 53, 55, 56, 57, 58, 59) Entire Region	Jul 1, 69 Jan 1, 70 Jul 1, 70 Dec 31, 70	\$4.90 5.15 5.40	6% 7% "	a	a	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
<u>Lake St. Clair Region (55)</u>																
Plumbers, Loc. 379 (50, 51, 52, 53, 54, 56, 57, 58, 59) Entire Region	Jul 1, 69 Jan 1, 70 Jul 1, 70 Dec 31, 70	\$4.90 5.15 5.40	6% 7% "	a	a	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
<u>Midwestern Ontario Region (56)</u>																
Plumbers, Loc. 379 (50, 51, 52, 53, 54, 55, 57, 58, 59) Entire Region	Jul 1, 69 Jan 1, 70 Jul 1, 70 Dec 31, 70	\$4.90 5.15 5.40	6% 7% "	a	a	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
<u>Georgian Bay Region (57)</u>																
Plumbers, Loc. 379 (50, 51, 52, 53, 54, 55, 56, 58, 59) Entire Region	Jul 1, 69 Jan 1, 70 Jul 1, 70 Dec 31, 70	\$4.90 5.15 5.40	6% 7% "	a	a	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-

a - 5¢ to life insurance and pension.

Table 24 (cont'd.)

SPRINKLER INSTALLER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Northeastern Ontario Region (58)</u>																
Plumbers, Loc. 379 (50, 51, 52, 53, 54, 55, 56, 57, 59) Entire Region	Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.90 5.15 5.40	6% 7% "	a	a	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
<u>Lakehead-Northwestern Ontario Region (59)</u>																
Plumbers, Loc. 379 (50, 51, 52, 53, 54, 55, 56, 57, 58) Kenora District (eastern part) Thunder Bay Fort William, Gerald- ton & Port Arthur	Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.90 5.15 5.40	6% 7% "	a	a	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Plumbers, Loc. 379 (50, 51, 52, 53, 54, 55, 56, 57, 58) Kenora District Dryden, Keewatin, Kenora & Sioux Look- out Rainy River District Thunder Bay (west part)	Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.40 4.65 4.90	6% 7% "	a	a	-	\$4.71 5.03 5.29	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-

a - 5¢ to life insurance and pension.

Table 25

HOURS, WAGES AND RELATED PAYMENTS FOR STRUCTURAL STEEL ERECTORS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

STRUCTURAL STEEL ERECTOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Structural Iron Workers, Loc. 765 (51)																
Entire Region	May 12, 69	\$4.74	7%	23¢	10¢	-	\$5.40	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Nov 1, 69	4.94	"	"	"		5.62	1,70					1.1/15x,	dura-		
	May 1, 70	5.20	8%	"	25¢		6.10	IF 1¢					3rd	tion		
	Nov 1, 70	5.30	"	"	"		6.20						1.1/7x,	given		
	Apr 30, 71												Sat & Sun			
													2x			
													shift rate			
<u>Lake Ontario Region (51)</u>																
Structural Iron Workers, Loc. 721 (52, 57)																
Durham, Haliburton,	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
Northumberland, Peter-	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	dura-		
borough, Prince Edward	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					3rd	tion		
& Victoria Counties	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,	given		
Hastings County	Apr 30, 71												Sat & Sun			
Belleville, Frankford,													2x			
Marmora, Stirling &													shift rate			
Trenton																
Structural Iron Workers, Loc. 765 (50)																
Lennox-Addington County	May 12, 69	\$4.74	7%	23¢	10¢	-	\$5.40	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
Hastings County	Nov 1, 69	4.94	"	"	"		5.62	1,70					1.1/15x,	dura-		
Bancroft, Deseronto,	May 1, 70	5.20	8%	"	25¢		6.10	IF 1¢					3rd	tion		
Madoc & Tweed	Nov 1, 70	5.30	"	"	"		6.20						1.1/7x,	given		
	Apr 30, 71												Sat & Sun			
													2x			
													shift rate			
<u>Central Ontario Region (52)</u>																
Structural Iron Workers, Loc. 721 (51, 57)																
Halton County	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
Oakville (Ford Motor	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	dura-		
Co. premises)	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					3rd	tion		
Ontario, Peel & York	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,	given		
Counties	Apr 30, 71												Sat & Sun			
													2x			
													shift rate			

Table 25 (cont'd.)

STRUCTURAL STEEL ERECTOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u> (cont'd)																
Structural Iron Workers, Loc. 736 (53, 54, 56, 57) Halton County (except Ford Motor Co. premises)	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	dura-		
	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					3rd	tion		
	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,	given		
	Apr 30, 71												Sat & Sun 2x shift rate			
<u>Niagara Region (53)</u>																
Structural Iron Workers, Loc. 736 (52, 54, 56, 57) Entire Region	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	dura-		
	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					3rd	tion		
	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,	given		
	Apr 30, 71												Sat & Sun 2x shift rate			
<u>Lake Erie Region (54)</u>																
Structural Iron Workers, Loc. 700 (55) Elgin & Middlesex Counties	May 1, 69	\$4.93	7%	30¢	10¢	-	\$5.68	-	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Nov 1, 69	5.03	"	"	20¢	-	5.88						1.1/15x,	dura-		
	May 1, 70	5.18	8%	"	35¢	10¢	6.34						3rd	tion		
	Apr 30, 71												1.1/7x,	given		
													Sat & Sun 2x shift rate			
Structural Iron Workers, Loc. 736 (52, 53, 56, 57) Norfolk & Oxford Counties	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	dura-		
	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					3rd	tion		
	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,	given		
	Apr 30, 71												Sat & Sun 2x shift rate			

[illegible]

Table 26 (cont'd.)

TERRAZZO MACHINE OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Niagara Region (53)</u>																
Bricklayers, Locs. 4, 27 & 32																
Haldimand, Lincoln & Welland Counties	May 1, 69	Dry \$3.36	6%	15¢	-	-	\$3.71	-	8/40	2x	2x	2x	2nd	2x, no	2 hrs	-
(North part of Haldimand and west part of Lincoln also included in Loc 16's Agt.)	Nov 1, 69	3.51	"	"			3.87						1.1/8x,	dura-		
	Jan 1, 70	3.66	"	"			4.03						3rd	tion		
													1½x	given		
	May 1, 69	Wet \$3.13	6%	15¢	-	-	\$3.47									
	Nov 1, 69	3.28	"	"			3.63									
	Jan 1, 70	3.43	"	"			3.79									
	Apr 30, 70															
Bricklayers, Loc. 16 (52)																
Haldimand County	Jun 10, 69	Dry \$3.50	7%	-	-	-	\$3.75	-	8/40	1½x to	2x	2x	2nd & 3rd	-	-	-
Caledonia & Hagersville	Feb 1, 70	3.75	"				4.01			8 pm,			1.1/7x			
	Sep 1, 70	4.00	"				4.28			2x after						
Lincoln County																
Grimsby	Jun 10, 69	Wet \$3.35	7%	-	-	-	\$3.58									
Wentworth County	Feb 1, 70	3.55	"				3.80									
Dundas, Hamilton, Stoney Creek & Waterdown	Sep 1, 70	3.75	"				4.01									
(All Haldimand and Lincoln also included in Locs. 4, 27 & 32's Agt.)	Apr 30, 71															
<u>Lake Erie Region (54)</u>																
Terrazzo Wkrs. Helpers, Loc. 187 (56, 57)																
Elgin, Middlesex & Oxford Counties	May 1, 69	Dry \$3.75	6%	-	-	-	\$3.98	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
	Nov 1, 69	3.85	"				4.08						1½x,	mins		
	May 1, 70	4.05	"				4.29						Sat & Sun			
	Nov 1, 70	4.25	"				4.51						2x			
	May 1, 69	Wet \$3.30	6%	-	-	-	\$3.50									
	Nov 1, 69	3.40	"				3.60									
	May 1, 70	3.55	"				3.76									
	Nov 1, 70	3.70	"				3.92									
	Apr 30, 71															
<u>Midwestern Ontario Region (56)</u>																
Bricklayers, Loc. 12 (57)																
Huron County	May 5, 69	Dry \$3.25	5%	a	-	-	a	-	8/40	1½x	1½x to	2x	1.1/7x	-	-	-
Wingham	Jul 1, 69		6%								1 pm,					
Perth County	Nov 3, 69	3.50	"								2x after					
Listowel & Milverton																

a - Employer pays 50% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.

Table 26 (cont'd.)

TERRAZZO MACHINE OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Midwestern Ontario Region (56)</u> (cont'd)																
Bricklayers, Loc. 12 (57) (cont'd)																
Waterloo County	May 5, 69	Wet \$3.10	5%	a	-	-	a	-	8/40	1½x	1½x to 1 pm,	2x	1.1/7x	-	-	-
Bridgeport, Elmira,	Jul 1, 69		6%	"												
Hespeler, Kitchener,	Nov 3, 69	3.30	"								2x after					
New Hamburg, Preston & Waterloo		Apr 30, 70														
Wellington County (See also Huron & Perth in Terrazzo Wkrs. Helpers Loc. 187's Agrt.)																
Terrazzo Wkrs. Helpers, Loc. 187 (54, 57)																
Huron & Perth Counties	May 1, 69	Dry \$3.75	6%	-	-	-	\$3.98	-	8/40	2x	2x	2x	2nd & 3rd 1½x,	2 x 10 mins	2 hrs	2 hrs
(See also north parts of Huron and Perth in Bricklayers Loc. 12's Agrt.)	Nov 1, 69	3.85	"				4.08									
	May 1, 70	4.05	"				4.29									
	Nov 1, 70	4.25	"				4.51									
	May 1, 69	Wet \$3.30	6%	-	-	-	\$3.50									
	Nov 1, 69	3.40	"				3.60									
	May 1, 70	3.55	"				3.76									
	Nov 1, 70	3.70	"				3.92									
		Apr 30, 71														
<u>Georgian Bay Region (57)</u>																
Bricklayers, Loc. 12 (56) Dufferin County																
	May 5, 69	Dry \$3.25	5%	a	-	-	a	-	8/40	1½x	1½x to 1 pm,	2x	1.1/7x	-	-	-
	Jul 1, 69		6%	"												
	Nov 3, 69	3.50	"								2x after					
	May 5, 69	Wet \$3.10	5%	a	-	-	a									
	Jul 1, 69		6%	"												
	Nov 3, 69	3.30	"													
		Apr 30, 70														
Bricklayers, Loc. 28 (58) Parry Sound District																
	Dec 15, 69	Dry \$3.75	6%	-	-	-	\$3.98	-	8/40	1½x	1½x	2x	plus 20¢ per hr	-	2 hrs	2 hrs
	May 1, 70	3.90	7%				4.17									
	Nov 1, 70	4.35	8%				4.70									
	Dec 15, 69	Wet \$3.55	6%	-	-	-	\$3.76									
	May 1, 70	3.70	7%				3.96									
	Nov 1, 70	4.15	8%				4.48									
		Apr 30, 71														

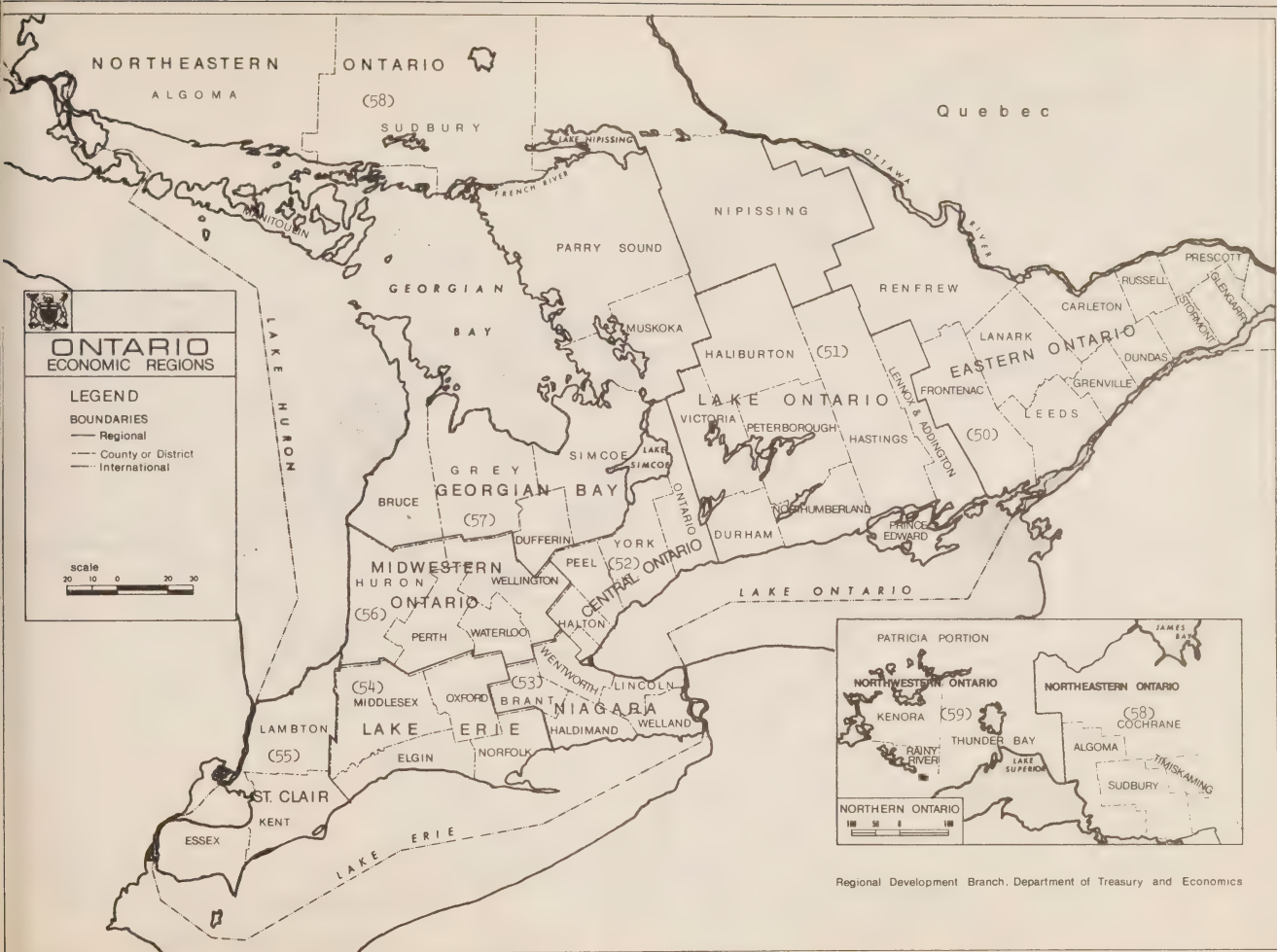
a - Employer pays 50% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.

Table 26 (cont'd.)

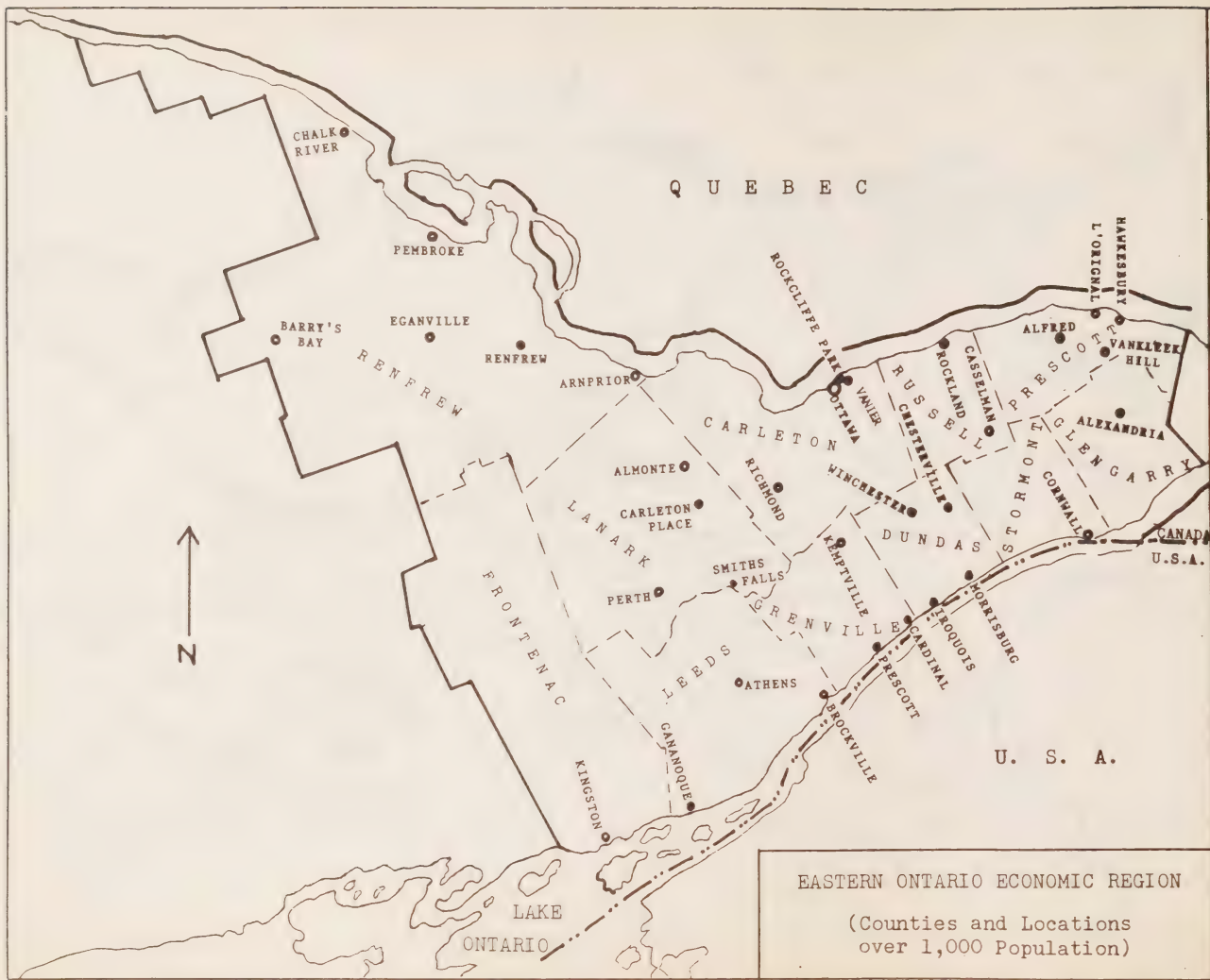
TERRAZZO MACHINE OPERATOR

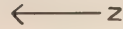
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Georgian Bay Region (57)</u> (cont'd)																	
Terrazzo Wkrs. Helpers, Loc. 56 (51, 52) Simcoe County	May 1, 69	Dry	\$3.46	4%	10¢	-	-	\$3.70	-	8/40	1½x 1st	2x	2x	2nd & 3rd	-	2 hrs	-
	Nov 1, 69		3.61	"	"			3.85			3½ hrs,			1.1/7x			
	Jan 1, 70		3.76	"	"			4.01			2x after						
	May 1, 69	Wet	\$3.23	4%	10¢	-	-	\$3.46									
	Nov 1, 69		3.38	"	"			3.62									
	Jan 1, 70		3.53	"	"			3.77									
	Apr 30, 70																
	May 1, 69	Dry	\$3.75	6%	-	-	-	\$3.98	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
	Nov 1, 69		3.85	"				4.08						1½x,	mins		
May 1, 70		4.05	"				4.29						Sat & Sun				
Nov 1, 70		4.25	"				4.51						2x				
May 1, 69	Wet	\$3.30	6%	-	-	-	\$3.50										
Nov 1, 69		3.40	"				3.60										
May 1, 70		3.55	"				3.76										
Nov 1, 70		3.70	"				3.92										
Apr 30, 70																	
<u>Northeastern Ontario Region (58)</u>																	
Bricklayers, Loc. 28 (57) Algoma, Cochrane, Manitoulin, Nipissing, Sudbury & Timiskaming Districts	Dec 15, 69	Dry	\$3.75	6%	-	-	-	\$3.98	-	8/40	1½x	1½x	2x	plus 20¢	-	2 hrs	2 hrs
	May 1, 70		3.90	7%				4.17						per hr			
	Nov 1, 70		4.35	8%				4.70									
	Dec 15, 69	Wet	\$3.55	6%	-	-	-	\$3.76									
	May 1, 70		3.70	7%				3.96									
	Nov 1, 70		4.15	8%				4.48									
	Apr 30, 71																
	<u>Lakehead-Northwestern Ontario Region (59)</u>																
	Carpenters, Loc. 2693 Thunder Bay District	Sep 1, 69		\$3.60	6%	-	-	-	\$3.82	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs
		Mar 31, 70									4 hrs,			1.1/7x	mins		
											2x after						

A P P E N D I X



Regional Development Branch, Department of Treasury and Economics

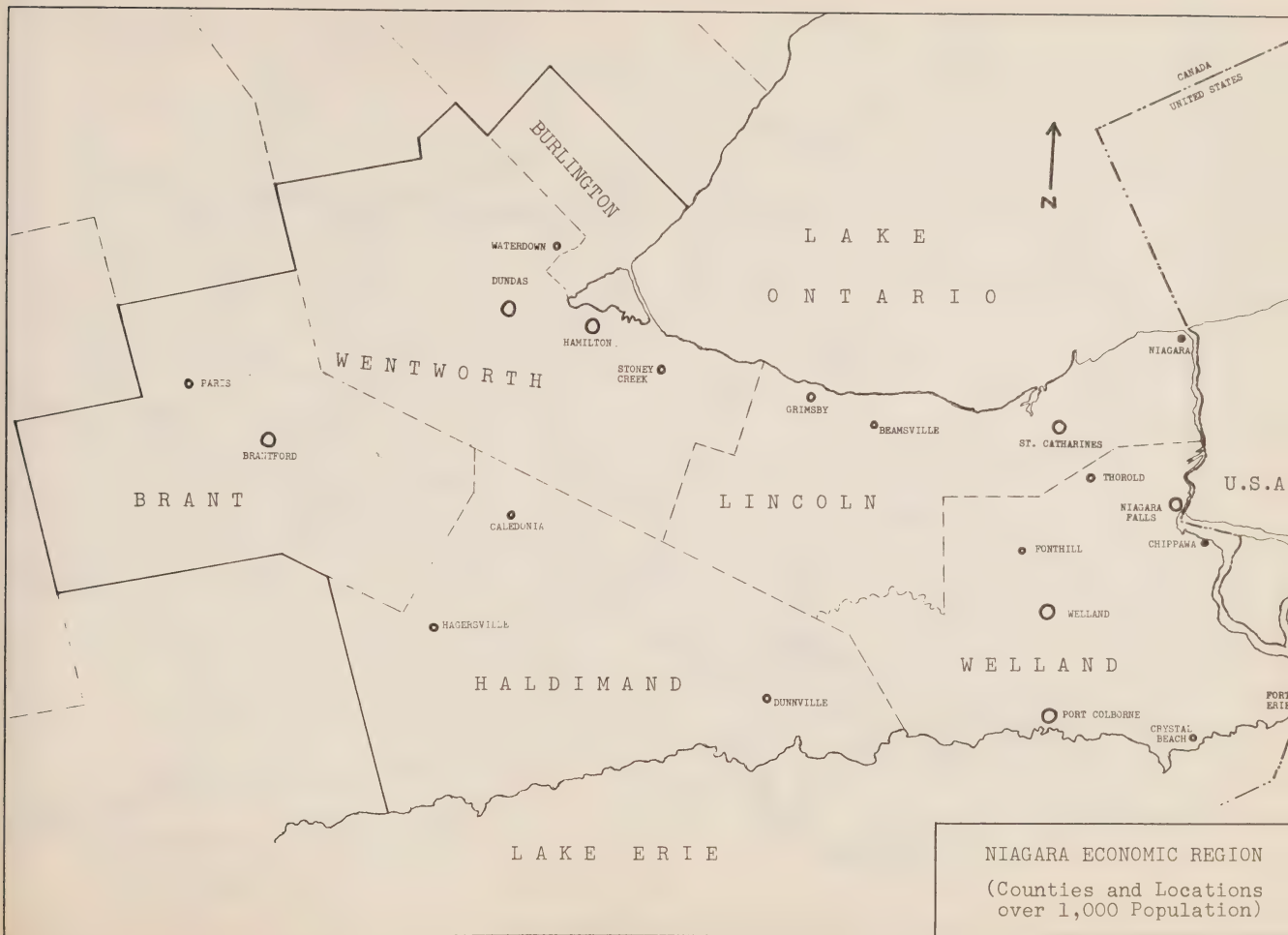




LAKE ONTARIO ECONOMIC REGION
(Counties and Locations
over 1,000 Population)

LAKE ONTARIO



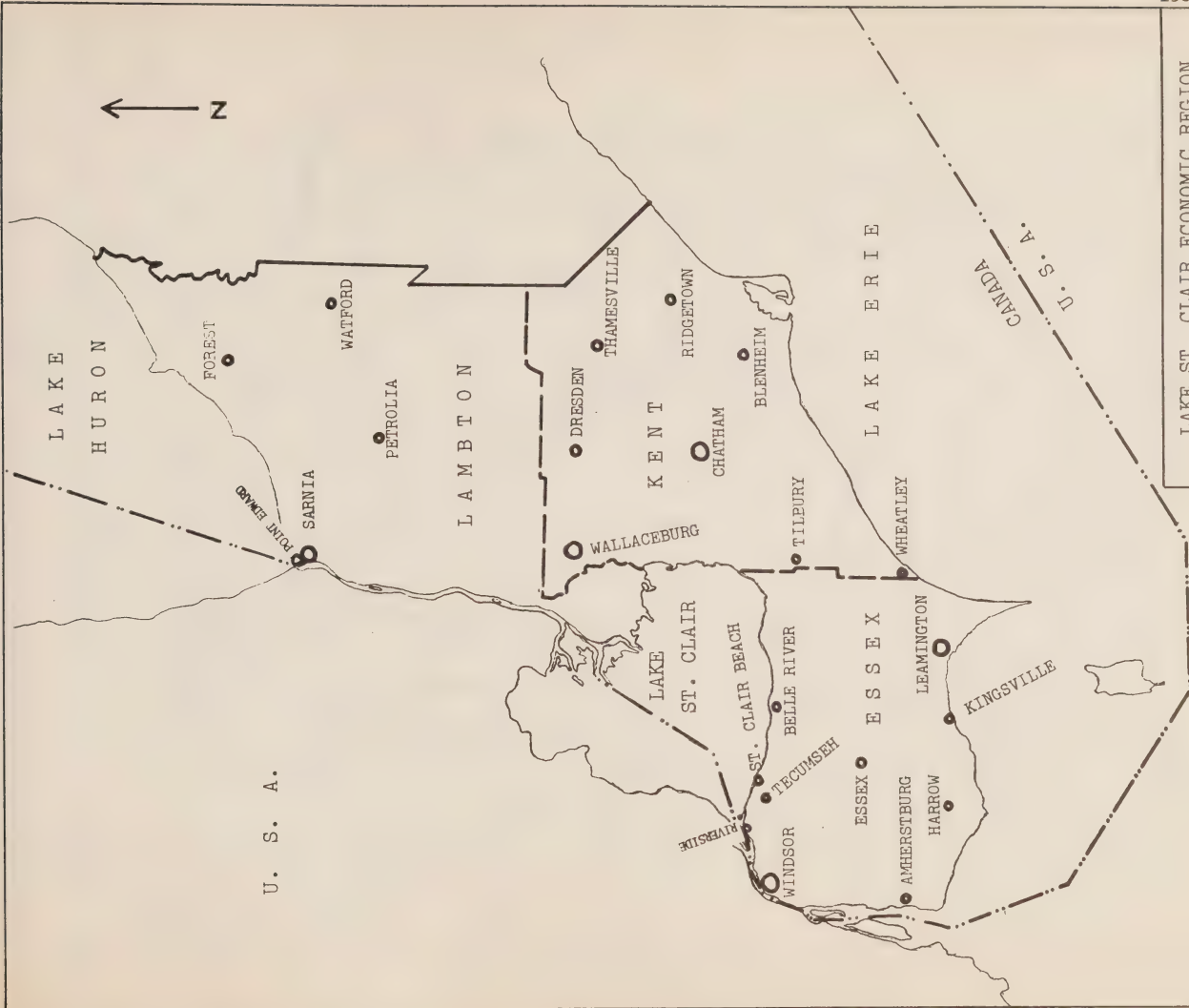


NIAGARA ECONOMIC REGION
(Counties and Locations
over 1,000 Population)



LAKE ERIE ECONOMIC REGION

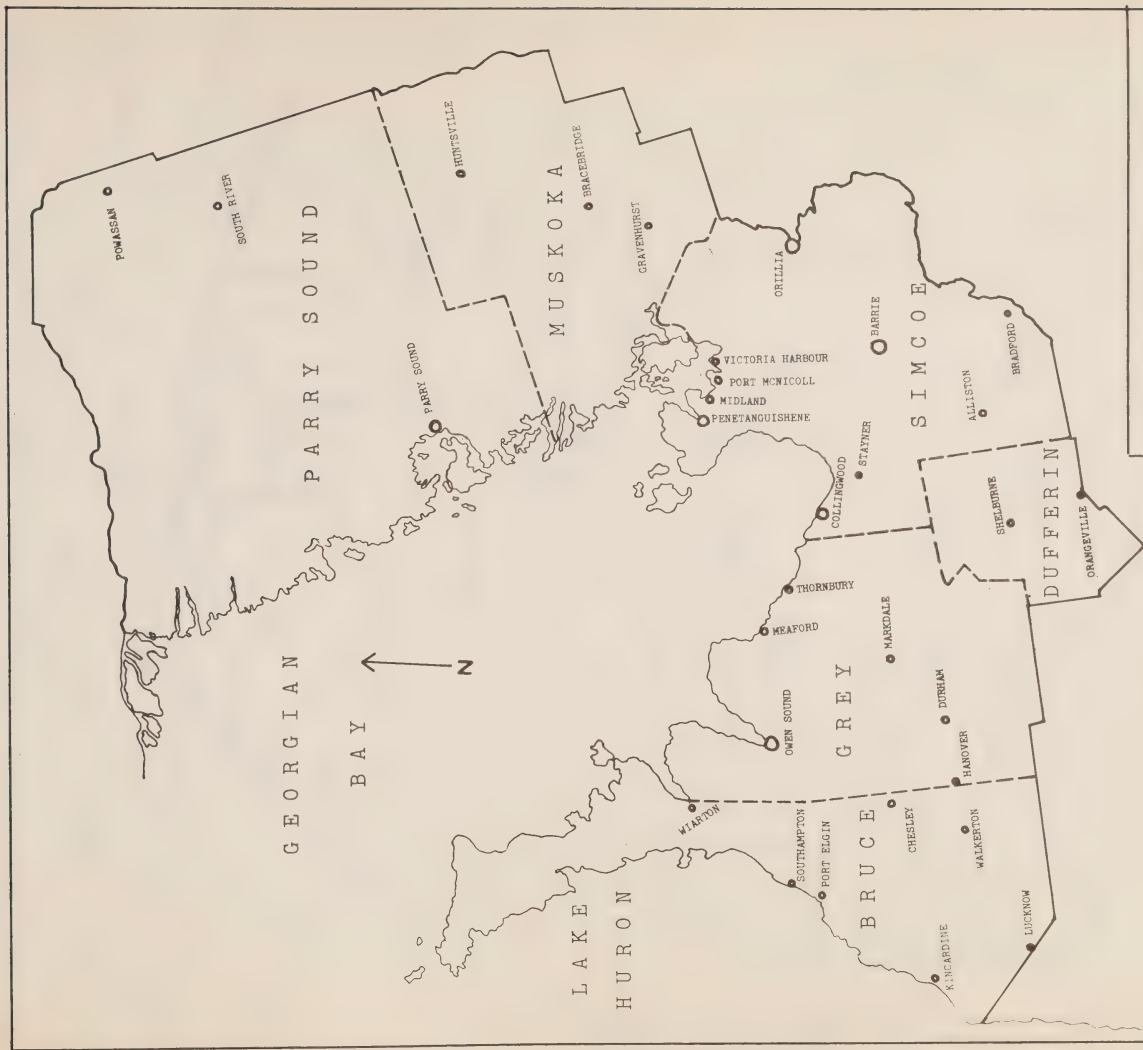
(Counties and Locations
over 1,000 Population)



LAKE ST. CLAIR ECONOMIC REGION
(Counties and Locations
over 1,000 Population)

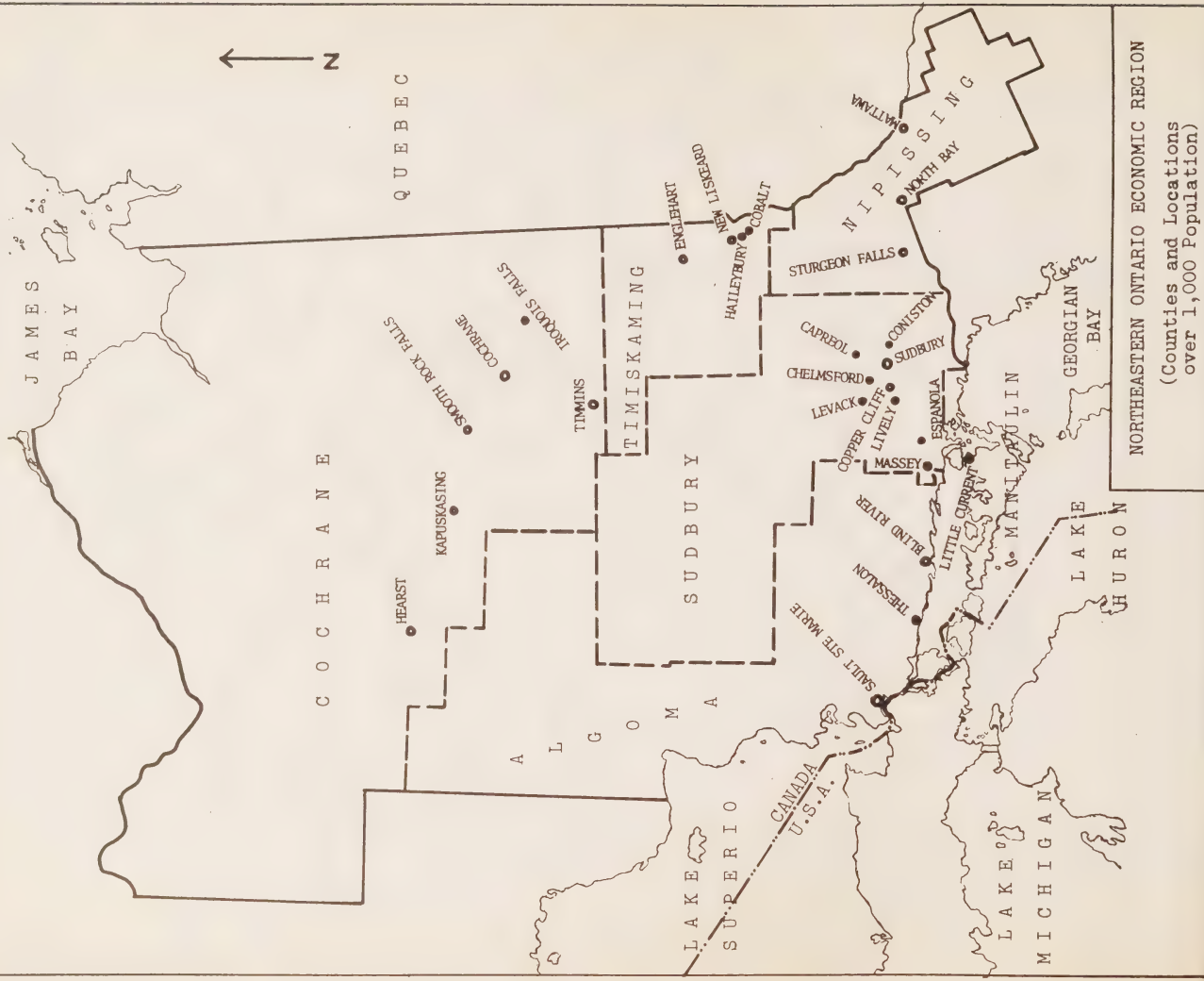


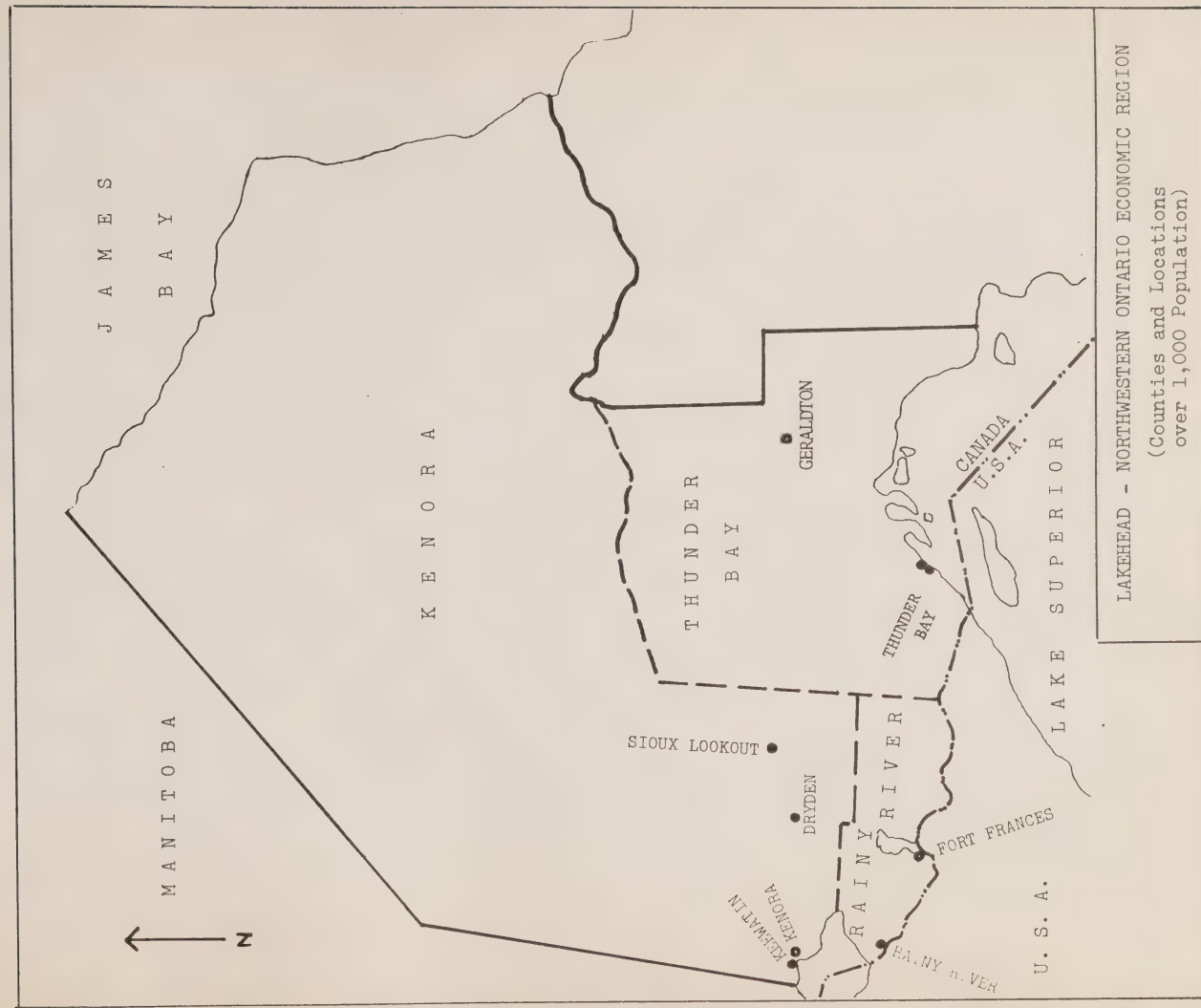
(Counties and Locations
over 1,000 Population)



GEORGIAN BAY ECONOMIC REGION

(Counties and Locations
over 1,000 Population)





LAKEHEAD - NORTHWESTERN ONTARIO ECONOMIC REGION
(Counties and Locations
over 1,000 Population)

CA26NL 51

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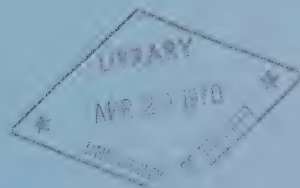
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Government
Publications

HOURS, WAGES and RELATED PAYMENTS
IN
THE ONTARIO CONSTRUCTION INDUSTRY
1970
PART II



ONTARIO
DEPARTMENT OF LABOUR



Research Branch
Ontario Department of Labour

HOURS, WAGES AND RELATED PAYMENTS
IN
THE ONTARIO CONSTRUCTION INDUSTRY
1970

PART II

by
Research Branch
Ontario Department of Labour
January, 1970

Hon. Dalton Bales, Q.C.,
Minister

T.M. Eberlee
Deputy Minister

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I N T R O D U C T I O N

This is Part II of the second annual edition of the Ontario Department of Labour's report on wage rates and fringe benefits established by collective agreements that apply to construction work in the Province. The primary purpose of the analysis is to supply information to people concerned with labour relations in the construction industry.

The 1970 report consists of two separate publications. The first to appear, Part I, classified the data by occupation; while Part II classifies them by major urban centre. This document, Part II, consists of 40 tables that give wage and fringe benefit information for 30 construction trades or occupations in the 40 urban centres of Ontario having a population of 15,000 or more.

A total of 263 agreements were analyzed for the entire report. These agreements set patterns of construction wages and working conditions throughout the Province. The largest proportion, 138, were signed by formal associations of employers. Of the remaining 125, 73 were signed by several employers not acting as members of an association, and 52 were signed by individual employers. Care was taken to ensure that both the group and individual employer agree-

ments do in fact tend to establish patterns for wages and working conditions in the areas to which they apply.

The data used were drawn from collective agreements current when the analysis was completed in late December 1969. A few agreements selected for analysis had expired at that time; they are noted in the tables but no information from them is presented. The data given refer to the following matters: straight-time hourly wage rates; employer payments for vacations, health and welfare, pensions and supplemental unemployment benefits; daily and weekly hours paid at straight-time rates; daily, Saturday, Sunday and holiday overtime rates; paid work breaks and guaranteed payments to employees who report for work on schedule and find no work available because of adverse weather, shortage of material or other conditions.

The remainder of this introduction consists of an explanation of the organization of the tables and the information contained in them. Users should study the definitions carefully and in this connection it is important to note that all the tables have an identical format.

Occupation and Union

The left-hand stub of each table lists the occupations or trades alphabetically and the local unions representing them. In some instances, there are two agreements covering the same occupation in the same centre. In these cases the data from both agreements have been reported under the local unions concerned.

Wage and Related Payments

The seven columns of the tables immediately to the right of the left-hand stub come under the heading: 'Wage and Related Payments for Regularly Scheduled Daytime Hours'. The first of these columns gives the effective date of entries in each of the succeeding six. The date entered under the rate information in the 'Hourly Rate' column is the expiry date of the contract in question. All the other information in these seven columns is self-explanatory, except that the user should be aware that the data in the 'Total' column were calculated by the Research Branch and not taken directly from the agreements. This total is the combined cost per hour of wages, vacations, health and welfare, pensions and SUB payments. Where no entries appear in the 'Total' column, the reasons for this are given in a footnote.

Efforts were made to relate the

data for each trade to the types of construction to which they apply. Where this information was provided in the agreement it was specified in the 'Hourly Rate' column beside the appropriate rates. The following abbreviations have been used to identify the various types of construction:

C	=	Commercial
I	=	Industrial
R	=	Residential
CIR	=	Commercial, industrial and residential
B	=	Building construction
Rd	=	Road construction
SW	=	Sewer and watermain
RSW	=	Road, sewer and watermain
T	=	Tunnel work

Unless otherwise specified, the data in each of the nine columns to the right of the 'Total' indicate a situation that exists throughout the life of the contract. Where a change does occur during the life of the contract, the date of the change is specified along with the entry describing it.

Special Funds

The 'Special Funds' column shows payments employers are required to make to industry, training and other types of funds. The following abbreviations have been used to

identify the type of fund to which such payments are made:

TF	=	Training Fund
TEF	=	Training and Education Fund
IF	=	Industry Fund
EF	=	Education Fund
PF	=	Promotion Fund
ATF	=	Apprenticeship and Training Fund
IPF	=	Industry and Promotion Fund

Standard Hours

The 'Standard Hours' column reports the daily and weekly hours normally worked at straight-time rates. Where these hours are not stated in an agreement or where the hours are spread over a two-week period, this is specified in a footnote.

Overtime

The 'Overtime' columns show the rates paid for daily overtime work and for work on Saturday, Sunday and holidays. If a premium rate is paid for weekly but not for daily overtime this is specified in a footnote. If the rate paid for holiday work is in addition to pay for the holiday as such this is noted in the holiday column. The entries in these columns have been abbreviated by the use of "x"

to indicate multiples of the straight-time rates. Thus "1½x" means one and one-half times the straight-time rate, and "2x" means double the straight-time rate.

Shift Premiums

The 'Shift Premiums' column shows the differentials that are paid for shift work. Where the agreement mentions second and third shifts they are specified with the appropriate premium, otherwise only the premium is shown. Where the premiums are expressed as cents per hour additions to basic rates, they are reported as plus 20¢ per hour, etc. All time differentials, such as eight hours pay for seven hours work, have been converted to multiples of the straight-time rate using the abbreviation "x" already explained under 'Overtime'.

Work Breaks

The data in the 'Work Breaks' column show the number of daily rest periods provided and their duration. Where either of these elements is not stated in the agreement this is mentioned.

Reporting Pay

The 'Reporting Pay' column shows the

minimum amount of pay or work guaranteed an employee who reports to work on schedule but finds no work available because of inclement weather, shortage of material or other conditions. Where the payment is graduated, such as one hour's pay for reporting and two hours if any work was performed, this is specified in a footnote.

Appendix

The 'Appendix' contains eleven maps, one showing all the economic regions of the Province of Ontario. The others show each of the ten regions and the counties and towns with a population of 1,000 or more located within them.

This 1970 report on construction agreements was prepared with the co-operation of both union and management representatives from the industry. They advised the Depart-

ment on what agreements and provisions should be analyzed and on the format used. The agencies that made major contributions were the Provincial Building and Construction Trades Council of Ontario, the Ontario Federation of Construction Associations and the Electrical Contractors Association of Ontario.

The major responsibility for the study was taken by Lenard Haywood of the Research Branch. He was assisted by other staff members, among whom special credit goes to Pamela Pryne, Ralph Locke and Anna Smith, who compiled the data; to the Collective Agreements Library for making the agreements available; and to Catherine Smith for an excellent typing job and who also assisted in proof reading the report. The report was printed by the Department's Office Services Branch.

Table 1

BARRIE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

BARRIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 3, 69	4.85	"	"			5.49									
	May 4, 70	5.05	8%	"			5.75									
	Nov 2, 70	5.50	"	44¢			6.38									
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd	Periods	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢			5.98					Jan 1, 71	1.1/15x,	and du-		
	Jul 1, 70	5.70	"	"			6.31					Hol 2x	3rd	ration		
	Jan 1, 71	5.95	"	"			6.58					plus	1.1/7x	not		
	Jun 30, 71											15¢ per hr		given		
<u>Bricklayer</u>																
Bricklayers, Loc. 8	May 1, 69	\$4.50	6%	-	-	-	\$4.77	-	8/40	2x	2x	2x	2nd	2x, no	8 hrs	1 hr
	May 1, 70	5.00	"				5.30						1.1/7x, 3rd 1.1/2x	dura- tion given		
<u>Carpenter</u>																
Carpenters, Locs. 1304, 2480 & 2482			CIR	AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.												
<u>Electrician</u>																
Electrical Workers, Loc. 1739	Jul 1, 69	I \$4.60	7%	15¢	-	-	\$5.07	-	8/40	2x	2x	2x	2nd & 3rd	-	2 hrs	-
	Jan 1, 70	4.80	"	"			5.29						1.1/7x			
	Jul 1, 70	5.10	"	"			5.61									
	Jul 1, 69	RC \$3.45	7%	15¢	-	-	\$3.84									
	Jan 1, 70	3.60	"	"			4.00									
Elevator Constructors, Loc. 90	Jul 1, 70	3.83	"	"			4.25									
	Dec 31, 70															
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 90	Dec 3, 68	\$4.80	6%	10¢	15¢	-	\$5.34	EF 1¢	8/40	2x	2x	Sun &	-	-	2 hrs	-
	Dec 5, 69	5.38	"	11¢	16¢		5.97					Hol 2x,				
	May 1, 70		"	"	17¢		5.98					paid				
	Apr 30, 72											Hol 2x plus hol pay				

Table 1 (cont'd.)

BARRIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Glazier</u>																
Painters, Loc. 1795	May 1, 69	\$3.80	a	-	-	-	a	-	8/40	1½x	1½x	Sun 1½x, Hol strght time plus hol pay	-	-	-	-
	Dec 31, 69															
<u>Labourer</u>																
Labourers, Loc. 506	Jun 1, 69	B \$2.45	6%	-	-	-	\$2.60	-	9/45	1½x	2x	2x	1.1/8x	-	1 hr	-
	Dec 1, 69	2.55	"				2.70									
	Jun 1, 70	2.70	"				2.86									
	Dec 1, 70	2.80	"				2.97									
	Apr 30, 71															
Labourers, Loc. 597	May 1, 69	B \$2.45	6%	-	-	-	\$2.60	-	9/45	1½x	1½x	2x	1.1/8x	-	1 hr	-
	Oct 1, 69	2.55	"				2.70									
	Apr 30, 70															
<u>Lather</u>																
Lathers, Loc. 97	Jul 1, 69	\$4.90	7%	10¢ ^b	-	-	\$5.34 ^b	IPF	c/37½	2x	2x	2x	1½x	-	-	-
	Nov 1, 69	5.30	"	"			5.77	10¢								
	May 1, 70	5.70	"	"			6.20									
	Jul 1, 70		8%	"			6.26									
	Nov 1, 70	6.10	"	"			6.69									
	Apr 30, 71															
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	d	-	d	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
	Jun 30, 69		6%				4.44									
	Dec 31, 69	4.05	"				4.49									
	Apr 30, 70															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 31	May 1, 69	^e \$4.12	4%	10¢	-	-	\$4.38	-	8/40	1½x 1st	2x	2x	2nd & 3rd	1x, no	2 hrs	-
	Nov 1, 69	4.27	"	"			4.54			3½ hrs,			1.1/7x	duration		
	Jan 1, 70	4.42	"	"			4.70			2x after				given		
	May 1, 69	^f \$3.95	4%	10¢	-	-	\$4.21									
	Nov 1, 69	4.10	"	"			4.36									
	Jan 1, 70	4.25	"	"			4.52									
	Apr 30, 70															

a - 2% after 3 months' service, 4% after 1 year, 6% after 15 years. Because vacation pay varies with length of service, no total was calculated.

b - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

c - 8 hours Monday to Thursday, 5½ hours Friday.

d - 20¢ to health and welfare and S.U.B.

e - Marble Setter.

f - Terrazzo & Tile Setters.

Table 1 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Millwright</u>																
Carpenters, Int'l.	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr, Sat & Sun 2x shift rate	2x 10 mins	a	2 hrs
	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢								
	Jun 1, 70	5.58	"	"	"	10¢	6.43									
	Dec 1, 70	5.86	"	"	"	"	6.73									
	May 31, 71															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 1, 69	RSW \$3.45 Apr 30, 70	6%	-	-	-	\$3.66	-	10/50	1½x	1½x	2x	plus 15¢ per hr	-	2 hrs	-
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 69	RSW \$4.00 Apr 30, 70	6%	-	-	-	\$4.24	-	10/50	1½x	1½x	2x	plus 15¢ per hr	-	2 hrs	-
<u>Operating Engineer (Oiler)</u>																
Operating Engineers, Loc. 793	May 1, 69	RSW \$2.75 Apr 30, 70	6%	-	-	-	\$2.92	-	10/50	1½x	1½x	2x	plus 15¢ per hr	-	2 hrs	-
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 721	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1, 70	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"	-	5.86									
	May 1, 70	5.37	8%	"	25¢	-	6.28	IF 1¢								
	Nov 1, 70	5.47	"	"	"	-	6.39									
	Apr 30, 71															
Structural Iron Workers, Loc. 721	Jul 15, 69	R \$3.31	4%	13¢	-	-	\$3.57	-	b/44	1½x	1½x	Sun 2x, Hol strght time plus hol pay	-	2x, no dura- tion given	2 hrs	-
	Jan 15, 70	3.47	"	"	-	-	3.74									
	Jul 15, 70	3.63	"	"	-	-	3.91									
	Jan 15, 71	3.89	"	"	-	-	4.18									
	Jul 15, 71															
<u>Painter</u>																
Painters, Loc. 1824	Sep 17, 69	C \$3.55	6%	-	-	-	\$3.76	-	8/40	1½x	1½x	2x	1.1/8x	-	2 hrs	2 hrs
	Jan 1, 70	3.75	"				3.98									
	May 1, 70	4.00	"				4.24									
	Sep 1, 70	4.30	"				4.56									
	Jan 1, 71	4.60	"				4.88									

a - 3 hours for reporting, 4 hours if work commences.

b - 9 hours Monday to Thursday, 8 hours Friday.

c - Brush painter.

Table 1 (cont'd.)

BARRIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Painter (cont'd)</u>																
Painters, Loc. 1824 (cont'd)	Sep 17, 69	^a \$3.75	6%	-	-	-	\$3.98	-	8/40	1½x	1½x	2x	1.1/8x	-	2 hrs	2 hrs
	Jan 1, 70	3.95	"	"	"	"	4.19	"	"	"	"	"	"	"	"	"
	May 1, 70	4.20	"	"	"	"	4.45	"	"	"	"	"	"	"	"	"
	Sep 1, 70	4.50	"	"	"	"	4.77	"	"	"	"	"	"	"	"	"
	Jan 1, 71	4.80	"	"	"	"	5.09	"	"	"	"	"	"	"	"	"
	Apr 30, 71															
Painters, Loc. 1832	Jul 17, 69	^b \$4.00	6%	-	-	-	\$4.24	-	8/40	2x	2x	2x	1.1/7x	-	-	-
	Sep 1, 69	"	10¢	"	"	"	4.34	"	"	"	"	"	"	"	"	"
	May 1, 70	4.25	7%	"	"	"	4.65	"	"	"	"	"	"	"	"	"
	Nov 1, 70	4.50	"	"	"	"	4.92	"	"	"	"	"	"	"	"	"
	Jul 17, 69	^a \$4.15	6%	-	-	-	\$4.40	"	"	"	"	"	"	"	"	"
	Sep 1, 69	"	10¢	"	"	"	4.50	"	"	"	"	"	"	"	"	"
	May 1, 70	4.40	7%	"	"	"	4.81	"	"	"	"	"	"	"	"	"
	Nov 1, 70	4.65	"	"	"	"	5.08	"	"	"	"	"	"	"	"	"
	Apr 30, 71															
<u>Plasterer</u>																
Bricklayers, Loc. 8	May 1, 69	\$4.50	6%	-	-	-	\$4.77	-	8/40	2x	2x	2x	2nd	2x, no	8 hrs	1 hr
	May 1, 70	5.00	"	"	"	"	5.30	"	"	"	"	"	1.1/7x, 3rd 1.1/2x	duration given	"	"
	Apr 30, 71															
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 599	Mar 1, 69	I \$4.20	6%	-	-	-	\$4.45	EF 1¢	8/40	IC 2x	IC 2x	2x	2nd	2x, no	-	2 hrs
	Mar 1, 70	4.50	"	"	"	"	4.77	"	"	"	"	"	1.1/7x, 3rd 1.1/3x	duration given	"	"
	Mar 1, 69	RC \$3.95	6%	-	-	-	\$4.19	"	"	c	c	"	"	"	"	"
	Mar 1, 70	4.20	"	"	"	"	4.45	"	"	"	"	"	"	"	"	"
	Feb 28, 71															
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 69	\$4.62	7%	-	-	-	\$4.94	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	d	-
	May 1, 70	5.12	8%	-	-	-	5.53	IF 4¢	"	"	"	"	1.2/15x	"	"	"
	Apr 30, 71															
<u>Rigger</u>																
Structural Iron Workers, Loc. 721	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"	"	5.86	1,70	"	"	"	"	1.1/15x, 3rd	duration given	"	"
	May 1, 70	5.37	8%	"	25¢	"	6.28	IF 1¢	"	"	"	"	1.1/7x, Sat & Sun	"	"	"
	Nov 1, 70	5.47	"	"	"	"	6.39	"	"	"	"	"	2x shift rate	"	"	"
	Apr 30, 71															

a - Spray painter.

b - Brush painter.

c - 1½x for residential work up to \$100,000 in price, 2x over \$100,000.

d - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 1 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 721	May 1, 69	\$4.54	6%	13¢	10¢	-	\$5.04	-	8/40	1½x 1st	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	4.79	"	"	"	-	5.31	-	8/40	2 hrs, 2x after			1.1/7x, 3rd 1.1/2x	duration given			
	Apr 30, 70																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 30	May 1, 69	\$4.12	6%	-	-	-	\$4.37	-	8/40	2x	2x	2x	-	-	-	-	
	May 1, 70	4.82	8%	-	-	-	5.21	-	8/40								
	Apr 30, 71																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 30C	Mar 1, 69	CI \$4.20	6%	-	-	-	\$4.45	-	8/40	1½x	1½x	2x	2nd & 3rd	2x 10	2 hrs	-	
	Mar 1, 70	4.50	"	-	-	-	4.77	-	8/40				1.1/7x to	mins			
	Mar 1, 69	R \$3.20	6%	-	-	-	\$3.39	-	8/40				midnight,				
	Mar 1, 70	3.50	"	-	-	-	3.71	-	8/40				1.1/3x after				
		Feb 28, 71															
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	a	a	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-	
	Jan 1, 70	5.15	7%				5.56	-	8/40				plus 15%				
	Jul 1, 70	5.40	"				5.83	-	8/40				per hr				
	Dec 31, 70																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 721	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"	-	5.86	1, 70	8/40				1.1/15x,	duration			
	May 1, 70	5.37	8%	"	25¢	-	6.28	IF 1¢	8/40				3rd	given			
	Nov 1, 70	5.47	"	"	"	-	6.39		8/40				1.1/7x,				
	Apr 30, 71												Sat & Sun 2x shift rate				
<u>Terrazzo Machine Operator</u>																	
Terrazzo Workers Helpers, Loc. 56	May 1, 69	Dry \$3.46	4%	10¢	-	-	\$3.70	-	8/40	1½x 1st	2x	2x	2nd & 3rd	-	2 hrs	-	
	Nov 1, 69	3.61	"	"	-	-	3.85	-	8/40	3½ hrs,			1.1/7x				
	Jan 1, 70	3.76	"	"	-	-	4.01	-	8/40	2x after							
	May 1, 69	Wet \$3.23	4%	10¢	-	-	\$3.46	-	8/40								
	Nov 1, 69	3.38	"	"	-	-	3.62	-	8/40								
	Jan 1, 70	3.53	"	"	-	-	3.77	-	8/40								
	Apr 30, 70																

a - 5¢ to life insurance and pension.

Table 2

BELLEVILLE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

BELLEVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 3, 69	4.85	"	"			5.49									
	May 4, 70	5.05	8%	"			5.75									
	Nov 2, 70	5.50	"	44¢			6.38									
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	Periods 4 hrs and duration not given	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢			5.98									
	Jul 1, 70	5.70	"	"			6.31									
	Jan 1, 71	5.95	"	"			6.58									
	Jun 30, 71															
<u>Bricklayer</u>																
Bricklayers, Loc. 30	May 1, 69	\$4.35	6%	-	-	-	\$4.61	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	1 hr	a
	Apr 30, 70															
<u>Carpenter</u>																
Carpenters, Loc. 572	May 1, 69	\$4.05	6%	-	-	-	\$4.29	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	a
	Nov 1, 69	4.30	"				4.56									
	Apr 30, 70															
<u>Cement Finisher</u>																
Plasterers, Loc. 124	Aug 4, 69	^b \$3.75	6%	-	-	-	\$3.98	-	8/40	1½x	2x	2x	-	2x, no duration given	2 hrs	-
	Dec 1, 69	3.95	"				4.19									
	Jan 1, 70		7%				4.23									
	Mar 2, 70	4.15	"				4.44									
	Jun 1, 70	4.45	"				4.76									
	Oct 5, 70	4.80	8%				5.18									
	Apr 30, 71															
Bricklayers, Loc. 30	May 1, 69	\$4.05	6%	-	-	-	\$4.29	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	-	-	-
	Nov 1, 69	4.10	"				4.40									
	Apr 30, 70															

a - 1 hour for reporting, 2 hours if work commences after first hour.

b - Floor Finishing Contractor.

Table 2 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 115	May 26, 69	CI \$5.15	7%	20¢	-	-	\$5.71	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
	Jan 1, 70		8%	"			5.76										
	May 1, 70	5.70	"	"			6.36										
	May 26, 69	R \$4.38	7%	20¢	-	-	\$4.89	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
	Jan 1, 70		8%	"			4.93										
	May 1, 70	4.85	"	"			5.44										
		Apr 30, 71															
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 50	Aug 2, 69	\$5.19	6%	11¢	16¢	-	\$5.77	EF ½¢	8/40	2x	2x	Sum & unpaid Hol 2x, paid Hol 2x plus hol pay	-	-	2 hrs	-	
	May 1, 70		"	"	17¢		5.78										
		Apr 30, 72															
<u>Labourer</u>																	
Labourers, Loc. 247	May 1, 69	B \$2.62	6%	-	-	-	\$2.78	-	8/40	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	-	-	
	Apr 30, 70																
Labourers, Loc. 247	Mar 1, 69	RSW \$2.40	6%	-	-	-	\$2.54	-	a/55	1½x ^b	-	2x	-	-	2 hrs	-	
	Nov 1, 69	2.50	"				2.65										
	Apr 20, 68	T \$2.70	6%	-	-	-	\$2.86	-	9/45	1½x ^c	-	2x	2nd & 3rd 1.1/7x	-	2 hrs	-	
	Mar 1, 70																
<u>Lather</u>																	
Lathers, Loc. 545	Jul 1, 69	\$4.35	7%	10¢ ^d	-	-	\$4.75 ^d	IPF	e/37½	2x	2x	2x	1½x	-	-	-	
	May 1, 70	4.75	"	"			5.18	10¢									
	Jul 1, 70		8%	"			5.23										
	Nov 1, 70	4.85	"	"			5.34										
		Apr 30, 71															
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	f	-	f	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-	
	Jun 30, 69		6%				4.44										
	Dec 31, 69	4.05	"				4.49										
		Apr 30, 70															

a - Daily hours not specified.

b - After 110 hours in a two-week period.

c - After 45 hours per week.

d - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional ¾¢.

e - 8 hours Monday to Thursday, 5½ hours Friday.

f - 20¢ to health and welfare and S.U.B.

Table 2 (cont'd.)

BELLEVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 30	May 1, 69	\$4.05	6%	-	-	-	\$4.29	-	8/40	1½x	2x	2x	2nd & 3rd	-	-	-
	Nov 1, 69	4.15	"				4.40						1.1/7x			
	Apr 30, 70															
<u>Millwright</u>																
Carpenters, Int'l.	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	a	2 hrs
	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢					plus 15%	mins		
	Jun 1, 70	5.58	"	"	"	10¢	6.43						per hr,			
	Dec 1, 70	5.86	"	"	"	"	6.73						Sat & Sun			
	May 31, 71												2x shift rate			
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793		B	AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.													
Operating Engineers, Loc. 793	May 1, 69	RSW \$3.40 Jan 31, 70	6%	-	-	-	\$3.60	-	10/50	1½x ^b	1½x	2x	-	-	4 hrs	c
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793		B	AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.													
Operating Engineers, Loc. 793	May 1, 69	RSW \$4.00 Jan 31, 70	6%	-	-	-	\$4.24	-	10/50	1½x ^b	1½x	2x	-	-	4 hrs	c
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc. 793		B	AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.													
<u>Operating Engineer (Oiler)</u>																
Operating Engineers, Loc. 793		B	AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.													
Operating Engineers, Loc. 793	May 1, 69	RSW \$2.80 Jan 31, 70	6%	-	-	-	\$2.97	-	10/50	1½x ^b	1½x	2x	-	-	4 hrs	c

a - 3 hours for reporting, 4 hours if work commences.

b - After 50 hours per week.

c - 1 hour for reporting, 4 hours if work commences.

Table 2 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 721	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"	-	5.86	1,70					1.1/15x,	duration		
	May 1, 70	5.37	8%	"	25¢	-	6.28	IF 1¢					3rd	given		
	Nov 1, 70	5.47	"	"	"	-	6.39						1.1/7x, Sat & Sun 2x shift rate			
Structural Iron Workers, Loc. 721	Jul 15, 69	R \$3.31	4%	13¢	-	-	\$3.57	-	a/44	1½x	1½x	Sun 2x, Hol strght time plus hol pay	-	2x, no	2 hrs	-
	Jan 15, 70	3.47	"	"	"	-	3.74							duration		
	Jul 15, 70	3.63	"	"	"	-	3.91							given		
	Jan 15, 71	3.89	"	"	"	-	4.18									
<u>Painter</u>																
Painters, Loc. 1832	Jul 17, 69	b \$4.00	6%	-	-	-	\$4.24	-	8/40	2x	2x	2x	1.1/7x	-	-	-
	Sep 1, 69	"	"	10¢	"	-	4.34									
	May 1, 70	4.25	7%	"	"	-	4.65									
	Nov 1, 70	4.50	"	"	"	-	4.92									
	Jul 17, 69	c \$4.15	6%	-	-	-	\$4.40									
	Sep 1, 69	"	"	10¢	"	-	4.50									
	May 1, 70	4.40	7%	"	"	-	4.81									
	Nov 1, 70	4.65	"	"	"	-	5.08									
<u>Plasterer</u>																
Plasterers, Loc. 124	May 1, 69	\$3.80	6%	-	-	-	\$4.03	-	8/40	1½x to	2x	2x	1.1/7x	2x, no	1 hr	1 hr
	Nov 1, 69	4.00	"	"	"	-	4.24			10 pm, 2x after				duration given		
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 320	Jun 10, 69	CIR \$4.50	7%	15¢	-	-	\$4.97	-	8/40	2x	2x	2x	2nd & 3rd	2x 15	2 hrs	-
	Nov 1, 69	4.80	"	"	"	-	5.29						1.1/7x	mins		
	May 1, 70	5.15	8%	"	"	-	5.71									
	Nov 1, 70	5.50	"	"	"	-	6.09									
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 69	\$4.78	7%	-	-	-	\$5.11	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	d	-
	May 1, 70	5.28	8%	"	"	-	5.70	IF 4¢					1.2/15x			
<u></u>																

a - 9 hours Monday to Thursday, 8 hours Friday.

b - Brush painter.

c - Spray painter.

d - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 2 (cont'd.)

BELLEVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Rigger</u>																
Structural Iron Workers, Loc. 721	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47	7% " 8% "	23¢ " " "	10¢ " 25¢ "	- - - -	\$5.65 5.86 6.28 6.39	May 1,70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
<u>Rodman</u>																
Structural Iron Workers, Loc. 721	Aug 25, 69 Oct 1, 69	\$4.59	6% 8%	13¢ "	- -	- -	\$5.00 5.09	-	8/40	1½x 1st 3 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no dura- tion given	2 hrs	2 hrs
<u>Roofer</u>																
Sheet Metal Workers, Loc. 269	May 1, 69 Nov 1, 69	\$2.95 3.10	a	-	-	-	a	-	8/40	1½x	1½x	Sun 2x, unpaid Hol 2x, paid Hol 2x plus hol pay	-	-	2 hrs	-
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 269	Nov 1, 69 May 1, 70 Nov 1, 70	\$4.70 5.05 5.30	7% 8% "	25¢ " "	- - -	- -	\$5.28 5.70 5.97	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	-	2 hrs	-
<u>Sprinkler Installer</u>																
Plumbers, Loc. 379	Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.90 5.15 5.40	6% 7% "	b " "	b " "	- - -	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 721	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47	7% " 8% "	23¢ " " "	10¢ " 25¢ "	- - - -	\$5.65 5.86 6.28 6.39	May 1,70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs

a - 4% after 1 year's service, 5% after 2 years, 6% after 3 years. Because vacation pay varies with length of service, no totals were calculated.

b - 5¢ to life insurance and pension.

Table 3

BRAMPTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

BRAMPTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 3, 69	4.85	"	"			5.49									
	May 4, 70	5.05	8%	"			5.75									
	Nov 2, 70	5.50	"	44¢			6.38									
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd	Periods	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢			5.98					Jan 1, 71	1.1/15x,	and du-		
	Jul 1, 70	5.70	"	"			6.31					Hol 2x	3rd	ration		
	Jan 1, 71	5.95	"	"			6.58					plus	1.1/7x	not		
	Jun 30, 71											15¢ per hr		given		
<u>Bricklayer</u>																
Bricklayers, Loc. 2	Jul 21, 69	\$5.00	6%	13¢	-	10¢	\$5.53	IF 1¢	8/40	1½x 1st	2x	2x	2nd	2x 10	2 hrs	2 hrs
	Jan 1, 70	5.35	7%	25¢	10¢	"	6.17			3 hrs,			1.1/7x,	mins		
	Jul 1, 70	5.70	8%	"	20¢	15¢	6.76		a/37½	2x after			3rd			
	Apr 30, 71												1.1/2x, Sat, Sun & Hol 2x shift rate			
Bricklayers, Loc. 2	R		AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.													
<u>Carpenter</u>																
Carpenters, Locs. 27, 666, 681, 1963, 3227 & 3233	Jul 14, 69	\$4.75	7%	10¢	-	-	\$5.18	-	8/40	1½x 1st	2x	2x	2nd	2x, no	1 hr	1 hr
	Nov 1, 69	5.00	"	"			5.45			3 hrs,			1.1/7x,	dura-		
	May 1, 70	5.40	8%	"			5.93			2x after			3rd	tion		
	Nov 1, 70	5.70	"	"			6.26						1.1/2x	given		
	Jan 1, 71	6.00	"	"			6.58									
	Apr 30, 71															
Carpenters, Loc. 1190	R		AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.													
<u>Cement Finisher</u>																
Plasterers, Loc. 598	Jul 12, 69	\$4.30	7%	10¢	-	-	\$4.70	PEF ^b	8/40	1½x	2x	2x	2nd ^b	2x, no	1 hr	1 hr
	Nov 1, 69	4.50	"	"			4.92	3¢					1.1/4x,	dura-		
	Mar 1, 70	4.90	8%	12¢			5.41						3rd	tion		
	Nov 1, 70	5.30	"	"			5.84						1.1/2x	given		
	Apr 30, 71															

a - 8 hours Monday to Thursday, 5½ hours Friday.

b - Applies only to Floor Finishing Contractors.

Table 3 (cont'd.)

BRAMPTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 353	Jun 9, 69	CI \$5.40	8%	15¢	-	-	\$5.98	-	7 1/2/37 1/2	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
	May 1, 70	6.20	"	"			6.85										
	Jun 9, 69	R \$4.78	8%	15¢	-	-	\$5.31	-	8/40	1 1/2x	2x	2x	2nd & 3rd 1.1/7x	-	-	-	
	May 1, 70	5.89	"	"			6.51										
	Apr 1, 71	6.20	"	"			6.85										
	Apr 30, 71																
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 50	Aug 2, 69	\$5.19	6%	11¢	16¢	-	\$5.77	EF 1/2	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-	-	2 hrs	-	
	May 1, 70		"	"	17¢	-	5.78										
	Apr 30, 72																
<u>Glazier</u>																	
Painters, Loc. 1819	Aug 11, 69	\$4.20	7%	15¢	-	-	\$4.64	-	8/40	2x	2x	2x	1.1/7x	-	-	-	
	Nov 1, 69	4.60	"	"			5.07										
	May 1, 70	5.00	"	"			5.50										
	Nov 1, 70	5.45	8%	"			6.04										
	Apr 30, 71																
<u>Labourer</u>																	
Labourers, Loc. 183	Feb 1, 69	Rd \$3.15	6%	-	-	-	\$3.34	-	a/50	1 1/2x ^b	1 1/2x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr	
	Nov 1, 69	3.20	"				3.39										
	Jan 31, 70																
Labourers, Loc. 183	Feb 1, 69	SW \$3.10	6%	-	-	-	\$3.29	-	10/50	1 1/2x	1 1/2x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr	
	Nov 1, 69	3.15	"				3.34										
	Feb 1, 69	T \$3.30	6%	-	-	-	\$3.49	-	a/48	1 1/2x ^c							
	Nov 1, 69	3.35	"				3.55										
	Jan 31, 70																
Labourers, Loc. 506	Jun 3, 69	B \$3.50	7%	15¢	-	-	\$3.90	-	8/40	1 1/2x 1st 3 hrs, 2x after	2x	2x	plus 45¢ per hr	2x, no dura- tion given	2 hrs	1 hr	
	Nov 1, 69	3.70	"	"			4.11										
	May 1, 70	3.90	8%	20¢			4.41										
	Nov 1, 70	4.05	"	"			4.57										
	Apr 30, 71																

a - Daily hours not specified.

b - After 50 hours per week.

c - After 48 hours per week.

Table 3 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lather</u>																
Lathers, Loc. 97	Jul 1, 69	\$4.90	7%	10¢ ^a	-	-	\$5.34 ^a	IPF	b/37½	2x	2x	2x	1½x	-	-	-
	Nov 1, 69	5.30	"	"	"	"	5.77	10¢	"	"	"	"	"	"	"	"
	May 1, 70	5.70	"	"	"	"	6.20	"	"	"	"	"	"	"	"	"
	Jul 1, 70	"	8%	"	"	"	6.26	"	"	"	"	"	"	"	"	"
	Nov 1, 70	6.10	"	"	"	"	6.69	"	"	"	"	"	"	"	"	"
	Apr 30, 71															
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	c	-	c	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
	Jun 30, 69	"	6%	"	"	"	4.44	"	"	"	"	"	"	"	"	"
	Dec 31, 69	4.05	"	"	"	"	4.49	"	"	"	"	"	"	"	"	"
	Apr 30, 70															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 31	May 1, 69	^d \$4.12	4%	10¢	-	-	\$4.38	-	8/40	1½x 1st	2x	2x	2nd & 3rd 1.1/7x	1x, no duration given	2 hrs	-
	Nov 1, 69	4.27	"	"	"	"	4.54	"	"	3½ hrs, 2x after	"	"	"	"	"	"
	Jan 1, 70	4.42	"	"	"	"	4.70	"	"	"	"	"	"	"	"	"
	May 1, 69	^e \$3.95	4%	10¢	-	-	\$4.21	"	"	"	"	"	"	"	"	"
	Nov 1, 69	4.10	"	"	"	"	4.36	"	"	"	"	"	"	"	"	"
	Jan 1, 70	4.25	"	"	"	"	4.52	"	"	"	"	"	"	"	"	"
	Apr 30, 70															
<u>Millwright</u>																
Carpenters, Int'l.	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr, Sat & Sun 2x shift rate	2x 10 mins	f	2 hrs
	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢	"	"	"	"	"	"	"	"
	Jun 1, 70	5.58	"	"	"	10¢	6.43	"	"	"	"	"	"	"	"	"
	Dec 1, 70	5.86	"	"	"	"	6.73	"	"	"	"	"	"	"	"	"
	May 31, 71															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Jun 4, 69	B \$4.45	7%	-	-	-	\$4.76	-	8/40	1½x 1st 2 hrs	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no duration given	4 hrs	g
	May 1, 70	5.00	8%	"	"	"	5.40	"	"	"	"	"	"	"	"	"
	Apr 30, 71															
Operating Engineers, Loc. 793	Feb 1, 69	Rd \$3.60	6%	-	-	-	\$3.82	-	10/50	1½x	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr
	Nov 1, 69	3.75	"	"	"	"	3.98	"	"	"	"	"	"	"	"	"
	Jan 31, 70															

a - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

b - 8 hours Monday to Thursday, 5½ hours Friday.

c - 20¢ to health and welfare and S.U.B.

d - Marble setter.

e - Terrazzo and tile setters.

f - 3 hours for reporting, 4 hours if work commences.

g - 2 hours for reporting, 4 hours if work commences.

Table 3 (cont'd.)

BRAMPTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u> (cont'd)																	
Operating Engineers, Loc. 793	Feb 1, 69 Nov 1, 69	SW \$3.75 3.90 Jan 31, 70	6% "	-	-	-	\$3.98 4.13	-	10/50	1½x	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr	
<u>Operating Engineer</u> <u>(Crane Operator)</u>																	
Operating Engineers, Loc. 793	Jun 4, 69 May 1, 70	B \$5.00 5.60 Apr 30, 71	7% 8%	-	-	-	\$5.35 6.05	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no duration given	4 hrs	a	
Operating Engineers, Loc. 793	Feb 1, 69 Nov 1, 69	Rd \$3.90 4.05 Jan 31, 70	6% "	-	-	-	\$4.13 4.29	-	10/50	1½x	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr	
Operating Engineers, Loc. 793	Feb 1, 69 Nov 1, 69	SW \$4.35 4.50 Jan 31, 70	6% "	-	-	-	\$4.61 4.77	-	10/50	1½x	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr	
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Jun 4, 69 May 1, 70	B \$5.00 5.60 Apr 30, 71	7% 8%	-	-	-	\$5.35 6.05	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no duration given	4 hrs	a	
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	Jun 4, 69 May 1, 70	B \$3.55 3.90 Apr 30, 71	7% 8%	-	-	-	\$3.80 4.21	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no duration given	4 hrs	a	

a - 2 hours for reporting, 4 hours if work commences.

Table 3 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> <u>(Oiler)</u> (cont'd)																
Operating Engineers, Loc. 793	Feb 1, 69 Nov 1, 69	SW \$3.25 3.40 Jan 31, 70	6% " "	- " "	- " "	- " "	\$3.45 3.60	-	10/50	1½x	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 721	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% " 8% " "	23¢ " " " "	10¢ " 25¢ " "	- " " " "	\$5.65 5.86 6.28 6.39	May 1, 70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs
Structural Iron Workers, Loc. 721	Jul 15, 69 Jan 15, 70 Jul 15, 70 Jan 15, 71	R \$3.31 3.47 3.63 3.89 Jul 15, 71	4% " " " "	13¢ " " " "	- " " " "	- " " " "	\$3.57 3.74 3.91 4.18	-	a/44	1½x	1½x	Sun 2x, Hol stright time plus hol pay	-	2x, no duration given	2 hrs	-
<u>Painter</u>																
Painters, Loc. 46	May 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Jan 1, 71	^b \$4.10 4.30 4.80 5.00 5.15	7% " 8% " "	15¢ " " " "	- " " " "	- " " " "	\$4.54 4.75 5.33 5.55 5.71	IPF 5¢	8/40	2x	2x	2x	1.1/7x	10 min periods not given	-	-
	May 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Jan 1, 71	^c \$4.35 4.55 5.05 5.25 5.40 Apr 30, 71	7% " 8% " "	15¢ " " " "	- " " " "	- " " " "	\$4.80 5.02 5.60 5.82 5.98									
Painters, Loc. 1891	May 26, 69 Nov 1, 69 May 1, 70 Nov 1, 70	R ^d \$3.45 3.60 3.95 4.15 Apr 30, 71	5% " " " "	15¢ " " " "	- " " " "	- " " " "	\$3.77 3.93 4.30 4.51	-	8/40	2x	2x	2x	1.1/7x	10 min periods not given	-	-

a - 9 hours Monday to Thursday, 8 hours Friday.

b - Brush painter.

c - Spray painter.

d - Brush and spray painters.

Table 3 (cont'd.)

BRAMPTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plasterer</u>																	
Plasterers, Loc. 48	May 1, 69	\$4.60	6%	10¢	20¢	5¢	\$5.23	-	a/37½	2x	2x	2x	2nd	-	-	-	
	Jul 1, 69		7%	"	"	"	5.27						1.1/2x,				
	Nov 1, 69	5.00	"	"	"	"	5.70						3rd				
	May 1, 70	5.40	"	"	"	"	6.13						2x				
	Jul 1, 70		8%	"	"	"	6.18										
	Nov 1, 70	5.80	"	"	"	"	6.61										
	Apr 30, 71																
Plasterers, Loc. 117	May 1, 69	R \$4.05	6%	8¢	-	8¢	\$4.45	-	8/40	1½x to	2x	2x	-	-	2 hrs	-	
	Nov 1, 69	4.20	"	"	"	"	4.61			10 pm,							
	May 1, 70	4.35	"	"	"	"	4.77			2x after							
	Nov 1, 70	4.50	"	"	"	"	4.93										
	Apr 30, 71																
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 46	Jun 23, 69	CI \$5.37	8%	10¢	10¢	5¢	\$6.05	TF 1¢	7½/37½	2x	2x	2x	2nd	2x 15	4 hrs	-	
	May 1, 70	6.15	"	15¢	15¢	"	6.99	PEF 4¢					1.1/7x,	mins			
	Apr 30, 71												3rd				
Plumbers, Loc. 46	Jul 1, 69	R \$4.50	5%	8¢	8¢	5¢	\$4.94	PEF 5¢	9/45	1½x	1½x	1½x	-	2x 15	4 hrs	-	
	Nov 1, 69	4.70	"	"	"	"	5.15		Jan					mins			
	May 1, 70	5.10	6%	10¢	10¢	"	5.66		1,71								
	Nov 1, 70	5.35	"	"	"	"	5.92		8½/42½								
	Apr 30, 71																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	b	-	
	May 1, 70	5.85	8%				6.32	IF 4¢					1.2/15x				
	Apr 30, 71																
<u>Resilient Floor Layer</u>																	
Carpenters, Loc. 2965	May 1, 69	\$3.98	6%	12¢	-	-	\$4.34	-	8/40	1½x 1st	1½x 1st	2x	1.1/4x	-	2 hrs	-	
	Nov 1, 69	4.13	"	"	"	"	4.50			3½ hrs,	8 hrs,						
	Apr 30, 70									2x after	2x after						
<u>Rigger</u>																	
Structural Iron Workers, Loc. 721	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"	"	5.86	1,70					1.1/15x,	dura-			
	May 1, 70	5.37	8%	"	25¢	"	6.28	IF 1¢					3rd	tion			
	Nov 1, 70	5.47	"	"	"	"	6.39						1.1/7x,	given			
	Apr 30, 71												Sat & Sun				

a - 8 hours Monday to Thursday, 5½ hours Friday.

b - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 3 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Rodman</u>																
Structural Iron Workers, Loc. 721	May 1, 69	\$4.54	6%	13¢	10¢	-	\$5.04	-	8/40	1½x 1st	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Nov 1, 69	4.79	"	"	"	-	5.31	-	8/40	2 hrs,	2x	2x	1.1/7x,	duration		
	Apr 30, 70									2x after			1.1/2x	given		
<u>Roofer</u>																
Sheet Metal Workers, Loc. 30	May 1, 69	\$4.12	6%	-	-	-	\$4.37	-	8/40	2x	2x	2x	-	-	-	-
	May 1, 70	4.82	8%				5.21									
	Apr 30, 71															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 30	Nov 1, 69	\$5.24	8%	31¢	-	-	\$5.97	IF 3¢	a/37½	2x	2x	2x	1.1/7x	2x 10 mins	2 hrs	-
	May 1, 70	6.04	"	"			6.83									
	Apr 30, 71															
Sheet Metal Workers, Loc. 285	May 1, 69	R \$4.18	7%	10¢	-	-	\$4.57	IF 2¢	8/40	1½x	1½x	1½x Sun & Civic Hol,	2nd & 3rd	-	4 hrs	-
	Nov 1, 69	4.38	"	15¢			4.84					2x other Hols	1.1/7x			
	Apr 30, 70															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	b	b	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-
	Jan 1, 70	5.15	7%				5.56						plus 15¢			
	Jul 1, 70	5.40	"				5.83						per hr			
	Dec 31, 70															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 721	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	duration		
	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					3rd	given		
	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,			
	Apr 30, 71												Sat & Sun 2x shift rate			
<u>Terrazzo Machine Operator</u>																
Terrazzo Workers Helpers, Loc. 56	May 1, 69	Dry \$3.46	4%	10¢	-	-	\$3.70	-	8/40	1½x 1st	2x	2x	2nd & 3rd	-	2 hrs	-
	Nov 1, 69	3.61	"	"			3.85			3½ hrs,			1.1/7x			
	Jan 1, 70	3.76	"	"			4.01			2x after						
	May 1, 69	Wet \$3.23	4%	10¢	-	-	\$3.46									
	Nov 1, 69	3.38	"	"			3.62									
	Jan 1, 70	3.53	"	"			3.77									
	Apr 30, 70															

a - 8 hours Monday to Thursday, 5½ hours Friday.

b - 5¢ to life insurance and pension.

Table 4

BRANTFORD - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

BRANTFORD

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 3, 69	4.85	"	"			5.49									
	May 4, 70	5.05	8%	"			5.75									
	Nov 2, 70	5.50	"	44¢			6.38									
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd	Periods	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢			5.98					Jan 1, 71	1.1/15x,	and du-		
	Jul 1, 70	5.70	"	"			6.31					Hol 2x	3rd	ration		
	Jan 1, 71	5.95	"	"			6.58					plus	1.1/7x	not		
	Jun 30, 71											15¢ per hr		given		
<u>Bricklayer</u>																
Bricklayers, Loc. 9	May 1, 69	\$4.65	7%	-	-	-	\$4.98	-	8/40	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	1 hr
	Nov 1, 69	4.85	"				5.19						1.1/7x	mins		
	Apr 30, 70															
<u>Carpenter</u>																
Carpenters, Loc. 498	May 5, 69	CI \$3.95	6%	-	-	-	\$4.19	-	8/40	1½x 1st	1½x to	2x	2nd & 3rd	2x 10	1 hr	-
	Nov 3, 69	4.10	"				4.35			2 hrs,	noon,		1.1/7x	mins		
	Apr 30, 70									2x after	2x after					
<u>Electrician</u>																
Electrical Workers, Loc. 105	Jan 1, 69	CI \$4.58	7%	12¢	-	-	\$5.02	-	8/40	2x	2x	2x	2nd & 3rd	2x 10	4 hrs	-
	Jan 1, 70	4.98	"	"			5.45		Jan 1, 70	Jan 1, 70			1.1/7x	mins	work	
	Jan 1, 69	R \$3.90	7%	12¢	-	-	\$4.29		1,70	Fri only	1½x		plus 10¢		or 2	
	Jan 1, 70	4.24	"	"			4.66		a/37½	before	4.30 pm,		per hr		hrs	
	Dec 31, 70									2x after					pay	
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 90	Dec 3, 68	\$4.80	6%	10¢	15¢	-	\$5.34	EF 1½¢	8/40	2x	2x	Sun &	-	-	2 hrs	-
	Dec 5, 69	5.38	"	11¢	16¢		5.97					unpaid				
	May 1, 70		"	"	17¢		5.98					Hol 2x,				
	Apr 30, 72											Hol 2x				
												paid				
												Hol 2x				
												plus				
												hol pay				

a - 8 hours Monday to Thursday, 5½ hours Friday.

Table 4 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Glazier</u>																
Painters, Loc. 1795	May 1, 69	\$3.80	a	-	-	-	a	-	8/40	1½x	1½x	Sun 1½x, Hol strght time plus hol pay	-	-	-	-
	Dec 31, 69															
<u>Labourer</u>																
Labourers, Loc. 595	May 1, 69	B \$3.25	6%	-	-	-	\$3.45	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	-	1 hr
	Nov 1, 69	3.35	"				3.55									
	Apr 30, 70															
Labourers, Loc. 595	Jun 1, 69	RSW \$2.50	b	c	-	-	d	-	10/50	1½x	1½x after 12 noon	Hol strght time plus hol pay	-	-	1 hr	-
	Dec 31, 69															
<u>Lather</u>																
Lathers, Loc. 145	Jul 1, 69	\$4.80	33¢	10¢ ^e	-	-	\$5.23 ^e	IPF	f/37½	2x	2x	2x	1½x	-	-	-
	Nov 1, 69	5.05	35¢	"			5.50	10¢								
	May 1, 70	5.40	39¢	"			5.89									
	Nov 1, 70	5.70	44¢	"			6.24									
	Apr 30, 71															
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	g	-	g	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
	Jun 30, 69		6%				4.44									
	Dec 31, 69	4.05	"				4.49									
	Apr 30, 70															
<u>Millwright</u>																
Carpenters, Int'l.	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2x 10 mins	h	2 hrs
	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢								
	Jun 1, 70	5.58	"	"	"	10¢	6.43									
	Dec 1, 70	5.86	"	"	"	"	6.73									
	May 31, 71															

a - 2% after 3 months' service, 4% after 1 year, 6% after 15 years. Because vacation pay varies with length of service, no total was calculated.

b - 2% during first year of service 4% thereafter.

c - Employer pays 50% of cost of health and welfare.

d - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

e - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

f - 8 hours Monday to Thursday, 5½ hours Friday.

g - 20¢ to health and welfare and S.U.B.

h - 3 hours for reporting, 4 hours if work commences.

Table 4 (cont'd.)

BRANTFORD

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> (Bulldozer Operator)																
Operating Engineers, Loc. 793	Jun 1, 69	RSW \$2.95 Dec 31, 69	a	b	-	-	c	-	10/50	1½x	1½x after 12 noon	Hol strght time plus hol pay	-	-	1 hr	-
<u>Operating Engineer</u> (Crane Operator)																
Operating Engineers, Loc. 793	Jun 1, 69	RSW \$3.40 Dec 31, 69	a	b	-	-	c	-	10/50	1½x	1½x after 12 noon	Hol strght time plus hol pay	-	-	1 hr	-
<u>Operating Engineer</u> (Oiler)																
Operating Engineers, Loc. 793	Jun 1, 69	RSW \$2.40 Dec 31, 69	a	b	-	-	c	-	10/50	1½x	1½x after 12 noon	Hol strght time plus hol pay	-	-	1 hr	-
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% " 8% "	23¢ " " "	10¢ " 25¢ "	- - -	\$5.65 5.86 6.28 6.39	May 1, 70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
<u>Painter</u>																
Painters, Loc. 1668	May 1, 69 Oct 1, 69 May 1, 69 Oct 1, 69 Apr 30, 70	d \$3.40 3.55 e \$3.60 3.75	6% " 6% "	- - -	- -	-	\$3.60 3.76 \$3.82 3.98	-	8/40	1½x	-	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	2 hrs

a - Less than 1 year's service in accordance with Employment Standards Act; 4% after 1 year's service.

b - Employer pays 50% of cost of health and welfare.

c - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

d - Brush painter.

e - Spray painter.

Table 4 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plasterer</u>																			
Plasterers, Loc. 164	May 1, 69	CI \$4.00	6%	10¢	-	-	\$4.34	-	8/40	1½x to 10 pm, 2x after	1½x to noon, 2x after	2x	1.1/7x	2x 10 mins	-	-			
	May 1, 70																		
<u>Plumber & Pipefitter</u>																			
Plumbers, Loc. 674	May 1, 69	\$4.80	8%	22¢	10¢	-	\$5.50	PEF	8/40	2x	2x	2x	2nd	2x 10 mins	-	3 hrs			
	Nov 1, 69	5.00	"	"	"		5.72	3¢					1.1/7x,						
	May 1, 70	5.25	"	"	"		5.99						3rd						
	Nov 1, 70	5.40	"	"	"		6.15						1.1/3x						
	Apr 30, 71																		
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	a	-			
	May 1, 70	5.85	8%				6.32	IF 4¢					1.2/15x						
	Apr 30, 71																		
<u>Rigger</u>																			
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs			
	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	duration					
	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					3rd	given					
	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,						
	Apr 30, 71												Sat & Sun 2x shift rate						
<u>Rodman</u>																			
Structural Iron Workers, Loc. 736	May 1, 69	\$3.87	6%	13¢	-	-	\$4.23	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	2 hrs			
	Nov 1, 69	3.97	7%	"	"		4.38						1.1/7x,	duration					
	May 1, 70	4.39	8%	"	10¢		4.97						Sat & Sun	given					
	Nov 1, 70	4.71	"	"	"		5.32						2x 1.1/7						
	Apr 30, 71																		
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 568	May 1, 69	\$3.80	6%	-	-	-	\$4.03	-	9/45	1½x	2x	2x	2nd & 3rd	-	2 hrs	-			
	Nov 1, 69	4.00	"				4.24						1.1/7x						
	Apr 30, 70																		
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 537	May 1, 69	\$4.68	7%	25¢	-	-	\$5.26	-	8/40	2x	2x	2x	2nd	2x 10 mins	2 hrs	-			
	Nov 1, 69	5.05	"	"			5.65						1.1/7x,						
	May 1, 70	5.30	8%	"	"		5.97						3rd						
	Nov 1, 70	5.55	"	"	"		6.24						1.1/3x,						
	Apr 30, 71												Sat & Sun 2x						

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 4 (cont'd.)

BRANTFORD

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	a	a	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-			
	Jan 1, 70	5.15	7%				5.56												
	Jul 1, 70	5.40	"				5.83												
	Dec 31, 70																		
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs			
	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	duration					
	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					3rd	given					
	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,						
	Apr 30, 71												Sat & Sun 2x shift rate						

a - 5¢ to life insurance and pension.

Table 5

BROCKVILLE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

BROCKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 3, 69	4.85	"	"			5.49									
	May 4, 70	5.05	8%	"			5.75									
	Nov 2, 70	5.50	"	44¢			6.38									
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd	Periods	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢			5.98					Jan 1, 71	1.1/15x,	and duration		
	Jul 1, 70	5.70	"	"			6.31					Hol 2x	3rd	not given		
	Jan 1, 71	5.95	"	"			6.58					plus 15¢ per hr	1.1/7x			
	Jun 30, 71															
<u>Bricklayer</u>																
Bricklayers, Loc. 10	May 1, 69	\$4.35	6%	-	-	-	\$4.61	-	8/40	2x	2x	2x	2nd & 3rd	-	1 hr	a
	Apr 30, 70												1.1/7x			
<u>Carpenter</u>																
Carpenters, Loc. 1758	May 1, 69	\$4.20	6%	-	-	-	\$4.45	-	8/40	2x	2x	2x	2nd & 3rd	2x 10 mins	2 hrs	1 hr
	Nov 1, 69	4.30	"				4.56						1.1/7x			
	Apr 30, 70															
<u>Cement Finisher</u>																
Plasterers, Loc. 124	Aug 4, 69	^b \$3.75	6%	-	-	-	\$3.98	-	8/40	1½x	2x	2x	-	2x, no duration given	2 hrs	-
	Dec 1, 69	3.95	"				4.19									
	Jan 1, 70		7%				4.23									
	Mar 2, 70	4.15	"				4.44									
	Jun 1, 70	4.45	"				4.76									
	Oct 5, 70	4.80	8%				5.18									
	Apr 30, 71															
Bricklayers, Loc. 10	May 1, 69	\$4.05	6%	-	-	-	\$4.29	-	8/40	1½x	2x	2x	2nd & 3rd	-	-	-
	Nov 1, 69	4.15	"				4.40						1.1/7x			
	Apr 30, 70															

a - 1 hour for reporting, 2 hours if work commences after first hour.

b - Floor Finishing Contractor.

Table 5 (cont'd.)

BROCKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 115	May 26, 69	CI \$5.15	7%	20¢	-	-	\$5.71	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
	Jan 1, 70		8%	"			5.76									
	May 1, 70	5.70	"	"			6.36									
	May 26, 69	R \$4.38	7%	20¢	-	-	\$4.89									
	Jan 1, 70		8%	"			4.93									
	May 1, 70	4.85	"	"			5.44									
		Apr 30, 71														
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 96	Jul 21, 69	\$4.82	6%	11¢	16¢	-	\$5.38	EF 1¢	8/40	2x	2x	Sun & unpaid	-	-	2 hrs	-
	May 1, 70		"	"	17¢		5.39					Hol 2x, paid Hol 2x plus hol pay				
		Apr 30, 72														
<u>Glazier</u>																
Painters, Loc. 114	Apr 1, 69	\$2.72	a	-	-	-	a	-	8/40	1½x	1½x	Sun 2x, Hol 1½x plus hol pay	-	-	-	-
		Nov 30, 69														
<u>Labourer</u>																
Labourers, Loc. 247	May 1, 69	B \$3.00	6%	-	-	-	\$3.18	-	8/40	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	-	-
		Apr 30, 70														
Labourers, Loc. 247	Mar 1, 69	RSW \$2.40	6%	-	-	-	\$2.54	-	b/55	1½x ^c	-	2x	-	-	2 hrs	-
	Nov 1, 69	2.50	"				2.65									
	Apr 20, 68	T \$2.70	6%				\$2.86	-	9/45	1½x ^d	-	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
	Mar 1, 70															
<u>Lather</u>																
Lathers, Loc. 423	May 1, 69	\$3.90	6%	-	-	-	\$4.13	-	8/40	1½x to 10 pm,	2x	2x	1.1/7x	-	-	-
	Nov 1, 69	4.05	"				4.29			2x after						
		Apr 30, 70														

a - 2% after 1 year's service, 4% after 3 years. Because vacation pay varies with length of service, no total was calculated.

b - Daily hours not specified.

c - After 110 hours in a two-week period.

d - After 45 hours per week.

Table 5 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lather (cont'd)</u>																
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	a	-	a	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
	Jun 30, 69		6%				4.44									
	Dec 31, 69		4.05	"			4.49									
	Apr 30, 70															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 10	May 1, 69	\$4.05	6%	-	-	-	\$4.29	-	8/40	1½x	2x	2x	2nd & 3rd	-	-	-
	Nov 1, 69	4.15	"				4.40						1.1/7x			
	Apr 30, 70															
<u>Millwright</u>																
Carpenters, Int'l.	Sep 2, 69	\$4.82	8%	20¢	10¢	-	\$5.51	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	b	2 hrs
	Dec 1, 69	5.07	"	"	"	-	5.78	AF 2¢					plus 15¢	mins		
	Jun 1, 70	5.37	"	"	"	10¢	6.20						per hr,			
	Dec 1, 70	5.75	"	"	"	"	6.61						Sat & Sun			
	May 31, 71												2x shift rate			
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Sep 11, 69	B \$3.95	7%	-	-	-	\$4.23	-	8/40	1½x 1st	1½x 1st	2x	2nd	-	2 hrs	2 hrs
	May 1, 70	4.45	"				4.76			2 hrs,	2 hrs,		plus 25¢			
	Nov 1, 70	4.65	8%				5.02			2x after	2x after		per hr,			
	Apr 30, 71												3rd plus 35¢ per hr			
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	Sep 11, 69	B \$4.50	7%	-	-	-	\$4.82	-	8/40	1½x 1st	1½x 1st	2x	2nd	-	2 hrs	2 hrs
	May 1, 70	5.00	"				5.35			2 hrs,	2 hrs,		plus 25¢			
	Nov 1, 70	5.20	8%				5.62			2x after	2x after		per hr,			
	Apr 30, 71												3rd plus 35¢ per hr			
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc. 793	Sep 11, 69	B \$4.50	7%	-	-	-	\$4.82	-	8/40	1½x 1st	1½x 1st	2x	2nd	-	2 hrs	2 hrs
	May 1, 70	5.00	"				5.35			2 hrs,	2 hrs,		plus 25¢			
	Nov 1, 70	5.20	8%				5.62			2x after	2x after		per hr,			
	Apr 30, 71												3rd plus 35¢ per hr			

a - 20¢ to health and welfare and S.U.B.

b - 3 hours for reporting, 4 hours if work commences.

Table 5 (cont'd.)

BROCKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u>																
<u>(Oiler)</u>																
Operating Engineers, Loc. 793	Sep 11, 69 May 1, 70 Nov 1, 70	B \$3.60 4.10 4.30 Apr 30, 71	7% " 8%	- " "	- " "	- " "	\$3.84 4.39 4.64	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 765	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.74 4.94 5.20 5.30 Apr 30, 71	7% " 8% "	23¢ " " "	10¢ " 25¢ "	- " " "	\$5.40 5.62 6.10 6.20	May 1, 70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
<u>Painter</u>																
Painters, Loc. 114	May 1, 69 Sep 1, 69 May 1, 70 Sep 1, 70 May 1, 69 Sep 1, 69 May 1, 70 Sep 1, 70 Apr 30, 71	a \$3.65 3.90 4.40 4.65 b \$4.05 4.30 4.80 5.05	7% " 8% " 7% " 8% "	- " " " - " " "	- " " " - " " "	- " " " -	\$3.91 4.17 4.75 5.02 \$4.33 4.60 5.18 5.45	-	8/40	2x	2x	2x	1.1/7x	2x 10 mins	2 hrs	-
<u>Plasterer</u>																
Plasterers, Loc. 124	May 1, 69 Nov 1, 69 May 1, 70	\$3.80 4.00 May 1, 70	6% " "	- " "	- " "	- " "	\$4.03 4.24	-	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2x, no dura- tion given	1 hr	1 hr
Bricklayers, Loc. 10	May 1, 69 Apr 30, 70	\$4.35 Apr 30, 70	6% "	- "	- "	- "	\$4.61	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	1 hr	c
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 221	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	\$4.66 4.81 5.16 5.31	7% " 8% "	25¢ " " "	- " " "	- " " "	\$5.24 5.40 5.82 5.98	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	d	-

a - Brush painter.

b - Spray painter.

c - 1 hour for reporting, 2 hours if work commences after first hour.

d - 2 hours for reporting, 4 hours if work commences.

Table 5 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 69	\$4.78	7%	-	-	-	\$5.11	TF 1¢	7 1/2/37 1/2	2x	2x	2x	2nd & 3rd	-	a	-	
	May 1, 70	5.28	8%				5.70	IF 4¢					1.2/15x				
	Apr 30, 71																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 765	May 12, 69	\$4.74	7%	23¢	10¢	-	\$5.40	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	4.94	"	"	"	-	5.62	1,70					1.1/15x,	duration			
	May 1, 70	5.20	8%	"	25¢	-	6.10	IF 1¢					3rd	tion			
	Nov 1, 70	5.30	"	"	"	-	6.20						1.1/7x,	given			
	Apr 30, 71												Sat & Sun				
													2x shift rate				
<u>Rodman</u>																	
Structural Iron Workers, Loc. 765	Sep 1, 69	\$3.61	7%	-	-	-	\$3.86	-	8/40	1 1/2x 1st	2x	2x	1.1/7x	2x, no	2 hrs	2 hrs	
	Mar 1, 70	3.86	"	13¢	-	-	4.26	-		2 hrs,				duration			
	Sep 1, 70	4.26	8%	"	-	-	4.73	-		2x after				tion			
	Mar 1, 71	4.66	"	"	-	-	5.16	-						given			
	Apr 30, 71																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 269	Nov 1, 69	\$3.50	6%	-	-	-	\$3.71	-	8/40	1 1/2x	2x	2x	1.1/7x	-	2 hrs	-	
	May 1, 70	3.85	7%	-	-	-	4.12	-									
	Nov 1, 70	4.10	"	-	-	-	4.39	-									
	Apr 30, 71																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 269	Nov 1, 69	\$4.30	7%	25¢	-	-	\$5.39	-	8/40	1 1/2x 1st	2x	2x	1.1/7x	-	2 hrs	-	
	May 1, 70	5.05	8%	"	-	-	5.70	-		2 hrs,							
	Nov 1, 70	5.30	"	"	-	-	5.97	-		2x after							
	Apr 30, 71																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 69	\$4.55	6%	b	b	-	\$4.87	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-	
	Jan 1, 70	4.80	7%				5.19	-					plus 15¢				
	Jul 1, 70	5.05	"				5.45	-					per hr				
	Dec 31, 70																

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.
b - 5¢ to life insurance and pension.

Table 5 (cont'd.)

BROCKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 765	May 12, 69	\$4.74	7%	23¢	10¢	-	\$5.40	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Nov 1, 69	4.94	"	"	"		5.62	1,70					1.1/15x	duration		
	May 1, 70	5.20	8%	"	25¢		6.10	IF 1¢					3rd	given		
	Nov 1, 70	5.30	"	"	"		6.20						1.1/7x,			
	Apr 30, 71												Sat & Sun 2x shift rate			

Table 6

BURLINGTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

BURLINGTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs	
	Nov 3, 69	4.85	"	"			5.49										
	May 4, 70	5.05	8%	"			5.75										
	Nov 2, 70	5.50	"	44¢			6.38										
	Apr 30, 71																
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd	Periods	4 hrs	2 hrs	
	Jan 1, 70	5.40	"	15¢			5.98					Jan 1, 71	1.1/15x,	and du-			
	Jul 1, 70	5.70	"	"			6.31					Hol 2x	3rd	ration			
	Jan 1, 71	5.95	"	"			6.58					plus	1.1/7x	not			
	Jun 30, 71											15¢ per hr		given			
<u>Bricklayer</u>																	
Bricklayers, Loc. 1	May 1, 69	CIR \$4.83	7%	-	-	-	\$5.17	-	8/40 ^a	2x	2x	2x	2nd & 3rd	2x 10 mins	2 hrs	1 hr	
	Nov 1, 69	5.03	"				5.38						1.1/7x				
	Apr 30, 70																
<u>Carpenter</u>																	
Carpenters, Loc. 18	May 1, 69	\$5.00	8%	20¢	-	-	\$5.60	IF 5¢	8/40	1½x 1st	2x	2x	1.1/7x	2x 10 mins	1 hr	1 hr	
	May 1, 70	5.40	9%	30¢			6.19			2 hrs,							
	Nov 1, 70	5.55	"	"			6.35			2x after							
	Feb 1, 71	6.25	"	"			7.11										
	May 31, 71																
<u>Cement Finisher</u>																	
Plasterers, Loc. 298	Sep 8, 69	\$4.10	7%	10¢	-	-	\$4.49	-	8/40	1½x	2x	2x	2nd	2x, no	2 hrs	1 hr	
	Jan 1, 70	4.35	"	15¢			4.80						1.1/6x,	duration			
	May 1, 70	4.75	8%	"			5.28						3rd	given			
	Nov 1, 70	5.10	"	20¢			5.71						1.1/2x				
	Apr 30, 71																
<u>Electrician</u>																	
Electrical Workers, Loc. 105	Nov 3, 69	\$5.59	9%	16¢	-	-	\$6.25	IF 5¢	b/36	2x	2x	2x	2nd & 3rd	2x 10 mins	2 hrs	2 hrs	
	May 1, 70	6.29	"	"			7.02						Mon to				
	Nov 1, 70	6.89	"	"			7.67						Thurs				
	Apr 30, 71												1.1/7x, Fri 1½x				

a - 9 hours daily, 45 hours weekly may be worked on residential construction.

b - 8 hours Monday to Thursday, 4 hours Friday.

Table 6 (cont'd.)

BURLINGTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 3, 68 Dec 5, 69 May 1, 70	\$4.80 5.38 Apr 30, 72	6% " "	10¢ 11¢ "	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	EF 1/2¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-	-	2 hrs	-	
<u>Glazier</u>																	
Painters, Loc. 1795	May 1, 69	\$3.80 Dec 31, 69	a	-	-	-	a	-	8/40	1 1/2x	1 1/2x	Sun 1 1/2x, Hol strght time plus hol pay	-	-	-	-	
<u>Labourer</u>																	
Labourers, Loc. 837	Aug 7, 69 Nov 1, 69 May 1, 70 Aug 1, 70	B \$3.55 3.70 4.00 4.10 Apr 30, 71	7% " 8% "	15¢ " 20¢ "	-	-	\$3.95 4.11 4.52 4.63	-	8 1/2/42 1/2	1 1/2x	2x	2x	2nd 1.2/15x	2x 10 mins	1st 1 hr, 2nd & 3rd 2 hrs	-	
Labourers, Loc. 837	Feb 1, 69 Nov 1, 69	Rd \$3.15 3.20 Jan 31, 70	6% "	-	-	-	\$3.34 3.39	-	b/50	1 1/2x ^C	1 1/2x	1 1/2x	-	2x 10 mins	4 hrs	1 hr	
<u>Lather</u>																	
Lathers, Loc. 145	Jul 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.80 5.05 5.40 5.70 Apr 30, 71	33¢ 35¢ 39¢ 44¢	10¢ ^d " "	-	-	\$5.23 ^d 5.50 5.89 6.24	IPF 10¢	e/37 1/2	2x	2x	2x	1 1/2x	-	-	-	
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69	CR \$4.00 4.05 Apr 30, 70	5% 6% "	f	-	f	\$4.40 4.44 4.49	-	8/40	1 1/2x	2x	2x	1.1/7x	-	-	-	

a - 2% after 3 months' service, 4% after 1 year, 6% after 15 years. Because vacation pay varies with length of service, no total was calculated.

b - Daily hours not specified.

c - After 11 hours per day.

d - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

e - 8 hours Monday to Thursday, 5 1/2 hours Friday.

f - 20¢ to health and welfare and S.U.B.

Table 6 (cont'd.)

BURLINGTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 16	Jun 10, 69	\$4.00	7%	-	-	-	\$4.28	-	8/40	1½x to	2x	2x	2nd & 3rd	-	2 hrs	-	
	Feb 1, 70	4.25	"				4.55			8 pm,			1.1/7x				
	Sep 1, 70	4.50	"				4.82			2x after							
	Apr 30, 71																
<u>Millwright</u>																	
Carpenters, Int'l.	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	a	2 hrs	
	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢					plus 15%	mins			
	Jun 1, 70	5.58	"	"	"	10¢	6.43						Sat & Sun				
	Dec 1, 70	5.86	"	"	"	"	6.73						2x shift rate				
May 31, 71																	
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Jul 1, 69	B \$4.50	7%	-	-	-	\$4.82	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	8 hrs	1 hr	
	May 1, 70	5.10	8%				5.51						1.1/8x	duration			
	Nov 1, 70	5.50	"				5.94							given			
	Apr 30, 71																
Operating Engineers, Loc. 793	Feb 1, 69	Rd \$3.60	6%	-	-	-	\$3.82	-	b/50	1½x ^C	1½x	1½x	-	2x 10	4 hrs	1 hr	
	Nov 1, 69	3.75	"				3.98							mins			
	Jan 31, 70																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Jul 1, 69	B \$5.00	7%	-	-	-	\$5.35	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	8 hrs	1 hr	
	May 1, 70	5.60	8%				6.05						1.1/8x	duration			
	Nov 1, 70	6.00	"				6.48							given			
	Apr 30, 71																
Operating Engineers, Loc. 793	Feb 1, 69	Rd \$3.90	6%	-	-	-	\$4.13	-	b/50	1½x ^C	1½x	1½x	-	2x 10	4 hrs	1 hr	
	Nov 1, 69	4.05	"				4.29							mins			
	Jan 31, 70																
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Jul 1, 69	B \$5.00	7%	-	-	-	\$5.35	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	8 hrs	1 hr	
	May 1, 70	5.60	8%				6.05						1.1/8x	duration			
	Nov 1, 70	6.00	"				6.48							given			
	Apr 30, 71																

a - 3 hours for reporting, 4 hours if work commences.

b - Daily hours not specified.

c - After 11 hours per day.

Table 6 (cont'd.)

BURLINGTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> (Oiler)																
Operating Engineers, Loc. 793	Jul 1, 69 May 1, 70 Nov 1, 70	B \$3.55 3.90 4.30 Apr 30, 71	7% 8% "	- " "	- " "	-	\$3.80 4.21 4.64	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% " 8% "	23¢ " " "	10¢ " 25¢ "	-	\$5.65 5.86 6.28 6.39	May 1, 70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
<u>Painter</u>																
Dist. Council 46	May 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Jan 1, 71	a \$4.10 4.30 4.80 5.00 5.15	7% " 8% " "	15¢ " " " "	- " " " "	-	\$4.54 4.75 5.33 5.55 5.71	IPF 5¢	8/40	2x	2x	2x	1.1/7x	10 min periods not given	-	-
	May 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Jan 1, 71	b \$4.35 4.55 5.05 5.25 5.40 Apr 30, 71	7% " 8% " "	15¢ " " " "	- " " " "	-	\$4.80 5.02 5.60 5.82 5.98									
Painters, Loc. 205	May 1, 69 May 1, 69	CI a \$3.80 b 3.95	6% "	5¢ "	- "	-	\$4.08 4.24	-	8/40	2x	2x	2x	1.1/8x	10 min periods not given	2 hrs	-
	May 1, 69 May 1, 69	R a \$3.42 b 3.56 Apr 30, 70	6% " "	5¢ " "	- "	-	\$3.68 3.82									
Painters, Loc. 1891	May 26, 69 Nov 1, 69 May 1, 70 Nov 1, 70	R c \$3.45 3.60 3.95 4.15 Apr 30, 71	5% " " "	15¢ " " "	- " " "	-	\$3.77 3.93 4.30 4.51	-	8/40	2x	2x	2x	1.1/7x	10 min not given	-	-
<u>Plasterer</u>																
Plasterers, Loc. 298	Sep 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70	C \$4.83 5.18 5.58 5.93 Apr 30, 71	7% " 8% "	10¢ 15¢ " 20¢	- " " "	-	\$5.27 5.69 6.18 6.60	-	8/40 May 1, 70 d/36	2x	2x	2x	1.2/7x	2x 10 mins	-	-

a - Brush painter.

b - Spray painter.

c - Brush and spray painter.

d - 8 hours Monday to Thursday, 4 hours Friday.

Table 6 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacat- ion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plumber & Pipefitter</u>																			
Plumbers, Loc. 67	May 1, 69	CIR \$5.65	8%	15¢	-	10¢	\$6.35	IF 5¢	a/37½	C. 1½x to midnight, 2x after	2x	Sun 2x, Hol 2x	C. 1.1/7x, I. 1st	2x 10 mins	-		2 hrs		
	May 1, 70	6.20	"	"		"	6.95						1.1/15x, 2nd						
	Nov 1, 70	6.68	"	"		"	7.46			I. 2x R.Strght time 1st 4 hrs, 1½x after			1.1/5x, 3rd of 1% wages						
	May 31, 71												Sat & Sun 1st 2.2/15x, 2nd 2.4/15x, 3rd 2.2/5x						
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	b	-			
	May 1, 70	5.85	8%				6.32	IF 4¢					1.2/15x						
	Apr 30, 71																		
<u>Rigger</u>																			
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs			
	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x, 3rd	duration given					
	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					1.1/7x, Sat & Sun 2x						
	Nov 1, 70	5.47	"	"	"		6.39						shift rate						
	Apr 30, 71																		
<u>Rodman</u>																			
Structural Iron Workers, Loc. 736	May 1, 69	\$3.87	6%	13¢	-	-	\$4.23	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	2 hrs			
	Nov 1, 69	3.97	7%	"	"		4.38						1.1/7x, Sat & Sun	duration given					
	May 1, 70	4.39	8%	"	10¢		4.97						2x 1.1/7						
	Nov 1, 70	4.70	"	"	"		5.32												
	Apr 30, 71																		
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 537	May 1, 69	\$4.85	7%	20¢	-	-	\$5.39	EPF	8/40	2x	2x	2x	2nd & 3rd	-	2 hrs	-			
	Nov 1, 69	5.05	"	"			5.60	3¢					1.1/7x						
	Apr 30, 70																		

a - 8 hours Monday to Thursday, 5½ hours Friday.

b - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 6 (cont'd.)

BURLINGTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	a	a	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-	
	Jan 1, 70	5.15	7%	"	"	"	5.56	"	"	"	"	"	"	"	"	"	
	Jul 1, 70	5.40	"	"	"	"	5.83	"	"	"	"	"	"	"	"	"	
	Dec 31, 70																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd 1.1/15x, 3rd	2x, no duration given	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"	"	5.86	1,70	"	"	"	"	"	"	"	"	
	May 1, 70	5.37	8%	"	25¢	"	6.28	IF 1¢	"	"	"	"	1.1/7x, Sat & Sun 2x shift rate	"	"	"	
	Nov 1, 70	5.47	"	"	"	"	6.39	"	"	"	"	"	"	"	"	"	
	Apr 30, 71																
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 16	Jun 10, 69	Dry \$3.50	7%	-	-	-	\$3.75	-	8/40	1½x to 8 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	-	-	
	Feb 1, 70	3.75	"	"	"	"	4.01	"	"	"	"	"	"	"	"	"	
	Sep 1, 70	4.00	"	"	"	"	4.28	"	"	"	"	"	"	"	"	"	
	Jun 10, 69	Wet \$3.35	7%	-	-	-	\$3.58	"	"	"	"	"	"	"	"	"	
	Feb 1, 70	3.55	"	"	"	"	3.80	"	"	"	"	"	"	"	"	"	
	Sep 1, 70	3.75	"	"	"	"	4.01	"	"	"	"	"	"	"	"	"	
	Apr 30, 71																

a - 5¢ to life insurance and pension.

Table 7

CHATHAM - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

CHATHAM

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 3, 69	4.85	"	"			5.49									
	May 4, 70	5.05	8%	"			5.75									
	Nov 2, 70	5.50	"	44¢			6.38									
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	Periods and duration not given	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢			5.98					Jan 1, 71				
	Jul 1, 70	5.70	"	"			6.31					Hol 2x plus 15¢ per hr				
	Jan 1, 71	5.95	"	"			6.58									
	Jun 30, 71															
<u>Bricklayer</u>																
Bricklayers, Loc. 14	Jul 1, 69	\$5.08	7%	-	-	-	\$5.44	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	2x 10 mins	2 hrs	2 hrs
	Jan 1, 70	5.23	"				5.60									
	Jul 1, 70	5.33	8%				5.76									
	Jan 1, 71	5.48	"				5.92									
	Jul 1, 71	5.58	"				6.03									
	Dec 31, 71															
<u>Carpenter</u>																
Carpenters, Loc. 494	Oct 1, 69	\$5.00	7%	30¢	10¢	10¢	\$5.85	AF \$25 per yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2x 1.1/7	2x 10 mins	2 hrs	2 hrs
	Apr 1, 70	5.25	8%	"	"	"	6.17									
	Oct 1, 70	5.65	"	"			6.60									
	Apr 30, 71															
<u>Cement Finisher</u>																
Plasterers, Loc. 345	Oct 1, 69	a \$4.54	7%	32¢	-	-	\$5.18	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	2x 10 mins	2 hrs	2 hrs
	Apr 1, 70	4.84	8%	"			5.55									
	Oct 1, 70	5.34	"	"			6.09									
	Oct 1, 69	b \$4.73	7%	32¢	-	-	\$5.38									
	Apr 1, 70	5.03	8%	"			5.75									
	Oct 1, 70	5.53	"	"			6.29									
	Apr 30, 71															

a - Rough work.

b - Finished work.

Table 7 (cont'd.)

CHATHAM

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 773	Jul 1, 69	\$5.15	6%	10¢	a	a	\$5.81	-	8/40	2x	2x	2x	1½x ^b	-	4 hrs	-	
		Jun 30, 70															
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 3, 68	\$4.80	6%	10¢	15¢	-	\$5.34	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x,	-	-	2 hrs	-	
		Dec 5, 69	5.38	"	11¢	16¢	5.97					paid					
		May 1, 70		"	17¢		5.98					Hol 2x plus hol pay					
		Apr 30, 72															
<u>Glazier</u>																	
Painters, Loc. 1684	Aug 26, 69	\$3.88	7%	c	-	-	c	-	8/40	2x	2x	2x	1.1/7x, Sat & Sun 2x 1.1/7	2x 10 mins	2 hrs	2 hrs	
		Nov 1, 69	4.18	"													
		May 1, 70	4.48	8%													
		Nov 1, 70	4.83	"													
		Apr 30, 71															
<u>Labourer</u>																	
Labourers, Loc. 749	May 28, 69	B \$3.63	7%	-	-	-	\$3.88	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs	
		Dec 1, 69	3.88	"			4.15										
		Jun 1, 70	4.13	"			4.42										
		Apr 30, 71															
<u>Lather</u>																	
Lathers, Loc. 439	Oct 1, 69	\$5.25	7%	10¢ ^d	-	-	\$5.72	IPF 10¢	e/37½	2x	2x	2x	1.1/2x	-	-	-	
		Apr 1, 70	5.55	8%	"		6.09										
		Oct 1, 70	6.05	"			6.63										
		Apr 30, 71															
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	f	-	f	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-	
		Jun 30, 69		6½%			4.44										
		Dec 31, 69	4.05	"			4.49										
		Apr 30, 70															
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 6	Aug 27, 69	\$4.95	7%	-	-	-	\$5.30	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs	
		Jan 1, 70	5.30	"			5.67										
		May 1, 70	5.72	8%			6.18										
		Nov 1, 70	6.17	"			6.66										
		Apr 30, 71															

a - 25¢ to pension and S.U.B.

b - No shift work on new construction, rate applies to other types of construction.

c - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

d - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 5¢.

e - 8 hours Monday to Thursday, 5½ hours Friday.

f - 20¢ to health and welfare and S.U.B.

Table 7 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Millwright</u>																
Carpenters, Int'l.	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2x 10 mins	a	2 hrs
	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢								
	Jun 1, 70	5.58	"	"	"	10¢	6.43									
	Dec 1, 70	5.86	"	"	"	"	6.73									
	May 31, 71															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Jul 28, 69	B \$4.45	7%	30¢	-	-	\$5.06	-	8/40	2x	2x	2x	2nd plus 20¢ per hr, 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs
	May 1, 70	4.85	8%	"	10¢	-	5.64									
	Nov 1, 70	5.10	"	"	"	-	5.91									
	Apr 30, 71															
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	Jul 28, 69	B \$4.95	7%	30¢	-	-	\$5.60	-	8/40	2x	2x	2x	2nd plus 20¢ per hr, 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs
	May 1, 70	5.50	8%	"	10¢	-	6.34									
	Nov 1, 70	5.75	"	"	"	-	6.61									
	Apr 30, 71															
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc. 793	Jul 28, 69	B \$4.95	7%	30¢	-	-	\$5.60	-	8/40	2x	2x	2x	2nd plus 20¢ per hr, 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs
	May 1, 70	5.50	8%	"	10¢	-	6.34									
	Nov 1, 70	5.75	"	"	"	-	6.61									
	Apr 30, 71															
<u>Operating Engineer (Oiler)</u>																
Operating Engineers, Loc. 793	Jul 28, 69	B \$4.10	7%	30¢	-	-	\$4.69	-	8/40	2x	2x	2x	2nd plus 20¢ per hr, 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs
	May 1, 70	4.50	8%	"	10¢	-	5.26									
	Nov 1, 70	4.75	"	"	"	-	5.53									
	Apr 30, 71															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 700	May 1, 69	\$4.93	7%	30¢	10¢	-	\$5.68	-	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
	Nov 1, 69	5.03	"	"	20¢	-	5.88									
	May 1, 70	5.18	8%	"	35¢	10¢	6.34									
	Apr 30, 71															

a - 3 hours for reporting, 4 hours if work commences.

- a - Brush painter.
- b - Spray painter.
- c - Applies to industrial work only.
- d - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 7 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 700	Jul 28, 69	\$4.58	8%	30¢	10¢	-	\$5.35	-	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	4.63	"	"	20¢	-	5.50						1.1/15x,	duration			
	May 1, 70	4.91	"	"	35¢	10¢	6.05						3rd	given			
	Apr 30, 71												1.1/7x, Sat, Sun & Hol 2x shift rate				
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 235	Jul 23, 69	\$4.05	7%	30¢	-	-	\$4.63	-	8/40	2x	2x	2x	-	2x 10	2 hrs	-	
	Mar 1, 70	4.45	"	"			5.06							mins			
	Nov 1, 70	4.70	"	"			5.33										
	Apr 30, 71																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 235	Oct 1, 69	\$5.40	6%	30¢	15¢	-	\$6.17	ATF	8/40	2x	2x	2x	2nd	2x, no	2 hrs	-	
	Jan 1, 70	5.75	"	"	"		6.55	5¢					1.1/4x,	duration			
	Jul 1, 70	6.10	"	"	"		6.92						3rd	given			
	Oct 1, 70		8%	"	"		7.04						1.1/2x				
	Jun 30, 71																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	a	a	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-	
	Jan 1, 70	5.15	7%				5.56						plus 15%				
	Jul 1, 70	5.40	"				5.83						per hr				
	Dec 31, 70																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 700	May 1, 69	\$4.93	7%	30¢	10¢	-	\$5.68	-	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	5.03	"	"	20¢	-	5.88						1.1/15x,	duration			
	May 1, 70	5.18	8%	"	35¢	10¢	6.34						3rd	given			
	Apr 30, 71												1.1/7x, Sat & Sun 2x shift rate				

a - 5¢ to life insurance and pension.

Table 8

CORNWALL - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

CORNWALL

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 58	Oct 1, 69	CIR \$4.70	7%	2%	-	-	\$5.12	-	8/40	1½x to	2x	2x	-	-	2 hrs	2 hrs
	May 1, 70	4.90	"	"			5.34			10 pm,						
	Oct 1, 70	5.10	"	"			5.56			2x after						
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF	8/40	2x	2x	2x	2nd	Periods	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢			5.98	4¢				Jan 1, 71	1.1/15x,	and du-		
	Jul 1, 70	5.70	"	"			6.31					Hol 2x	3rd	ration		
	Jan 1, 71	5.95	"	"			6.58					plus	1.1/7x	not		
	Jun 30, 71											15¢ per hr		given		
<u>Bricklayer</u>																
Bricklayers, Loc. 13	Jun 1, 69	\$4.40	5%	-	-	-	\$4.62	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2x 5	2 hrs	1 hr
	Jan 1, 70	4.60	"				4.83			3 hrs,			1.1/7x	mins		
	Jun 1, 70	4.80	6%				5.09			2x after						
	Jan 1, 71	5.00	"				5.30									
	May 1, 71															
<u>Carpenter</u>																
Carpenters, Loc. 2307	Mar 3, 69	\$3.90	5%	-	-	-	\$4.10	-	8/40	2x	2x	2x	2nd & 3rd	-	2 hrs	1 hr
	May 1, 69		6%				4.13						1.1/7x			
	Oct 6, 69	4.15	"				4.40									
	Jan 5, 70	4.30	"				4.56									
	Apr 30, 70															
<u>Cement Finisher</u>																
Plasterers, Loc. 124	Aug 4, 69	^a \$3.75	6%	-	-	-	\$3.98	-	8/40	1½x	2x	2x	-	2x, no	2 hrs	-
	Dec 1, 69	3.95	"				4.19							duration		
	Jan 1, 70		7%				4.23							tion		
	Mar 2, 70	4.15	"				4.44							given		
	Jun 1, 70	4.45	"				4.76									
	Oct 5, 70	4.80	8%				5.18									
	Apr 30, 71															
<u>Electrician</u>																
Electrical Workers, Loc. 115	May 26, 69	CI \$5.15	7%	20¢	-	-	\$5.71	-	8/40	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	-
	Jan 1, 70		8%	"			5.76						1.1/7x	mins		
	May 1, 70	5.70	"	"			6.36									

a - Floor Finishing Contractor.

Table 8 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician (cont'd)</u>																	
Electrical Workers, Loc. 115 (cont'd)	May 26, 69 Jan 1, 70 May 1, 70	R \$4.38 4.85 Apr 30, 71	7% 8% "	20¢ " "	- " "	- " "	\$4.89 4.93 5.44	- - -	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 96	Jul 21, 69 May 1, 70	\$4.82 Apr 30, 72	6% "	11¢ "	16¢ 17¢	- -	\$5.38 5.39	EF ½¢ -	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	- -	- -	2 hrs	-	
<u>Glazier</u>																	
Painters, Loc. 200	Jan 1, 69	\$3.15 Dec 31, 69	4% "	- "	- "	- "	\$3.28	-	8/40	1½x	1½x to noon, 2x after	Sun 2x, Hol 1½x plus hol pay	-	2x 10 mins	-	-	
<u>Labourer</u>																	
Labourers, Loc. 527	Mar 3, 69 May 1, 69 Oct 6, 69 Jan 5, 70	B \$2.65 2.90 3.05 Apr 30, 70	5% 6% " "	- " "	- " "	- "	\$2.78 2.81 3.07 3.23	- -	9/45	1½x	1½x	2x	2nd & 3rd 1.1/7x	2x, no duration given	1 hr	-	
<u>Lather</u>																	
Lathers, Loc. 423	May 1, 69 Nov 1, 69	\$3.90 4.05 Apr 30, 70	6% " "	- " "	- "	- "	\$4.13 4.29	- -	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	-	-	-	
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69	CR \$4.00 4.05 Apr 30, 70	5% 6% "	a " "	- "	a "	\$4.40 4.44 4.49	- -	8/40	1½x	2x	2x	1.1/7x	-	-	-	
<u>Millwright</u>																	
Carpenters, Int'l.	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$4.82 5.07 5.37 5.75 May 31, 71	8% " " " "	20¢ " " " "	10¢ " " " "	- " 10¢ "	\$5.51 5.78 6.20 6.61	IF 2¢ AF 2¢ -	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2x 10 mins	b	2 hrs	

a - 20¢ to health and welfare and S.U.B.

b - 5 hours for reporting, 4 hours if work commences.

Table 8 (cont'd.)

CORNWALL

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY				
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather				
<u>Operating Engineer (Bulldozer Operator)</u>																				
Operating Engineers, Loc. 793	Sep 11, 69	B \$3.95	7%	-	-	-	\$4.23	-	8/40	1½x 1st	1½x 1st	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs				
	May 1, 70	4.45	"				4.76			2 hrs,	2 hrs,									
	Nov 1, 70	4.65	8%				5.02			2x after	2x after									
		Apr 30, 71																		
Operating Engineers, Loc. 793	May 1, 69	RSW \$2.90	4%	-	-	-	\$3.02	-	a/110	1½ ^b	-	2x	-	-	-	-				
			Apr 30, 70																	
<u>Operating Engineer (Crane Operator)</u>																				
Operating Engineers, Loc. 793	Sep 11, 69	B \$4.50	7%	-	-	-	\$4.82	-	8/40	1½x 1st	1½x 1st	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs				
	May 1, 70	5.00	"				5.35			2 hrs,	2 hrs,									
	Nov 1, 70	5.20	8%				5.62			2x after	2x after									
		Apr 30, 71																		
Operating Engineers, Loc. 793	May 1, 69	RSW \$3.35	4%	-	-	-	\$3.49	-	a/110	1½ ^b	-	2x	-	-	-	-				
			Apr 30, 70																	
<u>Operating Engineer (Hoist Operator)</u>																				
Operating Engineers, Loc. 793	Sep 11, 69	B \$4.50	7%	-	-	-	\$4.82	-	8/40	1½x 1st	1½x 1st	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs				
	May 1, 70	5.00	"				5.35			2 hrs,	2 hrs,									
	Nov 1, 70	5.20	8%				5.62			2x after	2x after									
		Apr 30, 71																		
Operating Engineers, Loc. 793	Sep 11, 69	B \$3.60	7%	-	-	-	\$3.84	-	8/40	1½x 1st	1½x 1st	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs				
	May 1, 70	4.10	"				4.39			2 hrs,	2 hrs,									
	Nov 1, 70	4.30	8%				4.64			2x after	2x after									
			Apr 30, 71																	
<u>Ornamental Iron Worker</u>																				
Structural Iron Workers, Loc. 765	May 12, 69	\$4.74	7%	23¢	10¢	-	\$5.40	May	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs				
	Nov 1, 69	4.94	"	"	"		5.62	1,70												
	May 1, 70	5.20	8%	"	25¢		6.10	IF 1¢												
	Nov 1, 70	5.30	"	"	"		6.20													
			Apr 30, 71																	

a - 110 hours in a two-week period; daily hours not specified.

b - After 110 hours in a two-week period.

Table 8 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Painter</u>																
Painters, Loc. 200	May 1, 69	^a \$3.40	7%	-	-	-	\$3.64	-	8/40	1½x 1st	2x	2x	plus 25¢	2x 10	-	-
	Nov 1, 69	3.60	"				3.85			4 hrs,			per hr	mins		
	May 1, 70	3.80	"				4.07			2x after						
	Nov 1, 70	4.00	"				4.28									
	May 1, 69	^b \$3.65	7%	-	-	-	\$3.91									
	Nov 1, 69	3.85	"				4.12									
	May 1, 70	4.05	"				4.33									
	Nov 1, 70	4.25	"				4.55									
	Apr 30, 71															
<u>Plasterer</u>																
Plasterers, Loc. 124	May 1, 69	\$3.80	6%	-	-	-	\$4.03	-	8/40	1½x to	2x	2x	1.1/7x	2x, no	1 hr	1 hr
	Nov 1, 69	4.00	"				4.24			10 pm,				dura-		
	May 1, 70									2x after				tion		
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 819	May 1, 69	\$4.75	8%	35¢	-	-	\$5.48	-	8/40	2x	2x	2x	^c 2nd	2x 10	4 hrs	4 hrs
	Nov 1, 69	5.05	"	"			5.80						plus 40¢	mins		
	May 1, 70	5.45	"	"			6.24						per hr			
	Apr 30, 71															
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 69	\$4.78	7%	-	-	-	\$5.11	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	d	-
	May 1, 70	5.28	8%				5.70	IF 4¢					1.2/15x			
	Apr 30, 71															
<u>Rigger</u>																
Structural Iron Workers, Loc. 765	May 12, 69	\$4.74	7%	23¢	10¢	-	\$5.40	May 1, 70	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Nov 1, 69	4.94	"	"	"		5.62	IF 1¢					1.1/15x,	dura-		
	May 1, 70	5.20	8%	"	25¢		6.10						3rd	tion		
	Nov 1, 70	5.30	"	"	"		6.20						1.1/7x,	given		
	Apr 30, 71												Sat & Sun			
<u>Rodman</u>																
Structural Iron Workers, Loc. 765	Sep 1, 69	\$3.61	7%	-	-	-	\$3.86	-	8/40	1½x 1st	2x	2x	1.1/7x	2x, no	2 hrs	2 hrs
	Mar 1, 70	3.86	"	13¢			4.26			2 hrs,				dura-		
	Sep 1, 70	4.26	8%	"			4.73			2x after				tion		
	Mar 1, 71	4.66	"	"			5.16							given		
	Apr 30, 71															

a - Brush painter.

b - Spray painter.

c - No shift work after midnight, except in emergencies.

d - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 8 (cont'd.)

CORNWALL

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 47	May 1, 69	\$4.85	8%	15¢	-	-	\$5.39	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
	Nov 1, 69	5.15	"	"			5.71										
	May 1, 70	5.55	"	"			6.14										
	Apr 30, 71																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 69	\$4.55	6%	a	a	-	\$4.87	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-	
	Jan 1, 70	4.80	7%				5.19										
	Jul 1, 70	5.05	"				5.45										
	Dec 31, 70																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 765	May 12, 69	\$4.74	7%	23¢	10¢	-	\$5.40	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	4.94	"	"	"		5.62	1,70					1.1/15x,	dura-			
	May 1, 70	5.20	8%	"	25¢		6.10	IF 1¢					3rd	tion			
	Nov 1, 70	5.30	"	"	"		6.20						1.1/7x,	given			
	Apr 30, 71												Sat & Sun 2x shift rate				

a - 5¢ to life insurance and pension.

Table 9

DUNDAS - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

DUNDAS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 3, 69	4.85	"	"			5.49									
	May 4, 70	5.05	8%	"			5.75									
	Nov 2, 70	5.50	"	44¢			6.38									
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF	8/40	2x	2x	2x	2nd	Periods	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢			5.98	4¢				Jan 1, 71	1.1/15x,	and du-		
	Jul 1, 70	5.70	"	"			6.31					Hol 2x	3rd	ration		
	Jan 1, 71	5.95	"	"			6.58					plus	1.1/7x	not		
	Jun 30, 71											15¢ per hr		given		
<u>Bricklayer</u>																
Bricklayers, Loc. 1	May 1, 69	CIR \$4.83	7%	-	-	-	\$5.17	-	8/40 ^a	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	1 hr
	Nov 1, 69	5.03	"				5.38						1.1/7x	mins		
	Apr 30, 70															
<u>Carpenter</u>																
Carpenters, Loc. 18	May 1, 69	\$5.00	8%	20¢	-	-	\$5.60	IF 5¢	8/40	1½x 1st	2x	2x	1.1/7x	2x 10	1 hr	1 hr
	May 1, 70	5.40	9%	30¢			6.19			2 hrs,				mins		
	Nov 1, 70	5.55	"	"			6.35			2x after						
	Feb 1, 71	6.25	"	"			7.11									
	May 31, 71															
<u>Cement Finisher</u>																
Plasterers, Loc. 298	Sep 8, 69	\$4.10	7%	10¢	-	-	\$4.49	-	8/40	1½x	2x	2x	2nd	2x, no	2 hrs	1 hr
	Jan 1, 70	4.35	"	15¢			4.80						1.1/6x,	duration		
	May 1, 70	4.75	8%	"			5.28						3rd	given		
	Nov 1, 70	5.10	"	20¢			5.71						1.1/2x			
	Apr 30, 71															
<u>Electrician</u>																
Electrical Workers, Loc. 105	Nov 3, 69	\$5.59	9%	16¢	-	-	\$6.25	IF 5¢	b/36	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	2 hrs
	May 1, 70	6.29	"	"			7.02						Mon to	mins		
	Nov 1, 70	6.89	"	"			7.67						Thurs			
	Apr 30, 71												1.1/7x, Fri 1½x			

a - 9 hours daily, 45 hours weekly may be worked on residential construction.

b - 8 hours Monday to Thursday, 4 hours Friday.

Table 9 (cont'd.)

DUNDAS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 90	Dec 3, 68	\$4.80	6%	10¢	15¢	-	\$5.34	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x,	-	-	2 hrs	-
	Dec 5, 69	5.38	"	11¢	16¢	-	5.97					Hol 2x, paid				
	May 1, 70	Apr 30, 72	"	"	17¢	-	5.98					Hol 2x plus hol pay				
<u>Glazier</u>																
Painters, Loc. 1795	May 1, 69	\$3.80	a	-	-	-	a	-	8/40	1½x	1½x	Sun 1½x, Hol	-	-	-	-
	Dec 31, 69											strght time plus hol pay				
<u>Labourer</u>																
Labourers, Loc. 837	Aug 7, 69	B \$3.55	7%	15¢	-	-	\$3.95	-	8½/42½	1½x	2x	2x	2nd	2x 10	1st	-
	Nov 1, 69	3.70	"	"			4.11						1.2/15x,	mins	1 hr,	
	May 1, 70	4.00	8%	20¢			4.52								2nd &	
	Aug 1, 70	4.10	"	"			4.63								3rd	
Labourers, Loc. 837		Apr 30, 71													2 hrs	
	Feb 1, 69	Rd \$3.15	6%	-	-	-	\$3.34	-	b/50	1½x ^C	1½x	1½x	-	2x 10	4 hrs	1 hr
	Nov 1, 69	3.20	"				3.39							mins		
Labourers, Loc. 837		Jan 31, 70														
	Feb 1, 69	T \$3.50	6%	-	-	-	\$3.71	-	b/48	1½x	1½x	2x	2nd	2x 10	1st	-
	Nov 1, 69	3.55	"				3.76						plus 15¢ per hr, 3rd plus 25¢ per hr	mins	1 hr, 2nd & 3rd 2 hrs	
Lather		Apr 30, 70														
	Jul 1, 69	\$4.80	33¢	10¢ ^d	-	-	\$5.23 ^d	IPF 10¢	e/37½	2x	2x	2x	1.1/2x	-	-	-
	Nov 1, 69	5.05	35¢	"			5.50									
Lathers, Loc. 145	May 1, 70	5.40	39¢	"			5.89									
	Nov 1, 70	5.70	44¢	"			6.24									
		Apr 30, 71														
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	f	-	f	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
	Jun 30, 69		6%				4.44									
	Dec 31, 69	4.05	"				4.49									
		Apr 30, 70														

a - 2% after 3 months' service, 4% after 1 year, 6% after 15 years. Because vacation pay varies with length of service, no total was calculated.

b - Daily hours not specified.

c - After 11 hours per day.

d - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

e - 8 hours Monday to Thursday, 5½ hours Friday.

f - 20¢ to health and welfare and S.U.B.

Table 9 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 16	Jun 10, 69	\$4.00	7%	-	-	-	\$4.28	-	8/40	1½x to 8 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-	
	Feb 1, 70	4.25	"				4.55										
	Sep 1, 70	4.50	"				4.82										
	Apr 30, 71																
<u>Millwright</u>																	
Carpenters, Int'l.	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2x 10 mins	a	2 hrs	
	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢									
	Jun 1, 70	5.58	"	"	"	10¢	6.43										
	Dec 1, 70	5.86	"	"	"	"	6.73										
May 31, 71																	
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Jul 1, 69	B \$4.50	7%	-	-	-	\$4.82	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr	
	May 1, 70	5.10	8%				5.51										
	Nov 1, 70	5.50	"				5.94										
	Apr 30, 71																
Operating Engineers, .Loc. 793	Feb 1, 69	Rd \$3.60	6%	-	-	-	\$3.82	-	b/50	1½x ^c	1½x	1½x	-	2x 10 mins	4 hrs	1 hr	
	Nov 1, 69	3.75	"				3.98										
	Jan 31, 70																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Jul 1, 69	B \$5.00	7%	-	-	-	\$5.35	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr	
	May 1, 70	5.60	8%				6.05										
	Nov 1, 70	6.00	"				6.48										
	Apr 30, 71																
Operating Engineers, Loc. 793	Feb 1, 69	Rd \$3.90	6%	-	-	-	\$4.13	-	b/50	1½x ^c	1½x	1½x	-	2x 10 mins	4 hrs	1 hr	
	Nov 1, 69	4.05	"				4.29										
	Jan 31, 70																
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Jul 1, 69	B \$5.00	7%	-	-	-	\$5.35	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr	
	May 1, 70	5.60	8%				6.05										
	Nov 1, 70	6.00	"				6.48										
	Apr 30, 71																

a - 3 hours for reporting, 4 hours if work commences.

b - Daily hours not specified.

c - After 11 hours per day.

Table 9 (cont'd.)

IUNIDAS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> (Oiler)																
Operating Engineers, Loc. 793	Jul 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	B \$3.55 3.90 4.30	7% 8% "	- - "	- - "	- -	\$3.80 4.21 4.64	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	\$4.97 5.17 5.37 5.47	7% " 8% "	23¢ " " "	10¢ " 25¢ "	- -	\$5.65 5.86 6.28 6.39	May 1, 70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
<u>Painter</u>																
Painters, Loc. 205	May 1, 69 May 1, 69 May 1, 69 May 1, 69 Apr 30, 70	CI ^a \$3.80 b 3.95 R ^a \$3.42 b 3.56	6% " 6% "	5¢ " 5¢ "	- - -	- -	\$4.08 4.24 \$3.68 3.82	-	8/40	2x	2x	2x	1.1/8x	10 min periods not given	2 hrs	-
<u>Plasterer</u>																
Plasterers, Loc. 298	Sep 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Apr 30, 71	C \$4.83 5.18 5.58 5.93	7% " 8% "	10¢ 15¢ " 20¢	- - -	- -	\$5.27 5.69 6.18 6.60	-	8/40 May 1, 70 c/36	2x	2x	2x	1.2/7x	2x 10 mins	-	-
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 67	May 1, 69 May 1, 70 Nov 1, 70 May 31, 71	CIR \$5.65 6.20 6.68	8% " "	15¢ " "	- -	10¢ " "	\$6.35 6.95 7.46	IF 5¢ d/37½	C. 1½x to midnight, 2x after I. 2x R. strght time 1st 4 hrs, 1½x after	2x	Sun 2x, Hol 2x plus hol pay of 1½ of wages	C. 1.1/7x I. 1st 1.1/15x, 2nd 1.1/5x, 3rd 1.1/3x; Sat & Sun 1st 2.2/15x, 2nd 2.4/15x, 3rd 2.2/5x	2x 10 mins	-	2 hrs	

a - Brush painter.

b - Spray painter.

c - 8 hours Monday to Thursday, 4 hours Friday.

d - 8 hours Monday to Thursday, 5½ hours Friday.

Table 9 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF 14	7 1/2	2x	2x	2x	2nd & 3rd	-	a	-	
	May 1, 70	5.85	8%				6.32	IF 44					1.2/15x				
	Apr 30, 71																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	dura-			
	May 1, 70	5.37	8%	"	25¢		6.28	IF 14					3rd	tion			
	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,	given			
	Apr 30, 71												Sat & Sun 2x shift rate				
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	May 1, 69	\$3.87	6%	13¢	-	-	\$4.23	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	3.97	7%	"	-	-	4.38						1.1/7x,	dura-			
	May 1, 70	4.39	8%	"	10¢	-	4.97						Sat & Sun	tion			
	Nov 1, 70	4.71	"	"	"	-	5.32						2x 1.1/7	given			
	Apr 30, 71																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 568	May 1, 69	\$3.80	6%	-	-	-	\$4.03	-	9/45	1 1/2x	2x	2x	2nd & 3rd	-	2 hrs	-	
	Nov 1, 69	4.00	"				4.24						1.1/7x				
	Apr 30, 70																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 537	May 1, 69	\$4.85	7%	20¢	-	-	\$5.39	EF 34	8/40	2x	2x	2x	2nd & 3rd	-	2 hrs	-	
	Nov 1, 69	5.05	"	"			5.60						1.1/7x				
	Apr 30, 70																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	b	b	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-	
	Jan 1, 70	5.15	7%				5.56						plus 15¢				
	Jul 1, 70	5.40	"				5.83						per hr				
	Dec 31, 70																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	dura-			
	May 1, 70	5.37	8%	"	25¢		6.28	IF 14					3rd	tion			
	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,	given			
	Apr 30, 71												Sat & Sun 2x shift rate				

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.

b - 5¢ to life insurance and pension.

[illegible]

Table 10

GALT - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

GALT

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 3, 69	4.85	"	"			5.49									
	May 4, 70	5.05	8%	"			5.75									
	Nov 2, 70	5.50	"	44¢			6.38									
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF	8/40	2x	2x	2x	2nd	Periods	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢			5.98	4¢				Jan 1, 71	1.1/15x,	and du-		
	Jul 1, 70	5.70	"	"			6.31					Hol 2x	3rd	ration		
	Jan 1, 71	5.95	"	"			6.58					plus	1.1/7x	not		
	Jun 30, 71											15¢ per hr		given		
<u>Bricklayer</u>																
Bricklayers, Loc. 9	May 1, 69	\$4.65	7%	-	-	-	\$4.98	-	8/40 ^a	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	1 hr
	Nov 1, 69	4.85	"				5.19						1.1/7x	mins		
	Apr 30, 70															
<u>Carpenter</u>																
Carpenters, Loc. 949	May 5, 69	\$3.95	6%	-	-	-	\$4.19	-	8/40	1½x 1st	1½x to	2x	2nd & 3rd	2x 10	1 hr	-
	Nov 3, 69	4.10	"				4.35			2 hrs, 2x after	noon, 2x after		1.1/7x	mins		
	Apr 30, 70															
<u>Cement Finisher</u>																
Plasterers, Loc. 675	May 1, 69	\$3.87	7%	-	-	-	\$4.14	-	8/40	b	2x	2x	c	10 mins	d	d
	Nov 1, 69	4.22	"				4.52							every		
	May 1, 70	4.60	"				4.92							2 hrs		
	Apr 30, 71															
<u>Electrician</u>																
Electrical Workers, Loc. 804	Apr 1, 69	CI \$4.60	4%	-	-	-	\$4.78	Jan	8/40	2x	2x	2x	2nd & 3rd	-	2 hrs	-
	Jul 1, 69		7%	-			4.92	1,70					plus 45¢			
	Nov 15, 69	5.20	"	-			5.56	IF 3¢					per hr			
	Jan 1, 70		"	15¢			5.71									
	Aug 1, 70	5.65	"	"			6.20									

a - 9 hours daily, 45 hours weekly may be worked on residential construction.

b - 1½x for floor and slab finishing work, 2x for other cement finishing work.

c - Floor and slab finishing work: 1.1/7x for 2nd & 3rd shifts, 1½x for Saturday & Sunday shifts; other cement finishing work: 1½x for 2nd & 3rd shifts, 2x for Saturday & Sunday shifts.

d - 1 hour within city limits, 2 hours outside.

Table 10 (cont'd.)

GALT

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician (cont'd)</u>																
Electrical Workers, Loc. 804 (cont'd)	Apr 1, 69	R \$3.68	4%	-	-	-	\$3.83	Jan	8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr	-	2 hrs	-
	Jul 1, 69		7%	-	-	-	3.94	1,70								
	Nov 15, 69	4.16	"	-	-	-	4.45	IF 3¢								
	Jan 1, 70		"	15¢	-	-	4.60									
	Aug 1, 70	4.52	"	"	-	-	4.99									
	Apr 30, 71															
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 90	Dec 3, 68	\$4.80	6%	10¢	15¢	-	\$5.34	EF 1/2¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-	-	2 hrs	-
	Dec 5, 69	5.38	"	11¢	16¢	-	5.97									
	May 1, 70		"	"	17¢	-	5.98									
	Apr 30, 72															
<u>Labourer</u>																
Labourers, Loc. 1081	May 5, 69	B \$2.90	6%	-	-	-	\$3.07	-	9/45	1 1/2x	1 1/2x to noon, 2x after	2x	2nd & 3rd 1.1/8x	2x 10 mins	1 hr	-
	Nov 3, 69	3.00	"	-	-	-	3.18									
	Jan 1, 69	RSW \$2.25	6%	-	-	-	\$2.39	-	a/50	1 1/2x ^b	1 1/2x to noon, 2x after	2x				
	Apr 30, 70												2nd & 3rd 1.1/8x	2x 10 mins	1 hr	-
<u>Lather</u>																
Lathers, Loc. 551	Jul 1, 69	\$4.80	7%	10¢ ^c	-	-	\$5.24 ^c	IPF 10¢	d/37 1/2	2x	2x	2x	1 1/2x	-	-	-
	Nov 1, 69	5.05	"	"	-	-	5.50									
	May 1, 70	5.40	8%	"	-	-	5.93									
	Nov 1, 70	5.65	"	"	-	-	6.20									
	Apr 30, 71															
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	e	-	e	\$4.40	-	8/40	1 1/2x	2x	2x	1.1/7x	-	-	-
	Jun 30, 69		6%	"	-	-	4.44									
	Dec 31, 69	4.05	"	"	-	-	4.49									
	Apr 30, 70															
<u>Millwright</u>																
Carpenters, Int'l.	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2x 10 mins	f	2 hrs
	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢								
	Jun 1, 70	5.58	"	"	"	10¢	6.43									
	Dec 1, 70	5.86	"	"	"	"	6.73									
	May 31, 71															

a - Daily hours not specified.

b - After 50 hours per week.

c - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

d - 8 hours Monday to Thursday, 5 1/2 hours Friday.

e - 20¢ to health and welfare and S.U.B.

f - 3 hours for reporting, 4 hours if work commences.

Table 10 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 1, 69 May 1, 70	RSW \$3.20 3.60 Apr 30, 71	6% "	a	-	-	a	-	b/55 May 1, 70 b/52½	1½x ^c	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2x 10 mins	1 hr	-
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 69 May 1, 70	RSW \$3.85 4.25 Apr 30, 71	6% "	a	-	-	a	-	b/55 May 1, 70 b/52½	1½x ^c	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2x 10 mins	1 hr	-
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% " 8% "	23¢ " " "	10¢ " 25¢ "	-	\$5.65 5.86 6.28 6.39	May 1, 70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
<u>Painter</u>																
Painters, Loc. 1824	Sep 17, 69 Jan 1, 70 May 1, 70 Sep 1, 70 Jan 1, 71	d \$3.55 3.75 4.00 4.30 4.60	6% " " " "	-	-	-	\$3.76 3.98 4.24 4.56 4.88	-	8/40	1½x	1½x	2x	1.1/8x	-	2 hrs	2 hrs
	Sep 17, 69 Jan 1, 70 May 1, 70 Sep 1, 70 Jan 1, 71	e \$3.75 3.95 4.20 4.50 4.80 Apr 30, 71	6% " " " "	-	-	-	\$3.98 4.19 4.45 4.77 5.09									
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 527	Sep 1, 69 Feb 1, 70	\$4.95 5.15 May 31, 70	7% "	12¢ "	-	-	\$5.42 5.63	IF 3¢	8/40	2x	2x	2x	2nd & 3rd plus 70¢ per hr, Sat, Sun & Hol 2x plus 70¢ per hr	2x 10 mins	2 hrs	-

a - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

b - Daily hours not specified.

c - After 12 hours per day.

d - Brush painter.

e - Spray painter.

Table 10 (cont'd.)

GALT

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF 1¢	7 1/2/37 1/2	2x	2x	2x	2nd & 3rd	-	a	-	
	May 1, 70	5.85	8%				6.32	IF 4¢					1.2/15x				
	Apr 30, 71																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1, 70	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"		5.86	IF 1¢					1.1/15x,	dura-			
	May 1, 70	5.37	8%	"	25¢		6.28						3rd	tion			
	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,	given			
	Apr 30, 71												Sat & Sun 2x shift rate				
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	May 1, 69	\$3.87	6%	13¢	-	-	\$4.23	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	3.97	7%	"	-		4.38						1.1/7x,	dura-			
	May 1, 70	4.39	8%	"	10¢		4.97						Sat & Sun	tion			
	Nov 1, 70	4.71	"	"	"		5.32						2x 1.1/7	given			
	Apr 30, 71																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 562	May 1, 69	\$3.65	6%	-	-	-	\$3.87	-	9/45	1 1/2x	1 1/2x	2x	2nd & 3rd	-	b	b	
	Nov 1, 69	3.80	"				4.03						1.1/8x				
	May 1, 70	4.05	"				4.29										
	Nov 1, 70	4.20	"				4.45										
	Apr 30, 71																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 562	Sep 1, 69	\$4.65	7%	20¢	-	-	\$5.18	IF 1¢	8/40	1 1/2x to	2x	2x	2nd & 3rd	-	2 hrs	-	
	Jan 1, 70	5.10	"	"			5.66	IF 2¢		midnight,			1.1/8x,				
	Aug 1, 70	5.55	"	"			6.14			2x after			Sat & Sun				
	Apr 30, 71												2x				
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	c	c	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-	
	Jan 1, 70	5.15	7%				5.56						plus 15¢				
	Jul 1, 70	5.40	"				5.83						per hr				
	Dec 31, 70																

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.
b - 1 hour up to March 31, 1970, 2 hours after this date.
c - 5¢ to life insurance and pension.

Table 10 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	dura-		
	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					3rd	tion		
	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,	given		
	Apr 30, 71												Sat & Sun			
													2x			
													shift rate			

Table 11

GUELPH - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

GUELPH

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 3, 69	4.85	"	"			5.49									
	May 4, 70	5.05	8%	"			5.75									
	Nov 2, 70	5.50	"	44¢			6.38									
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	Periods and duration not given	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢			5.98									
	Jul 1, 70	5.70	"	"			6.31									
	Jan 1, 71	5.95	"	"			6.58									
	Jun 30, 71															
<u>Bricklayer</u>																
Bricklayers, Loc. 3	May 1, 69	CIR \$4.65	6%	-	-	-	\$4.93	-	8/40 ^a	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	1 hr
	Nov 1, 69	4.85	"				5.14									
	Apr 30, 70															
<u>Carpenter</u>																
Carpenters, Loc. 2173	May 5, 69	\$3.95	6%	-	-	-	\$4.19	-	8/40	1½x 1st 2 hrs, 2x after	1½x to noon, 2x after	2x	2nd & 3rd 1.1/7x	2x 10 mins	1 hr	-
	Nov 3, 69	4.10	"				4.35									
	Apr 30, 70															
<u>Cement Finisher</u>																
Plasterers, Loc. 675	May 1, 69	\$3.87	7%	-	-	-	\$4.14	-	8/40	b	2x	2x	c	10 mins every 2 hrs	d	d
	Nov 1, 69	4.22	"				4.52									
	May 1, 70	4.60	"				4.92									
	Apr 30, 71															
<u>Electrician</u>																
Electrical Workers, Loc. 804	Apr 1, 69	CI \$4.60	4%	-	-	-	\$4.78	Jan 1, 70	8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr	-	2 hrs	-
	Jul 1, 69		7%	-			4.92	IF 3¢								
	Nov 15, 69	5.20	"	-			5.56									
	Jan 1, 70		"	15¢			5.71									
	Aug 1, 70	5.65	"	"			6.20									

a - 9 hours daily, 45 hours weekly may be worked on residential construction.

b - 1½x for floor and slab finishing work, 2x for other cement finishing work.

c - Floor and slab finishing work: 1.1/7x for 2nd & 3rd shifts, 1½x for Saturday & Sunday shifts; other cement finishing work: 1½x for 2nd & 3rd shifts, 2x for Saturday & Sunday shifts.

d - 1 hour within city limits, 2 hours outside.

Table 11 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Electrician (cont'd)</u>																			
Electrical Workers, Loc. 804 (cont'd)	Apr 1, 69	R \$3.68	4%	-	-	-	\$3.83	Jan	8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr	-	2 hrs	-			
	Jul 1, 69		7%	-			3.94	1,70											
	Nov 15, 69	4.16	"	-			4.45	IF 3¢											
	Jan 1, 70		"	15¢			4.60												
	Aug 1, 70	4.52	"	"			4.99												
	Apr 30, 71																		
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 90	Dec 3, 68	\$4.80	6%	10¢	15¢	-	\$5.34	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-	-	2 hrs	-			
	Dec 5, 69	5.38	"	11¢	16¢		5.97												
	May 1, 70		"	"	17¢		5.98												
	Apr 30, 72																		
<u>Glazier</u>																			
Painters, Loc. 1824	Mar 1, 69	\$3.15	a	-	-	-	a	-	b/42	Mon-Thurs 1½x, Fri 1st ½ hr strght time, 1½x after	1st 8½ hrs strght time, 1½x after	2x	plus 10¢	-	-	-			
	Dec 31, 69																		
<u>Labourer</u>																			
Labourers, Loc. 1081	May 5, 69	B \$2.90	6%	-	-	-	\$3.07	-	9/45	1½x	1½x to noon, 2x after	2x	2nd & 3rd 1.1/8x	2x 10 mins	1 hr	-			
	Nov 3, 69	3.00	"				3.18												
	Jan 1, 69	RSW \$2.25 Apr 30, 70	6%	-	-	-	\$2.39	-	c/50	1½x ^d	1½x to noon, 2x after	2x	2nd & 3rd 1.1/8x	2x 10 mins	1 hr	-			
<u>Lather</u>																			
Lathers, Loc. 551	Jul 1, 69	\$4.80	7%	10¢ ^e	-	-	\$5.24 ^e	IPF	f/37½	2x	2x	2x	1½x	-	-	-			
	Nov 1, 69	5.05	"	"			5.50	10¢											
	May 1, 70	5.40	8%	"			5.93												
	Nov 1, 70	5.65	"	"			6.20												
	Apr 30, 71																		

a - 2% after 1 year's service, 4% after 3 years. Because vacation pay varies with length of service, no total was calculated.

b - 8½ hours Monday to Thursday, 8 hours Friday.

c - Daily hours not specified.

d - After 50 hours per week.

e - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

f - 8 hours Monday to Thursday, 5½ hours Friday.

Table 11 (cont'd.)

GUELPH

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lather (cont'd)</u>																
Lathers, Loc. 562 (cont'd)	May 1, 69 Jun 30, 69 Dec 31, 69	CR \$4.00 4.05 Apr 30, 70	5%	a	-	a	\$4.40 4.44 4.49	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 12	May 5, 69 Jul 1, 69 Nov 3, 69 Feb 3, 70	\$3.85 4.00 4.10 Apr 30, 70	5% 6% " "	b	-	-	b	-	8/40	1½x	1½x to 1 pm, 2x after	2x	2nd & 3rd 1.1/7x	-	-	-
<u>Millwright</u>																
Carpenters, Int'l.	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$5.03 5.28 5.58 5.86 May 31, 71	8% " " " "	20¢ " " " "	10¢ " " " "	- - 10¢ "	\$5.73 6.00 6.43 6.73	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2x 10 mins	c	2 hrs
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 1, 69 May 1, 70	RSW \$3.20 3.60 Apr 30, 71	6% "	d	-	-	d	-	e/55 May 1, 70 e/52½	1½x ^f	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2x 10 mins	2 hrs	-
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 69 May 1, 70	RSW \$3.85 4.25 Apr 30, 71	6% "	d	-	-	d	-	e/55 May 1, 70 e/52½	1½x ^f	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2x 10 mins	2 hrs	-

a - 20¢ to health and welfare and S.U.B.

b - Employer pays 50% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.

c - 3 hours for reporting, 4 hours if work commences.

d - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

e - Daily hours not specified.

f - After 12 hours per day.

Table 11 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x,no	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"	-	5.86	1,70					1.1/15x,	duration			
	May 1, 70	5.37	8%	"	25¢	-	6.28	IF 1¢					5rd	given			
	Nov 1, 70	5.47	"	"	"	-	6.39						1.1/7x,				
	Apr 30, 71					-							Sat & Sun				
						-							2x				
						-							shift rate				
<u>Painter</u>																	
Painters, Loc. 1824	Sep 17, 69	a \$3.55	6%	-	-	-	\$3.76	-	8/40	1½x	1½x	2x	1.1/8x	-	2 hrs	2 hrs	
	Jan 1, 70	3.75	"	-	-	-	3.98	-									
	May 1, 70	4.00	"	-	-	-	4.24	-									
	Sep 1, 70	4.30	"	-	-	-	4.56	-									
	Jan 1, 71	4.60	"	-	-	-	4.88	-									
	Sep 17, 69	b \$3.75	6%	-	-	-	\$3.98	-									
	Jan 1, 70	3.95	"	-	-	-	4.19	-									
	May 1, 70	4.20	"	-	-	-	4.45	-									
	Sep 1, 70	4.50	"	-	-	-	4.77	-									
	Jan 1, 71	4.80	"	-	-	-	5.09	-									
	Apr 30, 71				-												
<u>Plasterer</u>																	
Bricklayers, Loc. 12	May 1, 69	CIR \$4.55	6%	-	-	-	\$4.82	-	8/40 ^c	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	1 hr	
	Nov 1, 69	4.75	"	-	-	-	5.04	-					1.1/7x	mins			
	Apr 30, 70					-											
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 527	Sep 1, 69	\$4.95	7%	12¢	-	-	\$5.42	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	-	
	Feb 1, 70	5.15	"	"	-	-	5.63						plus 70¢	mins			
	May 31, 70				-	-							per hr,				
					-	-							Sat, Sun				
					-	-							& Hol 2x				
					-	-							plus 70¢				
					-	-							per hr				
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	d	-	
	May 1, 70	5.85	8%	-	-	-	6.32	IF 4¢					1.2/15x				
	Apr 30, 71					-											

a - Brush painter.

b - Spray painter.

c - 9 hours daily, 45 hours weekly may be worked on residential construction.

d - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 11 (cont'd.)

GUELPH

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Resilient Floor Layer</u>																
Bricklayers, Loc. 12	May 5, 69	\$3.65	5%	4¢	-	-	\$3.87	-	8/40	1½x	1½x 1st 6 hrs, 2x after	2x	2nd & 3rd 1.1/7x	-	-	-
	Jul 1, 69		6%	"			3.91									
	Nov 3, 69	3.90	"	"			4.17									
	Feb 3, 70	4.00	"	"			4.28									
	Apr 30, 70															
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd 1.1/15x, 3rd	2x, no dura- tion given	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"		5.86	1,70								
	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					1.1/7x, Sat & Sun			
	Nov 1, 70	5.47	"	"	"		6.39						2x shift rate			
	Apr 30, 71															
<u>Rodman</u>																
Structural Iron Workers, Loc. 736	May 1, 69	\$3.87	6%	13¢	-	-	\$4.23	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun	2x, no dura- tion given	2 hrs	2 hrs
	Nov 1, 69	3.97	7%	"	-		4.38									
	May 1, 70	4.39	8%	"	10¢		4.97						2x 1.1/7			
	Nov 1, 70	4.71	"	"	"		5.32									
	Apr 30, 71															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 562	May 1, 69	\$3.65	6%	-	-	-	\$3.87	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	a	a
	Nov 1, 69	3.80	"				4.03									
	May 1, 70	4.05	"				4.29									
	Nov 1, 70	4.20	"				4.45									
	Apr 30, 71															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 562	Sep 1, 69	\$4.65	7%	20¢	-	-	\$5.18	IF 1¢	8/40	1½x to midnight	2x	2x	2nd & 3rd 1.1/8x, Sat & Sun	-	2 hrs	-
	Jan 1, 70	5.10	"	"			5.66	IF 2¢		2x after			2x			
	Aug 1, 70	5.55	"	"			6.14									
	Apr 30, 71															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	b	b	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
	Jan 1, 70	5.15	7%				5.56									
	Jul 1, 70	5.40	"				5.83									
	Dec 31, 70															

1 hour up to March 31, 1970, 2 hours after this date.

- 5¢ to life insurance and pension.

Table 11 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"		5.86	1,70									
	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢									
	Nov 1, 70	5.47	"	"	"		6.39										
	Apr 30, 71																
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 12	May 5, 69	Dry \$3.25	5%	a	-	-	a	-	8/40	1½x	1½x to 1 pm, 2x after	2x	1.1/7x	-	-	-	
	Jul 1, 69		6%														
	Nov 3, 69	3.50	"														
	May 5, 69	Wet \$3.10	5%	a	-	-	a										
	Jul 1, 69		6%														
	Nov 3, 69	3.30	"														
	Apr 30, 70																

a - Employer pays 50% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.

Table 12

HAMILTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

HAMILTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs	
	Nov 3, 69	4.85	"	"			5.49										
	May 4, 70	5.05	8%	"			5.75										
	Nov 2, 70	5.50	"	44¢			6.38										
	Apr 30, 71																
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd	Periods	4 hrs	2 hrs	
	Jan 1, 70	5.40	"	15¢			5.98					Jan 1, 71	1.1/15x,	and du-			
	Jul 1, 70	5.70	"	"			6.31					Hol 2x	3rd	ration			
	Jan 1, 71	5.95	"	"			6.58					plus	1.1/7x	not			
	Jun 30, 71											15¢ per hr		given			
<u>Bricklayer</u>																	
Bricklayers, Loc. 1	May 1, 69	CIR \$4.83	7%	-	-	-	\$5.17	-	8/40 ^a	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	1 hr	
	Nov 1, 69	5.03	"				5.38						1.1/7x	mins			
	Apr 30, 70																
<u>Carpenter</u>																	
Carpenters, Loc. 18	May 1, 69	\$5.00	8%	20¢	-	-	\$5.60	IF 5¢	8/40	1½x 1st	2x	2x	1.1/7x	2x 10	1 hr	1 hr	
	May 1, 70	5.40	9%	30¢			6.19			2 hrs,				mins			
	Nov 1, 70	5.55	"	"			6.35			2x after							
	Feb 1, 71	6.25	"	"			7.11										
	May 31, 71																
<u>Cement Finisher</u>																	
Plasterers, Loc. 298	Sep 8, 69	\$4.10	7%	10¢	-	-	\$4.49	-	8/40	1½x	2x	2x	2nd	2x, no	2 hrs	1 hr	
	Jan 1, 70	4.35	"	15¢			4.80						1.1/6x,	duration			
	May 1, 70	4.75	8%	"			5.28						3rd	given			
	Nov 1, 70	5.10	"	20¢			5.71						1.1/2x				
	Apr 30, 71																
<u>Electrician</u>																	
Electrical Workers, Loc. 105	Nov 3, 69	\$5.59	9%	16¢	-	-	\$6.25	IF 5¢	b/36	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	2 hrs	
	May 1, 70	6.29	"	"			7.02						Mon-Thurs	mins			
	Nov 1, 70	6.89	"	"			7.67						1.1/7x				
	Apr 30, 71												Fri 1½x				

a - 9 hours daily, 45 hours weekly may be worked on residential construction.

b - 8 hours Monday to Thursday, 4 hours Friday.

Table 12 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 3, 68	\$4.80	6%	10%	15%	-	\$5.34	EF 1/4	8/40	2x	2x	Sun & unpaid Hol 2x,	-	-	2 hrs	-	
	Dec 5, 69	5.38	"	11%	16%	-	5.97					paid Hol 2x					
	May 1, 70		"	"	17%	-	5.98					Hol 2x plus hol pay					
	Apr 30, 72																
<u>Glazier</u>																	
Painters, Loc. 1795	May 1, 69	\$3.80	a	-	-	-	a	-	8/40	1 1/2x	1 1/2x	Sun 1 1/2x, Hol strght time plus hol pay	-	-	-	-	
	Dec 31, 69																
<u>Labourer</u>																	
Labourers, Loc. 837	Aug 7, 69	B \$3.55	7%	15%	-	-	\$3.95	-	8 1/2/42 1/2	1 1/2x	2x	2x	2nd	2x 10	1st	-	
	Nov 1, 69	3.70	"	"			4.11						1.2/15x	mins	1 hr,		
	May 1, 70	4.00	8%	20%			4.52								2nd &		
	Aug 1, 70	4.10	"	"			4.63								3rd		
	Apr 30, 71														2 hrs		
Labourers, Loc. 837	Feb 1, 69	Rd \$3.15	6%	-	-	-	\$3.34	-	b/50	1 1/2x ^c	1 1/2x	1 1/2x	-	2x 10	4 hrs	1 hr	
	Nov 1, 69	3.20	"				3.39							mins			
	Jan 31, 70																
Labourers, Loc. 837	Feb 1, 69	T \$3.50	6%	-	-	-	\$3.71	-	b/48	1 1/2x	1 1/2x	2x	2nd	2x 10	1st	-	
	Nov 1, 69	3.55	"				3.76						plus 15¢ per hr, 3rd plus 25¢ per hr	mins	1 hr, 2nd & 3rd 2 hrs		
	Apr 30, 70																
<u>Lather</u>																	
Lathers, Loc. 145	Jul 1, 69	\$4.80	33%	10% ^d	-	-	\$5.25 ^d	IPF	e/37 1/2	2x	2x	2x	1 1/2x	-	-	-	
	Nov 1, 69	5.05	35%				5.50	10¢									
	May 1, 70	5.40	39%				5.89										
	Nov 1, 70	5.70	44%				6.24										
	Apr 30, 71																
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	f	-	f	\$4.40	-	8/40	1 1/2x	2x	2x	1.1/7x	-	-	-	
	Jun 30, 69		6%				4.44										
	Dec 31, 69	4.05	"				4.49										
	Apr 30, 70																

a - 2% after 3 months' service, 4% after 1 year, 6% after 15 years. Because vacation pay varies with length of service, no total was calculated.

b - Daily hours not specified.

c - After 11 hours per day.

d - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

e - 8 hours Monday to Thursday, 5 1/2 hours Friday.

f - 20¢ to health and welfare and S.U.B.

Table 12 (cont'd.)

HAMILTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 16	Jun 10, 69	\$4.00	7%	-	-	-	\$4.28	-	8/40	1½x to 8 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-	
	Feb 1, 70	4.25	"				4.55										
	Sep 1, 70	4.50	"				4.82										
	Apr 30, 71																
<u>Millwright</u>																	
Carpenters, Int'l.	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2x 10 mins	a	2 hrs	
	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢									
	Jun 1, 70	5.58	"	"	"	10¢	6.43										
	Dec 1, 70	5.86	"	"	"	"	6.73										
	May 31, 71																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Jul 1, 69	B \$4.50	7%	-	-	-	\$4.82	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr	
	May 1, 70	5.10	8%				5.51										
	Nov 1, 70	5.50	"				5.94										
	Apr 30, 71																
Operating Engineers, Loc. 793	Feb 1, 69	Rd \$3.60	6%	-	-	-	\$3.82	-	b/50	1½x ^c	1½x	1½x	-	2x 10 mins	4 hrs	1 hr	
	Nov 1, 69	3.75	"				3.98										
	Jan 31, 70																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Jul 1, 69	B \$5.00	7%	-	-	-	\$5.35	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr	
	May 1, 70	5.60	8%				6.05										
	Nov 1, 70	6.00	"				6.48										
	Apr 30, 71																
Operating Engineers, Loc. 793	Feb 1, 69	Rd \$3.90	6%	-	-	-	\$4.13	-	b/50	1½x ^c	1½x	1½x	-	2x 10 mins	4 hrs	1 hr	
	Nov 1, 69	4.05	"				4.29										
	Jan 31, 70																
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Jul 1, 69	B \$5.00	7%	-	-	-	\$5.35	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr	
	May 1, 70	5.60	8%				6.05										
	Nov 1, 70	6.00	"				6.48										
	Apr 30, 71																
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	Jul 1, 69	B \$3.55	7%	-	-	-	\$3.80	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr	
	May 1, 70	3.90	8%				4.21										
	Nov 1, 70	4.30	"				4.64										
	Apr 30, 71																

a - 3 hours for reporting, 4 hours if work commences.

b - Daily hours not specified.

c - After 11 hours per day.

Table 12 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"	-	5.86	1,70					1.1/15x,	duration		
	May 1, 70	5.37	8%	"	25¢	-	6.28	IF 1¢					3rd	given		
	Nov 1, 70	5.47	"	"	"	-	6.39						1.1/7x,			
	Apr 30, 71												Sat & Sun 2x shift rate			
<u>Painter</u>																
Painters, Loc. 205	May 1, 69	CI ^a \$3.80	6%	5¢	-	-	\$4.08	-	8/40	2x	2x	2x	1.1/8x	10	2 hrs	-
	May 1, 69	" ^b 3.95	"	"	-	-	4.24							mins		
	May 1, 69	R ^a \$3.42	6%	5¢	-	-	\$3.68							periods		
	May 1, 69	" ^b 3.56	"	"	-	-	3.82							not		
	Apr 30, 70													given		
<u>Plasterer</u>																
Plasterers, Loc. 298	Sep 1, 69	C \$4.83	7%	10¢	-	-	\$5.27	-	8/40	2x	2x	2x	1.2/7x	2x 10	-	-
	Jan 1, 70	5.18	"	15¢	-	-	5.69	May						mins		
	May 1, 70	5.58	8%	"	-	-	6.18	1,70								
	Nov 1, 70	5.93	"	20¢	-	-	6.60	c/36								
	Apr 30, 71															
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 67	May 1, 69	CIR \$5.65	8%	15¢	-	10¢	\$6.35	IF 5¢	d/37½	C. 1½x to midnight, 2x after	2x	Sun 2x, Hol 2x plus hol pay of 1% of wages	C. 1.1/7x I. 1st 1.1/15x, 2nd 1.1/5x, 3rd 1.1/3x; Sat & Sun 1st 2.2/15x, 2nd 2.4/15x, 3rd 2.2/5x	2x 10	-	2 hrs
	May 1, 70	6.20	"	"	-	"	6.95			I. 2x R. strght time 1st 4 hrs, 1½x after				mins		
	Nov 1, 70	6.68	"	"	-	"	7.46									
	May 31, 71															
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	IF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	e	-
	May 1, 70	5.85	8%	-	-	-	6.32	IF 4¢					1.2/15x			
	Apr 30, 71															

a - Brush painter.

b - Spray painter.

c - 8 hours Monday to Thursday, 4 hours Friday.

d - 8 hours Monday to Thursday, ½ hours Friday.

e - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 12 (cont'd.)

HAMILTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1,70	8/40	2x	2x	2x	2nd	2x, no 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"	-	5.86	1,70									
	May 1, 70	5.37	8%	"	25¢	-	6.28	IF 1¢									
	Nov 1, 70	5.47	"	"	"	-	6.39										
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	May 1, 69	\$3.87	6%	13¢	-	-	\$4.23	-	8/40	2x	2x	2x	2nd & 3rd	2x, no 1.1/7x, Sat & Sun 2x 1.1/7	2x, no dura- tion given	2 hrs	2 hrs
	Nov 1, 69	3.97	7%	"	-	-	4.38										
	May 1, 70	4.39	8%	"	10¢	-	4.97										
	Nov 1, 70	4.71	"	"	"	-	5.32										
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 568	May 1, 69	\$3.80	6%	-	-	-	\$4.03	-	9/45	1½x	2x	2x	2nd & 3rd	-	2 hrs	-	-
	Nov 1, 69	4.00	"	-	-	-	4.24						1.1/7x				
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 537	May 1, 69	\$4.85	7%	20¢	-	-	\$5.39	EF 3¢	8/40	2x	2x	2x	2nd & 3rd	-	2 hrs	-	-
	Nov 1, 69	5.05	"	"	-	-	5.60						1.1/7x				
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	a	a	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-	-
	Jan 1, 70	5.15	7%	"	"	-	5.56						plus 15%				
	Jul 1, 70	5.40	"	"	"	-	5.83						per hr				
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1,70	8/40	2x	2x	2x	2nd	2x, no 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"	-	5.86	1,70									
	May 1, 70	5.37	8%	"	25¢	-	6.28	IF 1¢									
	Nov 1, 70	5.47	"	"	"	-	6.39										

a - 5¢ to life insurance and pension.

Table 13

KINGSTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

KINGSTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7½	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs	
	Nov 3, 69	4.85	"	"			5.49										
	May 4, 70	5.05	8½	"			5.75										
	Nov 2, 70	5.50	"	44¢			6.38										
	Apr 30, 71																
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8½	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	Periods and duration not given	4 hrs	2 hrs	
	Jan 1, 70	5.40	"	15¢			5.98					Jan 1, 71					
	Jul 1, 70	5.70	"	"			6.31					Hol 2x plus 15¢ per hr					
	Jan 1, 71	5.95	"	"			6.58										
	Jun 30, 71																
<u>Bricklayers</u>																	
Bricklayers, Loc. 10	May 1, 69	\$4.35	6½	-	-	-	\$4.61	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	1 hr	a	
	Apr 30, 70																
<u>Carpenter</u>																	
Carpenters, Loc. 249	May 1, 69	\$4.35	6½	-	-	-	\$4.61	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/2x	-	2 hrs	1 hr	
	Apr 30, 70																
<u>Cement Finisher</u>																	
Bricklayers, Loc. 10	May 1, 69	\$4.05	6½	-	-	-	\$4.29	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	-	-	-	
	Nov 1, 69	4.15	"				4.40										
	Apr 30, 70																
<u>Electrician</u>																	
Electrical Workers, Loc. 115	May 26, 69	CI \$5.15	7½	20¢	-	-	\$5.71	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs		
	Jan 1, 70		8½	"			5.76										
	May 1, 70	5.70	"	"			6.36										
	May 26, 69	R \$4.38	7½	20¢	-	-	\$4.89	-									
	Jan 1, 70		8½	"			4.93										
	May 1, 70	4.85	"	"			5.44										
	Apr 30, 71																

a - 1 hour for reporting, 2 hours if work commences after first hour.

Table 13 (cont'd.)

KINGSTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 96	Jul 21, 69 May 1, 70	\$4.82 Apr 30, 72	6% "	11¢ "	16¢ 17¢	-	\$5.38 5.39	EF ½¢	8/40	2x	2x	Sun & unpaid hol 2x, Paid hol 2x plus hol pay	-	-	2 hrs	-
<u>Glazier</u>																
Painters, Loc. 114	Apr 1, 69 Nov 30, 69	\$2.72 Nov 30, 69	a	-	-	-	a	-	8/40	1½x	1½x	Sun 2x Hol 1½x plus hol pay	-	-	-	-
<u>Labourer</u>																
Labourers, Loc. 247	May 1, 69 Apr 30, 70	B \$3.00 Apr 30, 70	6%	-	-	-	\$3.18	-	8/40	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	-	-
Labourers, Loc. 247	Mar 1, 69 Nov 1, 69	RSW \$2.40 2.50	6% "	-	-	-	\$2.54 2.65	-	b/55	1½x ^c		2x	-	-	2 hrs	-
	Apr 20, 68 Mar 1, 70	T \$2.70 Mar 1, 70	6%	-	-	-	\$2.86	-	9/45	1½x ^d	-	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
<u>Lather</u>																
Lathers, Loc. 545	Jul 1, 69 May 1, 70 Jul 1, 70 Nov 1, 70 Apr 30, 71	\$4.35 4.75 4.85 Apr 30, 71	7% " 8% "	10¢ ^e "	-	-	\$4.75 ^e 5.18 5.23 5.34	IPF 10¢	f/37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69 Apr 30, 70	CR \$4.00 4.05 Apr 30, 70	5% 6% "	g	-	g	\$4.40 4.44 4.49	-	8/40	1½x	2x	2x	1.1/7x	-	-	-

a - 2% after 1 year's service, 4% after 3 years. Because vacation pay varies with length of service, no total was calculated.

b - Daily hours not specified.

c - After 110 hours in a two-week period.

d - After 45 hours per week.

e - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

f - 8 hours Monday to Thursday, 5½ hours Friday.

g - 20¢ to health and welfare and S.U.B.

Table 13 (cont'd)

KINGSTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Marble, Terrazzo and Tile Setter</u>																
Bricklayers, Loc. 10	May 1, 69 Nov 1, 69	\$4.05 4.15	6% "	- "	- "	- "	\$4.29 4.40	- "	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	-	-	-
		Apr 30, 70														
<u>Millwright</u>																
Carpenters, Int'l.	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$4.82 5.07 5.37 5.75	8% " " "	20¢ " " "	10¢ " " "	- " 10¢ "	\$5.51 5.78 6.20 6.61	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr, Sat & Sun 2x shift rate	2x 10 mins	a	2 hrs
		May 31, 71														
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Sep 11, 69 May 1, 70 Nov 1, 70	B \$3.95 4.45 4.65	7% " 8%	- " "	- " "	- " "	\$4.23 4.76 5.02	- " "	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
		Apr 30, 71														
Operating Engineers, Loc. 793	May 1, 69	RSW \$3.40 Jan 31, 70	6%	-	-	-	\$3.60	-	10/50	1½x ^b	1½x	2x	-	-	4 hrs	c
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	Sep 11, 69 May 1, 70 Nov 1, 70	B \$4.50 5.00 5.20	7% " 8%	- " "	- " "	- " "	\$4.82 5.35 5.62	- " "	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
		Apr 30, 71														
Operating Engineers, Loc. 793	May 1, 69	RSW \$4.00 Jan 31, 70	6%	-	-	-	\$4.24	-	10/50	1½x ^b	1½x	2x	-	-	4 hrs	c
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Local 793	Sep 11, 69 May 1, 70 Nov 1, 70	B \$4.50 5.00 5.20	7% " 8%	- " "	- " "	- " "	\$4.82 5.35 5.62	- " "	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	-	2 hrs	2 hrs
		Apr 30, 71														

a - 3 hours for reporting, 4 hours if work commences.

b - After 50 hours per week.

c - 1 hour for reporting, 4 hours if work commences.

Table 13 (cont'd.)

KINGSTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	Sep 1, 69	B	\$3.60	7%	-	-	\$3.84	-	8/40	1½x 1st	1½x 1st	2x	2nd	-	2 hrs	2 hrs	
	May 1, 70		4.10	"			4.39			2 hrs,	2 hrs,		plus 25¢				
	Nov 1, 70		4.30	8%			4.64			2x	2x		per hr,				
		Apr 30, 71								after	after		3rd				
													plus 35¢				
													per hr				
Operating Engineers, Loc. 793	May 1, 69	RSW	\$2.80	6%	-	-	\$2.97	-	10/50	1½x ^a	1½x	2x	-	-	4 hrs	b	
	Jan 31, 70																
<u>Ornamental Ironworker</u>																	
Structural Steel Workers, Loc. 765	May 12, 69		\$4.74	7%	23¢	10¢	\$5.40	Eff.	8/40	2x	2x	2x	2nd	2x,	2 hrs	2 hrs	
	Nov 1, 69		4.94	"	"	"	5.62	May					1.1/15x,	no dur-			
	May 1, 70		5.20	8%	"	25¢	6.10	1,70					3rd	ation			
	Nov 1, 70		5.30	"	"	"	6.20	IF 1¢					1.1/7x,	given			
	Apr 30, 71												Sat & Sun				
													2x				
													shift rate				
<u>Painter</u>																	
Painters, Loc. 114	May 1, 69	c	\$3.65	7%	-	-	\$3.91	-	8/40	2x	2x	2x	1.1/7x	2x 10	2 hrs	-	
	Sep 1, 69		3.90	"			4.17							mins			
	May 1, 70		4.40	8%			4.75										
	Sep 1, 70		4.65	"			5.02										
	May 1, 69	d	\$4.05	7%	-	-	\$4.33	-									
	Sep 1, 69		4.30	"			4.60										
	May 1, 70		4.80	8%			5.18										
	Sep 1, 70		5.05	"			5.45										
	Apr 30, 71																
<u>Plasterer</u>																	
Bricklayers, Loc. 10	May 1, 69		\$4.35	6%	-	-	\$4.61	-	8/40	2x	2x	2x	2nd & 3rd	-	1 hr	e	
	Apr 30, 70												1.1/7x				
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 221	May 1, 69		\$4.66	7%	25¢	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd	2x 10	f		
	Nov 1, 69		4.81	"			5.40						1.1/7x	mins			
	May 1, 70		5.16	8%			5.82										
	Nov 1, 70		5.31	"			5.98										
	Apr 30, 71																

a - After 50 hours per week.

b - 1 hour for reporting, 4 hours if work commences

c - Brush painter.

d - Spray painter.

e - 1 hour for reporting, 2 hours if work commences after first hour.

f - 2 hours for reporting, 4 hours if work commences.

Table 13 (cont'd.)

Table 15 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 69	\$4.78	7%	-	-	-	\$5.11	IF 1¢	7½/	2x	2x	2x	2nd & 3rd	-	a	-			
	May 1, 70	5.28	8%	-	-	-	5.70	IF 4¢	37½	-	-	-	1.2/15x	-	-	-			
	Apr 30, 71																		
<u>Rigger</u>																			
Structural Iron Workers, Loc. 765	May 12, 69	\$4.74	7%	25¢	10¢	-	\$5.40	May 1	8/40	2x	2x	2x	2nd	2x	2 hrs	2 hrs			
	Nov 1, 69	4.94	"	"	"	-	5.62	70	-	-	-	-	1.1/15x,	no dur-	-	-			
	May 1, 70	5.20	8%	"	25¢	-	6.10	IF 1¢	-	-	-	-	3rd	ation	-	-			
	Nov 1, 70	5.50	"	"	"	-	6.20	-	-	-	-	-	1.1/7x,	given	-	-			
	Apr 30, 71												Sat & Sun	2x	-	-			
													shift rate						
<u>Rodman</u>																			
Structural Iron Workers, Loc. 721	Aug 25, 69	\$4.59	6%	15¢	-	-	\$5.00	-	8/40	1½x 1st	1½x 1st	2x	2nd	2x	2 hrs	2 hrs			
	Oct 1, 69		8%	"	-	-	5.09	-	-	3 hrs,	2 hrs,	2x	1.1/7x,	no dur-	-	-			
	Apr 30, 70									2x after	2x after		1.1/2x	given					
Structural Iron Workers, Loc. 765	Sep 1, 69	\$3.61	7%	-	-	-	\$3.86	-	8/40	1½x 1st	2x	2x	1.1/7x	2x	2 hrs	2 hrs			
	Mar 1, 70	3.86	"	15¢	-	-	4.26	-	-	2 hrs,	-	-	-	no dur-	-	-			
	Sep 1, 70	4.26	8%	"	"	-	4.73	-	-	2x after	-	-	-	ation	-	-			
	Mar 1, 71	4.66	"	"	"	-	5.16	-	-	-	-	-	-	given	-	-			
	Apr 30, 71																		
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 269	Nov 1, 69	\$3.50	6%	-	-	-	\$3.71	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-			
	May 1, 70	3.85	7%	-	-	-	4.12	-	-	-	-	-	-	-	-	-			
	Nov 1, 70	4.10	"	-	-	-	4.39	-	-	-	-	-	-	-	-	-			
	Apr 30, 71																		
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 269	Nov 1, 69	\$4.80	7%	25¢	-	-	\$5.39	-	8/40	1½x 1st	2x	2x	1.1/7x	-	2 hrs	-			
	May 1, 70	5.05	8%	"	"	-	5.70	-	-	2 hrs,	-	-	-	-	-	-			
	Nov 1, 70	5.30	"	"	"	-	5.97	-	-	2x after	-	-	-	-	-	-			
	Apr 30, 71																		
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 379	Jul 1, 69	\$4.55	6%	b	b	-	\$4.87	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-			
	Jan 1, 70	4.80	7%	b	b	-	5.19	-	-	-	-	-	plus 15¢	-	-	-			
	Jul 1, 70	5.05	"	b	b	-	5.45	-	-	-	-	-	per hr	-	-	-			
	Dec 31, 70																		

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.
b - 5¢ to life insurance and pension.

Table 13 (cont'd.)

KINGSTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 765	May 12, 69	\$4.74	7%	25¢	10¢	-	\$5.40	May 1, 8/40	2x	2x	2x	2nd	2x,	2 hrs	2 hrs				
	Nov 1, 69	4.94	"	"	"		5.62	70				1.1/15x	no dur-						
	May 1, 70	5.20	8%	"	25¢		6.10	IF 1¢				3rd	ation						
	Nov 1, 70	5.30	"	"	"		6.20					1.1/7x	given						
	Apr 30, 71											Sat & Sun 2x shift rate							

Table 14

KITCHENER - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

KITCHENER

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs	
	Nov 3, 69	4.85	"	"			5.49										
	May 4, 70	5.05	8%	"			5.75										
	Nov 2, 70	5.50	"	44¢			6.38										
	Apr 30, 71																
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	Periods and duration not given	4 hrs	2 hrs	
	Jan 1, 70	5.40	"	15¢			5.98					Jan 1, 71					
	Jul 1, 70	5.70	"	"			6.31					Hol 2x plus 15¢ per hr					
	Jan 1, 71	5.95	"	"			6.58										
	Jun 30, 71																
<u>Bricklayer</u>																	
Bricklayers, Loc. 12	May 1, 69	CIR \$4.55	6%	-	-	-	\$4.82	-	8/40 ^a	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	1 hr	
	Nov 1, 69	4.75	"				5.04										
Apr 30, 70																	
<u>Carpenter</u>																	
Carpenters, Loc. 1940	May 5, 69	CI \$3.95	6%	-	-	-	\$4.19	-	8/40	1½x 1st 2 hrs, 2x after	1½x to noon, 2x after	2x	2nd & 3rd 1.1/7x	2x 10 mins	1 hr	-	
	Nov 3, 69	4.10	"				4.35										
	Apr 30, 70																
<u>Cement Finisher</u>																	
Plasterers, Loc. 675	May 1, 69	\$3.87	7%	-	-	-	\$4.14	-	8/40	b	2x	2x	c	10 mins every 2 hrs	d	d	
	Nov 1, 69	4.22	"				4.52										
	May 1, 70	4.60	"				4.92										
	Apr 30, 71																
<u>Electrician</u>																	
Electrical Workers, Loc. 804	Apr 1, 69	CI \$4.60	4%	-	-	-	\$4.78	Jan 1, 70	8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr	-	2 hrs	-	
	Jul 1, 69		7%	-			4.92	IF 3¢									
	Nov 15, 69	5.20	"	-			5.56										
	Jan 1, 70		"	15¢			5.71										
	Aug 1, 70	5.65	"	"			6.20										

a - 9 hours daily, 45 hours weekly may be worked on residential construction.

b - 1½x for floor and slab finishing work, 2x for other cement finishing work.

c - Floor and slab finishing work: 1.1/7x for 2nd & 3rd shifts, 1½x for Saturday & Sunday shifts; other cement finishing work: 1½x for 2nd & 3rd shifts, 2x for Saturday & Sunday shifts.

d - 1 hour within city limits, 2 hours outside.

Table 14 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u> (cont'd)																
Electrical Workers, Loc. 804 (cont'd)	Apr 1, 69 Jul 1, 69 Nov 15, 69 Jan 1, 70 Aug 1, 70	R \$3.68 4.16 4.52 Apr 30, 71	4% 7% " 15¢ "	- - " 15¢ "	- - - - -	- -	\$3.83 3.94 4.45 4.60 4.99	Jan 1, 70 IF 5¢	8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr	-	2 hrs	-
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 90	Dec 3, 68 Dec 5, 69 May 1, 70	\$4.80 5.38 Apr 30, 72	6% " "	10¢ 11¢ "	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-	-	2 hrs	-
<u>Glazier</u>																
Painters, Loc. 1824	Mar 1, 69	\$3.15 Dec 31, 69	a	-	-	-	a	-	b/42	Mon-Thurs 1½x, Fri 1st ½ hr strght time, 1½x after	1st 8½ hrs strght time, 1½x after	2x	plus 10¢	-	-	-
<u>Labourer</u>																
Labourers, Loc. 1081	May 5, 69 Nov 3, 69 Jan 1, 69 Apr 30, 70	B \$2.90 3.00 RSW \$2.25 Apr 30, 70	6% " 6%	- - -	- - -	-	\$3.07 3.18 \$2.39	-	9/45 c/50	1½x 1½x ^d	1½x to noon, 2x after	2x	2nd & 3rd 1.1/8x	2x 10 mins	1 hr	-
<u>Lather</u>																
Lathers, Loc. 551	Jul 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.80 5.05 5.40 5.65 Apr 30, 71	7% " 8% "	10¢ ^e " " "	- - - -	-	\$5.24 ^e 5.50 5.93 6.20	IPF 10¢	f/37½	2x	2x	2x	1½x	-	-	-

a - 2% after 1 year's service, 4% after 3 years. Because vacation pay varies with length of service, no total was calculated.

b - 8½ hours Monday to Thursday, 8 hours Friday.

c - Daily hours not specified.

d - After 50 hours per week.

e - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

f - 8 hours Monday to Thursday, 5½ hours Friday.

Table 14 (cont'd.)

KITCHENER

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lather (cont'd)</u>																
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69	CR \$4.00 4.05 Apr 30, 70	5% 6% "	a	-	a	\$4.40 4.44 4.49	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 12	May 5, 69 Jul 1, 69 Nov 3, 69 Feb 3, 70	\$3.85 4.00 4.10 Apr 30, 70	5% 6% " "	b	-	-	b	-	8/40	1½x	1½x to 1 pm, 2x after	2x	2nd & 3rd 1.1/7x	-	-	-
<u>Millwright</u>																
Carpenters, Int'l.	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$5.03 5.28 5.58 5.86 May 31, 71	8% " " " "	20¢ " " " "	10¢ " " " "	- - 10¢ "	\$5.73 6.00 6.43 6.73	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2x 10 mins	c	2 hrs
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 1, 69 May 1, 70	RSW \$3.20 3.60 Apr 30, 71	6% " "	d	-	-	d	-	e/55 May 1, 70 e/52½	1½x ^f	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2x 10 mins	2 hrs	-
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 69 May 1, 70	RSW \$3.85 4.25 Apr 30, 71	6% " "	d	-	-	d	-	e/55 May 1, 70 e/52½	1½x ^f	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2x 10 mins	2 hrs	-

a - 20¢ to health and welfare and S.U.B.

b - Employer pays 50% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.

c - 3 hours for reporting, 4 hours if work commences.

d - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

e - Daily hours not specified.

f - After 12 hours per day.

Table 14 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"	-	5.86	1,70					1.1/15x,	duration			
	May 1, 70	5.37	8%	"	25¢	-	6.28	IF 1¢					3rd	given			
	Nov 1, 70	5.47	"	"	"	-	6.39						1.1/7x,				
	Apr 30, 71					-							Sat & Sun 2x shift rate				
<u>Painter</u>																	
Painters, Loc. 1824	Sep 17, 69	^a \$3.55	6%	-	-	-	\$3.76	-	8/40	1½x	1½x	2x	1.1/8x	-	2 hrs	2 hrs	
	Jan 1, 70	3.75	"	-	-	-	3.98										
	May 1, 70	4.00	"	-	-	-	4.24										
	Sep 1, 70	4.30	"	-	-	-	4.56										
	Jan 1, 71	4.60	"	-	-	-	4.88										
	Sep 17, 69	^b \$3.75	6%	-	-	-	\$3.98										
	Jan 1, 70	3.95	"	-	-	-	4.19										
	May 1, 70	4.20	"	-	-	-	4.45										
	Sep 1, 70	4.50	"	-	-	-	4.77										
	Jan 1, 71	4.80	"	-	-	-	5.09										
	Apr 30, 71					-											
						-											
<u>Plasterer</u>																	
Bricklayers, Loc. 12	May 1, 69	CIR \$4.55	6%	-	-	-	\$4.82	-	8/40 ^c	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	1 hr	
	Nov 1, 69	4.75	"	-	-	-	5.04						1.1/7x	mins			
	Apr 30, 70					-											
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 527	Sep 1, 69	\$4.95	7%	12¢	-	-	\$5.42	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	-	
	Feb 1, 70	5.15	"	"	-	-	5.63						plus 70¢	mins			
	May 31, 70				-	-							per hr, Sat, Sun & Hol 2x plus 70¢ per hr				
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	d	-	
	May 1, 70	5.85	8%	-	-	-	6.32	IF 4¢					1.2/15x				
	Apr 30, 71					-											

a - Brush painter.

b - Spray painter.

c - 9 hours daily, 45 hours weekly may be worked on residential construction.

d - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 14 (cont'd.)

KITCHENER

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Resilient Floor Layer</u>																
Bricklayers, Loc. 12	May 5, 69	\$3.65	5%	4¢	-	-	\$3.87	-	8/40	1½x	1½x 1st 6 hrs, 2x after	2x	2nd & 3rd 1.1/7x	-	-	-
	Jul 1, 69		6%	"	"	"	3.91									
	Nov 3, 69	3.90	"	"	"	"	4.17									
	Feb 3, 70	4.00	"	"	"	"	4.28									
	Apr 30, 70															
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1, 70	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"	"	5.86	IF 1¢								
	May 1, 70	5.37	8%	"	25¢	"	6.28									
	Nov 1, 70	5.47	"	"	"	"	6.39									
	Apr 30, 71															
<u>Rodman</u>																
Structural Iron Workers, Loc. 736	May 1, 69	\$3.87	6%	13¢	-	-	\$4.23	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	2x, no dura- tion given	2 hrs	2 hrs
	Nov 1, 69	3.97	7%	"	-	"	4.38									
	May 1, 70	4.39	8%	"	10¢	"	4.97									
	Nov 1, 70	4.71	"	"	"	"	5.32									
	Apr 30, 71															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 562	May 1, 69	\$3.65	6%	-	-	-	\$3.87	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	a	a
	Nov 1, 69	3.80	"	"	"	"	4.03									
	May 1, 70	4.05	"	"	"	"	4.29									
	Nov 1, 70	4.20	"	"	"	"	4.45									
	Apr 30, 71															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 562	Sep 1, 69	\$4.65	7%	20¢	-	-	\$5.18	IF 1¢	8/40	1½x to midnight, 2x after	2x	2x	2nd & 3rd 1.1/8x, Sat & Sun 2x	-	2 hrs	-
	Jan 1, 70	5.10	"	"	"	"	5.66	IF 2¢								
	Aug 1, 70	5.55	"	"	"	"	6.14									
	Apr 30, 71															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	b	b	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
	Jan 1, 70	5.15	7%	"	"	"	5.56									
	Jul 1, 70	5.40	"	"	"	"	5.83									
	Dec 31, 70															

a - 1 hour up to March 31, 1970, 2 hours after this date.

b - 5¢ to life insurance and pension.

Table 14 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	dura- tion			
	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					3rd	given			
	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,				
	Apr 30, 71												Sat & Sun 2x shift rate				
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 12	May 5, 69	Dry \$3.25	5%	a	-	-	a	-	8/40	1½x	1½x to	2x	1.1/7x	-	-	-	
	Jul 1, 69		6%								1 pm,						
	Nov 3, 69	3.50	"								2x after						
	May 5, 69	Wet \$3.10	5%	a	-	-	a										
	Jul 1, 69		6%														
	Nov 3, 69	3.30	"														
	Apr 30, 70																

a - Employer pays 50% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.

Table 15

LONDON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

LONDON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun. 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 3, 69	4.85	"	"			5.49									
	May 4, 70	5.05	8%	"			5.75									
	Nov 2, 70	5.50	"	44¢			6.38									
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd	Periods and du- ration not given	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢			5.98				Jan 1, 71	1.1/15				
	Jul 1, 70	5.70	"	"			6.31				Hol 2x	3rd				
	Jan 1, 71	5.95	"	"			6.58				plus	1.1/7x				
	Jun 30, 71										15¢ per hr					
<u>Bricklayer</u>																
Bricklayers, Loc. 5	May 1, 69	CI \$4.55	7%	15¢	15¢	5¢	\$5.22	-	8/40	2x	2x	2x	2nd & 3rd	2 x10 mins	2 hrs	1 hr
	May 1, 70	4.95	"	"	"	"	5.65					1.1/2x				
	May 1, 69	R \$4.55	4%	15¢	15¢	5¢	\$5.08	-	a/48							
	May 1, 70	4.95	"	"	"	"	5.50									
	Apr 30, 71															
<u>Carpenter</u>																
Carpenters, Loc. 1946, 2222, & 2451	May 1, 69	\$4.85	7%	b	b	-	\$5.29	-	8/40	2x	2x	2x	2nd & 3rd	10 min every 2 hrs	2 hrs	1 hr
	May 1, 70	5.20	"				5.66					1.1/2x				
	Apr 30, 71											Sat & Sun 2x				
<u>Cement Finisher</u>																
Plasterers, Loc. 151	May 1, 69	\$3.87	7%	-	-	-	\$4.14	-	8/40	1½x	2x	2x	2nd	-	c	c
	Nov 1, 69	4.22	"				4.52					1.1/7x				
	May 1, 70	4.60	"				4.92					3rd				
	Apr 30, 71											1.1/2x Sat & Sun 2x				

a - Daily hours not specified

b - 10¢ to health and welfare and pension.

c - 1 hour within city limits, 2 hours outside

Table 15 (cont'd.)

LONDON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 120	May 1, 69 May 1, 70 Apr 30, 71	\$5.00 5.55	7% 8%	a a	a a	-	\$5.68 6.32	IF 3¢	8/40 Apr 1, 71 1½ hr, 7¼/37½ 2x after	2x Apr 1, 71 1½x 1st ½ hr, 2x after	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	10 mins every 2 hrs	4 hrs	2 hrs
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 90	Dec 3, 68 Dec 5, 69 May 1, 70 Apr 30, 72	\$4.80 5.38	6% " "	10¢ 11¢ "	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-	-	2 hrs	-
<u>Glazier</u>																
Painters, Loc. 1783	Sep 1, 69 May 31, 70	\$3.35	b	c	-	-	d	-	8/40	1½x	1½x	Sun 1½x Hol strght time plus hol pay	plus 5¢	-	-	-
<u>Labourer</u>																
Labourers, Loc. 1059	May 1, 69 Nov 1, 69 May 1, 70 Apr 30, 71	B \$3.75 3.95 4.20	7% " "	- - -	- - -	-	\$4.01 4.23 4.49	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2x 10 mins	2 hrs	1 hr
Labourers, Loc. 1059	Jul 1, 69 Jun 30, 70	SW \$2.55 Jun 30, 70	4%	-	-	-	\$2.65	-	9/45	1½x ^e	-	2x	2nd & 3rd plus 20¢ per hr	2x 5 mins	-	1 hr
<u>Lather</u>																
Lathers, Loc. 360	Jul 1, 69 Nov 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Apr 30, 71	\$4.85 5.30 5.77 5.82 6.26 6.69	7% " " 8% " "	10¢ ^f " " " "	- - - - -	-	\$5.29 ^g 5.77 5.82 6.26 6.69	IPF 10¢	g/37½	2x	2x	2x	1½x	-	-	-

a - 33¢ to health and welfare and pension.

b - 2½ after 1 year's service, 4¢ after 3 years.

c - Employer pays 100% of cost of health and welfare.

d - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

e - After 9 hours per day.

f - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

g - 8 hours Monday to Thursday, 5½ hours Friday.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lather (Cont'd)</u>																	
Lathers, Loc. 562	May 1, 69	CR	\$4.00	5%	a	-	a	\$4.40	-	8/40	1.1/2x	2x	2x	1.1/7x	-	-	-
	Jun 30, 69			6%				4.44									
	Dec 31, 69		4.05	"				4.49									
	Apr 30, 70																
<u>Marble, terrazzo and tile setter</u>																	
Bricklayers, Loc. 5.	May 1, 69		\$4.25	6%	15¢	-	5¢	\$4.71	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2x10 Mins	2 hrs	2 hrs
	Nov 1, 69		4.50	"	"		"	4.97									
	May 1, 70		4.75	"	"		"	5.24									
	Jul 1, 70			7%	"		"	5.28									
	Apr 30, 71																
<u>Millwright</u>																	
Carpenters, Int'l	Sep 2, 69		\$5.03	8%	20¢	10¢	-	\$5.73	IF2¢	8/40	2x	2x	2x	2nd & 3rd Plus 15%	2x10 Mins	b	2 hrs
	Dec 1, 69		5.28	"	"	"	-	6.00	AF2¢								
	Jun 1, 70		5.58	"	"	"	10¢	6.43									
	Dec 1, 70		5.86	"	"	"	"	6.73									
	May 31, 71													2x Shift rate			
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating engineers, Loc. 793	May 1, 69	B	\$4.20	6%	-	-	-	\$4.45	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, every Sat & Sun 2x	10 Mins 2 hrs	2 hrs	1 hr
	May 1, 70		4.55	"				4.82									
	Apr 30, 71																
Operating Engineers, Loc. 793	Jul 1, 69	RSW	\$3.45	6%	-	-	-	\$3.66	-	c/120	1.1/2x ^d	-	2x	-	-	2 hrs	1 hr
	Jul 1, 70		3.65	"				3.87									
	Jul 15, 71																
<u>Operating engineers (Crane Operator)</u>																	
Operating engineers, Loc. 793	May 1, 69	B	\$4.80	6%	-	-	-	\$5.09	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, every Sat & Sun 2x	10 Mins 2 hrs	2 hrs	1 hr
	May 1, 70		5.20	"				5.51									
	Apr 30, 71																

a - 20% to health and welfare and SUB.

b - 3 hrs. for reporting, 4 hrs. if work commences.

c - 120 hours in a two-week period; daily hours not specified.

d - After 120 hours in a two-week period.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineers (Cont'd)</u> <u>(Crane Operator)</u>																
Operating Engineers, Loc. 793	Jul 1, 69 Jul 1, 70 Jul 15, 71	RSW \$3.90 4.10	6%	-	-	-	\$4.13 4.35	-	a/120	1.1/2x ^b	-	2x	-	-	2 hrs	1 hr
<u>Operating Engineers</u> <u>(Hoist Operator)</u>																
Operating Engineers, Loc. 793	May 1, 69 May 1, 70 Apr 30, 71.	B \$4.80 5.20	6% "	-	-	-	\$5.09 5.51	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x Sat & Sun 2x	10 Mins every 2 hrs	2 hrs	1 hr
<u>Operating Engineers</u> <u>(Oiler)</u>																
Operating Engineers, Loc. 793	May 1, 69 May 1, 70 Apr 30, 71	B \$3.60 3.90	6% "	-	-	-	\$3.82 4.13	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x Sat & Sun 2x	10 Mins every 2 hrs	2 hrs	1 hr
Operating Engineers, Local 793	Jul 1, 69 Jul 1, 70 Jul 15, 71	RSW \$2.95 3.15	6% "	-	-	-	\$3.13 3.34	-	a/120	1.1/2x ^b	-	2x	-	-	2 hrs	1 hr
<u>Ornamental Iron Worker</u>																
Structural Iron Workers Loc. 700	May 1, 69 Nov 1, 69 May 1, 70 Apr 30, 71	\$4.93 5.03 5.18	7% " 8%	30¢ " "	10¢ 20¢ 35¢	- - 10¢	\$5.68 5.88 6.34	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/17x Sat & Sun 2x Shift rate	2x, no du- ration given	2 hrs	2 hrs
<u>Painter</u>																
Painters, Loc. 1783	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70 May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	^c \$3.60 3.80 4.05 4.30 ^e \$3.80 4.00 4.25 4.50	6% " " " 6% " " "	15¢ " " " 15¢ " " "	- - - -	- -	\$3.97 4.18 4.44 4.71 \$4.18 4.39 4.66 4.92	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x every 2 hrs	10 Mins every 2 hrs	d	d

a - 120 hours in a two-week period; daily hours not specified.

b - after 120 hours in a two-week period.

c - Brush painter.

d - 1 hour within city limits, 2 hours outside.

e - Spray painter

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plasterer</u>																	
Plasterers, Loc. 159	May 1, 69	\$4.45	6%	10¢	20¢	5¢	\$5.07	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	10Mins	-	-	
	May 1, 70	4.80	"	"	"	"	5.44						1.1/2x	every			
	Apr 30, 71												Sat & Sun 2x	2 hrs			
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 593	May 1, 69	\$4.74	7%	19¢	25¢	5¢	\$5.56	JCBF	8/40	2x	2x	2x	-	-	2 hrs	2 hrs	
	Nov 1, 69	4.89	"	"	"	"	5.72	1/2¢									
	May 1, 70	5.44	8%	"	"	"	6.37	IF 5¢									
	Apr 30, 71																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF 1¢	7 1/2/37 1/2	2x	2x	2x	2nd & 3rd	-	a	-	
	May 1, 70	5.85	8%				6.32	IF 4¢					1.2/15x				
	Apr 30, 71																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 700	May 1, 69	\$4.93	7%	30¢	10¢	-	\$5.68	-	8/40	2x	2x	2x	2nd	2x no	2 hrs	2 hrs	
	Nov 1, 69	5.03	"	"	20¢	-	5.88						1.1/15x	duration			
	May 1, 70	5.18	8%	"	35¢	10¢	6.34						3rd	given			
	Apr 30, 71												1.1/7x Sat & Sun 2x shift rate				
<u>Rodman (reinforcing)</u>																	
Structural Iron Workers, Local 700	May 1, 69	\$4.00	6%	13¢	10¢	-	\$4.47	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	1 hr	
	May 1, 70	4.43	7%	"	"		4.97						1.1/2x	Mins			
	Apr 30, 71																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 473	May 1, 69	\$4.32	7%	20¢	-	-	\$4.82	-	8/40	2x	2x	2x	2nd & 3rd	2x	-	4 hrs ^b	
	May 1, 70	4.82	8%	"			5.41						1.1/2x	10Mins			
	Apr 30, 71																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 473	May 1, 69	\$4.90	7%	c	c	-	\$5.54	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	-	-	
	May 1, 70	5.40	8%				6.13						1 1/2x Sat & Sun 2x	Mins			
	Apr 30, 71																

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.

b - If work commences.

c - 30¢ to health & welfare and pension.

LONDON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Sprinkler Installer</u>																
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	a	a	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-
	Jan 1, 70	5.15	7%				5.56						Plus 15%			
	Jul 1, 70	5.40	"				5.83						per hr			
	Dec. 31, 71															
<u>Structural Steel erector</u>																
Structural Iron Workers, Loc. 700	May 1, 69	\$4.93	7%	30¢	10¢	-	\$5.68	-	8/40	2x	2x	2x	2nd	2x no	2 hrs	2 hrs
	Nov 1, 69	5.03	"	"	20¢	-	5.88						1.1/15x	duration		
	May 1, 70	5.18	8%	"	35¢	10¢	6.34						1.1/7x	given		
	Apr 30, 71												Sat & Sun 2x Shift rates			
<u>Terrazzo Machine Operator</u>																
Terrazzo Wkrs. Helpers, Loc. 187	May 1, 69	Dry \$3.75	6%	-	-	-	\$3.98	-	8/40	2x	2x	2x	2nd & 3rd	2x10	2 hrs	2 hrs
	Nov 1, 69	3.85	"				4.08						1½x Sat &	Mins		
	May 1, 70	4.05	"				4.29						Sun 2x			
	Nov 1, 70	4.25	"				4.51									
	May 1, 69	Net \$3.30	6%	-	-	-	\$3.50									
	Nov 1, 69	3.40	"				3.60									
	May 1, 70	3.55	"				3.76									
	Nov 1, 70	3.70	"				3.92									
	Apr 30, 71															

a - 5¢ to life insurance and pension.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs	
	Nov 3, 69	4.85	"	"			5.49										
	May 4, 70	5.05	8%	"			5.75										
	Nov 2, 70	5.50	"	44¢			6.38										
	Apr 30, 71																
<u>Boilermaker</u>																	
Boilermakers Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd	Periods	4 hrs	2 hrs	
	Jan 1, 70	5.40	"	15¢			5.98					Jan 1, 71	1.1/15x,	and dur-			
	Jul 1, 70	5.70	"	"			6.31					Hols 2x	3rd	ation			
	Jan 1, 71	5.95	"	"			6.58					plus 15¢	1.1/7x	not			
	Jun 30, 71											per hr		given			
<u>Bricklayer</u>																	
Bricklayers, Loc. 4	May 1, 69	\$4.65	7%	15¢	-	-	\$5.13	-	8/40	2x	2x	2x	1st	2x,	2 hrs	-	
	Nov 1, 69	4.80	"	"			5.29						1.1/15x,	no dur-			
	Jan 1, 70	5.00	"	"			5.50						2nd & 3rd	ation			
	Apr 30, 70												1.1/5x,	given			
													Sat & Sun				
													1st 2x,				
													2nd & 3rd				
													2.2/15x				
<u>Carpenter</u>																	
Carpenters, Loc. 38	Jul 1, 69	\$4.53	7%	20¢	-	-	\$5.05	-	8/40	2x	2x	2x	2nd	10 mins	2 hrs	2 hrs	
	Nov 1, 69	4.83	"	"			5.37						1.1/4x,	every			
	Apr 30, 70												3rd	2 hrs			
													1.1/2x				
<u>Electrician</u>																	
Electrical Workers, Loc. 303	May 1, 69	CI \$4.95	7%	20¢	-	-	\$5.50	IF 2¢	8/40	2x	2x	2x	2nd	-	2 hrs	-	
	Nov 1, 69	5.15	"	"			5.71						1.1/7x,				
	May 1, 70	5.50	8%	"			6.14						3rd				
	Nov 1, 70	5.60	"	"			6.25						1.2/7x				
	May 1, 69	R \$3.71	7%	20¢	-	-	\$4.17	IF 2¢	8/40	2x	2x	2x	2nd	-	2 hrs	-	
	Nov 1, 69	3.86	"	"			4.33						1.1/7x,				
	May 1, 70	4.13	8%	"			4.66						3rd				
	Nov 1, 70	4.20	"	"			4.74						1.2/7x				
	Apr 30, 71																

Table 16 (cont'd.)

NIAGARA FALLS

Niagara Falls

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 3, 68	\$4.80	6%	10¢	15¢	-	\$5.34	EF ½¢	8/40	2x	2x	Sun & unpaid hol 2x,	-	-	2 hrs	-	
	Dec 5, 69	5.38	"	11¢	16¢	-	5.97					Paid hol					
	May 1, 70		"	"	17¢	-	5.98					2x plus hol pay					
	Apr 30, 72																
<u>Glazier</u>																	
Painters, Loc. 1834	Aug 14, 69	\$3.80	4%	12.4¢	3.8¢	-	\$4.11	-	8/40	1½x 1st 4 hrs,	1½x to noon,	Sun 2x, Hol	-	-	-	-	
	Jan 1, 70	4.00	"	"	"	-	4.32			2x after	2x after	Hol					
	Jun 1, 70	4.30	"	"	"	-	4.63					stright time					
	Jan 1, 71	4.50	"	"	"	-	4.84					plus hol pay					
	May 31, 71																
<u>Labourer</u>																	
Labourers, Loc. 837	May 1, 69	B \$3.20	7%	10¢	-	-	\$3.42	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x,	2x 10 mins	1st 1 hr,	-	
	Nov 1, 69	3.35	"	15¢	-	-	3.73						Sat & Sun 2x		2nd & 3rd	-	
	Jan 1, 70	3.60	"	"	-	-	4.00								2 hrs	-	
	Apr 30, 70																
Labourers, Loc. 837	Feb 1, 69	T \$3.50	6%	-	-	-	\$3.71	-	a/48	1½x	1½x	2x	2nd plus 15¢ per hr,	2x 10 mins	1st 1 hr,	-	
	Nov 1, 69	3.55	"	-	-	-	3.76						3rd plus 25¢ per hr		2nd & 3rd	-	
	Apr 30, 70														2 hrs	-	
<u>Lather</u>																	
Lathers, Loc. 145	Jul 1, 69	\$4.80	33¢	10¢ ^b	-	-	\$5.23	IPF	c/37½	2x	2x	2x	1½x	-	-	-	
	Nov 1, 69	5.05	35¢	"	-	-	5.50	10¢									
	May 1, 70	5.40	39¢	"	-	-	5.89										
	Nov 1, 70	5.70	44¢	"	-	-	6.24										
	Apr 30, 71																
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	d	-	d	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-	
	Jun 30, 69		6%	"	-	-	4.44										
	Dec 31, 69	4.05	"	"	-	-	4.49										
	Apr 30, 70																

a - Daily hours not specified.

b - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

c - 8 hours Monday to Thursday, 5½ hours Friday.

d - 20¢ to health and welfare and S.U.B.

Table 16 (cont'd.)

NIAGARA FALLS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Marble, Terrazzo and Tile Setter</u>																			
Bricklayers, Locs. 27 & 32	May 1, 69	a \$4.02	6%	15¢	-	-	\$4.41	-	8/40	2x	2x	2x	2nd	2x,	2 hrs	-			
	Nov 1, 69	4.17	"	"	"	"	4.57	"	"	"	"	"	1.1/8x,	no dur-	"	"			
	Jan 1, 70	4.32	"	"	"	"	4.73	"	"	"	"	"	3rd	ation	"	"			
													1.1/4x	given					
	May 1, 69	b \$3.85	6%	15¢	-	-	\$4.23	-	"	"	"	"							
	Nov 1, 69	4.00	"	"	"	"	4.39	"	"	"	"	"							
	Jan 1, 70	4.15	"	"	"	"	4.55	"	"	"	"	"							
		Apr 30, 70																	
<u>Millwright</u>																			
Carpenters, Int'l.	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	c	2 hrs			
	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢	"	"	"	"	plus 15¢	mins	"	"			
	Jun 1, 70	5.58	"	"	"	10¢	6.43	"	"	"	"	"	per hr,	"	"	"			
	Dec 1, 70	5.86	"	"	"	"	6.73	"	"	"	"	"	Sat & Sun	"	"	"			
		May 31, 71											2x	"	"	"			
													shift rate						
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 69	RSW \$3.75	6%	d	-	-	d	-	10/50	1½x	1½x	2x	2nd	2x 10	2 hrs	2 hrs			
	Nov 1, 69	3.85	"	"	"	"	"	"	"	"	to noon,	"	plus 10¢	mins	"	"			
		Apr 30, 70									2x after	"	3rd	"	"	"			
													plus 15¢						
													per hr						
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 69	RSW \$4.30	6%	d	-	-	d	-	10/50	1½x	1½x	2x	2nd	2x 10	2 hrs	2 hrs			
	Nov 1, 69	4.40	"	"	"	"	"	"	"	"	to noon,	"	plus 10¢	mins	"	"			
		Apr 30, 70									2x after	"	3rd	"	"	"			
													plus 15¢						
													per hr						
<u>Operating Engineer (Oiler)</u>																			
Operating Engineers, Loc. 793	May 1, 69	RSW \$3.30	6%	d	-	-	d	-	10/50	1½x	1½x	2x	2nd	2x 10	2 hrs	2 hrs			
	Nov 1, 69	3.40	"	"	"	"	"	"	"	"	to noon,	"	plus 10¢	mins	"	"			
		Apr 30, 70									2x after	"	3rd	"	"	"			
													plus 15¢						
													per hr						

a - Marble setter.

b - Terrazzo and tile setter.

c - 3 hours for reporting, 4 hours if work commences.

d - Employer pays 100% of cost of health and 50% of cost of welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

Table 16 (cont'd.)

NIAGARA FALLS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1, 8/40	2x	2x	2x	2nd	2x,	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"	-	5.86	70				1.1/15x,	no dur-			
	May 1, 70	5.37	8%	"	25¢	-	6.28	IF 1¢				3rd	ation			
	Nov 1, 70	5.47	"	"	"	-	6.39					1.1/7x,	given			
	Apr 30, 71					-						Sat & Sun 2x shift rate				
<u>Painter</u>																
Painters, Loc. 407	Mar 1, 69	^a \$3.40	5%	10¢	-	-	\$3.67	- 8/40	1½x 1st 7 hrs, 2x after	-	Sun 2x, Hol 1½x	1.1/8x	-	-	-	
	Mar 1, 69	^b \$3.55 Feb 28, 70	5%	10¢	-	-	\$3.83									
<u>Plasterer</u>																
Bricklayers, Loc. 4	May 1, 69	\$4.65	7%	15¢	-	-	\$5.13	- 8/40	2x	2x	2x	1st	2x,	2 hrs	-	
	Nov 1, 69	4.80	"	"	-	-	5.29					1.1/15x,	no dur-			
	Jan 1, 70	5.00	"	"	-	-	5.55					2nd & 3rd	ation			
	Apr 30, 70					-						1.1/5x	given			
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 666	May 1, 69	\$4.85	7%	25¢	-	-	\$5.44	- 8/40	2x	2x	2x	2nd	-	2 hrs	-	
	Nov 1, 69	5.05	"	"	-	-	5.65					1.1/7x,				
	May 1, 70	5.35	8%	"	-	-	6.03					3rd				
	Nov 1, 70	5.50	"	"	-	-	6.19					1.2/7x,				
	Apr 30, 71					-						Sat & Sun 2x				
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF 1¢ 7½/	2x	2x	2x	2nd & 3rd	-	c	-	
	May 1, 70	5.85	8%	-	-	-	6.32	IF 4¢ 37½				1.2/15x				
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1, 8/40	2x	2x	2x	2nd	2x,	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"	-	5.86	70				1.1/15x,	no dur-			
	May 1, 70	5.37	8%	"	25¢	-	6.28	IF 1¢				3rd	ation			
	Nov 1, 70	5.47	"	"	"	-	6.39					1.1/7x,	given			
	Apr 30, 71					-						Sat & Sun 2x shift rate				

a - Brush painter.

b - Spray painter.

c - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 16 (cont'd)

NIAGARA FALLS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Rodman</u>																
Structural Iron Workers, Loc. 736	May 1, 69	\$3.87	6%	13¢	-	-	\$4.23	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	2x, no dur- ation given	2 hrs	2 hrs
	Nov 1, 69	3.97	7%	"	"	-	4.38	-								
	May 1, 70	4.39	8%	"	10¢	-	4.97	-								
	Nov 1, 70	4.71	"	"	"	-	5.32	-								
	Apr 30, 71															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 568	May 1, 69	\$3.80	6%	-	-	-	\$4.03	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
	Nov 1, 69	4.00	"	-	-	-	4.24	-								
	Apr 30, 70															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 537	Jun 30, 69	\$4.90	7%	25¢	-	-	\$5.49	-	8/40	Cl. 2x, R. 1½x to 10 pm, 2x after	2x	2x	2nd 1½x, 3rd 1.2/7x	-	2 hrs	-
	Nov 1, 69	5.10	"	"	"	-	5.71	-								
	May 1, 70	5.45	8%	"	"	-	6.14	-								
	Nov 1, 70	5.55	"	"	"	-	6.24	-								
	Apr 30, 71															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	a	a	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr	-	-	-
	Jan 1, 70	5.15	7%	"	-	-	5.56	-								
	Jul 1, 70	5.40	"	"	-	-	5.83	-								
	Dec 31, 70															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1, 69	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dur- ation given	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"	-	5.86	Nov 1, 69								
	May 1, 70	5.37	8%	"	25¢	-	6.28	IF 1¢								
	Nov 1, 70	5.47	"	"	"	-	6.39									
	Apr 30, 71															
<u>Terrazzo Machine Operator</u>																
Bricklayers, Locs. 4, 27 & 32	May 1, 69	Dry \$3.36	6%	15¢	-	-	\$3.71	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2x, no dur- ation given	2 hrs	-
	Nov 1, 69	3.51	"	"	-	-	3.87	-								
	Jan 1, 70	3.66	"	"	-	-	4.03	-								
	May 1, 69	Wet \$3.13	6%	15¢	-	-	\$3.47	-								
	Nov 1, 69	3.28	"	"	-	-	3.63	-								
Jan 1, 70	3.43	"	"	-	-	3.79	-									
	Apr 30, 70															

a - 5¢ to life insurance and pension.

Table 17 (cont'd.)

NORTH BAY

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 1687	Feb 1, 70	CIR \$5.55 ^a	8%	30¢	-	-	\$6.29	-	8/40	2x	2x	2x	2nd	2x 10	4 hrs	2 hrs
	Jun 1, 70	6.05	"	"			6.83						1.1/7x,	mins		
	Jan 1, 71	6.62	"	"			7.45						3rd			
	Jun 1, 71	7.12	"	"			7.99						1.1/3x			
	Dec 31, 71															
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 50	Aug 2, 69	\$5.19	6%	11¢	16¢	-	\$5.77	EF ½¢	8/40	2x	2x	Sun &	-	-	2 hrs	-
	May 1, 70		"	"	17¢		5.78					unpaid Hol 2x, paid Hol 2x plus hol pay				
		Apr 30, 72														
<u>Labourer</u>																
Labourers, Loc. 493	May 1, 69	B \$2.85	5%	-	-	-	\$2.99	-	b/44	1½x	1½x	2x	2nd	-	2 hrs	1 hr
	Jul 1, 69		6%				3.02						1.1/15x,			
	Nov 1, 69	2.90	"				3.07						3rd			
		Jan 16, 70											1.1/7x			
Labourers, Loc. 493	Mar 1, 69	RSW \$2.45	6%	-	-	-	\$2.60	-	c/55	1½x ^d	-	2x	-	-	2 hrs	-
	Nov 1, 69	2.55	"				2.70									
		Mar 1, 70														
<u>Lather</u>																
Lathers, Loc. 538	Jul 1, 69	\$4.90	7%	10¢ ^e	-	-	\$5.34 ^e	IPF	f/37½	2x	2x	2x	1½x	-	-	-
	Nov 1, 69	5.15	"	"			5.61	10¢								
	May 1, 70	5.45	"	"			5.93									
	Jul 1, 70		"	"			5.99									
	Nov 1, 70	5.80	"				6.36									
		Apr 30, 71														
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	g	-	g	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
	Jun 30, 69		6%				4.44									
	Dec 31, 69	4.05	"				4.49									
		Apr 30, 70														
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 28	Dec 15, 69	\$4.15	6%	-	-	-	\$4.40	-	8/40	1½x	1½x	2x	plus 20¢	-	2 hrs	2 hrs
	May 1, 70	4.30	7%				4.60						per hr			
	Nov 1, 70	4.75	8%				5.13									
		Apr 30, 71														

a - New agreement was received after Part 1 was printed.

b - 9 hours Monday to Thursday, 8 hours Friday.

c - Daily hours not specified.

d - After 110 hours in a two-week period.

e - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

f - 8 hours Monday to Thursday, 5½ hours Friday.

g - 20¢ to health and welfare and S.U.B.

Table 17 (cont'd.)

NORTH BAY

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Millwright</u>																	
Carpenters, Int'l.	Sep 2, 69	\$4.92	8%	20¢	10¢	-	\$5.61	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr, Sat & Sun 2x shift rate	2x 10 mins	a	2 hrs	
	Dec 1, 69	5.17	"	"	"	-	5.88	AF 2¢									
	Jun 1, 70	5.47	"	"	"	10¢	6.31										
	Dec 1, 70	5.80	"	"	"	"	6.66										
	May 31, 71																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Aug 25, 69	B \$4.50	7%	-	-	-	\$4.82	-	8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs	
	May 1, 70	5.10	8%				5.51										
	Nov 1, 70	5.30	"				5.72										
	Apr 30, 71																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Aug 25, 69	B \$5.00	7%	-	-	-	\$5.35	-	8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs	
	May 1, 70	5.75	8%				6.21										
	Nov 1, 70	5.95	"				6.43										
	Apr 30, 71																
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Aug 25, 69	B \$5.00	7%	-	-	-	\$5.35	-	8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs	
	May 1, 70	5.75	8%				6.21										
	Nov 1, 70	5.95	"				6.43										
	Apr 30, 71																
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	Aug 25, 69	B \$3.60	7%	-	-	-	\$3.85	-	8/40	2x	2x	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs	
	May 1, 70	4.00	8%				4.32										
	Apr 30, 71																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 786	Jun 30, 69	\$4.97	8%	23¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x 1.1/7	2x, no dura- tion given	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"		5.91										
	May 1, 70	5.37	"	"	25¢		6.28										
	Nov 1, 70	5.47	"	"	"		6.39										
	Apr 30, 71																

a - 3 hours for reporting, 4 hours if work commences.

Table 17 (cont'd.)

NORTH BAY

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 800	May 1, 69	CIR \$5.37	8%	a	a	-	\$5.97	-	8/40	2x	2x	2x	2nd	2x 10	4 hrs	2 hrs
	May 1, 70	6.15 Apr 30, 71	"	"	"	"	6.81	"	"	"	"	"	1.1/5x, 3rd 1.1/2x, Sat & Sun 2x	mins		
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 69	\$4.62	7%	-	-	-	\$4.94	IF 1¢	7 1/2/37 1/2	2x	2x	2x	2nd & 3rd	-	b	-
	May 1, 70	5.12 Apr 30, 71	8%	"	"	"	5.53	IF 4¢	"	"	"	"	1.2/15x			
<u>Rigger</u>																
Structural Iron Workers, Loc. 786	Jun 30, 69	\$4.97	8%	23¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"	"	5.91	"	"	"	"	"	1.1/7x,	dura- tion		
	May 1, 70	5.37	"	"	25¢	"	6.28	"	"	"	"	"	Sat & Sun	given		
	Nov 1, 70	5.47	"	"	"	"	6.39	"	"	"	"	"	2x 1.1/7			
	Apr 30, 71															
<u>Rodman</u>																
Structural Iron Workers, Loc. 786	Jul 28, 69	\$4.10	8%	23¢	-	-	\$4.66	-	8/40	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	2 hrs
	Nov 1, 69	4.30	"	"	"	"	4.87	"	"	"	"	"	1.1/15x	mins		
	May 1, 70	4.50	"	"	15¢	"	5.24	"	"	"	"	"				
	Nov 1, 70	4.60	"	"	"	"	5.35	"	"	"	"	"				
	Apr 30, 71															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 47	May 1, 69	\$4.85	8%	15¢	-	-	\$5.39	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	-
	Nov 1, 69	5.15	"	"	"	"	5.71	"	"	"	"	"	1.1/7x	mins		
	May 1, 70	5.55	"	"	"	"	6.14	"	"	"	"	"				
<u>Sprinkler Installer</u>																
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	c	c	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-
	Jan 1, 70	5.15	7%	"	"	"	5.56	"	"	"	"	"	plus 15%			
	Jul 1, 70	5.40	"	"	"	"	5.83	"	"	"	"	"	per hr			
	Dec 31, 70															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 786	Jun 30, 69	\$4.97	8%	23¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"	"	5.91	"	"	"	"	"	1.1/7x,	dura- tion		
	May 1, 70	5.37	"	"	25¢	"	6.28	"	"	"	"	"	Sat & Sun	given		
	Nov 1, 70	5.47	"	"	"	"	6.39	"	"	"	"	"	2x 1.1/7			
	Apr 30, 71															

a - 17¢ to health and welfare and pension.

b - 2 hours if notified during first hour, 4 hours if not notified during first hour.

c - 5¢ to life insurance and pension.

Table 18

OAKVILLE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

OAKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 3, 69	4.85	"	"	"	"	5.49	"	"	"	"	"	"	"	"	"
	May 4, 70	5.05	8%	"	"	"	5.75	"	"	"	"	"	"	"	"	"
	Nov 2, 70	5.50	"	44¢	"	"	6.38	"	"	"	"	"	"	"	"	"
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd	Periods	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢	"	"	5.98	"	"	"	"	Jan 1, 71	1.1/15x,	and du-	"	"
	Jul 1, 70	5.70	"	"	"	"	6.31	"	"	"	"	Hol 2x	3rd	ration	"	"
	Jan 1, 71	5.95	"	"	"	"	6.58	"	"	"	"	plus 15¢	1.1/7x	not	"	"
	Jun 30, 71											per hr		given		
<u>Bricklayer</u>																
Bricklayers, Loc. 2	Jul 21, 69	\$5.00	6%	13¢	-	10¢	\$5.53	IF 1¢	8/40	1½x 1st	2x	2x	2nd	2x 10	2 hrs	2 hrs
	Jan 1, 70	5.35	7%	25¢	10¢	"	6.17	"	a/37½	3 hrs,	"	"	1.1/7x,	mins	"	"
	Jul 1, 70	5.70	8%	"	20¢	15¢	6.76	"	"	2x after	"	"	3rd	"	"	"
	Apr 30, 71												1.1/2x,	"	"	"
													Sat, Sun	"	"	"
Bricklayers, Loc. 2	R		AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.													
<u>Carpenter</u>																
Carpenters, Locs. 27, 666, 681, 1963, 3227 & 3233	Jul 14, 69	\$4.75	7%	10¢	-	-	\$5.18	-	8/40	1½x 1st	2x	2x	2nd	2x, no	1 hr	1 hr
	Nov 1, 69	5.00	"	"	"	"	5.45	"	"	3 hrs,	"	"	1.1/7x,	duration	"	"
	May 1, 70	5.40	8%	"	"	"	5.93	"	"	2x after	"	"	3rd	given	"	"
	Nov 1, 70	5.70	"	"	"	"	6.26	"	"	"	"	"	1.1/2x	"	"	"
	Jan 1, 71	6.00	"	"	"	"	6.58	"	"	"	"	"	"	"	"	"
	Apr 30, 71															
Carpenters, Loc. 1190	R		AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.													
<u>Cement Finisher</u>																
Plasterers, Loc. 298	Sep 8, 69	\$4.10	7%	10¢	-	-	\$4.49	-	8/40	1½x	2x	2x	2nd	2x, no	2 hrs	1 hr
	Jan 1, 70	4.35	"	15¢	"	"	4.80	"	"	"	"	"	1.1/6x,	duration	"	"
	May 1, 70	4.75	8%	"	"	"	5.28	"	"	"	"	"	3rd	given	"	"
	Nov 1, 70	5.10	"	20¢	"	"	5.71	"	"	"	"	"	1.1/2x	"	"	"
	Apr 30, 71															

a - 8 hours Monday to Thursday, 5½ hours Friday.

Table 18 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday			Sunday and Holidays	General	Inclement Weather
<u>Cement Finisher</u>																
Plasterers, Loc. 598	Jul 12, 69	\$4.30	7%	10¢	-	-	\$4.70	PER ^a	8/40	1½x	2x	2x	2nd ^a	2x, no	1 hr	1 hr
	Nov 1, 69	4.50	"	"			4.92	3¢					1.1/4x,	duration		
	May 1, 70	4.90	8%	12¢			5.41						3rd	given		
	Nov 1, 70	5.30	"	"			5.84						1.1/2x			
	Apr 30, 71															
<u>Electrician</u>																
Electrical Workers, Loc. 105	Nov 3, 69	\$5.59	9%	16¢	-	-	\$6.25	IF 5¢	b/36	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	2 hrs
	May 1, 70	6.29	"	"			7.02						Mon-Thurs	mins		
	Nov 1, 70	6.89	"	"			7.67						1.1/7x,			
	Apr 30, 71												Fri 1½x			
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 50	Aug 2, 69	\$5.19	6%	11¢	16¢	-	\$5.77	EF ½¢	8/40	2x	2x	Sun &	-	-	2 hrs	-
	May 1, 70		"	"	17¢		5.78					unpaid Hol 2x, paid Hol 2x plus hol pay				
<u>Glazier</u>																
Painters, Loc. 1819	Aug 11, 69	\$4.20	7%	15¢	-	-	\$4.64	-	8/40	2x	2x	2x	1.1/7x	-	-	-
	Nov 1, 69	4.60	"	"			5.07									
	May 1, 70	5.00	"	"			5.30									
	Nov 1, 70	5.45	8%	"			6.04									
	Apr 30, 71															
<u>Labourer</u>																
Labourers, Loc. 183	Feb 1, 69	SW \$3.15	6%	-	-	-	\$3.34	-	c/50	1½x ^d	1½x	2x	2nd	-	4 hrs	1 hr
	Nov 1, 69	3.20	"				3.39						plus 10¢			
	Jan 31, 70												3rd			
Labourers, Loc. 183	Feb 1, 69	SW \$3.10	6%	-	-	-	\$3.28	-	10/50	1½x	1½x	2x	2nd	-	4 hrs	1 hr
	Nov 1, 69	3.15	"				3.34						plus 10¢			
													3rd			
													plus 15¢			
													per hr			

a - Applies only to Floor Finishing Contractors.

b - 8 hours Monday to Thursday, 4 hours Friday.

c - Daily hours not specified.

d - After 50 hours per week.

Table 18 (cont'd.)

OAKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Labourer (cont'd)</u>																	
Labourers, Loc. 183 (cont'd)	Feb 1, 69	T \$3.30	6¢	-	-	-	\$3.49	-	a/48	1½x ^b	1½x	2x	2nd	-	4 hrs	1 hr	
	Nov 1, 69	3.35 Jan 31, 70	"	"	"	"	3.55	"	"	"	"	"	plus 15¢ per hr, 3rd plus 25¢ per hr	"	"	"	
Labourers, Loc. 506	Jun 3, 69	B \$3.50	7¢	15¢	-	-	\$3.90	-	8/40	1½x 1st	2x	2x	plus 45¢ per hr	2x, no dura- tion given	2 hrs	1 hr	
	Nov 1, 69	3.70	"	"	"	"	4.11	"	"	3 hrs,	"	"	"	"	"	"	
	May 1, 70	3.90	8¢	20¢	"	"	4.41	"	"	2x after	"	"	"	"	"	"	
	Nov 1, 70	4.05	"	"	"	"	4.57	"	"	"	"	"	"	"	"	"	
		Apr 30, 71	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"
Labourers, Loc. 837	Feb 1, 69	Rd \$3.15	6¢	-	-	-	\$3.34	-	a/50	1½x ^c	1½x	1½x	-	2x 10 mins	4 hrs	1 hr	
	Nov 1, 69	3.20 Jan 31, 70	"	"	"	"	3.39	"	"	"	"	"	"	"	"	"	
<u>Lather</u>																	
Lathers, Loc. 97	Jul 1, 69	\$4.90	7¢	10¢ ^d	-	-	\$5.34 ^d	IPF	e/37½	2x	2x	2x	1½x	-	-	-	
	Nov 1, 69	5.30	"	"	"	"	5.77	10¢	"	"	2x	2x	"	"	"	"	
	May 1, 70	5.70	"	"	"	"	6.20	"	"	"	"	"	"	"	"	"	
	Jul 1, 70	"	8¢	"	"	"	6.26	"	"	"	"	"	"	"	"	"	
	Nov 1, 70	6.10	"	"	"	"	6.69	"	"	"	"	"	"	"	"	"	
		Apr 30, 71	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"
Lathers, Loc. 562	May 1, 69	CR \$4.00	5¢	f	-	f	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-	
	Jun 30, 69	"	6¢	"	"	"	4.44	"	"	"	"	"	"	"	"	"	
	Dec 31, 69	4.05	"	"	"	"	4.49	"	"	"	"	"	"	"	"	"	
		Apr 30, 70	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 31	May 1, 69	g \$4.12	4¢	10¢	-	-	\$4.38	-	8/40	1½x 1st	2x	2x	2nd & 3rd	1x, no	2 hrs	-	
	Nov 1, 69	4.27	"	"	"	"	4.54	"	"	3½ hrs,	"	"	1.1/7x	dura- tion given	"	"	
	Jan 1, 70	4.42	"	"	"	"	4.70	"	"	2x after	"	"	"	"	"	"	
	May 1, 69	h \$3.95	4¢	10¢	-	-	\$4.21	"	"	"	"	"	"	"	"	"	
	Nov 1, 69	4.10	"	"	"	"	4.36	"	"	"	"	"	"	"	"	"	
	Jan 1, 70	4.25	"	"	"	"	4.52	"	"	"	"	"	"	"	"	"	
		Apr 30, 70	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"
			"	"	"	"	"	"	"	"	"	"	"	"	"	"	"

a - Daily hours not specified.

b - After 48 hours per week.

c - After 11 hours per day.

d - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

e - 8 hours Monday to Thursday, 5½ hours Friday.

f - 20¢ to health and welfare and S.U.B.

g - Marble Setter.

h - Terrazzo and Tile Setters.

Table 18 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Millwright</u>																	
Carpenters, Int'l.	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	a	2 hrs	
	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢					plus 15¢	mins			
	Jun 1, 70	5.58	"	"	"	10¢	6.43						Sat & Sun				
	Dec 1, 70	5.86	"	"	"	"	6.73						2x				
	May 31, 71												shift rate				
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Jun 4, 69	B \$4.45	7%	-	-	-	\$4.76	-	8/40	1½x 1st	1½x 1st	2x	2nd	2x, no	4 hrs	b	
	May 1, 70	5.00	8%				5.40			2 hrs,	2 hrs,		plus 25¢	dura- tion given			
	Apr 30, 71									2x after	2x after		3rd				
													plus 35¢				
													per hr				
Operating Engineers, Loc. 793	Feb 1, 69	Rd \$3.60	6%	-	-	-	\$3.82	-	10/50	1½x	1½x	2x	2nd	-	4 hrs	1 hr	
	Nov 1, 69	3.75	"				3.98						plus 10¢				
	Jan 31, 70												3rd				
													plus 15¢				
													per hr				
Operating Engineers, Loc. 793	Feb 1, 69	SW \$3.75	6%	-	-	-	\$3.98	-	10/50	1½x	1½x	2x	2nd	-	4 hrs	1 hr	
	Nov 1, 69	3.90	"				4.13						plus 10¢				
	Jan 31, 70												3rd				
													plus 15¢				
													per hr				
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Jun 4, 69	B \$5.00	7%	-	-	-	\$5.35	-	8/40	1½x 1st	1½x 1st	2x	2nd	2x, no	4 hrs	b	
	May 1, 70	5.60	8%				6.05			2 hrs,	2 hrs,		plus 25¢	dura- tion given			
	Apr 30, 71									2x after	2x after		3rd				
													plus 35¢				
													per hr				
Operating Engineers, Loc. 793	Feb 1, 69	Rd \$3.90	6%	-	-	-	\$4.13	-	10/50	1½x	1½x	2x	2nd	-	4 hrs	1 hr	
	Nov 1, 69	4.05	"				4.29						plus 10¢				
	Jan 31, 70												3rd				
													plus 15¢				
													per hr				
Operating Engineers, Loc. 793	Feb 1, 69	SW \$4.35	6%	-	-	-	\$4.61	-	10/50	1½x	1½x	2x	2nd	-	4 hrs	1 hr	
	Nov 1, 69	4.50	"				4.77						plus 10¢				
	Jan 31, 70												3rd				
													plus 15¢				
													per hr				

a - 3 hours for reporting, 4 hours if work commences.

b - 2 hours for reporting, 4 hours if work commences.

Table 18 (cont'd.)

OAKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc. 793	Jun 4, 69 May 1, 70	B \$5.00 5.60 Apr 30, 71	7% 8%	-	-	-	\$5.35 6.05	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dura- tion given	4 hrs	a
<u>Operating Engineer (Oiler)</u>																
Operating Engineers, Loc. 793	Jun 4, 69 May 1, 70	B \$3.55 3.90 Apr 30, 71	7% 8%	-	-	-	\$3.80 4.21	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dura- tion given	4 hrs	a
Operating Engineers, Loc. 793	Feb 1, 69 Nov 1, 69	SW \$3.25 3.40 Jan 31, 70	6% "	-	-	-	\$3.45 3.60	-	10/50	1½x	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Locs. 721 & 736 ^b	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% " 8% "	23¢ " " "	10¢ " 25¢ "	-	\$5.65 5.86 6.28 6.39	May 1,70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
<u>Painter</u>																
Painters, Loc. 46	May 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Jan 1, 71	^c \$4.10 4.30 4.80 5.00 5.15 Apr 30, 71	7% " 8% " "	15¢ " " " "	-	-	\$4.54 4.75 5.33 5.55 5.71	IPF 5¢	8/40	2x	2x	2x	1.1/7x	10 mins periods not given	-	-
	May 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Jan 1, 71	^d \$4.35 4.55 5.05 5.25 5.40 Apr 30, 71	7% " 8% " "	15¢ " " " "	-	-	\$4.80 5.02 5.60 5.82 5.98									

a - 2 hours for reporting, 4 hours if work commences.

b - Local 721's Agreement covers Ford Motor Co. premises and Local 736's Agreement covers the remainder of Oakville.

c - Brush painter.

d - Spray painter.

Table 18 (cont'd.)

OAKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Painter (cont'd)</u>																
Painters, Loc. 1891	May 26, 69	R ^a \$3.45	5%	15¢	-	-	\$3.77	-	8/40	2x	2x	2x	1.1/7x	10 mins periods not given	-	-
	Nov 1, 69	3.60	"	"	"	"	3.93									
	May 1, 70	3.95	"	"	"	"	4.30									
	Nov 1, 70	4.15	"	"	"	"	4.51									
	Apr 30, 71															
<u>Plasterer</u>																
Plasterers, Loc. 48	May 1, 69	\$4.60	6%	10¢	20¢	5¢	\$5.23	-	b/37½	2x	2x	2x	2nd 1.1/2x, 3rd 2x	-	-	-
	Jul 1, 69		7%	"	"	"	5.27									
	Nov 1, 69	5.00	"	"	"	"	5.70									
	May 1, 70	5.40	"	"	"	"	6.13									
	Jul 1, 70		8%	"	"	"	6.18									
	Nov 1, 70	5.80	"	"	"	"	6.61									
	Apr 30, 71															
Plasterers, Loc. 117	May 1, 69	R \$4.05	6%	8¢	-	8¢	\$4.45	-	8/40	1½x to 10 pm, 2x after	2x	2x	-	-	2 hrs	-
	Nov 1, 69	4.20	"	"	"	"	4.61									
	May 1, 70	4.35	"	"	"	"	4.77									
	Nov 1, 70	4.50	"	"	"	"	4.93									
	Apr 30, 71															
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 46	Jun 23, 69	CI \$5.37	8%	10¢	10¢	5¢	\$6.05	TF 1¢	7½/37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x, Sat & Sun 2x shift rate	2x 15 mins	4 hrs	-
	May 1, 70	6.15	"	15¢	15¢	"	6.99	PEF 4¢								
	Apr 30, 71															
Plumbers, Loc. 46	Jul 1, 69	R \$4.50	5%	8¢	8¢	5¢	\$4.94	PEF	9/45	1½x	1½x	1½x	-	2x 15 mins	4 hrs	-
	Nov 1, 69	4.70	"	"	"	"	5.15	5¢	Jan							
	May 1, 70	5.10	6%	10¢	10¢	"	5.66		1,71							
	Nov 1, 70	5.35	"	"	"	"	5.92		8½/42½							
	Apr 30, 71															
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	c	-
	May 1, 70	5.85	8%				6.32	IF 4¢								
	Apr 30, 71															
<u>Resilient Floor Layer</u>																
Carpenters, Loc. 2965	May 1, 69	\$3.98	6%	12¢	-	-	\$4.34	-	8/40	1½x 1st 3½ hrs, 2x after	1½x 1st 8 hrs, 2x after	2x	1.1/4x	-	2 hrs	-
	Nov 1, 69	4.13	"	"			4.50									
	Apr 30, 70															

a - Brush and spray painters.

b - 8 hours Monday to Thursday, 5½ hours Friday.

c - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 18 (cont'd.)

OAKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rigger</u>																	
Structural Iron Workers, Locs. 721 & 736 ^a	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"	-	5.86	1,70					1.1/15x,	dura-			
	May 1, 70	5.37	8%	"	25¢	-	6.28	IF 1¢					3rd	tion			
	Nov 1, 70	5.47	"	"	"	-	6.39						1.1/7x,	given			
	Apr 30, 71												Sat & Sun				
													2x	shift rate			
<u>Rodman</u>																	
Structural Iron Workers, Loc. 721 ^a	May 1, 69	\$4.54	6%	13¢	10¢	-	\$5.04	-	8/40	1½x 1st	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	4.79	"	"	"	-	5.31			2 hrs,			1.1/7x,	dura-			
	Apr 30, 70									2x after			3rd	tion			
													1.1/2x	given			
Structural Iron Workers, Loc. 736 ^a	May 1, 69	\$3.87	6%	13¢	-	-	\$4.23	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	3.97	7%	"	-	-	4.38						1.1/7x,	dura-			
	May 1, 70	4.39	8%	"	10¢	-	4.97						Sat & Sun	tion			
	Nov 1, 70	4.71	"	"	"	-	5.32						2x 1.1/7	given			
	Apr 30, 71																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 30	May 1, 69	\$4.12	6%	-	-	-	\$4.37	-	8/40	2x	2x	2x	-	-	-	-	
	May 1, 70	4.82	8%				5.21										
	Apr 30, 71																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 30 ^b	Nov 1, 69	\$5.24	8%	31¢	-	-	\$5.97	IF 3¢	c/37½	2x	2x	2x	1.1/7x	2x 10	2 hrs	-	
	May 1, 70	6.04	"	"			6.83							mins			
	Apr 30, 71																
Sheet Metal Workers, Loc. 285 ^b	May 1, 69	R 4.18	7%	10¢	-	-	\$4.57	IF 2¢	8/40	1½x	1½x	1½x Sun	2nd & 3rd	-	4 hrs	-	
	Nov 1, 69	4.38	"	15¢			4.84					2x other	1.1/7x				
	Apr 30, 70											Hols.					
Sheet Metal Workers, Loc. 537 ^b	May 1, 69	\$4.85	7%	20¢	-	-	\$5.39	EPF	8/40	2x	2x	2x	2nd & 3rd	-	2 hrs	-	
	Nov 1, 69	5.05	"	"			5.60	3¢					1.1/7x				
	Apr 30, 70																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	d	d	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-	
	Jan 1, 70	5.15	7%				5.56						plus 15%				
	Jul 1, 70	5.40	"				5.83						per hr				
	Dec 31, 70																

a - Local 721's Agreement covers Ford Motor Co. premises and Local 736's Agreement covers the remainder of Oakville.

b - Locals 30's and 285's Agreements cover the east half of Oakville and Local 537's Agreement covers the west half of Oakville.

c - 8 hours Monday to Thursday, 5½ hours Friday.

d - 5¢ to life insurance and pension.

Table 18 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Locs. 721 & 736 ^a	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x,	dura- tion			
	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					3rd	given			
	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x,				
	Apr 30, 71												Sat & Sun 2x shift rate				
<u>Terrazzo Machine Operator</u>																	
Terrazzo Workers Helpers, Loc. 56	May 1, 69	Dry \$3.46	4%	10¢	-	-	\$3.70	-	8/40	1½x 1st	2x	2x	2nd & 3rd	-	2 hrs	-	
	Nov 1, 69	3.61	"	"			3.85			3½ hrs,			1.1/7x				
	Jan 1, 70	3.76	"	"			4.01			2x after							
	May 1, 69	Wet \$3.23	4%	10¢	-	-	\$3.46										
	Nov 1, 69	3.38	"	"			3.62										
Jan 1, 70	3.53	"	"			3.77											
	Apr 30, 70																

a - Local 721's Agreement covers Ford Motor Co. premises and Local 736's Agreement covers the remainder of Oakville.

Table 19

ORILLIA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

ORILLIA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 3, 69	4.85	"	"	"	"	5.49	"	"	"	"	"	"	"	"	"
	May 4, 70	5.05	8%	"	"	"	5.75	"	"	"	"	"	"	"	"	"
	Nov 2, 70	5.50	"	44¢	"	"	6.38	"	"	"	"	"	"	"	"	"
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF	8/40	2x	2x	2x	2nd	Period	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢	"	"	5.98	4¢	"	"	"	Jan 1, 71,	1.1/15x,	and	"	"
	Jul 1, 70	5.70	"	"	"	"	6.31	"	"	"	"	Hol 2x	3rd	dur-	"	"
	Jan 1, 71	5.95	"	"	"	"	6.58	"	"	"	"	plus 15¢	1.1/7x	ation	"	"
	Jun 30, 71											per hr		not	"	"
<u>Bricklayer</u>																
Bricklayers, Loc. 18	May 1, 68	\$4.00	6%	-	-	-	\$4.24	-	8/40	2x	2x	2x	2nd	2x,	8 hrs	1 hr
	Apr 30, 70												1.1/7x,	no dur-	"	"
													3rd	ation	"	"
													1.1/2x	given	"	"
<u>Carpenter</u>																
Carpenters, Lbcs. 1304, 2480 & 2482	CI															
	R															
AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED																
<u>Electrician</u>																
Electrical Workers, Loc. 1739	Jul 1, 69	I \$4.60	7%	15¢	-	-	\$5.07	-	8/40	2x	2x	2x	2nd & 3rd	-	2 hrs	-
	Jan 1, 70	4.80	"	"	"	"	5.29	"	"	"	"	"	1.1/7x	"	"	"
	Jul 1, 70	5.10	"	"	"	"	5.61	"	"	"	"	"	"	"	"	"
	Jul 1, 69	RC \$3.45	7%	"	-	-	\$3.84	"	"	"	"	"	"	"	"	"
	Jan 1, 70	3.60	"	"	"	"	4.00	"	"	"	"	"	"	"	"	"
	Jul 1, 70	3.83	"	"	"	"	4.25	"	"	"	"	"	"	"	"	"
	Dec 31, 70															
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 90	Dec 3, 68	\$4.80	6%	10¢	15¢	-	\$5.34	EF 1¢	8/40	2x	2x	Sun &	-	-	2 hrs	-
	Dec 5, 69	5.38	"	11¢	16¢	"	5.97	"	"	"	"	unpaid	"	"	"	"
	May 1, 70			"	17¢	"	5.98	"	"	"	"	hol 2x,	"	"	"	"
	Apr 30, 72											Paid hol	"	"	"	"
												2x plus	"	"	"	"
												hol pay	"	"	"	"

Table 19 (cont'd.)

Table 19 (cont'd.)

ORILL

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Glazier</u>																	
Painters, Loc. 1795	May 1, 69	\$3.80	a	-	-	-	a	-	8/40	1½x	1½x	Sun 1½x, Hol strght time plus hol pay	-	-	-	-	
	Dec 31, 69																
<u>Labourer</u>																	
Labourers, Loc. 506	Jun 1, 69	B \$2.45	6¢	-	-	-	\$2.60	-	9/45	1½x	2x	2x	1.1/8x	-	1 hr	-	
	Dec 1, 69	2.55	"				2.70										
	Jun 1, 70	2.70	"				2.86										
	Dec 1, 70	2.80	"				2.97										
	Apr 30, 71																
Labourers, Loc. 597	May 1, 69	B \$2.45	6¢	-	-	-	\$2.60	-	9/45	1½x	1½x	2x	1.1/8x	-	1 hr	-	
	Oct 1, 69	2.55	"				2.70										
	Apr 30, 70																
<u>Lather</u>																	
Lathers, Loc. 97	Jul 1, 69	\$4.90	7¢	10¢ ^b	-	-	\$5.34 ^b	IPF	c/37½	2x	2x	2x	1½x	-	-	-	
	Nov 1, 69	5.30	"	"			5.77	10¢									
	May 1, 70	5.70	"	"			6.20										
	Jul 1, 70		8¢	"			6.26										
	Nov 1, 70	6.10	"	"			6.69										
	Apr 30, 71																
Lathers, Loc. 562	May 1, 69	CR \$4.00	5¢	d	-	d	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-	
	Jun 30, 69		6¢				4.44										
	Dec 31, 69	4.05	"				4.49										
	Apr 30, 70																
<u>Marble, Terrazzo and Tile Setter</u>																	
Bricklayers, Loc. 31	May 1, 69	e \$4.12	4¢	10¢	-	-	\$4.38	-	8/40	1½x 1st	2x	2x	2nd & 3rd	1x,	2 hrs	-	
	Nov 1, 69	4.27	"	"			4.54			3 hrs,			1.1/7x	no dur-			
	Jan 1, 70	4.42	"	"			4.70			2x after				ation			
	Apr 30, 70													given			
	May 1, 69	f \$3.95	4¢	10¢	-	-	\$4.21	-	8/40	1½x 1st	2x	2x	2nd & 3rd	1x,	2 hrs	-	
	Nov 1, 69	4.10	"	"			4.36			3½ hrs,			1.1/7x	no dur-			
	Jan 1, 70	4.25	"	"			4.52			2x after				ation			
	Apr 30, 70													given			

a - 2% after 3 months' service, 4% after 1 year, 6% after 15 years. Because vacation pay varies with length of service, no total was calculated.

b - Applies to contractors who are members of the Contracting, Lathing and Plastering Association; non-members pay an additional 3¢.

c - 8 hours Monday to Thursday, 5½ hours Friday.

d - 20¢ to health and welfare and S.U.B.

e - Marble setter.

f - Terrazzo and tile setter

Table 19 (cont'd.)

ORILLIA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Millwright</u>																
Carpenters, Int'l.	Sep 2, 69	\$5.03	8½	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr, Sat & Sun 2x shift rate	2x 10 mins	a	2 hrs
	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢								
	Jun 1, 70	5.58	"	"	"	10¢	6.43									
	Dec 1, 70	5.86	"	"	"	"	6.73									
	May 31, 71															
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 1, 69	RSW \$3.45	6½	-	-	-	\$3.66	-	10/50	1½x	1½x	2x	Plus 15¢ per hr	-	2 hrs	-
	Apr 30, 70															
<u>Operating Engineer</u> <u>(Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 69	RSW \$4.00	6½	-	-	-	\$4.24	-	10/50	1½x	1½x	2x	Plus 15¢ per hr	-	2 hrs	-
	Apr 30, 70															
<u>Operating Engineer</u> <u>(Oiler)</u>																
Operating Engineers, Loc. 793	May 1, 69	RSW \$2.75	6½	-	-	-	\$2.92	-	10/50	1½x	1½x	2x	Plus 15¢ per hr	-	2 hrs	-
	Apr 30, 70															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 721	May 12, 69	\$4.97	7½	23¢	10¢	-	\$5.65	May 1, 70	8/40	1½x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"	-	5.86	70, IF 1¢								
	May 1, 70	5.37	8½	"	25¢	-	6.28									
	Nov 1, 70	5.47	"	"	"	-	6.39									
	Apr 30, 71															
Structural Iron Workers, Loc. 721	Jul 15, 69	R \$3.31	4½	13¢	-	-	\$3.57	-	b/44	1½x	1½x	Sun 2x, hol stright time plus hol pay	-	2x, no duration given	2 hrs	-
	Jan 15, 70	3.47	"	"	"	-	3.74									
	Jul 15, 70	3.63	"	"	"	-	3.91									
	Jan 15, 71	3.89	"	"	"	-	4.18									
	Jul 15, 71															
<u>Painter</u>																
Painters, Loc. 1824	Sep 17, 69	C \$3.55	6½	-	-	-	\$3.76	-	8/40	1½x	1½x	2x	1.1/8x	-	2 hrs	2 hrs
	Jan 1, 70	3.75	"				3.98									
	May 1, 70	4.00	"				4.24									
	Sep 1, 70	4.30	"				4.56									
	Jan 1, 71	4.60	"				4.88									

a - 3 hours for reporting, 4 hours if work commences.

b - 9 hours Monday to Thursday, 8 hours Friday.

c - Brush painter.

Table 19 (contd'.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Painter (cont'd)</u>																	
Painters, Loc. 1824 (cont'd)	Sep 17, 69	^a \$3.75	6%	-	-	-	\$3.98	-	8/40	1½x	1½x	2x	1.1/8x	-	2 hrs	2 hrs	
	Jan 1, 70	3.95	"				4.19										
	May 1, 70	4.20	"				4.45										
	Sep 1, 70	4.50	"				4.77										
	Jan 1, 71	4.80	"				5.09										
	Apr 30, 71																
Painters, Loc. 1832	Jul 17, 69	^b \$4.00	6%	-	-	-	\$4.24	-	8/40	2x	2x	2x	1.1/7x	-	-	-	
	Sep 1, 69	"	10¢				4.34										
	May 1, 70	4.25	7%	"			4.65										
	Nov 1, 70	4.50	"	"			4.92										
	Jul 17, 69	^a \$4.15	6%	-	-	-	\$4.40										
	Sep 1, 69	"	10¢				4.50										
	May 1, 70	4.40	7%	"			4.81										
	Nov 1, 70	4.65	"	"			5.08										
	Apr 30, 71																
<u>Plasterer</u>																	
Bricklayers, Loc. 18	May 1, 68	\$4.00	6%	-	-	-	\$4.24	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no dur- ation given	8 hrs	1 hr	
	Apr 30, 70																
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 599	Mar 1, 69	I \$4.20	6%	-	-	-	\$4.45	EF 1¢	8/40	IC 2x	IC 2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2x, no dur- ation given	-	2 hrs	
	Mar 1, 70	4.50	"	-	-	-	4.77										
	Mar 1, 69	RC \$3.95	6%	-	-	-	\$4.19			c	c						
	Mar 1, 70	4.20	"	-	-	-	4.45										
	Feb 28, 71																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 69	\$4.62	7%	-	-	-	\$4.94	TF 1¢	7½/	2x	2x	2x	2nd & 3rd	-	d	-	
	May 1, 70	5.12	8%	-	-	-	5.53	IF 4¢	37½				1.2/15x				
	Apr 30, 71																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 721	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1, 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dur- ation given	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"	-	5.86	70									
	May 1, 70	5.37	8%	"	25¢	-	6.28	IF 1¢									
	Nov 1, 70	5.47	"	"	"	-	6.39										
	Apr 30, 71																

a - Spray painter.

b - Brush painter

c - 1½x for residential work up to \$100,000 in price, 2x over \$100,000.

d - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 19 (cont'd.)

ORILLIA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 721	May 1, 69	\$4.54	6%	13 $\frac{1}{2}$	10 $\frac{1}{2}$	-	\$5.04	-	8/40	1 $\frac{1}{2}$ x 1st	2x	2x	2nd	2x,	2 hrs	2 hrs	
	Nov 1, 69	4.79	"	"	"	-	5.31	-		2 hrs,			1.1/7x,	no dur-			
	Apr 30, 70									2x after			1.1/2x	ation given			
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 30	May 1, 69	\$4.12	6%	-	-	-	\$4.37	-	8/40	2x	2x	2x	-	-	-	-	
	May 1, 70	4.82	8%	-	-	-	5.21	-									
	Apr 30, 71																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 30C	Mar 1, 69	CI \$4.20	6%	-	-	-	\$4.45	-	8/40	1 $\frac{1}{2}$ x	1 $\frac{1}{2}$ x	2x	2nd & 3rd	2x 10	2 hrs	-	
	Mar 1, 70	4.50	"	-	-	-	4.77	-					1.1/7x to	mins			
													midnight,				
	Mar 1, 69	R \$3.20	6%	-	-	-	\$3.39	-					1.1/3x				
	Mar 1, 70	3.50	"	-	-	-	3.71	-					after				
	Feb 28, 71																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	a	a	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-	
	Jan 1, 70	5.15	7%	-	-	-	5.56	-					plus 15 $\frac{1}{2}$				
	Jul 1, 70	5.40	"	-	-	-	5.83	-					per hr				
	Dec 31, 70																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 721	May 12, 69	\$4.97	7%	23 $\frac{1}{2}$	10 $\frac{1}{2}$	-	\$5.65	May 1	8/40	2x	2x	2x	2nd	2x,	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"	-	5.86	70					1.1/15x,	no dur-			
	May 1, 70	5.37	8%	"	25 $\frac{1}{2}$	-	6.28	IF 1 $\frac{1}{2}$					3rd	ation			
	Nov 1, 70	5.47	"	"	"	-	6.39						1.1/7x,	given			
	Apr 30, 71												Sat & Sun				
													2x				
													shift rate				
<u>Terrazzo Machine Operator</u>																	
Terrazzo Workers Helpers, Loc. 56	May 1, 69	Dry \$3.46	4%	10 $\frac{1}{2}$	-	-	\$3.70	-	8/40	1 $\frac{1}{2}$ x 1st	2x	2x	2nd & 3rd	-	2 hrs	-	
	Nov 1, 69	3.61	"	"	-	-	3.85	-		3 $\frac{1}{2}$ hrs,			1.1/7x				
	Jan 1, 70	3.76	"	"	-	-	4.01	-		2x after							
	May 1, 69	Wet \$3.23	4%	10 $\frac{1}{2}$	-	-	\$3.46	-									
	Nov 1, 69	3.38	"	"	-	-	3.62	-									
	Jan 1, 70	3.53	"	"	-	-	3.77	-									
	Apr 30, 70																

a - 5¢ to life insurance and pension.

Table 20

OSHAWA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

OSHAWA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 3, 69	4.85	"	"			5.49									
	May 4, 70	5.05	8%	"			5.75									
	Nov 2, 70	5.50	"	44¢			6.38									
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd	Periods	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢			5.98					Jan 1, 71	1.1/15x,	and du-		
	Jul 1, 70	5.70	"	"			6.31					Hol 2x	3rd	ration		
	Jan 1, 71	5.95	"	"			6.58					plus 15¢	1.1/7x	not		
	Jun 30, 71											per hr		given		
<u>Bricklayer</u>																
Bricklayers, Loc. 20	Jul 8, 69	CI \$4.75	7%	20¢	-	-	\$5.28	-	8/40	1½x 1st	2x	2x	2nd	2x, no	1 hr	a
	Nov 1, 69	5.00	"	"			5.55			4 hrs,			1.1/7x,	dura-		
	May 1, 70	5.20	8%	30¢			5.92			2x after			3rd	tion		
	Nov 1, 70	5.45	"	"			6.19						1.1/2x	given		
	Apr 30, 71															
<u>Carpenter</u>																
Carpenters, Loc. 397	May 28, 69	C \$4.35	7%	10¢	-	-	\$4.75	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2x, no	1 hr	1 hr
	Nov 1, 69	4.65	"	15¢			5.13			3 hrs,			1.1/7x	dura-		
	May 1, 70	5.05	8%	"			5.60			2x after				tion		
	Nov 1, 70	5.30	"	"			5.87							given		
	Apr 30, 71															
<u>Electrician</u>																
Electrical Workers, Loc. 894	Jul 21, 69	\$5.50	8%	25¢	-	-	\$6.19	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x 10	3 hrs	-
	May 1, 70	6.44	"	"			7.21							mins		
	Nov 1, 70	6.50	"	"			7.27									
	Apr 30, 71															
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 50	Aug 2, 69	\$5.19	6%	11¢	16¢	-	\$5.77	EF ½¢	8/40	2x	2x	Sun &	-	-	2 hrs	-
	May 1, 70		"	"	17¢		5.78					unpaid Hol 2x, paid Hol 2x plus hol pay				
	Apr 30, 72															

a - 1 hour for reporting, 2 hours if work commences after first hour.

Table 20 (cont'd.)

OSHAWA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Glazier</u>																
Painters, Loc. 1819	Nov 1, 69	\$3.55	6%	15¢	-	-	\$3.91	-	8/40	2x	2x	2x	1.1/7x	-	-	-
	Jan 1, 70	3.85	"	"			4.23									
	Jun 1, 70	4.25	"	"			4.66									
	Jan 1, 71	4.80	"	"			5.24									
	May 31, 71															
<u>Labourer</u>																
Labourers, Loc. 597	May 1, 69	B \$3.20	4%	6¢	-	-	\$3.39	-	9/45	1½x	1½x	2x	1.1/8x	-	-	1 hr
	May 28, 69	3.30	"	"			3.49									
	Jul 8, 69	3.41	"	11¢			3.66									
	Nov 1, 69	3.62	"	13¢			3.89									
	Apr 30, 70															
Labourers, Loc. 597	May 1, 69	RSW \$3.00	4%	-	-	-	\$3.12	-	a/55	1½x ^b	-	1½x	-	-	3 hrs	1 hr
	May 1, 69	T \$3.50	4%	-	-	-	\$3.64									
	Jan 31, 70															
<u>Lather</u>																
Lathers, Loc. 97	Jul 1, 69	\$4.90	7%	10¢ ^c	-	-	\$5.34 ^c	IPF	d/37½	2x	2x	2x	1½x	-	-	-
	Nov 1, 69	5.30	"	"			5.77	10¢								
	May 1, 70	5.70	"	"			6.20									
	Jul 1, 70		8%	"			6.26									
	Nov 1, 70	6.10	"	"			6.69									
	Apr 30, 71															
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	e	-	e	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
	Jun 30, 69		6%	"			4.44									
	Dec 31, 69	4.05	"	"			4.49									
	Apr 30, 70															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 31	May 1, 69	^f \$4.12	4%	10¢	-	-	\$4.38	-	8/40	1½x 1st	2x	2x	2nd & 3rd	1x, no	2 hrs	-
	Nov 1, 69	4.27	"	"			4.54			¾ hrs,			1.1/7x	duration		
	Jan 1, 70	4.42	"	"			4.70			2x after				given		
	May 1, 69	^g \$3.95	4%	10¢	-	-	\$4.21									
	Nov 1, 69	4.10	"	"			4.36									
	Jan 1, 70	4.25	"	"			4.52									
	Apr 30, 70															

a - Daily hours not specified.

b - After 55 hours per week.

c - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

d - 8 hours Monday to Thursday, 5½ hours Friday.

e - 20¢ to health and welfare and S.U.B.

f - Marble Setter.

g - Terrazzo and Tile Setters.

Table 20 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Millwright</u>																
Carpenters, Int'l.	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr, Sat & Sun 2x shift rate	2x 10 mins	a	2 hrs
	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢								
	Jun 1, 70	5.58	"	"	"	10¢	6.43									
	Dec 1, 70	5.86	"	"	"	"	6.73									
		May 31, 71														
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793		B	AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.													
Operating Engineers, Loc. 793	May 1, 69	RSW \$3.40	6%	-	-	-	\$3.60	-	10/50	1½x ^b	1½x	2x	-	-	4 hrs	c
		Jan 31, 70														
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793		B	AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.													
Operating Engineers, Loc. 793	May 1, 69	RSW \$4.00	6%	-	-	-	\$4.24	-	10/50	1½x ^b	1½x	2x	-	-	4 hrs	c
		Jan 31, 70														
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc. 793		B	AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.													
<u>Operating Engineer (Oiler)</u>																
Operating Engineers, Loc. 793		B	AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED.													
Operating Engineers, Loc. 793	May 1, 69	RSW \$2.80	6%	-	-	-	\$2.97	-	10/50	1½x ^b	1½x	2x	-	-	4 hrs	c
		Jan 31, 70														
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 721	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"		5.86	1.70								
	May 1, 70	5.37	8%	"	25¢	"	6.28	IF 1¢								
	Nov 1, 70	5.47	"	"	"		6.39									
		Apr 30, 71														

a - 3 hours for reporting, 4 hours if work commences.

b - After 50 hours per week.

c - 1 hour for reporting, 4 hours if work commences.

Table 20 (cont'd.)

OSHAWA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Ornamental Iron Worker (cont'd)</u>																	
Structural Iron Workers, Loc. 721	Jul 15, 69	R	\$3.31	4%	13¢	-	-	\$3.57	-	a/44	1½x	1½x	Sun 2x, Hol	-	2x, no dura- tion given	2 hrs	-
	Jan 15, 70		3.47	"	"			3.74									
	Jul 15, 70		3.63	"	"			3.91									
	Jan 15, 71		3.89	"	"			4.18									
	Jul 15, 71												strght time plus hol pay				
<u>Painter</u>																	
Painters, Loc. 46	May 1, 69	b	\$4.10	7%	15¢	-	-	\$4.54	IPF	8/40	2x	2x	2x	1.1/7x	10 mins periods not given	-	-
	Jan 1, 70		4.30	"	"			4.75	5¢								
	May 1, 70		4.80	8%	"			5.33									
	Nov 1, 70		5.00	"	"			5.55									
	Jan 1, 71		5.15	"	"			5.71									
	May 1, 69	c	\$4.35	7%	15¢	-	-	\$4.80									
	Jan 1, 70		4.55	"	"			5.02									
	May 1, 70		5.05	8%	"			5.60									
	Nov 1, 70		5.25	"	"			5.82									
	Jan 1, 71		5.40	"	"			5.98									
Painters, Loc. 1832	Jul 17, 69	b	\$4.00	6%	-	-	-	\$4.24	-	8/40	2x	2x	2x	1.1/7x	-	-	-
	Sep 1, 69			"	10¢			4.34									
	May 1, 70		4.25	7%	"			4.65									
	Nov 1, 70		4.50	"	"			4.92									
	Jul 17, 69	c	\$4.15	6%	-	-	-	\$4.40									
	Sep 1, 69			"	10¢			4.50									
	May 1, 70		4.40	7%	"			4.81									
	Nov 1, 70		4.65	"	"			5.08									
	Apr 30, 71																
	May 26, 69	R	d	\$3.45	5%	15¢	-	-	\$3.77	-	8/40	2x	2x	2x	1.1/7x	10 mins periods not given	-
Painters, Loc. 1891	Nov 1, 69		3.60	"	"			3.93									
	May 1, 70		3.95	"	"			4.30									
	Nov 1, 70		4.15	"	"			4.51									
	Apr 30, 71																
<u>Plasterer</u>																	
Bricklayers, Loc. 20	Jul 8, 69	C	\$4.75	7%	20¢	-	-	\$5.28	-	8/40	1½x 1st	2x	2x	2nd	2x, no dura- tion given	1 hr	e
	Nov 1, 69		5.00	"	"			5.55			4 hrs,			1.1/7x,			
	May 1, 70		5.20	8%	30¢			5.92			2x after						
	Nov 1, 70		5.45	"	"			6.19									
	Apr 30, 71																

a - 9 hours Monday to Thursday, 8 hours Friday.

b - Brush painter.

c - Spray painter.

d - Brush and spray painters.

e - 1 hour for reporting, 2 hours if work commences after first hour.

Table 20 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 463	Jul 14, 69 May 1, 70	CIR \$5.37 6.15 May 1, 71	8% " "	10¢ " "	10¢ " "	5¢	\$6.05 6.89	TF 1¢ PEF 3¢	a/37½	2x	2x	2x	1½x, Sat & Sun 2x	2x 15 mins	-	-	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 69 May 1, 70	\$5.35 5.85 Apr 30, 71	7% 8%	- "	- "	-	\$5.72 6.32	TF 1¢ IF 4¢	7½/37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	b	-	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 721	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% " 8% "	23¢ " " "	10¢ " 25¢ "	-	\$5.65 5.86 6.28 6.39	May 1,70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 721	May 1, 69 Nov 1, 69	\$4.54 4.79 Apr 30, 70	6% "	13¢ "	10¢ "	-	\$5.04 5.31	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no duration given	2 hrs	2 hrs	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 30B	Oct 30, 69 Nov 1, 69 May 1, 70	\$4.95 5.25 5.60 Apr 30, 71	7% " 8%	- " "	- " "	-	\$5.30 5.62 6.05	-	8/40	2x	2x	2x	1.1/7x, Sat & Sun 2x	2x 10 mins	-	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 69 Jan 1, 70 Jul 1, 70	\$4.90 5.15 5.40 Dec 31, 70	6% 7% "	c " "	c " "	-	\$5.24 5.56 5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 721	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% " 8% "	23¢ " " "	10¢ " 25¢ "	-	\$5.65 5.86 6.28 6.39	May 1,70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs	

a - 8 hours Monday to Thursday, 5½ hours Friday.

b - 2 hours if notified during first hour, 4 hours if not notified during first hour.

c - 5¢ to life insurance and pension.

[illegible]

Table 21

OTTAWA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

OTTAWA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 58	Oct 1, 69 May 1, 70 Oct 1, 70	CIR \$4.70 4.90 5.10	7% " "	2% " "	- - -	- - -	\$5.12 5.34 5.56	- - -	8/40	1½x to 10 pm 2x after	2x	2x	-	-	2 hrs	2 hrs
		Apr 30, 71														
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 69 Jan 1, 70 Jul 1, 70 Jan 1, 71	\$5.15 5.40 5.70 5.95	8% " " "	5¢ 15¢ " "	- - - -	- - - -	\$5.61 5.98 6.31 6.58	TEF4¢ - - -	8/40	2x	2x	2x Jan 1, 71 Hols 2x 3rd plus 15¢ per hr	2nd 1.1/15x 3rd 1.1/7x	Periods and dura- tion not given	4 hrs	2 hrs
		Jun 30, 71														
<u>Bricklayer</u>																
Bricklayers, Loc. 7	Jul 29, 69 Jan 1, 70 May 1, 70 Nov 1, 70	\$4.40 4.75 5.10 5.35	6% " 7% 8%	- - 20¢ "	- - - -	- - - -	\$4.66 5.04 5.66 5.98	MAY 1, 70 IF 2¢	8/40	1½x1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x10 Mins	2 hrs	-
		Apr 30, 71														
<u>Carpenter</u>																
Carpenters, Loc. 93	Jul 4, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.10 4.45 4.80 5.00	7% " " 8%	- - - 10¢	- - - -	- - - -	\$4.39 4.76 5.14 5.50	- - - -	8/40	1½x1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x	2x no dura- tion given	2 hrs	2 hrs
		Apr 30, 71														
<u>Cement Finisher</u>																
Plasterers Loc. 124	Aug 4, 69 Dec 1, 69 Jan 1, 70 Mar 2, 70 Jun 1, 70 Oct 5, 70	a \$3.70 3.90 4.10 4.40 4.80	6% 7% " " 8%	- - - - -	- - - - -	- - - - -	\$3.92 4.13 4.17 4.39 4.71 5.18	- - - - - -	8/40	1½x1st 4 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x no dura- tion given	2 hrs	-
		Apr 30, 71														
Plasterers Loc. 124	Aug 4, 69 Dec 1, 69 Jan 1, 70 Mar 2, 70 Jun 1, 70 Oct 5, 70	b \$3.75 3.95 4.15 4.45 4.80	6% 7% " " 8%	- - - - -	- - - - -	- - - - -	\$3.98 4.19 4.23 4.44 4.76 5.18	- - - - - -	8/40	1.1/2x	2x	2x	-	2x no dura- tion given	2 hrs	-
		Apr 30, 71														

a - General Contractors

b - Floor Finishing Contractors

Occupations and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 586	Jun 16, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	\$4.85 5.15 5.70 6.00	7% 8% " "	21¢ 24¢ " "	- - - -	- -	\$5.40 5.80 6.40 6.72	- -	8/40 May 1,70 7½/ 37½	2x 2x	2x	2x	2nd & 3rd Plus 20% of wages	2 x 10 Mins	3 hrs	-
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 96	Jul 21, 69 May 1, 70 Apr 30, 72	\$4.82	6% "	11¢ "	16¢ 17¢	- -	\$5.38 5.39	EF½¢	8/40	2x	2x	Sun & unpaid Hol 2x Paid Hol 2x plus Hol pay	-	-	2 hrs	-
<u>Glazier</u>																
Painters, Loc. 200	Jan 1, 69 Dec 31, 69	\$3.15	4%	-	-	-	\$3.28	-	8/40	1.1/2x	1.1/2x noon 2x after	Sun 2x Hol 1½x Plus Hol.pay	-	2x10 Mins	-	-
<u>Labourers</u>																
Labourers Loc. 527	May 1, 69 Nov 1, 69 May 1, 70 Apr 30, 75	B \$2.95 3.14 3.56	6% " "	- - -	- -	-	\$3.13 3.33 3.77	-	9/45	1.1/2x	1.1/2x	2x	2nd & 3rd 1.1/7x	2x10 Mins	3 hrs	-
Labourers Loc. 1250	Mar 1, 69 Nov 1, 69 Mar 1, 70 May 1, 68 Mar 1, 70	RSW \$2.40 2.50 T \$2.70	6% " "	- - -	- -	-	\$2.54 2.65 2.86	-	b/55 9/45	1.1/2x ^c 1.1/2x ^d	- -	2x	- 2nd & 3rd 1.1/7x	- -	2 hrs 2 hrs	- -

a - These rates are effective until April 30, 1971. Rates between May 1, 1971 and April 30, 1975 will depend on rates obtained by Bricklayers' Local 7 and Carpenters' Local 93 when they renew their agreements in 1971

b - Daily hours not specified.

c - After 110 hours in a two-week period.

d - After 45 hours per week.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lather</u>																
Lathers, Loc. 423	May 1, 69 Nov 1, 69	\$3.90 4.05	6% "	- -	- -	- -	\$4.13 4.29	- -	8/40	1½x to 10 pm 2x after	2x	2x	1.1/7x	- -	- -	- -
	Apr 30, 70															
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69	CR \$4.00 " 4.05	5% 6% "	a "	- -	a -	\$4.40 4.44 4.49	- -	8/40	1.1/2x	2x	2x	1.1/7x	- -	- -	- -
	Apr 30, 70															
<u>Marble, terrazzo and tile setter</u>																
Bricklayers, Loc. 7	Jul 29, 69 Jan 1, 70 May 1, 70 Nov 1, 70	^b \$4.40 4.75 5.10 5.35	6% " 7% 8%	- " 20¢ "	- " -	- -	\$4.66 5.04 5.66 5.98	May 1, 70 1F2¢	8/40	1½x1st 2 hrs 2x after	2x	2x	-	2x10 Mins	2 hrs	-
	Jul 29, 69 Jan 1, 70 May 1, 70 Nov 1, 70	^c \$3.95 4.25 4.50 4.75	6% " 7% 8%	- " 20¢ "	- " -	- -	\$4.19 4.51 5.02 5.35									
	Apr 30, 71															
<u>Millwright</u>																
Carpenters, Int'l	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$4.82 5.07 5.37 5.75	8% " " "	20¢ " " "	10¢ " 10¢ "	- - 10¢ "	\$5.51 5.78 6.20 6.61	1F2¢ AF2¢	8/40	2x	2x	2x	2nd & 3rd Plus 15¢ per hr Sat & Sun 2x Shift rate	2x10 Mins	d	2 hrs
	May 31, 71															
<u>Operating Engineers (Bulldozer operator)</u>																
Operating engineers, Loc. 793	Sep 11, 69 May 1, 70 Nov 1, 70	B \$3.95 4.45 4.65	7% " 8%	- " "	- -	- -	\$4.23 4.76 5.02	- -	8/40	1½x1st. 2 hrs 2xafter	1½x1st 2 hrs 2xafter	2x	2nd Plus 25¢ per hr. 3rd plus 35¢ per hr.	- -	2 hrs	2 hrs
	Apr 30, 71															
Operating engineers, Loc. 793	Mar 1, 69 Nov 1, 69	RSW \$2.85 2.95	6% "	- -	- -	- -	\$3.02 3.13	- -	e/55	1.1/2x ^f	-	2x	-	-	2 hrs	-
	Mar 1, 70															

a - 20¢ to health and welfare and S.U.B.

b - Marble setters

c - Terrazzo and tile setters.

d - 3 hours for reporting, 4 hours if work commences.

e - Daily hours not specified.

f - After 110 hours in a two-week period.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Operating engineers (Crane operator)</u>																	
Operating engineers, Loc. 793	Sep 11, 69	B	\$4.50	7%	-	-	-	\$4.82	-	8/40	1½x1st 2 hrs	1½x1st 2 hrs 2x after	2x	2nd plus 25¢per hr	-	2 hrs	2 hrs
	May 1, 70		5.00	"				5.35									
	Nov 1, 70		5.20	8%				5.62						35¢per hr			
			Apr 30, 71														
Operating engineers, Loc. 793	Mar 1, 69	RSW	\$3.35	6%	-	-	-	\$3.55	-	a/55	1.1/2x ^b	-	2x	-	-	2 hrs	-
	Nov 1, 69		3.45	"				3.66									
			Mar 1, 70														
<u>Operating Engineers (Hoist Operator)</u>																	
Operating engineers, Loc. 793	Sep 11, 69	B	\$4.50	7%	-	-	-	\$4.82	-	8/40	1½x1st 2 hrs	1½x1st 2 hrs 2x after	2x	2nd Plus 25¢per hr	-	2 hrs	2 hrs
	May 1, 70		5.00	"				5.35									
	Nov 1, 70		5.20	8%				5.62						3rd plus 35¢per hr			
			Apr 30, 71														
<u>Operating engineers (Oiler)</u>																	
Operating engineers, Loc. 793	Sep 11, 69	B	\$3.60	7%	-	-	-	\$3.84	-	8/40	1½x1st 2 hrs	1½x1st 2 hrs 2x after	2x	2nd plus 25¢per hr	-	2 hrs	2 hrs
	May 1, 70		4.10	"				4.39									
	Nov 1, 70		4.30	8%				4.64						3rd plus 35¢ per hr			
			Apr 30, 71														
<u>Ornamental Iron worker</u>																	
Structural Iron Workers, Loc. 765	May 12, 69		\$4.74	7%	23¢	10¢	-	\$5.40	Eff.	8/40	2x	2x	2x	2nd	2x no	2 hrs	2 hrs
	Nov 1, 69		4.94	"	"	"		5.62	May					1.1/15x	duration		
	May 1, 70		5.20	8%	"	25¢		6.10	1/70					3rd	given		
	Nov 1, 70		5.30	"	"	"		6.20	1/1¢					1.1/7x			
				Apr. 30, 71										Sat & Sun 2x shift rate			
<u>Painter</u>																	
Painters, Loc. 200	May 1, 69	^c	\$3.40	7%	-	-	-	\$3.64	-	8/40	1½x1st 4 hrs	2x	2x	plus	2x10	-	-
	Nov 1, 69		3.60	"				3.85						25¢per hr	Mins		
	May 1, 70		3.80	"				4.07			2x after						
	Nov 1, 70		4.00	"				4.28									
	May 1, 69	^d	\$3.65	7%	-	-	-	\$3.91									
	Nov 1, 69		3.85	"				4.12									
	May 1, 70		4.05	"				4.33									
	Nov 1, 70		4.25	"				4.55									
			Apr. 30, 71														

a - Daily hours not specified.

b - After 110 hours in a two-week period.

c - Brush Painter.

d - Spray Painter.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plasterer</u>																
Plasterers, Loc. 124	May 1, 69 Nov 1, 69 May 1, 70	\$3.80 4.00	6% "	- "	- "	-	\$4.03 4.24	-	8/40	1½x to 10 pm 2x after	2x	2x	1.1/7x	2x no dura- tion given	1 hr	1 hr
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 71	May 1, 69 Nov 1, 69 May 1, 70 Apr 30, 71	\$4.85 5.15 5.55	8% " "	10¢ " "	- " "	-	\$5.34 5.66 6.09	TF24 IF54	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x10 Mins	2 hrs	2 hrs
<u>Refrigeration mechanic</u>																
Plumbers, Loc. 787	May 1, 69 May 1, 70 Apr 30, 71	\$4.78 5.28	7% 8%	- "	- "	-	\$5.11 5.70	TF14 IF44	7½/ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	a	-
<u>Resilient floor layer</u>																
Carpenters, Loc. 93	Aug 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	\$3.15 3.45 3.75 4.10	5% " 6% 7%	- " "	- " "	-	\$3.31 3.62 3.98 4.39	-	8/40	1½x1st 4 hrs 2x after	1½x1st 8 hrs. 2x after	2x	Plus 35¢per hr	-	2 hrs	-
<u>Rigger</u>																
Structural Iron Workers, Loc. 765	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	\$4.74 4.94 5.20 5.30	7% " 8% "	23¢ " " "	10¢ " 25¢ "	-	\$5.40 5.62 6.10 6.20	May 1,70 IF14	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x no dura- tion given	2 hrs	2 hrs
<u>Rodman</u>																
Structural Iron Workers, Loc. 765	Sep 1, 69 Mar 1, 70 Sep 1, 70 Mar 1, 71 Apr 30, 71	\$3.61 3.86 4.26 4.66	7% " 8% "	- 13¢ " "	- "	-	\$3.86 4.26 4.73 5.16	-	8/40	1½x1st 2 hrs 2x after	2x	2x	1.1/7x	2x no dura- tion given	2 hrs	2 hrs

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 47	May 1, 69 Nov 1, 69 May 1, 70 Apr 30, 71	\$4.85 5.15 5.55	8%	15¢	-	-	\$5.39 5.71 6.14	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x10 Mins	2 hrs	-	
<u>Sprinkler installer</u>																	
Plumbers, Loc. 379	Jul 1, 69 Jan 1, 70 Jul 1, 70 Dec 31, 70	\$4.55 4.80 5.05	6% 7% "	a a "	a -	-	\$4.87 5.19 5.45	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-	
<u>Structural Steel erector</u>																	
Structural Iron Workers, Loc. 765	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	\$4.74 4.94 5.20 5.30	7% " 8% "	23¢ " " "	10¢ " 25¢ "	-	\$5.40 5.62 6.10 6.20	May 1, 70 IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x no dura- tion given	2 hrs	2 hrs	
<u>Terrazzo machine operator</u>																	
Labourers, Loc. 527				AGREEMENT	EXPIRED	APRIL 30, 1969	NEW	CONTRACT	NOT YET NEGOTIATED.								

Table 22 (cont'd.)

OWEN SOUND

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Labourer</u>																
Labourers, Loc. 1081	May 5, 69 Nov 3, 69	B \$2.75 2.90	6% "	- "	- "	- "	\$2.92 3.07	-	9/45	1½x	1½x to noon, 2x after	2x	2nd & 3rd 1.1/8x	2x 10 mins	1 hr	-
Labourers, Loc. 1081	May 1, 69 May 1, 70	RSW \$2.55 2.80	6% "	a "	- "	- "	a "	-	b/55, May 1 70 b/52½	1½x ^C after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2x 10 mins	2 hrs	-	
<u>Lather</u>																
Lathers, Loc. 551	Jul 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.80 5.05 5.40 5.65	7% " 8% "	10¢ ^d " " "	- " " "	- " " "	\$5.24 ^d 5.50 5.93 6.20	IPF 10¢	b/37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69	CR \$4.00 4.05	5% 6% "	f " "	- " "	f " "	\$4.40 4.44 4.49	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
<u>Millwright</u>																
Carpenters, Int'l.	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$5.03 5.28 5.58 5.86	8% " " "	20¢ " " "	10¢ " " "	- " 10¢ "	\$5.73 6.00 6.43 6.73	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr, Sat & Sun 2x shift rate	2x 10 mins	g	2 hrs
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 1, 69 May 1, 70	RSW \$3.20 3.60	6% "	a "	- "	- "	a "	-	b/55, May 1 70 b/52½	1½ ^h	1½x after 12 noon	Sun 2x, Hol strght time plus hol pay	-	2x 10 mins	2 hrs	-

a - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

b - Daily hours not specified.

c - After 55 hours per week; effective May 1, 1970, after 52½ hours per week.

d - Applies to contractors who are members of the Contracting Lathing & Plastering Association; non-members pay an additional 3¢.

e - 8 hours Monday to Thursday, 5½ hours Friday.

f - 20¢ to health and welfare and S.U.B.

g - 3 hours for reporting, 4 hours if work commences.

h - After 12 hours per day.

Table 22 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> (Crane Operator)																
Operating Engineers, Loc. 793	May 1, 69 May 1, 70	RSW \$3.85 4.25 Apr 30, 71	6% "	a	-	-	a	-	b/55, May 1 70 b/52½	1½x ^c	1½x after 12 noon	Sun 2x, Hol stright time plus hol pay	-	2x 10 mins	2 hrs	-
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% " 8% "	23¢ " " "	10¢ " 25¢ "	-	\$5.65 5.86 6.28 6.39	May 1 70 IF 1¢	8/40 70 1¢	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dur- ation given	2 hrs	2 hrs
<u>Painter</u>																
Painters, Loc. 1824	Sep 17, 69 Jan 1, 70 May 1, 70 Sep 1, 70 Jan 1, 71	d \$3.55 3.75 4.00 4.30 4.60	6% " " " "	-	-	-	\$3.76 3.98 4.24 4.56 4.88	-	8/40	1½x	1½x	2x	1.1/8x	-	2 hrs	2 hrs
	Sep 1, 69 Jan 1, 70 May 1, 70 Sep 1, 70 Jan 1, 71	e \$3.75 3.95 4.20 4.50 4.80 Apr 30, 71	6% " " " "	-	-	-	\$3.98 4.19 4.45 4.77 5.09									
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 527	Sep 1, 69 Feb 1, 70	\$4.95 5.15 May 31, 70	7% "	12¢ "	-	-	\$5.42 5.63	IF 3¢	8/40	2x	2x	2x	2nd & 3rd plus 70¢ per hr, Sat, Sun & hol 2x plus 70¢ per hr	2x 10 mins	2 hrs	-

a - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

b - Daily hours not specified.

c - After 12 hours per day.

d - Brush painter.

e - Spray painter.

Table 22 (cont'd.)

OWEN SOUND

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 69	\$4.62	7%	-	-	-	\$4.94	IF 1¢	7 1/2	2x	2x	2x	2nd & 3rd	-	a	-	
	May 1, 70	5.12	8%				5.53	IF 4¢	37 1/2				1.2/15x				
	Apr 30, 71																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1	8/40	2x	2x	2x	2nd	2x,	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"	-	5.86	70					1.1/15x,	no dur-			
	May 1, 70	5.37	8%	"	25¢	-	6.28	IF 1¢					3rd	ation			
	Nov 1, 70	5.47	"	"	"	-	6.39						1.1/7x,	given			
	Apr 30, 71												Sat & Sun	2x			
													shift rate				
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	May 1, 69	\$3.87	6%	13¢	-	-	\$4.23	-	8/40	2x	2x	2x	2nd & 3rd	2x,	2 hrs	2 hrs	
	Nov 1, 69	3.97	7%	"	-	-	4.38						1.1/7x,	no dur-			
	May 1, 70	4.39	8%	"	10¢	-	4.97						Sat & Sun	ation			
	Nov 1, 70	4.71	"	"	"	-	5.32						2x	given			
	Apr 30, 71												1.1/7				
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 30	May 1, 69	\$4.12	6%	-	-	-	\$4.37	-	8/40	2x	2x	2x	-	-	-	-	
	May 1, 70	4.82	8%				5.21										
	Apr 30, 71																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 562	Sep 1, 69	\$4.65	7%	20¢	-	-	\$5.18	IF 1¢	8/40	1 1/2x to midnight,	2x	2x	2nd & 3rd	-	2 hrs	-	
	Jan 1, 70	5.10	"	"	-	-	5.66	IF 2¢		2x after			1.1/8x,				
	Aug 1, 70	5.55	"	"	-	-	6.14						Sat & Sun				
	Apr 30, 71												2x				
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	b	b	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-	
	Jan 1, 70	5.15	7%	-	-	-	5.56						plus 15¢				
	Jul 1, 70	5.40	"	-	-	-	5.83						per hr				
	Dec 31, 70																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1	8/40	2x	2x	2x	2nd	2x,	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"	-	5.86	70					1.1/15x,	no dur-			
	May 1, 70	5.37	8%	"	25¢	-	6.28	IF 1¢					3rd	ation			
	Nov 1, 70	5.47	"	"	"	-	6.39						1.1/7x,	given			
	Apr 30, 71												Sat & Sun	2x			
													shift rate				
a - 2 hours if notified during first hour, 4 hours if not notified during first hour.																	

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.

b - 5¢ to life insurance and pension.

Table 23

PEMBROKE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Oct 1, 69	CIR \$4.70	7%	2%	-	-	\$5.12	-	8/40	1½x to	2x	2x	-	-	2 hrs	2 hrs	
	May 1, 70	4.90	"	"			5.34			10 pm,							
	Oct 1, 70	5.10	"	"			5.56			2x after							
	Apr 30, 71																
<u>Boilermaker</u>																	
Boilermakers Int'l.	Jul 1, 69	\$5.15	8%	5%	-	-	\$5.61	TEF4%	8/40	2x	2x	2x	2nd 1.1/15x	Periods	4 hrs	2 hrs	
	Jan 1, 70	5.40	"	15%			5.98					Jan 1, 71	3rd 1.1/7x	and			
	Jul 1, 70	5.70	"	"			6.31					Hols 2x		duration			
	Jan 1, 71	5.95	"	"			6.58					Plus 15¢		not			
	June 30, 71											per hr		given			
<u>Bricklayer</u>																	
Bricklayers, Loc. 11	May 1, 69	\$3.95	5%	-	-	-	\$4.15	-	8/40	1.1/2x	1.1/2x	1.1/2x	2nd & 3rd	-	1 hr	1 hr	
	Nov 1, 69	4.20	"				4.41						1.1/7x				
	May 1, 70	4.50	6%				4.77										
	Nov 1, 70	4.80	"				5.09										
	Apr 30, 71																
<u>Carpenter</u>																	
Carpenters, Loc. 2466	Jun 26, 69	\$3.70	6%	15%	-	-	\$4.07	-	8/40	1½x1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs	
	Nov 1, 69	4.00	7%	"			4.43			4 hrs			1.1/7x	Mins			
	May 1, 70	4.20	"	"			4.64			2x after							
	Nov 1, 70	4.40	"	"			4.86										
	Apr 30, 71		8%	"			4.90										
<u>Cement Finisher</u>																	
Plasterers, Loc. 124	Aug 4, 69	^a \$3.70	6%	-	-	-	\$3.92	-	8/40	1½x1st	2x	2x	2nd & 3rd	2x no	2 hrs	-	
	Dec 1, 69	3.90	"				4.13			4 hrs 2x			1.1/7x	duration			
	Jan 1, 70		7%				4.17			after				given			
	Mar 2, 70	4.10	"				4.39										
	Jun 1, 70	4.40	"				4.71										
	Oct 5, 70	4.80	8%				5.18										
	Apr 30, 71																

a - General Contractors

Table 23 (Cont'd)

PIMBROKE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Cement Finisher (cont'd)</u>																
Plasterers, Loc. 124 (Cont'd)	Aug 4, 69	a \$3.75	6%	-	-	-	\$3.98	-	8/40	1.1/2x	2x	2x	-	2 x no dura- tion given	2 hrs	-
	Dec 1, 69	3.95	"				4.19									
	Jan 1, 70		7%				4.23									
	Mar 2, 70	4.15	"				4.44									
	Jun 1, 70	4.45	"				4.76									
	Oct 5, 70	4.80	8%				5.18									
	Apr 30, 71															
<u>Electrician</u>																
Electrical Workers, Loc. 742	May 1, 69	\$4.75	7%	20¢	-	-	\$5.28	-	8/40	2x	2x	2x	1.1/2x	2 x 10 Mins	4 hrs	-
	Nov 1, 69	5.05	"	"			5.60									
	May 1, 70	5.35	8%	22¢			6.00									
	Nov 1, 70	5.65	"	"			6.32									
	Apr 30, 71															
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 96	Jul 21, 69	\$4.82	6%	11¢	16¢	-	\$5.38	EF ₂ ¢	8/40	2x	2x	Sun & unpaid Hols 2x	-	-	2 hrs	-
	May 1, 70		"	"	17¢		5.39					Paid hol 2x plus hol. pay				
	Apr 30, 72.															
<u>Glazier</u>																
Painters, Loc. 200	Jan 1, 69	\$3.15	4%	-	-	-	\$3.28	-	8/40	1.1/2x	1.1/2x to noon 2x after	Sun 2x Hol 1½x plus hol. pay	-	2 x 10 Mins	-	-
	Dec. 31, 69															
<u>Lather</u>																
Lathers, Loc. 423	May 1, 69	\$3.90	6%	-	-	-	\$4.13	-	8/40	1½x to 10 pm	2x	2x	1.1/7x	-	-	-
	Nov 1, 69	4.05	"				4.29			2x after						
	Apr 30, 70.															
Lathers Loc. 562	May 1, 69	CR \$4.00	5%	b	-	b	\$4.40	-	8/40	1.1/2x	2x	2x	1.1/7x	-	-	-
	Jun 30, 69		6%				4.44									
	Dec 31, 69	4.05	"				4.49									
	Apr 30, 70.															

a - Floor Finishing contractors

b - 20 ¢ to health and welfare and S.U.B.

Table 23 (Cont'd)

PEMBROKE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Marble, terrazzo and tile setter</u>																
Bricklayers, Loc. 7	Jul 29, 69	a \$4.40	6%	-	-	-	\$4.66	May 1, 70	8/40	1.1/2x 1st 2 hrs 2x after	2x	2x	-	2 x 10 Mins	2 hrs	-
	Jan 1, 70	4.75	"	-	-	-	5.04	IF2¢								
	May 1, 70	5.10	7%	20¢	-	-	5.66									
	Nov 1, 70	5.35	8%	"	-	-	5.98									
	Jul 29, 69	b \$3.95	6%	-	-	-	\$4.19									
	Jan 1, 70	4.25	"	-	-	-	4.51									
	May 1, 70	4.50	7%	20¢	-	-	5.02									
	Nov 1, 70	4.75	8%	"	-	-	5.33									
	Apr 30, 71															
<u>Millwright</u>																
Carpenters, Int'l	Sep 2, 69	\$4.82	8%	20¢	10¢	-	\$5.51	IF2¢	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr, Sat & Sun 2x shift rate	2 x 10 Mins	c	2 hrs
	Dec 1, 69	5.07	"	"	"	-	5.78	AF2¢								
	Jun 1, 70	5.37	"	"	"	10¢	6.20									
	Dec 1, 70	5.75	"	"	"	"	6.61									
	May 31, 71															
<u>Operating Engineers (bulldozer operator)</u>																
Operating engineers, Loc. 793	Sep 11, 69	B \$3.95	7%	-	-	-	\$4.23	-	8/40	1½x1st 2 hrs, 2x after	1½x1st 2 hrs, 2x after	2x	2nd Plus 25¢ per hr, 3rd plus 35¢ per hr.	-	2 hrs	2 hrs
	May 1, 70	4.45	"	-	-	-	4.76									
	Nov 1, 70	4.65	8%	-	-	-	5.02									
	Apr. 30, 71															
<u>Operating Engineers (Crane Operator)</u>																
Operating engineers, Loc. 793	Sep 11, 69	B \$4.50	7%	-	-	-	\$4.82	-	8/40	1½x1st 2 hrs, 2x after	1½x1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr.	-	2 hrs	2 hrs
	May 1, 70	5.00	"	-	-	-	5.35									
	Nov 1, 70	5.20	8%	-	-	-	5.62									
	Apr. 30, 71															
<u>Operating Engineers (Hoist Operator)</u>																
Operating Engineers, Loc. 793	Sep 11, 69	B \$4.50	7%	-	-	-	\$4.82	-	8/40	1½x1st 2 hrs, 2x after	1½x1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr.	-	2 hrs	2 hrs
	May 1, 70	5.00	"	-	-	-	5.35									
	Nov 1, 70	5.20	8%	-	-	-	5.62									
	Apr. 30, 71															

a - Marble Setter

b - Terrazzo and Tile Setters.

c - 3 hours for reporting, 4 hours if work commences.

Table 23 (Cont'd)

PEMBROKE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineers (Oiler)</u>																
Operating Engineers, Loc. 793	Sep 11, 69	B \$3.60	7%	-	-	-	\$3.84	-	8/40	1½x1st	1½x1st	2x	2nd plus	-	2 hrs	2 hrs
	May 1, 70	4.10	"				4.39			2 hrs,	2 hrs,		25¢ per			
	Nov 1, 70	4.30	8%				4.64			2x after	2x after		hr, 3rd			
	Apr. 30, 71												plus 35¢			
													per hr.			
<u>Ornamental Iron Worker</u>																
Structural Iron Workers Loc. 765	May 12, 69	\$4.74	7%	25¢	10¢	-	\$5.40	May	8/40	2x	2x	2x	2nd 1.1/15x	2x no	2 hrs	2 hrs
	Nov 1, 69	4.94	"	"	"		5.62	1,70					3rd 1/1/7x	duration		
	May 1, 70	5.20	8%	"	25¢		6.20	IF1¢					Sat & Sun	tion		
	Nov 1, 70	5.30	"	"	"		6.20						2x shift	given		
	Apr. 30, 71												rate			
<u>Painter</u>																
Painters, Loc. 200	May 1, 69	a \$3.40	7%	-	-	-	\$3.64	-	8/40	1½x1st	2x	2x	plus 25¢	2 x 10	-	-
	Nov 1, 69	3.60	"				3.85			4 hrs,			per hr	Mins		
	May 1, 70	3.80	"				4.07			2x after						
	Nov 1, 70	4.00	"				4.28									
	May 1, 69	b \$3.65	7%	-	-	-	\$3.91									
	Nov 1, 69	3.85	"				4.12									
	May 1, 70	4.05	"				4.33									
	Nov 1, 70	4.25	"				4.55									
	Apr. 30, 71															
<u>Plasterer</u>																
Plasterers, Loc. 124	May 1, 69	\$3.80	6%	-	-	-	\$4.03	-	8/40	1½x to	2x	2x	1.1/7x	2x no	1 hr	1 hr
	Nov 1, 69	4.00	"				4.24			10 pm,				duration		
	May 1, 70									2x after				given		
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 560	May 1, 69	\$4.85	7%	10¢	-	-	\$5.29	-	8/40	2x	-	-	2nd & 3rd	10mins	2 hrs	2 hrs
	Nov 1, 69	5.15	"	"			5.61						1.1/7x	every		
	May 1, 70	5.55	"	"			6.04							2 hrs		
	Apr. 30, 71															
<u>Refrigeration Mechanic</u>																
Plumbers Loc. 787	May 1, 69	\$4.78	7%	-	-	-	\$5.11	TF1¢	7½/	2x	2x	2x	2nd & 3rd	-	c	-
	May 1, 70	5.28	8%				5.70	IF4¢	37½				1.2/15x			
	Apr. 30, 71															

a - Brush painter.

b - Spray painter.

c - 2 hours if notified during first hour, 4 hours if not notified during first hour.

FEDERAL

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Duty Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Rigger</u>																
Structural Iron Workers, Loc. 765	May 12, 69	\$4.74	7%	23¢	10¢	-	\$5.40	May	8/40	2x	2x	2x	2nd	2x no	2 hrs	2 hrs
	Nov 1, 69	4.94	"	"	"	-	5.62	1,70					1.1/15x,	duration		
	May 1, 70	5.20	8%	"	25¢	-	6.10	IF 1¢					3rd	given		
	Nov 1, 70	5.30	"	"	"	-	6.20						1.1/7x, Sat & Sun 2x shift rates			
Apr 30, 71																
<u>Roofman</u>																
Structural Iron Workers, Loc. 765	Sep 1, 69	\$3.61	7%	-	-	-	\$3.86	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2x no	2 hrs	2 hrs
	Mar 1, 70	3.86	"	13¢	"	-	4.26							duration		
	Sep 1, 70	4.24	8%	"	"	-	4.73							given		
	Mar 1, 71	4.80	"	"	"	-	5.16									
Apr 30, 71																
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 47	May 1, 69	\$4.85	8%	15¢	-	-	\$5.39	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x10	2 hrs	-
	Nov 1, 69	5.15	"	"	"	-	5.71						1.1/7x	Mins		
	May 1, 70	5.35	"	"	"	-	6.14									
	Apr 30, 71															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 579	Jul 1, 69	\$4.33	6%	a	a	-	\$4.87	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-
	Jan 1, 70	4.80	7%	"	"	-	5.19						plus 15%			
	Jul 1, 70	5.05	"	"	"	-	5.45						per hr			
	Dec 31, 70															
<u>Structural Steel erector</u>																
Structural Iron Workers, Loc. 765	May 12, 69	\$4.74	7%	23¢	10¢	-	\$5.40	May	8/40	2x	2x	2x	2nd	2x no	2 hrs	2 hrs
	Nov 1, 69	4.94	"	"	"	-	5.62	1,70					1.1/15x	duration		
	May 1, 70	5.20	8%	"	25¢	-	6.10	IF 1¢					3rd	given		
	Nov 1, 70	5.30	"	"	"	-	6.20						1.1/7x Sat & Sun 2x shift rates			
Apr 30, 71																
<u>Terrazzo machine operator</u>																
Labourers, Loc. 527																
AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED																

a - 5¢ to life insurance and pension

Table 24

PETERBOROUGH - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

PETERBOROUGH

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 3, 69	4.85	"	"	"	"	5.49									
	May 4, 70	5.05	8%	"	"	"	5.75									
	Nov 2, 70	5.50	"	44¢	"	"	6.38									
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF	8/40	2x	2x	2x	2nd	Period	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢	"	"	5.98	4¢				Jan 1, 71,	1.1/15x, 3rd	and duration		
	Jul 1, 70	5.70	"	"	"	"	6.31					Hol 2x plus 15¢	1.1/7x	not given		
	Jan 1, 71	5.95	"	"	"	"	6.58					per hr				
	Jun 30, 71															
<u>Bricklayer</u>																
Bricklayers, Loc. 17	Jun 1, 69	\$4.50	6%	-	-	-	\$4.77	-	8/40	1½x 1st	2x	2x	-	2x 10 mins	2 hrs	a
	Dec 1, 69	4.75	"	"	"	"	5.04			4 hrs, 2x after						
	May 31, 70															
<u>Carpenter</u>																
Carpenters, Loc. 1450	Jun 19, 69	\$4.05	6%	-	-	-	\$4.29	-	8/40	1½x	1½x to noon, 2x after	2x	2nd & 3rd 1.1/7x	-	b	2 hrs ^c
	Nov 1, 69	4.30	"	"	"	"	4.56									
	May 1, 70	4.55	7%	"	"	"	4.87									
	Nov 1, 70	4.80	"	"	"	"	5.14									
	Apr 30, 71															
<u>Cement Finisher</u>																
Plasterers, Loc. 124	Aug 4, 69	d \$3.75	6%	-	-	-	\$3.98	-	8/40	1½x	2x	2x	-	2x, no duration given	2 hrs	-
	Dec 1, 69	3.95	"	"	"	"	4.19									
	Jan 1, 70		7%	"	"	"	4.23									
	Mar 2, 70	4.15	"	"	"	"	4.44									
	Jun 1, 70	4.45	"	"	"	"	4.76									
	Oct 5, 70	4.80	8%	"	"	"	5.18									
	Apr 30, 71															

a - 1 hour for reporting, 2 hours if work commences after first hour.

b - 1 hour for reporting, 2 hours if work commences and ceases within first 2 hours.

c - Only if work commences and ceases within first 2 hours.

d - Floor finishing contractor

Table 24 (cont'd.)

PETERBOROUGH

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 894	Jul 21, 69 May 1, 70 Nov 1, 70 Apr 30, 71	\$5.50 6.44 6.50	8% " "	25¢ " "	- - -	- -	\$6.19 7.21 7.27	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x 10 mins	3 hrs	-
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 50	Aug 2, 69 May 1, 70 Apr 30, 70	\$5.19	6% "	11¢ "	16¢ 17¢	-	\$5.77 5.78	EF ½¢	8/40	2x	2x	Sun & unpaid hol 2x, Paid hol 2x plus hol pay	-	-	2 hrs	-
<u>Glazier</u>																
Painters, Loc. 1819	Dec 11, 68 Dec 11, 69 Dec 11, 70	\$3.23 3.40	a	-	-	-	a	-	b/48	1½x ^c		Hol strght time plus hol pay	-	-	-	-
<u>Labourer</u>																
Labourers, Loc. 597	Jul 3, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	B \$3.05 3.25 3.45 3.60	6% " 7% "	- - -	- -	-	\$3.23 3.45 3.69 3.85	-	9/45	1½x	1½x 1st 4 hrs, 2x after	2x	1.1/7x	-	-	1 hr
Labourers, Loc. 597	May 1, 69 Jan 31, 70	RSW \$3.00	5% "	- -	- -	-	\$3.15	-	b/55	1½x ^d	-	1½x	-	-	3 hrs	1 hr
Labourers, Loc. 597	May 1, 69	T \$3.50	5% "	- -	- -	-	\$3.68	-	b/55	1½x ^d	-	1½x	-	-	3 hrs	1 hr
<u>Lather</u>																
Lathers, Loc. 555	Jul 1, 69 Nov 1, 69 May 1, 70 Jul 1, 70 Nov 1, 70 Apr 30, 71	\$4.35 4.65 4.95 5.20	7% " " 8% "	10¢ ^e " " "	- - -	-	\$4.75 ^f 5.08 5.40 5.45 5.72	IPF 10¢	f/37½	2x	2x	2x	1½x	-	-	-

a - 2% after 1 year's service, 4% after 2 years. Because vacation pay varies with length of service, no totals were calculated.

b - Daily hours not specified.

c - After 48 hours.

d - After 55 hours per week.

e - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

f - 8 hours Monday to Thursday, 5½ hours Friday.

Table 24 (cont'd.)

PETERBOROUGH

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lather (cont'd)</u>																	
Lathers, Loc. 562	May 1, 69	\$4.00	5%	a	-	a	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-	
	Jun 30, 69		6%				4.44										
	Dec 31, 69	4.05	"				4.49										
	Apr 30, 70																
<u>Marble, Terrazzo and Tile Setter</u>																	
Bricklayers, Loc. 31	May 1, 69	^b \$4.12	4%	10¢	-	-	\$4.38	-	8/40	1½x 1st	2x	2x	2nd & 3rd	1x,	2 hrs	-	
	Nov 1, 69	4.27	"	"			4.54			¾ hrs,			1.1/7x	no dur-			
	Jan 1, 70	4.42	"	"			4.70			2x after				ation			
	May 1, 69	^c \$3.95	4%	10¢	-	-	\$4.21										
	Nov 1, 69	4.10	"	"			4.36										
	Jan 1, 70	4.25	"	"			4.52										
	Apr 30, 70																
<u>Millwright</u>																	
Carpenters, Int'l.	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	d	2 hrs	
	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢					plus 15%	mins			
	Jun 1, 70	5.58	"	"	"	10¢	6.43						per hr,				
	Dec 1, 70	5.86	"	"	"	"	6.73						Sat & Sun				
	May 31, 71												2x shift rate				
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793		B	AGREEMENT EXPIRED APRIL 30, 1969; NEW AGREEMENT NOT YET NEGOTIATED.														
Operating Engineers, Loc. 793	May 1, 69	RSW \$3.40	6%	-	-	-	\$3.60	-	10/50	1½x ^e	1½x	2x	-	-	4 hrs	f	
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793		B	AGREEMENT EXPIRED APRIL 30, 1969; NEW AGREEMENT NOT YET NEGOTIATED.														
Operating Engineers, Loc. 793	May 1, 69	RSW \$4.00	6%	-	-	-	\$4.24	-	10/50	1½x ^e	1½x	2x	-	-	4 hrs	f	
	Jan 31, 70																

a - 20¢ to health and welfare and S.U.B.

b - Marble setter.

c - Terrazzo and tile setter.

d - 3 hours for reporting, 4 hours if work commences.

e - After 50 hours per week.

f - 1 hour for reporting, 4 hours if work commences.

Table 24 (cont'd.)

PETERBOROUGH

Table 24 (Cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday			Sunday and Holidays	General	Inclement Weather
<u>Operating Engineer</u> (Hoist Operator)																
Operating Engineers, Loc. 793		B	AGREEMENT	EXPIRED	APRIL 30, 1969;		NEW AGREEMENT	NOT	YET NEGOTIATED							
<u>Operating Engineer</u> (Oiler)																
Operating Engineers, Loc. 793		B	AGREEMENT	EXPIRED	APRIL 30, 1969;		NEW AGREEMENT	NOT	YET NEGOTIATED							
Operating Engineers, Loc. 793	May 1, 69	RSW \$2.80 Jan 31, 70	6%	-	-	-	\$2.97	-	10/50	1½x ^a	1½x	2x	-	-	4 hrs	b
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 721	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1, 8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dur- ation given	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"		5.86	70								
	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢								
	Nov 1, 70	5.47	"	"	"		6.39									
		Apr 30, 71														
Structural Iron Workers, Loc. 721	Jul 15, 69	R \$3.31	4%	13¢	-	-	\$3.57	-	c/44	1½x	1½x	Sun 2x, Hol strght time plus hol pay	-	2x, no dur- ation given	2 hrs	-
	Jan 15, 70	3.47	"	"			3.74									
	Jul 15, 70	3.63	"	"			3.91									
	Jan 15, 71	3.89	"	"			4.18									
		Jul 15, 71														
<u>Painter</u>																
Painters, Loc. 1832	Jul 17, 69	d \$4.00	6%	-	-	-	\$4.24	-	8/40	2x	2x	2x	1.1/7x	-	-	-
	Sep 1, 69		"	10¢			4.34									
	May 1, 70	4.25	7%	"			4.65									
	Nov 1, 70	4.50	"	"			4.92									
	Jul 17, 69	e \$4.15	6%	-	-	-	\$4.40									
	Sep 1, 69		"	10¢			4.50									
	May 1, 70	4.40	7%	"			4.81									
	Nov 1, 70	4.65	"	"			5.08									
		Apr 30, 71														

a - After 50 hours per week.

b - 1 hour for reporting, 4 hours if work commences.

c - 9 hours Monday to Thursday, 8 hours Friday.

d - Brush painter.

e - Spray painter.

Table 24 (cont'd.)

PETERBOROUGH

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS									SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday			Sunday and Holidays	General	Inclement Weather				
<u>Plasterer</u>																		
Plasterers, Loc. 124	May 1, 69 Nov 1, 69 May 1, 70	\$3.80 4.00	6%	-	-	-	\$4.03 4.24	-	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2x, no dura- tion given	1 hr	1 hr		
<u>Plumber and Pipefitter</u>																		
Plumbers, Loc. 813	Jun 9, 69 Dec 1, 69 Sep 1, 70 Apr 30, 71	\$4.80 5.00 5.50	7% 8% "	24¢ 29¢ "	-	-	\$5.38 5.69 6.23	TEF 1¢ IF 3¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x, Sat, Sun 6 hol 2x shift rate	2x, no dura- tion given	2 hrs	-		
<u>Refrigeration Mechanic</u>																		
Plumbers, Loc. 787	May 1, 69 May 1, 70 Apr 30, 71	\$4.78 5.28	7% 8%	-	-	-	\$5.11 5.70	TF 1¢ IF 4¢	7½/ 437½	2x	2x	2x	2nd & 3rd 1.2/15x	-	a	-		
<u>Rigger</u>																		
Structural Iron Workers, Loc. 721	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	\$4.97 5.17 5.37 5.47	7% " 8% "	23¢ " " "	10¢ " 25¢ "	-	\$5.65 5.86 6.28 6.39	May 1¢ 70, IF 1¢	18/40	2x	2x	2x	2nd 1.1/15x; 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs		
<u>Rodman</u>																		
Structural Iron Workers, Loc. 721	Aug 25, 69 Oct 1, 69 Apr 30, 70	\$4.59	6% 8%	13¢ "	-	-	\$5.00 5.09	-	8/40	1½x 1st 3 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no dura- tion given	2 hrs	2 hrs		
<u>Roofer</u>																		
Sheet Metal Workers, Loc. 392	Jun 27, 69 Jun 26, 70	\$3.70	6%	-	-	-	\$3.92	-	8½/ 42½	1½x	1½x	2x	2nd & 3rd 1.2/15x	-	-	-		
<u>Sheet Metal Worker</u>																		
Sheet Metal Workers, Loc. 392	Aug 1, 69 Feb 1, 70 Sep 1, 70 Apr 30, 71	\$4.80 5.00 5.50	7% 8% "	24¢ 29¢ "	-	-	\$5.38 5.69 6.23	IF 1¢	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	2 hrs		

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 24 (cont'd.)

PETERBOROUGH

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Sprinkler Installer</u>																
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	a	a	-	\$5.24	r	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
	Jan 1, 70	5.15	7%				5.56									
	Jul 1, 70	5.40	"				5.83									
	Dec 31, 70															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 721	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1	8/40	2x	2x	2x	2nd 1.1/15x, 3rd	2x, no dur- ation given	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"		5.86	70,								
	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢					1.1/7x, Sat & Sun 2x shift rate			
	Nov 1, 70	5.47	"	"	"		6.39									
	Apr 30, 71															
<u>Terrazzo Machine Operator</u>																
Terrazzo Workers Helpers, Loc. 56	May 1, 69	Dry \$3.46	4%	10¢	-	-	\$3.70	-	8/40	1½x 1st	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
	Nov 1, 69	3.61	"	"			3.85			¾ hrs,						
	Jan 1, 70	3.76	"	"			4.01			2x after						
	May 1, 69	Wet \$3.23	4%	10¢	-	-	\$3.46									
	Nov 1, 69	3.38	"	"			3.62									
	Jan 1, 70	3.53	"	"			3.77									
	Apr 30, 70															

a - 5¢ to life insurance and pension.

Table 25

PORT COLBORNE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

PORT COLBORNE

[illegible]

Table 25 (cont'd.)

PORT COLBORNE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician (cont'd)</u>																
Electrical Workers, Loc. 303 (cont'd)	May 1, 69	R \$3.71	7%	20¢	-	-	\$4.17	IF	8/40	2x	2x	2x	2nd 1.1/7x	-	2 hrs	-
	Nov 1, 69	3.86	"	"			4.33	2¢					3rd 1.2/7x			
	May 1, 70	4.13	8%	"			4.66									
	Nov 1, 70	4.20	"	"			4.74									
	Apr 30, 71															
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 90.	Dec 3, 68	\$4.80	6%	10¢	15¢	-	\$5.34	EF	8/40	2x	2x	Sun. & unpaid	-	-	2 hrs	-
	Dec 5, 69	5.38	"	11¢	16¢		5.97	1/2¢				Hols 2x				
	May 1, 70		"	"	17¢		5.98					Paid hol				
	Apr 30, 72											2x plus hol pay				
<u>Glazier</u>																
Painters, Loc. 1834	Aug 14, 69	\$3.80	4%	12.4¢	3.8¢	-	\$4.11	-	8/40	1.1/2x	1.1/2 x	Sun 2x	-	-	-	-
	Jan 1, 70	4.00	"	"	"		4.32			1st 4 hrs	to noon,	hol				
	Jun 1, 70	4.30	"	"	"		4.63			2x after	2x after	stright				
	Jan 1, 71	4.50	"	"	"		4.84					time plus hol pay				
	May 31, 71															
<u>Labourers (common)</u>																
Labourers, Loc. 837	May 1, 69	B \$3.20	7%	10¢	-	-	\$3.52	-	9/45	1.1/2x	1.1/2x	2x	2nd & 3rd	2x 10 mins	1st 1 hr	-
	Nov 1, 69	3.35	"	15¢			3.73						1.1/8x		2nd & 3rd	
	Jan 1, 70	3.60	"	"			4.00						Sat & Sun 2x		2 hrs.	
	Apr 30, 70															
Labourers, Loc. 837	Feb 1, 69	T \$5.50	6%	-	-	-	\$3.71	-	a/48	1.1/2x	1.1/2x	2x	2nd plus	2x 10 mins	1st 1 hr	-
	Nov 1, 69	5.55	-				3.76						15¢ per hr		2nd & 3rd	
	Apr 30, 70												25¢ per hr.		2 hrs.	

a -daily hours not specified

Table 25 (cont'd.)

PORT COLBORNE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lather</u>																
Lathers, Loc. 145	Jul 1, 69	\$4.80	35¢	10¢ ^a	-	-	\$5.25 ^a	IPF	b/37½	2x	2x	2x	1½x	-	-	-
	Nov 1, 69	5.05	35¢	"			5.50	10¢								
	May 1, 70	5.40	39¢	"			5.89									
	Nov 1, 70	5.70	44¢	"			6.24									
	Apr 30, 71															
Lathers Loc. 562	May 1, 69	C R \$4.00	5¢	c	-	c	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
	Jun 30, 69		6¢	"			4.44									
	Dec 31, 69		4.05	"			4.49									
	Apr 30, 70															
<u>Marble, terrazzo, and tile setter</u>																
Bricklayers, Loc. 27 & 32	May 1, 69	d \$4.02	6¢	15¢	-	-	\$4.41	-	8/40	2x	2x	2x	2nd 1.1/8x	2x no	2 hrs	-
	Nov 1, 69	4.17	"	"			4.57						3rd 1.1/4x	dur-		
	Jan 1, 70	4.32	"	"			4.73							ation	given	
	May 1, 69	e \$3.85	6¢	15¢	-	-	\$4.23	-		2x	2x	2x	2nd 1.1/8x	2x no	2 hrs	-
	Nov 1, 69	4.00	"	"			4.39						3rd 1.1/4x	dur-		
	Jan 1, 70	4.15	"	"			4.55							ation	given	
	Apr 30, 70															
<u>Millwright</u>																
Carpenters, Int'l.	Sep 2, 69	\$5.03	8¢	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	f	2 hrs
	Dec 1, 69	5.28	"	"	"		6.00	AF 2¢					plus 15¢	mins		
	Jun 1, 70	5.58	"	"	"	10¢	6.43						per hour			
	Dec 1, 70	5.86	"	"	"	"	6.73									
	May 31, 71												Sat & Sun	2x		
													shift rate			

a -Applies to contractors who are members of the Contracting, Lathing and Plastering Association; non-members pay an additional 3¢.

b -8 hours Monday to Thursday, 5½ hours Friday.

c -20¢ to health and welfare and S.U.B.

d -Marble setter.

e -Terrazzo and tile setters.

f -3 hours for reporting, 4 hours if work commences.

Table 25 (cont'd.)

PORT COLBORNE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating engineers, Loc. 793	May 1, 69 Nov 1, 69	RSW \$3.75 3.85 Apr 30, 70	6% "	a	-	-	a	-	10/50	1½x	1½ x to noon 2x after	2x	2nd plus 10¢ per hr 3rd plus 15¢ per hr	2x 10 mins	2 hrs	2 hrs	
<u>Operating Engineer (Crane Operator)</u>																	
Operating engineers, Loc. 793	May 1, 69 Nov 1, 69	RSW \$4.30 4.40 Apr 30, 70	6% "	a	-	-	a	-	10/50	1½x	1½x to noon 2x after	2x	2nd plus 10¢ per hr 3rd plus 15¢ per hr	2x 10 mins	2 hrs	2 hrs	
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	May 1, 69 Nov 1, 69	RSW \$3.30 3.40 Apr 30, 70	6% "	a	-	-	a	-	10/50	1½x	1½x to noon 2x after	2x	2nd plus 10¢ per hr 3rd plus 15¢ per hr	2x 10 mins	2 hrs	2 hrs	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% " 8% " "	23¢ " " "	10¢ " 25¢ "	-	\$5.65 5.86 6.28 6.39	- May 1/70 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x no dur- ation given	2 hrs	2 hrs	
<u>Painter</u>																	
Painters, Loc. 407	Mar 1, 69 Mar 1, 69	b \$3.40 c \$3.55 Feb 28, 70	5% 5%	10¢ 10¢	- -	- -	\$3.67 \$3.83	-	8/40	1½x 1st 7 hrs 2x after	-	Sun 2x Hol 1½x	1.1/8x	-	-	-	
<u>Plasterer</u>																	
Plasterers, Loc. 298	Sep 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70	C \$4.83 5.18 5.58 5.93 Apr 30, 71	7% " 8% " "	10¢ 15¢ " 20¢	- -	-	\$5.27 5.69 6.18 6.60	- May 1, 70 d/36	8/40	2x	2x	2x	1.2/7x	2x 10 mins.	-	-	

a -Employer pays 100% of cost of health and 50% of cost of welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

b -Brush painter.

c -Spray painter

d -8 hours Monday to Thursday, 4 hours Friday.

Table 25 (cont'd)

PORT COLBORNE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plasterer</u> (cont'd)																	
Bricklayers, Loc 4	May 1, 69	\$4.65	7%	15¢	-	-	\$5.13	-	8/40	2x	2x	2x	1st	2x no	2 hrs	-	
	Nov 1, 69	4.80	"	"			5.29						1.1/15x	duration			
	Jan 1, 70	5.00	"	"			5.55						2nd & 3rd	given			
	Apr 30, 70												1.1/5x				
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 666	May 1, 69	\$4.85	7%	25¢	-	-	\$5.44	-	8/40	2x	2x	2x	2nd 1.1/7x	-	2 hrs		
	Nov 1, 69	5.05	"	"			5.65						3rd 1.2/7x				
	May 1, 70	5.35	8%	"			6.03						Sat & Sun				
	Nov 1, 70	5.50	"	"			6.19						2x				
	Apr 30, 71																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	IF 1¢	7 1/2/37 1/2	2x	2x	2x	2nd & 3rd	-	a	-	
	May 1, 70	5.85	8%				6.32	IF 4¢					1.2/15x				
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1, 70	8/40	2x	2x	2x	2nd 1.1/15x	2x no	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"		5.86	IF 1¢					3rd 1.1/7x	duration			
	May 1, 70	5.37	8%	"	25¢		6.28						Sat & Sun	given			
	Nov 1, 70	5.47	"	"	"		6.39						2x				
	Apr 30, 71												shift rate				
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	May 1, 69	\$3.87	6%	13¢	-	-	\$4.23	-	8/40	2x	2x	2x	2nd & 3rd	2x no	2 hrs	2 hrs	
	Nov 1, 69	3.97	7%	"	-	-	4.38						1.1/7x	duration			
	May 1, 70	4.39	8%	"	10¢		4.97						Sat & Sun	given			
	Nov 1, 70	4.71	"	"	"		5.32						2x 1.1/7				
	Apr 30, 71																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 568	May 1, 69	\$3.80	6%	-	-	-	\$4.03	-	9/45	1 1/2x	2x	2x	2nd & 3rd	-	2 hrs	-	
	Nov 1, 69	4.00	"				4.24						1.1/7x				
Apr 30, 70																	

a -2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 25 (cont'd.)

PORT COLBORNE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 537	Jun 30, 69	\$4.90	7%	25¢	-	-	\$5.49	-	8/40	CI 2x	2x	2x	2nd 1½x	-	2 hrs	-
	Nov 1, 69	5.10	"	"	"	"	5.71	"	"	R 1½x	"	"	3rd 1.2/7x	"	"	"
	May 1, 70	5.45	8%	"	"	"	6.14	"	"	to 10PM	"	"	"	"	"	"
	Nov 1, 70	5.55	"	"	"	"	6.24	"	"	2x after	"	"	"	"	"	"
	Apr 30, 71															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	a	a	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-
	Jan 1, 70	5.15	7%	"	"	"	5.56	"	"	"	"	"	plus 15%	"	"	"
	Jul 1, 70	5.40	"	"	"	"	5.83	"	"	"	"	"	per hour	"	"	"
	Dec 31, 70															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	-	8/40	2x	2x	2x	2nd 1 1/15x	2x no	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"	"	5.86	May	"	"	"	"	3rd 1.1/7x	dur-	"	"
	May 1, 70	5.37	8%	"	25¢	"	6.28	1, 70	"	"	"	"	Sat & Sun	ation	"	"
	Nov 1, 70	5.47	"	"	"	"	6.39	IF 1¢	"	"	"	"	2x shift	given	"	"
	Apr 30, 71												rates	"	"	"
<u>Terrazzo Machine Operator</u>																
Bricklayers, Locs. 4, 27 & 32	May 1, 69	Dry \$3.36	6%	15¢	-	-	\$3.71	-	8/40	2x	2x	2x	2nd	2x no	2 hrs	-
	Nov 1, 69	3.51	"	"	"	"	3.87	"	"	"	"	"	1.1/18x	dur-	"	"
	Jan 1, 70	3.66	"	"	"	"	4.03	"	"	"	"	"	3rd 1½x	ation	"	"
														given	"	"
	May 1, 69	Wet \$3.13	6%	15¢	-	-	\$3.47	"	"	"	"	"	"	"	"	"
	Nov 1, 69	3.28	"	"	"	"	3.63	"	"	"	"	"	"	"	"	"
	Jan 1, 70	3.43	"	"	"	"	3.79	"	"	"	"	"	"	"	"	"
	Apr 30, 70															

a -5¢ to life insurance and pension

ST. CATHARINES - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

ST. CATHARINES

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs			
	Nov 3, 69	4.85	"	"			5.49												
	May 4, 70	5.05	8%	"			5.75												
	Nov 2, 70	5.50	"	44¢			6.38												
	Apr 30, 71																		
<u>Boilermaker</u>																			
Boilermakers, Int'l	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd 1.1/15x	Periods of 4 hrs	2 hrs	2 hrs			
	Jan 1, 70	5.40	"	15¢			5.98					Jan 1, 71	1.1/15x	and duration not given					
	Jul 1, 70	5.70	"	"			6.31					Hols 2x plus 15¢ per hr	3rd 1.1/7x						
	Jan 1, 71	5.95	"	"			6.58												
	Jun 30, 71																		
<u>Bricklayer</u>																			
Bricklayers, Loc. 4	May 1, 69	\$4.65	7%	15¢	-	-	\$5.13	-	8/40	2x	2x	2x	1st 1.1/15x	2x no duration given	2 hrs	-			
	Nov 1, 69	4.80	"	"			5.29						2nd & 3rd 1.1/5x						
	Jan 1, 70	5.00	"	"			5.50						Sat & Sun 1st 2x						
	Apr 30, 70												2nd & 3rd 2.2/15x						
<u>Carpenter</u>																			
Carpenters, Loc. 38	Jul 1, 69	\$4.53	7%	20¢	-	-	\$5.05	-	8/40	2x	2x	2x	2nd 1.1/4x	10 Mins every 2 hrs	2 hrs	2 hrs			
	Nov 1, 69	4.83	"	"			5.37						3rd 1.1/2x						
	Apr 30, 70																		
<u>Electrician</u>																			
Electrical Workers, Loc. 303	May 1, 69	CI \$4.95	7%	20¢	-	-	\$5.50	IF 2¢	8/40	2x	2x	2x	2nd 1.1/7x	-	2 hrs	-			
	Nov 1, 69	5.15	"	"			5.71						3rd 1.2/7x						
	May 1, 70	5.50	8%	"			6.14												
	Nov 1, 70	5.60	"	"			6.25												
	May 1, 69	R \$3.71	7%	20¢	-	-	\$4.17	IF 2¢	8/40	2x	2x	2x	2nd 1.1/7x	-	2 hrs	-			
	Nov 1, 69	3.86	"	"			4.33						3rd 1.2/7x						
	May 1, 70	4.13	8%	"			4.66												
	Nov 1, 70	4.20	"	"			4.74												
	Apr 30, 71																		

Table 26 (Cont'd)

ST. CATHARINES

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Elevator Mechanic</u>																
Elevator constructors, Loc. 90	Dec 3, 68	\$4.80	6%	10¢	15¢	-	\$5.34	EF 3¢	8/40	2x	2x	Sun & unpaid Hols 2x	-	-	2 hrs	-
	Dec 5, 69	5.38	"	11¢	16¢	-	5.97									
	May 1, 70		"	"	17¢	-	5.98									
	Apr 30, 72											Paid Hol 2x plus hol pay				
<u>Glazier</u>																
Painters, Loc. 1834	Aug 14, 69	\$3.80	4%	12.4¢	3.8¢	-	\$4.11	-	8/40	1½x 1st	1½ to noon	Sun 2x	-	-	-	-
	Jan 1, 70	4.00	"	"	"	-	4.32			4 hrs		Hol				
	Jun 1, 70	4.30	"	"	"	-	4.63			2x after	2x after	Strght				
	Jan 1, 70	4.50	"	"	"	-	4.84					time plus hol pay				
	May 31, 71															
<u>Labourers</u>																
Labourers, Loc. 837	May 1, 69	B \$3.20	7%	10¢	-	-	\$3.42	-	9/45	1.1/2x	1.1/2x	2x	2nd & 3rd	2x10	1st 1	-
	Nov 1, 69	3.35	"	15¢	-	-	3.73						1.1/8x	Mins	hr, 2nd	
	Jan 1, 70	3.60	"	"	-	-	4.00						Sat & Sun 2x		63rd 2 hrs	
	Apr 30, 70															
Labourers, Loc. 837	Feb 1, 69	T \$3.50	6%	-	-	-	\$3.71	-	a/48	1.1/2x	1.1/2x	2x	2nd	2x10	1st	-
	Nov 1, 69	3.55	"	-	-	-	3.76						plus 15¢ per hr,	Mins	1hr, 2nd	
	Apr 30, 70.												3rd plus 25¢ per hr		63rd 2 hrs	
<u>Lather</u>																
Lathers Loc. 145	Jul 1, 69	\$4.80	33¢	10¢ ^b	-	-	\$5.23 ^b	IPF	c/37½	2x	2x	2x	1.1/2x	-	-	-
	Nov 1, 69	5.05	35¢				5.50	10¢								
	May 1, 70	5.40	39¢				5.89									
	Nov 1, 70	5.70	44¢				6.24									
	Apr 30, 71															
Lathers Loc. 562	May 1, 69	CR \$4.00	5%	d	-	d	\$4.40	-	8/40	1.1/2x	2x	2x	1.1/7x	-	-	-
	Jun 30, 69		6%				4.44									
	Dec 31, 69	4.05	"				4.49									
	Apr 30, 70															

a - Daily hours not specified.

b - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢

c - 8 hours Monday to Thursday, 5½ hours Friday.

d - 20¢ to health and welfare and SUB.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Marble, terrazzo and tile setter</u>																	
Bricklayers, Locs. 27632	May 1, 69	a	\$4.02	6%	15¢	-	-	\$4.41	-	8/40	2x	2x	2x	2nd 1.1/8x	2x no dura- tion given	2 hrs	-
	Nov 1, 69		4.17	"	"			4.57						3rd 1.1/4x			
	Jan 1, 70		4.32	"	"			4.73									
	May 1, 69	b	\$3.85	6%	15¢	-	-	\$4.23									
	Nov 1, 69		4.00	"	"			4.39									
	Jan 1, 70		4.15	"	"			4.55									
	Apr 30, 70																
<u>Millwright</u>																	
Carpenters, Int'l	Sep 2, 69		\$5.03	8%	20¢	10¢	-	\$5.73	1F 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15¢	2x10 Mins	c	2 hrs
	Dec 1, 69		5.28	"	"	"	-	6.00	AF 2¢					plus 15¢ per hr,			
	Jun 1, 70		5.58	"	"	"	10¢	6.43						Sat & Sun			
	Dec 1, 70		5.86	"	"	"	"	6.73						2x shift rate			
	May 31, 71																
<u>Operating engineers (Bulldozer operator)</u>																	
Operating engineers, Loc. 793	May 1, 69	RSW	\$3.75	6%	d	-	-	d	-	10/50	1.1/2x	1.1/2x to noon	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr.	2x10 Mins	2 hrs	2 hrs
	Nov 1, 69		3.85	"								2x after					
	Apr 30, 70																
<u>Operating engineers (Crane Operator)</u>																	
Operating engineers, Loc. 793	May 1, 69	RSW	\$4.30	6%	d	-	-	d	-	10/50	1.1/2x	1.1/2x to noon	2x	2nd plus 10¢per hr, 3rd plus 15¢per hr	2x10 Mins	2 hrs	2 hrs
	Nov 1, 69		4.40	"								2x after					
	Apr 30, 70																
<u>Operating engineers (Miller)</u>																	
Operating engineers, Loc. 793	May 1, 69	RSW	\$3.30	6%	d	-	-	d	-	10/50	1.1/2x	1.1/2x to noon	2x	2nd plus 10¢per hr, 3rd plus 15¢per hr	2x10 Mins	2 hrs	2 hrs
	Nov 1, 69		3.40	"								2x after					
	Apr 30, 70																

a - Marble setters

b - Terrazzo and tile setters

c - 3 hours for reporting, 4 hours if work commences.

d - Employer pays 100% of cost of health and 50% of cost of welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

Table 26 (Cont'd)

ST. CATHARINES

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd 1.1/15x	2x no	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"	-	5.86	1,70					3rd 1.1/7x	duration		
	May 1, 70	5.37	8%	"	25¢	-	6.28	1F1¢					Sat & Sun	2x shift		
	Nov 1, 70	5.47	"	"	"	-	6.39						2x shift	rate		
	Apr 30, 71															
<u>Painter</u>																
Painters, Loc. 407	Mar 1, 69	a \$3.40	5%	10¢	-	-	\$3.67	-	8/40	1.1/2x 1st	-	Sun 2x	1.1/8x	-	-	-
	Mar 1, 69	b 3.55	"	"	"	-	3.83	-		7 hrs		Hol 1½x				
	Feb 28, 70									2x after						
<u>Plasterer</u>																
Bricklayers, Loc. 4	May 1, 69	\$4.65	7%	15¢	-	-	\$5.13	-	8/40	2x	2x	2x	1st 1.1/15x	2x no	2 hrs	
	Nov 1, 69	4.80	"	"	"	-	5.29	-					2nd & 3rd	duration		
	Jan 1, 70	5.00	"	"	"	-	5.55	-					1.1/5x	given		
	Apr 30, 70															
<u>Plumber and pipefitter</u>																
Plumbers, Loc. 666	May 1, 69	\$4.85	7%	25¢	-	-	\$5.44	-	8/40	2x	2x	2x	2nd 1.1/7x	-	2 hrs	
	Nov 1, 69	5.05	"	"	"	-	5.65	-					3rd 1.2/7x			
	May 1, 70	5.35	8%	"	"	-	6.03	-					Sat & Sun			
	Nov 1, 70	5.50	"	"	"	-	6.19	-					2x			
	Apr 30, 71															
<u>Refrigeration mechanic</u>																
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF1¢	7½%	2x	2x	2x	2nd & 3rd	-	c	-
	May 1, 70	5.85	8%	-	-	-	6.32	1F4¢	37½%				1.2/15x			
	Apr 30, 71															
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd 1.1/15x	2x no	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"	-	5.86	1,70					3rd 1.1/7x	duration		
	May 1, 70	5.37	8%	"	25¢	-	6.28	1F1¢					Sat & Sun	2x shift		
	Nov 1, 70	5.47	"	"	"	-	6.39						2x shift	rate		
	Apr 30, 71															
<u>Rodman</u>																
Structural Iron Workers, Loc. 736	May 1, 69	\$3.87	6%	13¢	-	-	\$4.23	-	8/40	2x	2x	2x	2nd & 3rd	2x no	2 hrs	2 hrs
	Nov 1, 69	3.97	7%	"	"	-	4.38	-					1.1/7x	duration		
	May 1, 70	4.39	8%	"	10¢	-	4.97	-					Sat & Sun	2x shift		
	Nov 1, 70	4.71	"	"	"	-	5.32	-					2x 1.1/7	given		
	Apr 30, 71															

a - Brush painter.

b - Spray painter.

c - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 568	May 1, 69 Nov 1, 69 Apr 30, 70	\$3.80 4.00	6% "	- - -	- - -	- -	\$4.03 4.24	- -	9/45	1.1/2x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 537	Jun 30, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	\$4.90 5.10 5.45 5.55	7% " 8% "	25¢ " " "	- - - -	- -	\$5.49 5.71 6.14 6.24	- -	8/40	CI 2x R 1½x to 10 pm 2x after	2x	2x	2nd 1.1/2x 3rd 1.2/7x	-	2 hrs	-	
<u>Sprinkler installer</u>																	
Plumbers, Loc. 379	Jul 1, 69 Jan 1, 70 Jul 1, 70 Dec 31, 70	\$4.90 5.15 5.40	6% 7% "	a " "	a " "	-	\$5.24 5.56 5.83	- -	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-	
<u>Structural steel erector</u>																	
Structural Iron workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70 Apr 30, 71	\$4.97 5.17 5.37 5.47	7% " 8% "	23¢ " " "	10¢ " 25¢ "	-	\$5.65 5.86 6.28 6.39	May 1, 70 IF1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x no dura- tion given	2 hrs	2 hrs	
<u>Terrazzo machine operator</u>																	
Bricklayers, Locs. 4, 27 & 32	May 1, 69 Nov 1, 69 Jan 1, 70 May 1, 69 Nov 1, 69 Jan 1, 70 Apr 30, 70	Dry \$3.36 3.51 3.66 Wet \$3.13 3.28 3.43	6% " " 6% " "	15¢ " " 15¢ " "	- - - - - -	-	\$3.71 3.87 4.03 \$3.47 3.63 3.79	- -	8/40	2x	2x	2x	2nd 1.1/8x 3rd 1.1/4x	2x no dura- tion given	2 hrs	-	

a - 5¢ to life insurance and pension

Table 27

ST. THOMAS - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

ST. THOMAS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 3, 69	4.85	"	"			5.49									
	May 4, 70	5.05	8%	"			5.75									
	Nov 2, 70	5.50	"	44¢			6.38									
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd	Periods	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢			5.98					Jan 1, 71	1.1/15x,	and du-		
	Jul 1, 70	5.70	"	"			6.31					Hol 2x	3rd	ration		
	Jan 1, 71	5.95	"	"			6.58					plus 15¢	1.1/7x	not		
	Jun 30, 71											per hr		given		
<u>Bricklayer</u>																
Bricklayers, Loc. 5	May 1, 69	CI \$4.55	7%	15¢	15¢	5¢	\$5.22	-	8/40	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	1 hr
	May 1, 70	4.95	"	"	"	"	5.65						1.1/2x	mins		
	May 1, 69	R \$4.55	4%	15¢	15¢	5¢	\$5.08	-	a/48							
	May 1, 70	4.95	"	"	"	"	5.50									
	Apr 30, 71															
<u>Carpenter</u>																
Carpenters, Locs. 1946, 2222 & 2451	May 1, 69	\$4.85	7%	b	b	-	\$5.29	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr
	May 1, 70	5.20	"				5.66						1.1/2x,	mins		
	Apr 30, 71												Sat & Sun 2x	every 2 hrs		
<u>Cement Finisher</u>																
Plasterers, Loc. 151	May 1, 69	\$3.87	7%	-	-	-	\$4.14	-	8/40	1½x	2x	2x	2nd	-	c	c
	Nov 1, 69	4.22	"				4.52						1.1/7x,			
	May 1, 70	4.60	"				4.92						3rd			
	Apr 30, 71												1.1/2x,			
													Sat & Sun 2x			
<u>Electrician</u>																
Electrical Workers, Loc. 120	May 1, 69	\$5.00	7%	d	d	-	\$5.68	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	10	4 hrs	2 hrs
	May 1, 70	5.55	8%				6.32		Apr 1, 71	Apr 1, 71			1.1/2x,	mins		
	Apr 30, 71								7½/37½	1½x 1st ½ hr, 2x after			Sat & Sun 2x	every 2 hrs		

a - Daily hours not specified.

b - 10¢ to health and welfare and pension.

c - 1 hour within city limits 2 hours outside.

d - 33¢ to health and welfare and pension.

Table 27 (cont'd.)

ST. THOMAS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 90	Dec 3, 68 Dec 5, 69 May 1, 70	\$4.80 5.38 Apr 30, 72	6% " "	10¢ 11¢ "	15¢ 16¢ 17¢	-	\$5.34 5.97 5.98	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x, paid Hol 2x plus hol pay	-	-	2 hrs	-
<u>Glazier</u>																
Painters, Loc. 1783	Sep 1, 69	\$3.35 May 31, 70	a	b	-	-	c	-	8/40	1½x	1½x	Sun 1½x, Hol stright time plus hol pay	plus 5¢	-	-	-
<u>Labourer</u>																
Labourers, Loc. 1059	May 1, 69 Nov 1, 69 May 1, 70	B \$3.35 3.55 3.80 Apr 30, 71	7% " "	- " "	- " "	-	\$3.58 3.80 4.07	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2x 10 mins	2 hrs	1 hr
Labourers, Loc. 1059	Jul 1, 69	SW \$2.55 Jun 30, 70	4%	-	-	-	\$2.65	-	d/55	1½x ^c	-	2x	2nd & 3rd plus 20¢ per hr	2x 5 mins	-	1 hr
<u>Lather</u>																
Lathers, Loc. 360	Jul 1, 69 Nov 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70	\$4.85 5.30 Apr 30, 71	7% " 8% " "	10¢ ^f " " " "	- " " " "	-	\$5.29 ^f 5.77 5.82 6.26 6.69	IPF 10¢	g/37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69	CR \$4.00 4.05 Apr 30, 70	5% 6% "	h	-	h	\$4.40 4.44 4.49	-	8/40	1½x	2x	2x	1.1/7x	-	-	-

a - 2% after 1 year's service, 4% after 3 years.

b - Employer pays 100% of cost of health and welfare.

c - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

d - Daily hours not specified.

e - After 55 hours per week.

f - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

g - 8 hours Monday to Thursday, 5½ hours Friday.

h - 20¢ to health and welfare and S.U.B.

Table 27 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 5	May 1, 69	\$4.25	6%	15¢	-	5¢	\$4.71	-	8/40	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	2 hrs	
	Nov 1, 69	4.50	"	"	"	"	4.97						1.1/2x	mins			
	May 1, 70	4.75	"	"	"	"	5.24										
	Jul 1, 70		7%	"	"	"	5.28										
	Apr 30, 71																
<u>Millwright</u>																	
Carpenters, Int'l.	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	a	2 hrs	
	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢					plus 15%	mins			
	Jun 1, 70	5.58	"	"	"	10¢	6.43						per hr,				
	Dec 1, 70	5.86	"	"	"	"	6.73						Sat & Sun 2x shift rate				
	May 31, 71																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 69	B \$4.20	6%	-	-	-	\$4.45	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr	
	May 1, 70	4.55	"				4.82						1.1/2x, Sat & Sun 2x	mins every 2 hrs			
	Apr 30, 71																
Operating Engineers, Loc. 793	Jul 1, 69	RSW \$3.45	6%	-	-	-	\$3.66	-	b/120	1½x ^C	-	2x	-	-	2 hrs	1 hr	
	Jul 1, 70	3.65	"				3.87										
	Jul 15, 71																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 69	B \$4.80	6%	-	-	-	\$5.09	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr	
	May 1, 70	5.20	"				5.51						1.1/2x, Sat & Sun 2x	mins every 2 hrs			
	Apr 30, 71																
Operating Engineers, Loc. 793	Jul 1, 69	RSW \$3.90	6%	-	-	-	\$4.13	-	b/120	1½x ^C	-	2x	-	-	2 hrs	1 hr	
	Jul 1, 70	4.10	"				4.35										
	Jul 15, 71																
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 69	B \$4.80	6%	-	-	-	\$5.09	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr	
	May 1, 70	5.20	"				5.51						1.1/2x, Sat & Sun 2x	mins every 2 hrs			
	Apr 30, 71																

a - 3 hours for reporting, 4 hours if work commences.

b - 120 hours in a two-week period; daily hours not specified.

c - After 120 hours in a two-week period.

Table 27 (cont'd.)

ST. THOMAS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	May 1, 69	B \$3.60	6%	-	-	-	\$3.82	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr	
	May 1, 70	3.90 Apr 30, 71	"				4.13						1.1/2x, Sat & Sun 2x	mins every 2 hrs			
Operating Engineers, Loc. 793	Jul 1, 69	RSW \$2.95	6%	-	-	-	\$3.13	-	a/120	1½x ^b	-	2x	-	-	2 hrs	1 hr	
	Jul 1, 70	3.15 Jul 15, 71	"				3.34										
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 700	May 1, 69	\$4.93	7%	30¢	10¢	-	\$5.68	-	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	5.03	"	"	20¢	-	5.88						1.1/15x, 3rd	dura- tion given			
	May 1, 70	5.18	8%	"	35¢	10¢	6.34						1.1/7x, Sat & Sun 2x				
		Apr 30, 71											shift rate				
<u>Painter</u>																	
Painters, Loc. 1783	May 1, 69	C \$3.60	6%	15¢	-	-	\$3.97	-	8/40	2x	2x	2x	2nd & 3rd	10	d	d	
	Nov 1, 69	3.80	"	"			4.18						1.1/2x	mins every 2 hrs			
	May 1, 70	4.05	"	"			4.44										
	Nov 1, 70	4.30	"	"			4.71										
	May 1, 69	E \$3.80	6%	15¢	-	-	\$4.18										
	Nov 1, 69	4.00	"	"			4.39										
	May 1, 70	4.25	"	"			4.66										
	Nov 1, 70	4.50	"	"			4.92										
		Apr 30, 71															
<u>Plasterer</u>																	
Plasterers, Loc. 159	May 1, 69	\$4.45	6%	10¢	20¢	5¢	\$5.07	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	10	-	-	
	May 1, 70	4.80 Apr 30, 71	"	"	"	"	5.44						1.1/2x, Sat & Sun 2x	mins every 2 hrs			
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 593	May 1, 69	\$4.74	7%	19¢	25¢	5¢	\$5.56	JCBF	8/40	2x	2x	2x	-	-	2 hrs	2 hrs	
	Nov 1, 69	4.89	"	"	"	"	5.72	½¢									
	May 1, 70	5.44	8%	"	"	"	6.37	IF 5¢									
		Apr 30, 71															

a - 120 hours in a two-week period; daily hours not specified.

b - After 120 hours in a two-week period.

c - Brush painter.

d - 1 hour within city limits, 2 hours outside.

e - Spray painter.

Table 27 (cont'd.)

ST. THOMAS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF 1¢	7 1/3/37 1/2	2x	2x	2x	2nd & 3rd	-	a	-	
	May 1, 70	5.85	8%				6.32	IF 4¢					1.2/15x				
	Apr 30, 71																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 700	May 1, 69	\$4.93	7%	30¢	10¢	-	\$5.68	-	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	5.03	"	"	20¢	-	5.88						1.1/15x,	duration			
	May 1, 70	5.18	8%	"	35¢	10¢	6.34						3rd	given			
													1.1/7x,				
													Sat & Sun				
													2x				
													shift rate				
<u>Rodman</u>																	
Structural Iron Workers, Loc. 700	May 1, 69	\$4.00	6%	13¢	10¢	-	\$4.47	-	8/40	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	1 hr	
	May 1, 70	4.43	7%	"	"		4.97						1.1/2x	mins			
	Apr 30, 71																
<u>Roofers</u>																	
Sheet Metal Workers, Loc. 473	May 1, 69	\$4.32	7%	20¢	-	-	\$4.82	-	8/40	2x	2x	2x	2nd & 3rd	2x 10	-	4 hrs ^b	
	May 1, 70	4.82	8%	"			5.41						1.1/2x	mins			
	Apr 30, 71																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 473	May 1, 69	\$4.90	7%	c	c	-	\$5.54	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	-		
	May 1, 70	5.40	8%				6.13						1.1/2x,	mins			
	Apr 30, 71												Sat & Sun				
													2x				
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	d	d	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-	
	Jan 1, 70	5.15	"				5.56						plus 15%				
	Jul 1, 70	5.40	"				5.83						per hr				
	Dec 31, 70																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 700	May 1, 69	\$4.93	7%	30¢	10¢	-	\$5.68	-	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Nov 1, 69	5.03	"	"	20¢	-	5.88						1.1/15x,	duration			
	May 1, 70	5.18	8%	"	35¢	10¢	6.34						3rd	given			
	Apr 30, 71												1.1/7x,				
													Sat & Sun				
													2x				
													shift rate				

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.

b - If work commences.

c - 30¢ to health and welfare and pension.

d - 5¢ to life insurance and pension.

[illegible]

Table 28 (Cont'd)

SARNIA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator constructors, Loc. 90	Dec 3, 68	\$4.80	6%	10%	15%	-	\$5.34	EF ₁	8/40	2x	2x	Sun & unpaid Hols 2x	-	-	2 hrs	-	
	Dec 5, 69	5.38	"	11%	16%	-	5.97										
	May 1, 70		"	"	17%	-	5.98										
	Apr 30, 72												Paid Hols 2x Plus hol pay				
<u>Glazier</u>																	
Painters, Loc. 1590	Sep 29, 69	\$3.80	a	-	-	-	a	-	8/40	1.1/2x	1.1/2x to 5 pm	2x	-	-	-	-	
	May 1, 70	4.05									2x after						
	Oct 1, 70	4.30															
	Apr 30, 71																
<u>Labourers</u>																	
Labourers, Loc. 1089	May 1, 69	B \$3.82	7%	-	-	-	\$4.09	-	8/40	2x	2x	2x	b	2x10 mins	2 hrs	2 hrs	
	Nov 1, 69		8%				4.13										
	Apr 30, 70																
Labourers, Loc. 1089	May 1, 69	RSW \$3.50	6%	-	-	-	\$3.71	-	c/50	1.1/2x ^d	-	1.1/2x	-	2x10 mins	-	2 hrs	
	Nov 1, 69	5.70	"				3.92										
	May 1, 69	T \$3.80	6%	-	-	-	\$4.03	-									
	Nov 1, 69	4.00	"				4.24										
		Apr 30, 70															
<u>Lather</u>																	
Lathers, Loc. 540	Jul 1, 69	\$4.90	7%	10%	e	-	\$5.34	IPF	f/37½	2x	2x	2x	1.1/2x	-	-	-	
	Nov 1, 69	5.30	"	"			5.77	10%									
	May 1, 70	5.70	"	"			6.20										
	Jul 1, 70		8%	"			6.26										
	Nov 1, 70	6.10	"	"			6.69										
	Apr 30, 71																
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	g	-	g	\$4.40	-	8/40	1.1/2x	2x	2x	1.1/7x	-	-	-	
	Jun 30, 69		6%				4.44										
	Dec 31, 69	4.05	"				4.49										
	Apr 30, 70																

a - 2% after 1 year's service, 4% after 2 years. Because vacation pay varies with length of service no totals were calculated

b - 2nd plus 7¢ per hour 1st 7 hours, 8th hour 2x; 3rd plus 14¢ per hour 1st 7 hours, 8th hour 2x

c - Daily hours not specified.

d - After 50 hours per week.

e - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢

f - 8 hours Monday to Thursday, 5½ hours Friday.

g - 20¢ to health and welfare and SUB.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Marble, terrazzo and tile setter</u>																
Bricklayers, Loc. 23	May 1, 69	\$5.25	7%	20¢	-	-	\$5.82	-	8/40	2x	2x	2x	2nd 1.1/7x	2x10	8 hrs	2 hrs
	Nov 1, 69		8%	"	"	"	5.87						3rd 1.1/3x	Mins		
	Apr 30, 70															
<u>Millwright</u>																
Carpenters, Int'l	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF2¢	8/40	2x	2x	2x	2nd & 3rd	2x10	a	2 hrs
	Dec 1, 69	5.28	"	"	"	-	6.00	AF2¢					plus 15%	Mins		
	Jun 1, 70	5.58	"	"	"	10¢	6.43						per hr			
	Dec 1, 70	5.86	"	"	"	"	6.73						Sat & Sun			
	May 31, 71												2x shift rate			
<u>Operating engineers (Bulldozer Operator)</u>																
Operating engineers, Loc. 793	May 1, 69	B \$4.75	7%	-	-	-	\$5.08	-	8/40	2x	2x	2x	2nd 1.1/8x	2x10	4 hrs	2 hrs
	Nov 1, 69	4.90	8%				5.29						3rd 1.1/4x	Mins		
	Apr 30, 70															
Operating Engineers, Loc. 793	May 1, 69	RSW \$3.90	6%	-	-	-	\$4.13	-	b/50	1.1/2x ^c	1.1/2x	1.1/2x	-	2x10	-	2 hrs
	Nov 1, 69	4.10	"				4.35							Mins		
	Apr 30, 70															
<u>Operating engineers (Crane operator)</u>																
Operating engineers, Loc. 793	May 1, 69	B \$5.15	7%	-	-	-	\$5.51	-	8/40	2x	2x	2x	2nd 1.1/8x	2x10	4 hrs	2 hrs
	Nov 1, 69	5.30	8%				5.72						3rd 1.1/4x	Mins		
	Apr 30, 70															
Operating engineers, Loc. 793	May 1, 69	RSW \$4.50	6%	-	-	-	\$4.77	-	b/50	1.1/2x ^c	1.1/2x	1.1/2x	-	2x10	-	2 hrs
	Nov 1, 69	4.70	"				4.98							Mins		
	Apr 30, 70															
<u>Operating engineers (Hoist operator)</u>																
Operating engineers, Loc. 793	May 1, 69	B \$5.15	7%	-	-	-	\$5.51	-	8/40	2x	2x	2x	2nd 1.1/8x	2x10	4 hrs	2 hrs
	Nov 1, 69	5.30	8%				5.72						3rd 1.1/4x	Mins		
	Apr 30, 70															

a - 3 hours for reporting, 4 hours if work commences.

b - Daily hours not specified.

c - After 50 hours per week.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating engineers (Oiler)</u>																
Operating engineers, Loc. 793	May 1, 69 Nov 1, 69	B \$4.20 Apr 30, 70	7% 8%	-	-	-	\$4.49 4.54	-	8/40	2x	2x	2x	2nd 1.1/8x 3rd 1.1/4x	2x10 Mins	4 hrs	2 hrs
Operating engineers, Loc. 793	May 1, 69 Nov 1, 69	RSW \$3.60 3.80 Apr 30, 70	6% "	-	-	-	\$3.82 4.03	-	a/50	1.1/2x ^b	1.1/2x	1.1/2x	-	2x10 Mins	-	2 hrs
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 700	May 1, 69 Nov 1, 69 May 1, 70	\$4.93 5.03 5.18 Apr. 30, 71	7% " 8%	30¢ " "	10¢ 20¢ 35¢	-	\$5.68 5.88 6.34	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x no duration given	2 hrs	2 hrs
<u>Painter</u>																
Painters, Loc. 1590	May 1, 69 Nov 1, 69	^c \$4.30 4.35	7% 8%	-	-	-	\$4.60 4.70	-	8/40	2x	2x	2x	plus 10¢ per hr	2x10 Mins	2 hrs	-
	May 1, 69 Nov 1, 69	^d \$4.45 4.50 Apr 30, 70	7% 8%	-	-	-	\$4.76 4.86									
<u>Plasterer</u>																
Plasterers, Loc. 915	May 1, 69 Nov 1, 69	\$4.65 Apr 30, 70	7% 8%	-	-	-	\$4.98 5.02	-	8/40	2x	2x	2x	-	-	2 hrs	2 hrs
<u>Plumber and pipefitter</u>																
Plumbers, Loc. 663	May 1, 69 Nov 1, 69	\$4.95 5.10 Apr 30, 70	7% 8%	15¢ "	10¢ "	-	\$5.55 5.76	IF1¢ PF2¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x Sat & Sun 2x	-	2 hrs	2 hrs
<u>Refrigeration mechanic</u>																
Plumbers, Loc. 787	May 1, 69 May 1, 70	\$5.35 5.85 Apr 30, 71	7% 8%	-	-	-	\$5.72 6.32	TF1¢ IF4¢	7½/ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	e	-

a - Daily hours not specified.

b - After 50 hours per week.

c - Brush painter.

d - Spray painter.

e - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 28 (Cont'd)

SARNIA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Rigger</u>																
Structural Iron Workers, Loc. 700	May 1, 69	\$4.93	7%	30¢	10¢	-	\$5.68	-	8/40	2x	2x	2x	2nd 1.1/15x	2x no	2 hrs	2 hrs
	Nov 1, 69	5.03	"	"	20¢	-	5.88						3rd 1.1/7x	duration		
	May 1, 70	5.18	8%	"	35¢	10¢	6.34						Sat & Sun 2x shift rate	given		
	Apr. 30, 71															
<u>Rodman</u>																
Structural Iron Workers, Loc. 700	May 1, 69	\$4.58	7%	30¢	10¢	-	\$5.30	-	8/40	2x	2x	2x	2nd 1.1/15x	2x no	2 hrs	2 hrs
	Nov 1, 69	4.63	"	"	20¢	-	5.45						3rd 1.1/7x	duration		
	May 1, 70	4.74	8%	"	35¢	10¢	5.87						Sat & Sun & Hols 2x shift rate	given		
	Apr 30, 71															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 539	May 1, 69	\$3.78	6%	-	-	-	\$4.01	-	8/40	2x	2x	2x	1.1/7x	-	-	-
	Apr. 30, 70															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 539	May 1, 69	\$5.00	7%	20¢	-	-	\$5.55	-	8/40	2x	2x	2x	plus 75¢	2x10	2 hrs	2 hrs
	Nov 1, 69	5.15	8%	"			5.76						per hr	Mins		
	Apr. 30, 70															
<u>Sprinkler installer</u>																
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	a	a	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-
	Jan 1, 70	5.15	7%				5.56						Plus 15¢			
	Jul 1, 70	5.40	"				5.83						per hr			
	Dec 31, 70															
<u>Structural Steel erector</u>																
Structural Iron Workers, Loc. 700	May 1, 69	\$4.93	7%	30¢	10¢	-	\$5.68	-	8/40	2x	2x	2x	2nd 1.1/15x	2x no	2 hrs	2 hrs
	Nov 1, 69	5.03	"	"	20¢	-	5.88						3rd 1.1/7x	duration		
	May 1, 70	5.18	8%	"	35¢	10¢	6.34						Sat & Sun 2x shift rates	given		
	Apr 30, 71															

a - 5¢ to life insurance and pension.

Table 29

SAULT STE MARIE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

SAULT STE MARIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.35	7%	30¢	-	-	\$4.95	IF 4¢	8/40	2x	2x	2x	1. 1/7x	-	2 hrs	2 hrs
	Nov 3, 69	4.55	"	"			5.17									
	Mar 4, 70	4.75	8%	"			5.43									
	Nov 2, 70	5.20	"	44¢			6.06									
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF	8/40	2x	2x	2x	2nd	periods	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢			5.98	4¢				Jan 1/71	1.1/15 x	and dur		
	Jul 1, 70	5.70	"	"			6.31					hols 2x	3rd 1.1/7x	ation		
	Jan 1, 71	5.95	"	"			6.58					plus	15¢	not		
	Jun 30, 71											per hr.		given		
<u>Bricklayer</u>																
Bricklayers, Loc. 29	May 1, 69	\$4.70	7%	15¢	-	-	\$5.18	-	8/40	1½x1st hr	2x	2x	2nd	2x 10	2 hrs	-
	Nov 1, 69	4.90	"	"			5.39			2x after			1.1/7x	mins.		
	Jan 1, 70	5.00	"	"			5.50						3rd 1½x			
	Apr 30, 70															
<u>Carpenter</u>																
Carpenters, Loc. 446	May 1, 69	\$4.25	6%	15¢	-	-	\$4.66	-	8/40	1½x1st	2x	2x	2nd & 3rd	2X 10	2 hrs	2 hrs
	Nov 1, 69	4.40	"	"			4.81			2 hours			1.1/7x	mins		
	Apr 30, 70									2x after						
<u>Cement Finisher</u>																
Bricklayers, Loc. 28	Dec 15, 69	\$3.85	6%	-	-	-	\$4.08	-	8/40	1½x	1½x	2x	plus 20¢	-	2 hrs	2 hrs
	May 1, 70	4.00	7%				4.28						per hr.			
	Nov 1, 70	4.45	8%				4.81									
	Apr 30, 71															
<u>Electrician</u>																
Electrical Workers, Loc. 1687	Jun 1, 69	CIR \$4.95	7%	10¢	-	-	\$5.40	-	8/40	1½x	2x	2x	2nd & 3rd	-	4 hrs	2 hrs
	Nov 1, 69	5.05	"	"			5.50			1st 2 hrs			1.1/7x			
	Apr 30, 70									2x there- after						

Table 29 (cont'd)

SAULT STE MARIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 50	Aug 2, 69	\$5.19	6%	11¢	16¢	-	\$5.77	EF	8/40	2x	2x	Sun & unpaid hols 2x	-	-	2 hrs	-
	May 1, 70	"	"	"	17¢	-	5.78	½¢				Paid hol 2x plus hol. pay				
<u>Labourers (common)</u>																
Labourers, Loc. 1036	May 1, 69	B \$2.80	6%	10¢	-	-	\$3.07	-	8/40	1½x	1½x 1st	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 1, 69	2.95	"	"	-	-	3.23	-		1st 2 hrs 2x after	4 hours 2x after					
	May 1, 69	RSW \$2.80	6%	10¢	-	-	\$3.07	-	10/50	1½x 1st	1½x 1st	2x	1.1/7x	-	2 hrs	1 hr
	Nov 1, 69	2.95	"	"	-	-	3.23	-		2 hours, 2x after	4 hours, 2x after					
<u>Lather</u>																
Lathers, Loc. 538	Jul 1, 69	\$4.90	7%	10¢ ^a	-	-	\$5.34 ^a	IPF	b	2x	2x	2x	1½x	-	-	-
	Nov 1, 69	5.15	"	"	-	-	5.61	10¢	37½							
	May 1, 70	5.45	"	"	-	-	5.93									
	Jul 1, 70	-	8%	"	-	-	5.99									
	Nov 1, 70	5.80	"	"	-	-	6.36									
<u>Lathers, Loc. 562</u>																
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	c	-	c	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
	Jun 30, 69	-	6%	"	-	-	4.44									
	Dec 31, 69	4.05	"	"	-	-	4.49									
<u>Marble, Terrazzo and Tile Setter</u>																
Bricklayers, Loc. 28	Dec 15, 69	\$4.15	6%	-	-	-	\$4.40	-	8/40	1½x	1½x	2x	Plus 20¢ per hour	-	2 hrs	2 hrs
	May 1, 70	4.30	7%	-	-	-	4.60									
	Nov 1, 70	4.75	8%	-	-	-	5.13									
	Apr 30, 71	-	-	-	-	-	-									

a -Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢

b -8 hours Monday to Thursday, 5½ hours Friday.

c -20¢ to health and welfare and S.U.B.

Table 29 (cont'd.)

SAULT STE MARIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Millwright</u>																	
Carpenters, Int'l.	Sep 2, 69	\$4.92	8%	20¢	10¢	-	\$5.61	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	a	2 hrs	
	Dec 1, 69	5.17	"	"	"		5.88	AF 2¢					plus 15¢	mins.			
	Jun 1, 70	5.47	"	"	"	10¢	6.31						per hour				
	Dec 1, 70	5.80	"	"	"	"	6.66						Sat & Sun				
	May 31, 71												2x shift rate				
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers Loc. 793	Aug 25, 69	B \$4.50	7%	-	-	-	\$4.82	-	8/40	2x	2x	2x	2nd plus	2x 10	4 hrs	2 hrs	
	May 1, 70	5.10	8%				5.51						25¢ per hr	mins.			
	Nov 1, 70	5.30	"				5.72						3rd plus				
	Apr 30, 71												35¢ per hr				
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Aug 26, 69	B \$5.00	7%	-	-	-	\$5.35	-	8/40	2x	2x	2x	2nd plus	2x 10	4 hrs	2 hrs	
	May 1, 70	5.75	8%				6.21						25¢ per hr	mins.			
	Nov 1, 70	5.95	"				6.43						3rd plus				
	Apr 30, 71												35¢ per hr				
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Aug 25, 69	B \$5.00	7%	-	-	-	\$5.35	-	8/40	2x	2x	2x	2nd plus	2x 10	4 hrs	2 hrs	
	May 1, 70	5.75	8%				6.21						25¢ per hr	mins.			
	Nov 1, 70	5.95	"				6.43						3rd plus				
	Apr 30, 71												35¢ per hr				
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	Aug 25, 69	B \$3.60	7%	-	-	-	\$3.85	-	8/40	2x	2x	2x	2nd plus	2x 10	4 hrs	2 hrs	
	May 1, 70	4.00	8%				4.32						25¢ per hr	mins.			
	Apr 30, 71												3rd plus				
													35¢ per hr				
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 786	Jun 30, 69	\$4.97	8%	23¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd	2x no	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"		5.91						1.1/7x	dur-			
	May 1, 70	5.37	"	"	"	25¢	6.28						Sat & Sun	ation			
	Nov 1, 70	5.47	"	"	"	"	6.39						2x 1.1/7	given			
	Apr 30, 71																

a -3 hours for reporting, 4 hours if work commences.

Table 29 (cont'd)

SAULT STE MARIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Painter</u>																
Painters, Loc. 1919	May 1, 69	CI ^a \$3.60	6%	15¢	-	-	\$3.97	-	8/40	1½x 1st	1½x 1st	2x	C 1.1/8x	2x 10	-	-
	Nov 1, 69	3.95	"	"	"	"	4.34			7½ hours	8 hours		I 1.1/7x	mins.		
	May 1, 70	4.15	"	"	"	"	4.55			2x after	2x after					
	Nov 1, 70	4.35	"	"	"	"	4.76									
	May 1, 69	CI ^b \$3.85	6%	15¢	-	-	\$4.23									
	Nov 1, 69	4.20	"	"	"	"	4.60									
	May 1, 70	4.40	"	"	"	"	4.81									
	Nov 1, 70	4.60	"	"	"	"	5.03									
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 508		Apr 30, 71				NOT	YET	NEGOTIATED.								
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 69	\$4.62	7%	-	-	-	\$4.94	TF 1¢	7½/	2x	2x	2x	2nd & 3rd	-	c	-
	May 1, 70	5.12	8%				5.53	IF 4¢	37½				1.2/15x			
		Apr 30, 71														
<u>Rigger</u>																
Structural Iron Workers, Loc. 786	Jun 30, 69	\$4.97	8%	23¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd	2x no	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"	"	5.91						1.1/7x	dur-		
	May 1, 70	5.37	"	"	25¢	"	6.28						Sat & Sun	ation		
	Nov 1, 70	5.47	"	"	"	"	6.39						2x 1.1/7	given		
		Apr 30, 71														
<u>Rodman</u>																
Structural Iron Workers, Loc. 786	Jul 28, 69	\$4.10	8%	23¢	-	-	\$4.66	-	8/40	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	2 hrs
	Nov 1, 69	4.30	"	"	"	"	4.87						1.1/15x	mins.		
	May 1, 70	4.50	"	"	15¢	"	5.24									
	Nov 1, 70	4.60	"	"	"	"	5.35									
		Apr 30, 71														
<u>Roofer</u>																
Sheet Metal Workers, Loc. 504	Dec 1, 68	\$2.90	6%	-	-	-	\$3.07	-	d/50	1½x	1½x	2x	2nd & 3rd	-	4 hrs	2 hrs
	Dec 1, 69	3.05	"				3.23						1.1/8x			
		Nov 30, 70														

a -Brush painter.

b -Spray painter.

c -2 hours if notified during first hour, 4 hours if not notified during first hour.

d -9 hours Monday to Friday, 5 hours Saturday.

Table 29 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 504	May 1, 69	\$4.40	6%	10¢	-	-	\$4.76	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.3/13x	-	-	-	
	Sep 1, 69		7%	"			4.81										
	Nov 1, 69		4.70	"	"		5.13										
	Jan 1, 70		4.80	"	"		5.24										
	Apr 30, 70																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	a	a	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hour	-	-	-	
	Jan 1, 70		5.15	7%			5.56										
	Jul 1, 70		5.40	"			5.83										
	Dec 31, 70																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 786	Jun 30, 69	\$4.97	8%	23¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x 1.1/7	2x no dur- ation given	2 hrs	2 hrs	
	Nov 1, 69		5.17	"	"		5.91										
	May 1, 70		5.37	"	"	25¢	6.28										
	Nov 1, 70		5.47	"	"	"	6.39										
	Apr 30, 71																
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 28	Dec 15, 69	Dry	\$3.75	6%	-	-	-	\$3.98	-	8/40	1½x	1½x	2x	Plus 20¢ per hour	-	2 hrs	2 hrs
	May 1, 70		3.90	7%			4.17										
	Nov 1, 70		4.35	8%			4.70										
	Dec 15, 69	Wet	\$3.55	6%	-	-	-	\$3.76									
	May 1, 70		3.70	7%			3.96										
	Nov 1, 70		4.15	8%			4.48										
	Apr 30, 71																

a -5¢ to life insurance and pension.

Table 30

STRATFORD - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

STRATFORD

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 3, 69	4.85	"	"			5.49									
	May 4, 70	5.05	8%	"			5.75									
	Nov 2, 70	5.50	"	44¢			6.38									
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF	8/40	2x	2x	2x	2nd	Periods	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢			5.98	4¢				Jan 1, 71	1.1/15x,	and du-		
	Jul 1, 70	5.70	"	"			6.31					Hol 2x	3rd	ration		
	Jan 1, 71	5.95	"	"			6.58					plus 15¢	1.1/7x	not		
	Jun 30, 71											per hr		given		
<u>Bricklayer</u>																
Bricklayers, Loc. 5	May 1, 69	CI \$4.55	7%	15¢	15¢	5¢	\$5.22	-	8/40	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	1 hr
	May 1, 70	4.95	"	"	"	"	5.65						1.1/2x,	mins		
	May 1, 69	R \$4.55	4%	15¢	15¢	5¢	\$5.08	-	a/48				Sat & Sun			
	May 1, 70	4.95	"	"	"	"	5.50						2x			
	Apr 30, 71															
<u>Carpenter</u>																
Carpenters, Loc. 2222 & 2451	May 1, 69	\$4.95	7%	-	-	-	\$5.30	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr
	May 1, 70	5.30	"				5.67						1.1/2x,	mins		
	Apr 30, 71												Sat & Sun	every		
													2x	2 hrs		
<u>Cement Finisher</u>																
Plasterers, Loc. 151	May 1, 69	\$3.87	7%	-	-	-	\$4.14	-	8/40	1½x	2x	2x	2nd	-	b	b
	Nov 1, 69	4.22	"				4.52						1.1/7x,			
	May 1, 70	4.60	"				4.92						3rd			
	Apr 30, 71												1.1/2x,			
													Sat & Sun			
													2x			

a - Daily hours not specified.

b - 1 hour within city limits, 2 hours outside.

Table 30 (cont'd.)

STRATFORD

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 804	Apr 1, 69	CI \$4.60	4%	-	-	-	\$4.78	Jan	8/40	1x	1x	1x	2nd & 3rd plus 48c per hr	-	1 hrs	-
	Jul 1, 69		7%	-	-	-	4.92	1,70								
	Nov 15, 69	5.20	"	-	-	-	5.56	IF 34								
	Jan 1, 70		"	15c	-	-	5.71									
	Aug 1, 70	5.65	"	"	-	-	6.20									
	Apr 1, 69	R \$3.68	4%	-	-	-	\$3.83									
	Jul 1, 69		7%	-	-	-	3.94									
	Nov 15, 69	4.16	"	-	-	-	4.45									
	Jan 1, 70		"	15c	-	-	4.60									
	Aug 1, 70	4.53	"	"	-	-	4.99									
	Apr 30, 71															
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 90	Dec 3, 68	\$4.80	6%	10c	15c	-	\$5.34	EF 44	8/40	1x	1x	Sun & unpaid Hol 2x, paid Hol 1x plus hol pay	-	-	12 hrs	-
	Dec 3, 69	5.38	"	11c	16c	-	5.97									
	May 1, 70		"	"	17c	-	5.98									
	Apr 30, 72															
<u>Glazier</u>																
Painters, Loc. 1783	Sep 1, 69	\$3.35 May 31, 70	a	b	-	-	c	-	8/40	1½x	1½x	Sun 1½x Hol stright time plus hol pay	plus 54	-	-	-
<u>Labourer</u>																
Labourers, Loc. 1059	May 1, 69	B \$3.55	7%	-	-	-	\$3.58	-	8/40	1x	1x	2x	2nd & 3rd 1.1/2x	2x 10 mins	12 hrs	1 hr
	Nov 1, 69	3.55	"	-	-	-	3.80									
	May 1, 70	3.80	"	-	-	-	4.07									
	Apr 30, 71															
Labourers, Loc. 1059	Jul 1, 69	SW \$2.55 Jun 30, 70	4%	-	-	-	\$2.65	-	d/55	1½x ^e	-	2x	2nd & 3rd plus 20¢ per hr	2x 5 mins	-	1 hr

a - 2% after 1 year's service, 1% after 3 years.

b - Employer pays 100% of cost of health and welfare.

c - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

d - Daily hours not specified.

e - After 55 hours per week.

Table 30 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lather</u>																
Lathers, Loc. 360	Jul 1, 69	\$4.85	7%	10¢ ^a	-	-	\$5.29 ^a	IPF	b/37½	2x	2x	2x	1½x	-	-	-
	Nov 1, 69	5.30	"	"	"	"	5.77	10¢								
	Jan 1, 70		8%	"	"	"	5.82									
	May 1, 70	5.70	"	"	"	"	6.26									
	Nov 1, 70	6.10	"	"	"	"	6.69									
	Apr 30, 71															
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	c	-	c	\$4.40		8/40	1½x	2x	2x	1.1/7x	-	-	-
	Jun 30, 69		6%	"	"	"	4.44									
	Dec 31, 69	4.05	"	"	"	"	4.49									
	Apr 30, 70															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 5	May 1, 69	\$4.25	6%	15¢	-	5¢	\$4.71	-	8/40	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	2 hrs
	Nov 1, 69	4.50	"	"	"	"	4.97						1.1/2x	mins		
	May 1, 70	4.75	"	"	"	"	5.23									
	Jul 1, 70		7%	"	"	"	5.28									
	Apr 30, 71															
<u>Millwright</u>																
Carpenters, Int'l.	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	d	2 hrs
	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢					plus 15%	mins		
	Jun 1, 70	5.58	"	"	"	"	6.43						per hr,			
	Dec 1, 70	5.86	"	"	"	10¢	6.73						Sat & Sun			
	May 31, 71					"							2x shift rate			
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 1, 69	B \$4.20	6%	-	-	-	\$4.45	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr
	May 1, 70	4.55	"	"	"	"	4.82						1.1/2x,	mins		
	Apr 30, 71												Sat & Sun	every		
												2x	2 hrs			
Operating Engineers, Loc. 793	Jul 1, 69	RSW \$3.45	6%	-	-	-	\$3.66	-	e/120	1½x ^f	-	2x	-	-	2 hrs	1 hr
	Jul 1, 70	3.65	"	"	"	"	3.87									
	Jul 15, 71															
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 69	B \$4.80	6%	-	-	-	\$5.09	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr
	May 1, 70	5.20	"	"	"	"	5.51						1.1/2x,	mins		
	Apr 30, 71												Sat & Sun	every		
												2x	2 hrs			

a - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

b - 8 hours Monday to Thursday, 5½ hours Friday.

c - 20¢ to health and welfare and S.U.B.

d - 3 hours for reporting, 4 hours if work commences.

e - 120 hours in a two-week period; daily hours not specified.

f - After 120 hours in a two-week period.

Table 30 (cont'd.)

STRATFORD

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> <u>(Crane Operator)</u> (cont'd)																
Operating Engineers, Loc. 793	Jul 1, 69 Jul 1, 70	RSW \$3.90 4.10 Jul 15, 71	6½ " "	- " "	- " "	- " "	\$4.13 4.35	- " "	a/120	1½ ^a ^b	- "	2x	- "	- "	2 hrs	1 hr
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																
Operating Engineers, Loc. 793	May 1, 69 May 1, 70	B \$4.80 5.20 Apr 30, 71	6½ " "	- " "	- " "	- " "	\$5.09 5.51	- " "	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr
<u>Operating Engineer</u> <u>(Oiler)</u>																
Operating Engineers, Loc. 793	May 1, 69 May 1, 70	B \$3.60 3.90 Apr 30, 71	6½ " "	- " "	- " "	- " "	\$3.82 4.13	- " "	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr
Operating Engineers, Loc. 793	Jul 1, 69 Jul 1, 70	RSW \$2.95 3.15 Jul 15, 71	6½ " "	- " "	- " "	- " "	\$3.13 3.34	- " "	a/120	1½ ^a ^b	- "	2x	- "	- "	2 hrs	1 hr
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7½ " 8½ " "	23¢ " " " "	10¢ " 25¢ " "	- " " " "	\$5.65 5.86 6.28 6.39	May 1, 70 IF 1¢ " "	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs
<u>Painter</u>																
Painters, Loc. 1783	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	^c \$3.60 3.80 4.05 4.30	6½ " " "	15¢ " " "	- " " "	- " " "	\$3.97 4.18 4.44 4.71	- " " "	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	d	d
	May 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	^e \$3.80 4.00 4.25 4.50 Apr 30, 71	6½ " " "	15¢ " " "	- " " "	- " " "	\$4.18 4.39 4.66 4.92	- " " "								

a - 120 hours in a two-week period; daily hours not specified.

b - After 120 hours in a two week period.

c - Brush painter.

d - 1 hour within city limits, 2 hours outside.

e - Spray painter.

Table 30 (cont'd.)

STRATFORD

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plasterer</u>																	
Plasterers, Loc. 159	May 1, 69	\$4.45	6%	10¢	20¢	5¢	\$5.07	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	10 mins every 2 hrs	-	-	
	May 1, 70	4.80	"	"	"	"	5.44										
	Apr 30, 71																
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 593	May 1, 69	\$4.74	7%	19¢	25¢	5¢	\$5.56	UCBF	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	2 hrs	
	Nov 1, 69	4.89	"	"	"	"	5.72	1¢									
	May 1, 70	5.44	8%	"	"	"	6.37	IF 5¢									
	Apr 30, 71																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	IF 1¢	7 1/2/37 1/2	2x	2x	2x	2nd & 3rd 1.2/15x	-	a	-	
	May 1, 70	5.85	8%				6.32	IF 4¢									
	Apr 30, 71																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"		5.86	1,70									
	May 1, 70	5.37	8%	"	25¢		6.28	IF 1¢									
	Nov 1, 70	5.47	"	"	"		6.39										
	Apr 30, 71																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 700	May 1, 69	\$4.00	6%	13¢	10¢	-	\$4.47	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2x 10 mins	2 hrs	1 hr	
	May 1, 70	4.43	7%	"	"		4.70										
	Apr 30, 71																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 473	May 1, 69	\$4.32	7%	20¢	-	-	\$4.82	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2x 10 mins	-	4 hrs ^b	
	May 1, 70	4.82	8%	"			5.41										
	Apr 30, 71																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 473	May 1, 69	\$4.90	7%	c	c	-	\$5.54	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	2x 10 mins	-	-	
	May 1, 70	5.40	8%				6.13										
	Apr 30, 71																

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.

b - If work commences.

c - 30¢ to health and welfare and pension.

Table 30 (cont'd.)

STRATFORD

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Sheet Metal Worker (cont'd)</u>																
Sheet Metal Workers, Loc. 562	Sep 1, 69	\$4.65	7%	20¢	-	-	\$5.18	IF 1¢	8/40	1½x to midnight, 2x after	2x	2x	2nd & 3rd 1.1/8x, Sat & Sun 2x	-	2 hrs	-
	Jan 1, 70	5.10	"	"			5.66	IF 2¢								
	Aug 1, 70	5.55	"	"			6.14									
	Apr 30, 71															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	a	a	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
	Jan 1, 70	5.15	7%				5.56									
	Jul 1, 70	5.40	"				5.83									
	Dec 31, 70															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1, 70	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"		5.86	IF 1¢								
	May 1, 70	5.37	8%	"	25¢		6.28									
	Nov 1, 70	5.47	"	"	"		6.39									
	Apr 30, 71															
<u>Terrazzo Machine Operator</u>																
Terrazzo Workers Helpers, Loc. 187	May 1, 69	Dry \$3.75	6%	-	-	-	\$3.98	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x, Sat & Sun 2x	2x 10 mins	2 hrs	2 hrs
	Nov 1, 69	3.85	"				4.08									
	May 1, 70	4.05	"				4.29									
	Nov 1, 70	4.25	"				4.51									
	May 1, 69	Wet \$3.30	6%	-	-	-	\$3.50									
	Nov 1, 69	3.40	"				3.60									
	May 1, 70	3.55	"				3.76									
	Nov 1, 70	3.70	"				3.92									
	Apr 30, 71															

a - 5¢ to life insurance and pension.

Table 31

SUDBURY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

SUBBURY																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs	
	Nov 3, 69	4.85	"	"			5.49										
	May 4, 70	5.05	8%	"			5.75										
	Nov 2, 70	5.50	"	44¢			6.38										
	Apr 30, 71																
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd 1.1/15x	Periods	4 hrs	2 hrs	
	Jan 1, 70	5.40	"	15¢			5.98					Jan 1, 71	3rd 1.1/7x	and du- ration not given			
	Jul 1, 70	5.70	"	"			6.31					Hols 2x					
	Jan 1, 71	5.95	"	"			6.58					plus 15¢ per hr					
	Jun 30, 71																
<u>Bricklayer</u>																	
Bricklayers, Loc. 28	Aug 15, 69	\$4.65	6%	-	-	-	\$4.93	-	8/40	1.1/2x	1.1/2x	2x	2nd 1.1/7x	2x10	2 hrs	2 hrs	
	Nov 1, 69	4.85	7%				5.19			1st 3hrs	1st 8 hrs		3rd 1.1/2x	Mins			
	May 1, 70	5.35	"				5.72			2x after	2x after						
	Nov 1, 70	6.05	8%				6.53				May 1, 70	2x					
	Apr 30, 71																
<u>Carpenter</u>																	
Carpenters, Loc. 2486	Aug 6, 69	\$4.50	7%	-	-	-	\$4.82	-	8/40	2x	2x	2x	2nd & 3rd	2x10	2 hrs	2 hrs	
	Nov 1, 69	4.80	"	-			5.14						1.1/7x	Mins			
	May 1, 70	5.25	8%	10¢			5.77						Sat & Sun				
	Nov 1, 70	5.65	"	"			6.20						2x1.1/7x				
	Apr 30, 71																
<u>Cement Finisher</u>																	
Bricklayers, Loc. 28	Dec 15, 69	\$3.85	6%	-	-	-	\$4.08	-	8/40	1.1/2x	1.1/2x	2x	plus 20¢ per hr	-	2 hrs	2 hrs	
	May 1, 70	4.00	7%				4.28										
	Nov 1, 70	4.45	8%				4.81										
	Apr 30, 71																
<u>Electrician</u>																	
Electrical Workers, Loc. 1687	Feb 1, 70	CIR \$5.55 ^a	8%	30¢	-	-	\$6.29	-	8/40	2x	2x	2x	2nd 1.1/7x	2x10	4 hrs	2 hrs	
	Jun 1, 70	6.05	"	"			6.83						3rd 1.1/3x	Mins			
	Jan 1, 71	6.62	"	"			7.45										
	Jun 1, 71	7.12	"	"			7.99										
	Dec 31, 71																

a - New agreement was received after Part I was printed.

Table 31 (Cont'd)

Table 32 (Cont'd)

Suburb

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 50	Aug 2, 69 May 1, 70	\$5.19 Apr 30, 72	6% "	11¢ "	16¢ 17¢	-	\$5.77 5.78	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x Paid Hols 2x plus hol. pay	-	-	2 hrs	-	
<u>Labourers</u>																	
Labourers, Loc. 493	May 1, 69 Nov 1, 69	B \$2.90 3.00	6% "	-	-	-	\$3.07 3.18	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd 1.1/15x 3rd 1.1/7x	-	2 hrs	2 hrs	
	May 1, 69 Nov 1, 69	RSW \$2.90 3.00 Apr 30, 70	6% "	-	-	-	\$3.07 3.18	-	10/60								
Labourers, Loc. 493	Mar 1, 69 Nov 1, 69	RSW \$2.45 2.55 Mar 1, 70	6% "	-	-	-	\$2.60 2.70	-	a/55	1.1/2x ^b	-	2x	-	-	2 hrs	-	
<u>Lather</u>																	
Lathers, Loc. 538	Jul 1, 69 Nov 1, 69 May 1, 70 Jul 1, 70 Nov 1, 70	\$4.90 5.15 5.45 5.80 Apr 30, 71	7% " " 8% "	10¢ ^c "	-	-	\$5.34 ^c 5.61 5.93 5.99 6.36	IPF 10¢	8/37½	2x	2x	2x	1.1/2x	-	-	-	
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69	CR \$4.00 4.30 4.05 Apr 30, 70	5% 6% "	e	-	e	\$4.40 4.44 4.49	-	8/40	1.1/2x	2x	2x	1.1/7x	-	-	-	
<u>Marble, Terrazzo and tile setter</u>																	
Bricklayers, Loc. 28	Dec 15, 69 May 1, 70 Nov 1, 70	\$4.15 4.30 4.75 Apr 30, 71	6% 7% 8%	-	-	-	\$4.40 4.60 5.13	-	8/40	1.1/2x	1.1/2x	2x	plus 20¢ per hr	-	2 hrs	2 hrs	

a - Daily hours not specified.

b - After 110 hours in a two-week period.

c - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢

d - 8 hours Monday to Thursday, 5½ hours Friday

e - 20¢ to Health and welfare and S.U.B.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Millwright</u>																	
Carpenters, Int'l	Sep 2, 69	\$4.92	8%	20¢	10¢	-	\$5.61	1F2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	2x10 Mins	a	2 hrs	
	Dec 1, 69	5.17	"	"	"	-	5.88	AF2¢									
	Jun 1, 70	5.47	"	"	"	10¢	6.31										
	Dec 1, 70	5.80	"	"	"	"	6.66						Sat & Sun 2x shift rate				
	May 31, 71																
<u>Operating engineers (Bulldozer Operator)</u>																	
Operating engineers, Loc. 793	Aug 25, 69	\$4.50	7%	-	-	-	\$4.82	-	8/40	2x	2x	2x	2nd plus 25¢ per hr	2x10 Mins	4 hrs	2 hrs	
	May 1, 70	5.10	8%				5.51										
	Nov 1, 70	5.30	"				5.72						3rd plus 35¢ per hr				
	Apr 30, 71																
<u>Operating engineers (Crane Operator)</u>																	
Operating engineers, Loc. 793	Aug 25, 69	\$5.00	7%	-	-	-	\$5.35	-	8/40	2x	2x	2x	2nd plus 25¢ per hr	2x10 Mins	4 hrs	2 hrs	
	May 1, 70	5.75	8%				6.21										
	Nov 1, 70	5.95	"				6.43						3rd plus 35¢ per hr				
	Apr 30, 71																
<u>Operating engineers, (Hoist operator)</u>																	
Operating engineers, Loc. 793	Aug 25, 69	\$5.00	7%	-	-	-	\$5.35	-	8/40	2x	2x	2x	2nd plus 25¢ per hr	2x10 Mins	4 hrs	2 hrs	
	May 1, 70	5.75	8%				6.21										
	Nov 1, 70	5.95	"				6.43						3rd plus 35¢ per hr				
	Apr 30, 71																
<u>Operating engineers (Oiler)</u>																	
Operating engineers, Loc. 793	Aug 25, 69	\$3.60	7%	-	-	-	\$3.85	-	8/40	2x	2x	2x	2nd plus 25¢ per hr	2x10 Mins	4 hrs	2 hrs	
	May 1, 70	4.00	8%				4.32										
	Apr 30, 71												3rd plus 35¢ per hr				
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 786	Jun 30, 69	\$4.97	8%	25¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x no dura- tion given	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"		5.91										
	May 1, 70	5.37	"	"	25¢		6.28						Sat & Sun 2x 1.1/7x				
	Nov 1, 70	5.47	"	"	"		6.39										
	Apr 30, 71																

a - 3 hours for reporting, 4 hours if work commences.

Table 31 (Cont'd)

SUDBURY

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Painter</u>																	
Painters, Loc. 1904	May 1, 69	I ^a \$3.45	6%	-	-	-	\$3.66	-	8/40	1.1/2x	1.1/2x	2x	1.1/8x	-	2 hrs	2 hrs	
	Nov 1, 69	3.60					3.82										
	May 1, 69	CR ^a \$3.25	"	-	-	-	\$3.45										
	Nov 1, 69	3.40					3.60										
	May 1, 69	I ^b \$3.65	"	-	-	-	3.87										
	Nov 1, 69	3.80					4.03										
	May 1, 69	CR ^b \$3.45	"	-	-	-	\$3.66										
	Nov 1, 69	3.60					3.82										
	Apr 30, 70																
<u>Plasterer</u>																	
Plasterers, Loc. 70	May 1, 69	\$4.40	6%	10¢	-	5¢	\$4.81	-	8/40	2x	2x	2x	1.1/7x	2x10 Mins	-	-	
	Nov 1, 69	4.55	"	"		"	4.97										
	May 1, 70	4.70	"	"		"	5.13										
	Oct 31, 70																
<u>Plumber and pipefitter</u>																	
Plumbers, Loc. 800	May 1, 69	CIR \$5.37	8%	c	c	-	\$5.97	-	8/40	2x	2x	2x	2nd 1.1/15x	2x10 Mins	4 hrs	2 hrs	
	May 1, 70	6.15					6.81						3rd 1.1/2x				
	Apr 30, 71												Sat & Sun 2x				
<u>Refrigeration mechanic</u>																	
Plumbers, Loc. 787	May 1, 69	\$4.62	7%	-	-	-	\$4.94	TF1¢	7½/	2x	2x	2x	2nd & 3rd	-	d	-	
	May 1, 70	5.12	8%				5.53	IF4¢	37½				1.2/15x				
	Apr. 30, 71																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 786	Jun 30, 69	\$4.97	8%	25¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd	2x no dura- tion given	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"		5.91						1.1/7x				
	May 1, 70	5.37	"	"	25¢		6.28						Sat & Sun				
	Nov 1, 70	5.47	"	"	"		6.39						2x 1.1/7x				
	Apr 30, 71																

a - Brush painter.

b - Spray painter.

c - 17¢ to health and welfare and pension.

d - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 31 (Cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Rodman</u>																
Structural Iron Workers, Loc. 786	Jul 28, 69	\$4.10	8%	23¢	-	-	\$4.66	-	8/40	2x	2x	2x	2nd & 3rd 1.1/15x	2x10 Mins	2 hrs	2 hrs
	Nov 1, 69	4.30	"	"			4.87									
	May 1, 70	4.50	"	"	15¢		5.24									
	Nov 1, 70	4.60	"	"	"		5.35									
	Apr 30, 71															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 504	Sep 15, 69	\$4.85	7%	17¢	-	-	\$5.36	IF1¢	8/40	2x	2x	2x	2nd 1.1/4x 3rd 1.1/2x	2x10 Mins	4 hrs	2 hrs
	Dec 15, 69	5.35	"	"			5.89									
	May 1, 70	5.75	8%	"			6.38									
	Aug 1, 70	6.05	"	"			6.70									
	Apr 30, 71	6.19	"	"			6.86									
	Apr 30, 71															
<u>Sprinkler installer</u>																
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	a	a	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
	Jan 1, 70	5.15	7%				5.56									
	Jul 1, 70	5.40	"				5.83									
	Dec 31, 70															
<u>Structural steel erector</u>																
Structural Iron Workers, Loc. 786	Jun 30, 69	\$4.97	8%	23¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x 1.1/7	2x no duration given	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"		5.91									
	May 1, 70	5.37	"	"	25¢		6.28									
	Nov 1, 70	5.47	"	"	"		6.39									
	Apr 30, 71															
<u>Terrazzo machine operator</u>																
Bricklayers, Loc. 28	Dec 15, 69	Dry \$3.75	6%	-	-	-	\$3.98	-	8/40	1.1/2x	1.1/2x	2x	Plus 20¢ per hr	-	2 hrs	2 hrs
	May 1, 70	3.90	7%				4.17									
	Nov 1, 70	4.35	8%				4.70									
	Dec 15, 69	Wet \$3.55	6%	-	-	-	\$3.76									
	May 1, 70	3.70	7%				3.96									
	Nov 1, 70	4.15	8%				4.48									
	Apr 30, 71															

a - 5¢ to life insurance and pension.

Table 32

THUNDER BAY^a - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION																	THUNDER BAY		
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc 95	Jun 27, 69	\$4.35	7%	30¢	-	-	\$4.95	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs			
	Nov 3, 69	4.55	"	"			5.17												
	May 4, 70	4.75	8%	"			5.43												
	Nov 2, 70	5.20	"	44¢			6.06												
	Apr 30, 71																		
<u>Boilermaker</u>																			
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd periods	4 hrs	2 hrs				
	Jan 1, 70	5.40	"	15¢			5.98					Jan 1/71	1.1/15x and						
	Jul 1, 70	5.70	"	"			6.31					hols 2x 3rd	1.1/3rd						
	Jan 1, 71	5.95	"	"			6.58					plus 15¢	1.1/7x						
	Jun 30, 71											per hr		duration not given					
<u>Bricklayer</u>																			
Bricklayers, Loc. 25	Sep 1, 69	\$4.65	6%	10¢	-	-	\$5.03	-	8/40	2x	2x	2x	-	2x no duration given	2 hrs	-			
	Mar 31, 70																		
<u>Carpenter</u>																			
Carpenters, Loc. 1669	Sep 1, 69	\$4.45	6%	-	-	-	\$4.72	IF 1¢	8/40	1½ x 1st hr	2x	2x	2nd & 3rd 1.1/7x	1x 10 mins.	2 hrs	1 hr			
	Mar 31, 70									2x after									
<u>Cement Finisher</u>																			
Carpenters, Loc. 2693	Sep 1, 69	\$3.90	6%	-	-	-	\$4.13	-	8/40	1½x 1st 4 hours	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins.	2 hrs	-			
	Mar 31, 70									2x after			Sat & Sun & hols. 2x						

a -Previously Ft. William and Port Arthur.

Table 32 (cont'd)

THUNDER BAY

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Electrician</u>																			
Electrical Workers Loc. 339	Oct 1, 69	\$4.80	7%	15¢	-	-	\$5.29	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	-	2 hrs	-		
	Mar 31, 70																		
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 50	Aug 2, 69	\$5.19	6%	11¢	16¢	-	\$5.77	EF	8/40	2x	2x	Sun and unpaid hols 2x	-	-	-	2 hrs	-		
	May 1, 70		"	"	17¢		5.78	½¢				Paid hol 2x plus hols pay							
	Apr 30, 72																		
<u>Glazier</u>																			
Painters, Loc. 1671	Sep 22, 69	\$3.45	a	b	-	-	c	-	8/40	1½x	1½x	Sun 2x, Hols.	-	-	-	-	-		
	Apr 1, 70	3.65										1½x plus hol. pay							
	Oct 1, 70	3.75																	
	Mar 31, 71																		
<u>Labourers</u>																			
Labourers, Loc. 607	Sep 1, 69	B \$3.35	6%	-	-	-	\$3.55	-	8/40	1½x 1st 4 hours 2x after	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins.	-	2 hrs	2 hrs		
	Mar 3, 70																		
Labourers, Loc 607	Sep 1, 69	RSW \$3.35	6%	-	-	-	\$3.55	-	10/50	"	"	"	"	"	"	"	"		
	Mar 3, 70																		
<u>Lather</u>																			
Lathers Loc. 538	Jul 1, 69	\$4.90	7%	10¢	-	-	\$5.34	IPF	e/37½	2x	2x	2x	1½x	-	-	-	-		
	Nov 1, 69	5.15	"	"			5.61	10¢											
	May 1, 70	5.45	"	"			5.93												
	Jul 1, 70		8%	"			5.99												
	Nov 1, 70	5.80	"	"			6.36												
	Apr 30, 71																		

a -4% after 2 years service, 6% after 10 years.

b -3¢ for single employees, 6¢ for married employees.

c -Because vacation pay varies with length of service and payment to health and welfare differs for single and married employees, no totals were calculated.

d -Applies to Contractors who are members of the Contracting, Lathing & Plastering Association, non-members pay an additional 3¢

e -8 hours Monday to Thursday, 5½ hours Friday.

Table 32 (cont'd.)

THUNDER BAY

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lather</u> (cont'd)																	
Lathers, Loc. 562	May 1, 69 Jun 30, 69 Dec 31, 69	CR \$4.00 4.05 Apr 30, 71	5% 6% "	a	-	a	\$4.40 4.44 4.49	-	8/40	1½x	2x	2x	1.1/7x	-	-	-	
<u>Marble, Terrazzo and Tile Setter</u>																	
Carpenters, Loc. 2693	Sep 1, 69	\$3.90 Mar 31, 70	6%	-	-	-	\$4.13	-	8/40	1½ 1st 4 hours 2x after	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins.	2 hrs	-	
<u>Millwright</u>																	
Carpenters, Int'l.	Sep 2, 69 Dec 1, 69 Jun 1, 70 Dec 1, 70	\$4.92 5.17 5.47 5.80 May 31, 71	8% " " "	20¢ " " "	10¢ " " "	- " 10¢ "	\$5.61 5.88 6.31 6.66	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr. Sat & Sun 2x shift rate	2x 10 mins.	b	2 hrs	
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Sep 1, 69	B \$4.20 Mar 31, 70	6%	-	-	-	\$4.45	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	4 hrs	2 hrs	
Operating Engineers, Loc. 793	Sep 1, 69	RSW \$3.65 Mar 31, 70	6%	-	-	-	\$3.87	-	10/50	1½x	-	2x	-	-	-	-	
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Sep 1, 69	B \$4.80 Mar 31, 70	6%	-	-	-	\$5.09	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	4 hrs	2 hrs	
Operating Engineers, Loc. 793	Sep 1, 69	RSW \$4.20 Mar 31, 70	6%	-	-	-	\$4.45	-	10/50	1½x	-	2x	-	-	-	-	

a -20¢ to health and welfare and S.U.B.

b -3 hours for reporting, 4 hours if work commences.

Table 32 (cont'd.)

THUNDER BAY

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> (Hoist Operator)																
Operating Engineers, Loc. 793	Sep 1, 69	B \$4.80 Mar 31, 70	6%	-	-	-	\$5.09	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	4 hrs	2 hrs
Operating Engineers, Loc. 793	Sep 1, 69	RSW \$4.20 Mar 31, 70	6%	-	-	-	\$4.45	-	10/50	1½x	-	2x	-	-	-	-
<u>Operating Engineer</u> (Oiler)																
Operating Engineers, Loc. 793	Sep 1, 69	B \$3.50 Mar 31, 70	6%	-	-	-	\$3.71	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	4 hrs	2 hrs
Operating Engineers, Loc. 793	Sep 1, 69	RSW \$3.25 Mar 31, 70	6%	-	-	-	\$3.44	-	10/50	1½x	-	2x	-	-	-	-
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 759	Sep 1, 69 Jan 1, 70	\$4.45 4.70 Mar 31, 70	7% " "	13¢ " "	10¢ " "	-	\$4.99 5.26	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins.	2 hrs	1 hr
<u>Painter</u>																
Painters, Loc. 1671	Sep 1, 69	^a \$4.00	6%	-	-	-	\$4.24	-	8/40	1. 2x other constr.	2x	2x	Plus 25¢ per hr	2x 10 mins.	2 hrs	c
	Sept 1, 69	^b \$4.25 Mar 31, 70	6%	-	-	-	\$4.51	-		1½x						
<u>Plasterer</u>																
Plasterers, Loc. 344	May 1, 69	\$4.10 Mar 30, 70	6%	-	-	-	\$4.35	-	8/40	1½x 1st 4 hrs 2x after	2x	Sun. 2x Hol. 2½x	-	-	2 hrs	-
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 628	Oct 1, 69 Jan 1, 70	CIR \$4.80 4.95 Mar 31, 70	7% " "	-	-	-	\$5.14 5.30	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x Sat & Sun 2x	-	2 hrs	-

a -Brush painter.

b -Spray painter.

c -1 hour for reporting, 2 hours if work commences after first hour.

Table 32 (cont'd.)

Table 32 (cont'd.)

THUNDER BAY

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 69	\$4.62	7%	-	-	-	\$4.94	TF 1¢	7½/	2x	2x	2x	2nd & 3rd	-	a	-			
	May 1, 70	5.12	8%				5.53	IF 4¢	37½				1. 2/15x						
	Apr 30, 71																		
<u>Resilient Floor Layer</u>																			
Painters, Loc. 1671 Class A	Jun 1, 69	\$3.70	5%	-	-	-	\$3.89	-	8/40	1½ to midnight	2x	2x	1.1/7x	2x 10	b	-			
	Jan 1, 70	3.90	"				4.10			2x after									
	Jun 1, 69	\$3.25	5%	-	-	-	\$3.41												
Class B	Jan 1, 70	3.45	"				3.62												
	Sep 30, 70																		
<u>Rigger</u>																			
Structural Iron Workers, Loc. 759	Sep 1, 69	\$4.45	7%	13¢	10¢	-	\$4.99	-	8/40	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	1 hr			
	Jan 1, 70	4.70	"	"	"		5.26						1.1/7x	mins.					
	Mar 31, 70																		
<u>Rodman</u>																			
Structural Iron Workers, Loc. 759	Sep 1, 69	\$3.96	7%	13¢	10¢	-	\$4.47	-	8/40	2x	2x	2x	2nd & 3rd	-	2 hrs	1 hr			
	Jan 1, 70	4.21	"	"	"		4.73						1.1/7x						
	Mar 31, 70																		
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 397	Jan 1, 69	\$3.10	c	-	-	-	c	-	8/40	1½x	1x	1½x	Plus 15¢	-	2 hrs	2 hrs			
	Jan 1, 70	3.30											per hr.						
	Dec 31, 70																		
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 397	Oct 1, 69	\$4.70	7%	10¢	-	-	\$5.13	-	8/40	2x	2x	2x	2nd & 3rd	-	2 hrs	-			
	Jan 1, 70	4.80	"	"			5.24						1.1/7x						
	Apr 1, 70	4.95	"	"			5.40												
	Jul 1, 70	5.10	"	"			5.56												
	Oct 1, 70	5.25	"	"			5.72												
	Feb 1, 71	5.40	"	"			5.88												
	Apr 30, 71																		

a -2 hours if notified during first hour, 4 hours if not notified during first hour.

b -2 hours for reporting; 4 hours if work commences.

c -4¢ up to 750 working days of service in any five year period, 6¢ after. Because vacation pay varies with length of service, no totals were calculated.

Table 32 (cont'd.)

THUNDER BAY

THUNDER BAY

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Sprinkler Installer</u>																
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	a	a	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hour	-	-	-
	Jan 1, 70	5.15	7%	"	"	"	5.56									
	Jul 1, 70	5.40	"	"	"	"	5.83									
		Dec 31, 70														
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 759	Sep 1, 69	\$4.45	7%	13 1/2	10 1/2	-	\$4.99	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins.	2 hrs	1 hr
	Jan 1, 70	4.70	"	"	"	"	5.26									
		Mar 31, 70														
<u>Terrazzo Machine Operator</u>																
Carpenters, Loc. 2693	Sep 1, 69	\$3.60	6%	-	-	-	\$3.82	-	8/40	1 1/2x 1st 4 hours 2x after	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins.	2 hrs	-
		Mar 31, 70														

a -5¢ to life insurance and pension.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Workers</u>																			
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs			
	Nov 3, 69	4.85	"	"			5.49												
	May 4, 70	5.05	8%	"			5.75												
	Nov 2, 70	5.50	"	44¢			6.38												
	Apr 30, 71																		
<u>Boilermakers</u>																			
Boilermakers, Int'l	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF	8/40	2x	2x	2x	2nd 1.1/15¢	Periods	4 hrs	2 hrs			
	Jan 1, 70	5.40	"	15¢			5.98	4¢				Jan 1, 71	3rd 1.1/7x						
	Jul 1, 70	5.70	"	"			6.31					Hols 2x		and du					
	Jan 1, 71	5.95	"	"			6.58					plus 15¢		ration					
	Jun 30, 71											per hr		not					
<u>Bricklayer</u>																			
Bricklayers, Loc. 28	Aug 15, 69	\$4.65	6%	-	-	-	\$4.93	-	8/40	1½x1st	1½x1st	2x	2nd 1.1/7x	2x10	2 hrs	2 hrs			
	Nov 1, 69	4.85	7%				5.19			3 hrs	8 hrs		3rd 1.1/2x	Mins					
	May 1, 70	5.35	"				5.72			2x after	2x after								
	Nov 1, 70	6.05	8%				6.53					May 1, 70							
	Apr 30, 71											2x							
<u>Carpenter</u>																			
Carpenters, Loc. 2486	Aug 6, 69	\$4.50	6%	-	-	-	\$4.77	-	8/40	2x	2x	2x	2nd & 3rd	2x10	2 hrs	2 hrs			
	Nov 1, 69	4.80	"	-			5.09						1.1/7x	Mins					
	Nov 13, 69		7%	-			5.14						Sat & Sun						
	May 1, 70	5.25	8%	10¢			5.77						2x1.1/7						
	Nov 1, 70	5.65	"	"			6.20												
<u>Cement Finisher</u>																			
Plasterers, Loc. 162	May 20, 69	\$4.25	6%	-	-	-	\$4.51	-	8/40	1½x1st	2x	2x	-	2x15	2 hrs	2 hrs			
	Dec 31, 69									2 hrs	2x after			Mins					
Bricklayers, Loc. 28	Dec 15, 69	\$3.85	6%	-	-	-	\$4.08	-	8/40	1.1/2x	1.1/2x	2x	Plus 20¢	-	2 hrs	2 hrs			
	May 1, 70	4.00	7%				4.28						per hr						
	Nov 1, 70	4.45	8%				4.81												
	Apr 30, 71																		

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 1687	Feb 1, 70	CIR	\$5.55 ^a	8%	30¢	-	\$6.29	-	8/40	2x	2x	2x	2nd 1.1/7x	2x10	4 hrs	2 hrs	
	Jun 1, 70		6.05	"	"		6.83						3rd 1.1/3x	Mins			
	Jan 1, 71		6.62	"	"		7.45										
	Jun 1, 71		7.12	"	"		7.99										
	Dec 31, 71																
<u>Elevator mechanic</u>																	
Elevator constructors, Loc. 50	Aug 2, 69		\$5.19	6%	11¢	16¢	\$5.77	EF ₂ ¢	8/40	2x	2x	Sun & unpaid hols 2x	-	-	2 hrs	-	
	May 1, 70			"	"	17¢	5.78					Paid hol 2x plus hol.pay					
<u>Labourers</u>																	
Labourers, Loc. 493	May 1, 69	B	\$2.85	5%	-	-	\$2.99	-	b/44	1.1/2x	1.1/2x	2x	2nd 1.1/15x	-	2 hrs	1 hr	
	Jul 1, 69			6%			3.02						3rd 1.1/7x				
	Nov 1, 69		2.90	"			3.07										
Labourers, Loc. 493	Mar 1, 69	RSW	\$2.45	6%	-	-	\$2.60	-	c/55	1.1/2x ^d	-	2x	-	-	2 hrs	-	
	Nov 1, 69		2.55	"			2.70										
	Mar 1, 70																
<u>Lather</u>																	
Lathers, Loc 538	Jul 1, 69		\$4.90	7%	10¢ ^e	-	\$5.34 ^f	1PF	f/37%	2x	2x	2x	1.1/2x	-	-	-	
	Nov 1, 69		5.15	"			5.61	10¢									
	May 1, 70		5.45	"			5.93										
	Jul 1, 70			8%			5.99										
	Nov 1, 70		5.80	"			6.36										
Lathers, Loc. 562	Apr 30, 71																
	May 1, 69	CR	\$4.00	5%	g	-	\$4.40	-	8/40	1.1/2x	2x	2x	1.1/7x	-	-	-	
	Jun 30, 69			6%			4.44										
	Dec 31, 69		4.05	"			4.49										
<u>Apr 30, 70</u>																	

a - New agreement was received after Part I was printed.

b - 9 hours Monday to Thursday, 8 hours Friday.

c - Daily hours not specified.

d - After 110 hours in a two-week period.

e - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢

f - 8 hours Monday to Thursday, 5½ hours Friday.

g - 20¢ to health and welfare and S.U.B.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Marble, terrazzo and tile setter</u>																
Bricklayers, Loc. 28	Dec 15, 69	\$4.15	6%	-	-	-	\$4.40	-	8/40	1.1/2x	1.1/2x	2x	plus 20¢ per hr	-	2 hrs	2 hrs
	May 1, 70	4.30	7%				4.60									
	Nov 1, 70	4.75	8%				5.13									
	Apr 30, 71															
<u>Millwright</u>																
Carpenters, Int'l	Sep 2, 69	\$4.92	8%	20¢	10¢	-	\$5.61	IF2¢	8/40	2x	2x	2x	2nd & 3rd Plus 15¢ per hr.	2x10 Mins	a	2hrs
	Dec 1, 69	5.17	"	"	"	-	5.88	AF2¢								
	Jun 1, 70	5.47	"	"	"	10¢	6.31									
	Dec 1, 70	5.80	"	"	"	"	6.66									
	May 31, 71												2x shift rate			
<u>Operating engineers (Bulldozer Operator)</u>																
Operating engineers, Loc. 793	Aug 25, 69	B \$4.50	7%	-	-	-	\$4.82	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd Plus 35¢ per hr	2x10 Mins	4 hrs	2 hrs
	May 1, 70	5.10	8%				5.51									
	Nov 1, 70	5.30	"				5.72									
	Apr 30, 71															
<u>Operating engineers (Crane operator)</u>																
Operating engineers, Loc. 793	Aug 25, 69	B \$5.00	7%	-	-	-	\$5.35	-	8/40	2x	2x	2x	2nd plus 25¢ per hr	2x10 Mins	4 hrs	2 hrs
	May 1, 70	5.75	8%				6.21									
	Nov 1, 70	5.95	"				6.43						3rd plus 35¢ per hr			
	Apr 30, 71															
<u>Operating engineers (Hoist operator)</u>																
Operating engineers, Loc. 793	Aug 25, 69	B \$5.00	7%	-	-	-	\$5.35	-	8/40	2x	2x	2x	2nd plus 25¢ per hr	2x10 Mins	4 hrs	2 hrs
	May 1, 70	5.75	8%				6.21									
	Nov 1, 70	5.95	"				6.43						3rd plus 35¢ per hr			
	Apr 30, 71															
<u>Operating engineers (Oiler)</u>																
Operating engineers, Loc. 793	Aug 25, 69	B \$3.60	7%	-	-	-	\$3.85	-	8/40	2x	2x	2x	2nd plus 25¢ per hr	2x10 Mins	4 hrs	2 hrs
	May 1, 70	4.00	8%				4.32						3rd plus 35¢ per hr			

a - 3 hours for reporting, 4 hours if work commences.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 786	Jun 30, 69	\$4.97	8%	23¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd	2x no	2 hrs	
	Nov 1, 69	5.17	"	"	"	-	5.91					1.1/7x	duration			
	May 1, 70	5.37	"	"	25¢	-	6.28					Sat & Sun	tion			
	Nov 1, 70	5.47	"	"	"	-	6.39					2x1.1/7	given			
	Apr 30, 71															
<u>Painter</u>																
Painters, Loc. 1671	Sep 1, 69	a \$4.00	6%	-	-	-	\$4.24	-	8/40	1. 2x	2x	2x	Plus 25¢	2x 10	2 hrs	c
	Sep 1, 69	b 4.25	"	-	-	-	4.51			Other			per hr	Mins		
	Mar 31, 70									Const. 1.1/2x						
<u>Plasterer</u>																
Plasterers, Loc. 162	May 20, 69	\$4.25	6%	-	-	-	\$4.51	-	8/40	1.1/2x	2x	2x	-	2x15	2 hrs	d
	Dec 31, 69									1st 2 hrs 2x after				Mins		
<u>Plumber and pipefitter</u>																
Plumbers, Loc. 800	May 1, 69	CIR \$5.37	8%	e	e	-	\$5.97	-	8/40	2x	2x	2x	2nd 1.1/5x	2x10	4 hrs	2 hrs
	May 1, 70	6.15					6.81						3rd 1.1/2x	Mins		
	Apr 30, 71												Sat & Sun 2x			
<u>Refrigeration mechanic</u>																
Plumbers, Loc. 787	May 1, 69	\$4.62	7%	-	-	-	\$4.94	TF14	7½/	2x	2x	2x	2nd & 3rd	-	f	-
	May 1, 70	5.12	8%				5.53	IF4¢	37½				1.2/15x			
	Apr 30, 71															
<u>Resilient floor layer</u>																
Painters, Loc. 1671 Class "A"	Jun 1, 69	\$3.70	5%	-	-	-	\$3.89	-	8/40	1½x to	2x	2x	1.1/7x	2x10	d	-
	Jan 1, 70	3.90	"				4.10			Midnight 2x after				Mins		
Class "B"	Jun 1, 69	\$3.25	5%	-	-	-	\$3.41									
	Jan 1, 70	3.45	"				3.62									
	Sep 30, 70.															

a - Brush painter.

b - Spray painter.

c - 1 hour for reporting, 2 hours if work commences after first hour.

d - 2 hours for reporting, 4 hours if work commences.

e - 17¢ to health and welfare and pension.

f - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 33 (Cont'd)

TIMMINS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Rigger</u>																
Structural Iron Workers, Loc. 786	Jun 30, 69	\$4.97	8%	23¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x no duration given	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"	-	5.91	-								
	May 1, 70	5.37	"	"	25¢	-	6.28	-					Sat & Sun 2x1.1/7			
	Nov 1, 70	5.47	"	"	"	-	6.39	-								
	Apr 30, 71															
<u>Rodman</u>																
Structural Iron Workers, Loc. 786	Jul 28, 69	\$4.10	8%	23¢	-	-	\$4.66	-	8/40	2x	2x	2x	2nd & 3rd 1.1/15x	2x10 Mins	2 hrs	2 hrs
	Nov 1, 69	4.30	"	"	-	-	4.87	-								
	May 1, 70	4.50	"	"	15¢	-	5.24	-								
	Nov 1, 70	4.60	"	"	"	-	5.35	-								
	Apr 30, 71															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 504	Sep 15, 69	\$4.85	7%	17¢	-	-	\$5.36	1F1¢	8/40	2x	2x	2x	2nd 1.1/4x 3rd 1.1/2x	2x10 Mins	4 hrs	2 hrs
	Dec 15, 69	5.35	"	"	-	-	5.89	-								
	May 1, 70	5.75	8%	"	-	-	6.38	-								
	Aug 1, 70	6.05	"	"	-	-	6.70	-								
	Apr 30, 71	6.19	"	"	-	-	6.86	-								
	Apr 30, 71															
<u>Sprinkler installer</u>																
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	a	a	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr	-	-	-
	Jan 1, 70	5.15	7%	-	-	-	5.56	-								
	Jul 1, 70	5.40	"	-	-	-	5.83	-								
	Dec 31, 70															
<u>Structural steel erector</u>																
Structural Iron Workers, Loc. 786	Jun 30, 69	\$4.97	8%	23¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x no duration given	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"	-	5.91	-								
	May 1, 70	5.37	"	"	25¢	-	6.28	-					Sat & Sun 2x1.1/7			
	Nov 1, 70	5.47	"	"	"	-	6.39	-								
	Apr 30, 71															
<u>Terrazzo machine operator</u>																
Bricklayers, Loc. 28	Dec 15, 69	Dry \$3.75	6%	-	-	-	\$3.98	-	8/40	1.1/2x	1.1/2x	2x	plus 20¢ per hr	-	2 hrs	2 hrs
	May 1, 70	3.90	7%	-	-	-	4.17	-								
	Nov 1, 70	4.35	8%	-	-	-	4.70	-								
	Dec 15, 69	Wet \$3.55	6%	-	-	-	\$3.76	-								
	May 1, 70	3.70	7%	-	-	-	3.96	-								
	Nov 1, 70	4.15	8%	-	-	-	4.48	-								
	Apr 30, 71															

a - 5¢ to life insurance and pension.

Table 34

TORONTO - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

TORONTO

TORONTO

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 3, 69	4.85	"	"	"	"	5.49									
	May 4, 70	5.05	8%	"	"	"	5.75									
	Nov 2, 70	5.50	"	44¢	"	"	6.38									
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd	Periods	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢	"	"	5.98					Jan 1, 71,	1.1/15x,	and		
	Jul 1, 70	5.70	"	"	"	"	6.31					Hol 2x	3rd	duration		
	Jan 1, 71	5.95	"	"	"	"	6.58					plus 15¢	1.1/7x	not		
	Jun 30, 71											per hr		given		
<u>Bricklayer</u>																
Bricklayers, Loc. 2	Jul 21, 69	\$5.00	6%	13¢	-	10¢	\$5.53	IF 1¢	8/40	1½x 1st	2x	2x	2nd	2x 10	2 hrs	2 hrs
	Jan 1, 70	5.35	7%	25¢	10¢	"	6.17			3 hrs,			1.1/7x,	mins		
	Jul 1, 70	5.70	8%	"	20¢	15¢	6.76		a/ 37½	2x after			3rd			
	Apr 30, 71												1.1/2x,			
													Sat, Sun			
													& hol			
													2x shift			
													rate			
Bricklayers, Loc. 2	R AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED															
<u>Carpenter</u>																
Carpenters, Locs. 27, 666, 681, 1963, 3227 & 3233	Jul 14, 69	\$4.75	7%	10¢	-	-	\$5.18	-	8/40	1½x 1st	2x	2x	2nd	2x,	1 hr	1 hr
	Nov 1, 69	5.00	"	"	"	"	5.45			3 hrs,			1.1/7x,	no dur-		
	May 1, 70	5.40	8%	"	"	"	5.93			2x after			3rd	ation		
	Nov 1, 70	5.70	"	"	"	"	6.26						1.1/2x	given		
	Jan 1, 71	6.00	"	"	"	"	6.58									
	Apr 30, 71															
Carpenters, Loc. 1190	R AGREEMENT EXPIRED APRIL 30, 1969; NEW CONTRACT NOT YET NEGOTIATED															
<u>Cement Finisher</u>																
Plasterers, Loc. 598	Jul 12, 69	\$4.30	7%	10¢	-	-	\$4.70	PEF ^b 3¢	8/40	1½x	2x	2x	2nd ^b	2x,	1 hr	1 hr
	Nov 1, 69	4.50	"	"	"	"	4.92						1.1/4x,	no dur-		
	May 1, 70	4.90	8%	12¢	"	"	5.41						3rd	ation		
	Nov 1, 70	5.30	"	"	"	"	5.84						1.1/2x	given		
	Apr 30, 71															

a - 8 hours Monday to Thursday, 5½ hours Friday.

b - Applies only to Floor Finishing Contractors.

Table 34 (cont'd.)

TORONTO

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAY TIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S U B	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 553	Jun 9, 69 May 1, 70	CI \$5.40 6.20	8% "	15c "	- -	- -	\$5.98 6.85	- -	7 1/2/ 37 1/2	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
	Jun 9, 69 May 1, 70 Apr 1, 70	R \$4.78 5.89 6.20	8% " "	15c " "	- - -	- -	\$5.31 6.51 6.85	- -	8/40	1 1/2x	2x	2x	2nd & 3rd 1.1/7x	-	-	-
	Apr 30, 71															
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 50	Aug 2, 69 May 1, 70	\$5.19	6% "	11c "	16c 17c	- -	\$5.77 5.78	EF 1/2	8/40	2x	2x	Sun & unpaid hol 2x, Paid hol 2x plus hol pay	-	-	2 hrs	-
	Apr 30, 72															
<u>Glazier</u>																
Painters, Loc. 1819	Aug 11, 69 Nov 1, 69 Dec 1, 70 Nov 1, 70	\$4.20 4.60 5.00 5.45	7% " " 8%	15c " "	- - -	- -	\$4.64 5.07 5.50 6.04	- -	8/40	2x	2x	2x	1.1/7x	-	-	-
	Apr 30, 71															
<u>Labourer</u>																
Labourers, Loc. 153	Feb 1, 69 Nov 1, 69	Rd \$3.15 3.20	6% "	- -	- -	- -	\$3.34 3.39	-	a/50	1 1/2x ^b	1 1/2x	2x	2nd plus 10c per hr, 3rd plus 15c per hr	-	4 hrs	1 hr
	Jan 31, 70															
Labourers, Loc. 185	Feb 1, 69 Nov 1, 69	SW \$3.10 3.15	6% "	- -	- -	- -	\$3.29 3.34	-	10/50	1 1/2x	1 1/2x	2x	2nd plus 10c per hr, 3rd plus 15c per hr	-	4 hrs	1 hr
	Feb 1, 69 Nov 1, 69	T \$3.30 3.35	6% "	- -	- -	- -	\$3.49 3.55	-	a/48	1 1/2x ^c	1 1/2x	2x	2nd plus 10c per hr, 3rd plus 25c per hr	-	4 hrs	1 hr
	Jan 31, 70															
Labourers, Loc. 301	Jan 1, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$3.80 3.70 3.90 4.05	7% " 8% "	10c " 20c "	- - -	- -	\$3.90 4.11 4.41 4.57	- -	8/40	1 1/2x 1st 3 hrs, 2x after	2x	2x	Plus 45c per hr	2x, no dur- ation given	2 hrs	1 hr
	Apr 30, 71															

a - Daily hours not specified.

b - After 30 hours per week.

c - After 48 hours per week.

Table 34 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			(General)	(Inclement Weather)
<u>Lather</u>																
Lathers, Loc. 97	Jul 1, 69	\$4.90	7%	10¢ ^a	-	-	\$5.34 ^a	IPF	b/37½	2x	2x	2x	1½x	-	-	-
	Nov 1, 69	5.30	"	"	"	"	5.77	10¢	"	"	"	"	"	"	"	"
	May 1, 70	5.70	"	"	"	"	6.20	"	"	"	"	"	"	"	"	"
	Jul 1, 70	6.10	8%	"	"	"	6.26	"	"	"	"	"	"	"	"	"
	Nov 1, 70	6.10	"	"	"	"	6.69	"	"	"	"	"	"	"	"	"
	Apr 30, 71		"	"	"	"		"	"	"	"	"	"	"	"	"
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	c	-	c	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-
	Jun 30, 69		6%	"	"	"	4.44	"	"	"	"	"	"	"	"	"
	Dec 31, 69	4.05	"	"	"	"	4.49	"	"	"	"	"	"	"	"	"
	Apr 30, 70		"	"	"	"		"	"	"	"	"	"	"	"	"
<u>Marble, Terrazzo and Tile Setter</u>																
Bricklayers, Loc. 31	May 1, 69	d \$4.12	4%	10¢	-	-	\$4.38	-	8/40	1½x 1st	2x	2x	2nd & 3rd	1x,	2 hrs	-
	Nov 1, 69	4.27	"	"	"	"	4.54	"	"	3½ hrs,	"	"	1.1/7x	no dur-	"	"
	Jan 1, 70	4.42	"	"	"	"	4.70	"	"	2x after	"	"	"	ation	"	"
	May 1, 69	e \$3.95	4%	10¢	-	-	\$4.21	"	"	"	"	"	"	given	"	"
	Nov 1, 69	4.10	"	"	"	"	4.36	"	"	"	"	"	"	"	"	"
	Jan 1, 70	4.25	"	"	"	"	4.52	"	"	"	"	"	"	"	"	"
	Apr 30, 70		"	"	"	"		"	"	"	"	"	"	"	"	"
			"	"	"	"		"	"	"	"	"	"	"	"	"
<u>Millwright</u>																
Carpenters, Int'l.	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	f	2 hrs
	Dec 1, 69	5.28	"	"	"	-	6.00	AF 2¢	"	"	"	"	plus 15¢	mins	"	"
	Jun 1, 70	5.58	"	"	"	10¢	6.43	"	"	"	"	"	per hr,	"	"	"
	Dec 1, 70	5.86	"	"	"	"	6.73	"	"	"	"	"	Sat & Sun	"	"	"
	May 31, 71		"	"	"	"		"	"	"	"	"	2x shift rate	"	"	"
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Jun 4, 69	B \$4.45	7%	-	-	-	\$4.76	-	8/40	1½x 1st	1½x 1st	2x	2nd	2x,	4 hrs	g
	May 1, 70	5.00	8%	"	"	"	5.40	"	"	2 hrs,	2 hrs,	"	plus 25¢	no dur-	"	"
	Apr 30, 71		"	"	"	"		"	"	2x after	2x after	"	per hr,	ation	"	"
			"	"	"	"		"	"	"	"	"	3rd	given	"	"
			"	"	"	"		"	"	"	"	"	plus 35¢	"	"	"
			"	"	"	"		"	"	"	"	"	per hr	"	"	"

a - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

b - 8 hours Monday to Thursday, 5½ hours Friday.

c - 20¢ to health and welfare and S.U.B.

d - Marble Setter.

e - Terrazzo and Tile Setter.

f - 3 hours for reporting, 4 hours if work commences.

g - 2 hours for reporting, 4 hours if work commences.

Table 34 (cont'd.)

TORONTO

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer (Bulldozer Operator)</u> (cont'd)																
Operating Engineers, Loc. 793	Feb 1, 69 Nov 1, 69	Rd \$3.60 3.75 Jan 31, 70	6% " "	- - -	- - -	- -	\$3.82 3.98	-	10/50	1½x	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr
Operating Engineers, Loc. 793	Feb 1, 69 Nov 1, 69	SW \$3.75 3.90 Jan 31, 70	6% " "	- - -	- - -	- -	\$3.98 4.13	-	10/50	1½x	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	Jun 4, 69 May 1, 70	B \$5.00 5.60 Apr 30, 71	7% 8% "	- - -	- - -	- -	\$5.35 6.05	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dura- tion given	4 hrs	a
Operating Engineers, Loc. 793	Feb 1, 69 Nov 1, 69	Rd \$3.90 4.05 Jan 31, 70	6% " "	- - -	- - -	- -	\$4.13 4.29	-	10/50	1½x	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr
Operating Engineers, Loc. 793	Feb 1, 69 Nov 1, 69	SW \$4.35 4.50 Jan 31, 70	6% " "	- - -	- - -	- -	\$4.61 4.77	-								
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc. 793	Jun 4, 69 May 1, 70	B \$5.00 5.60 Apr 30, 71	7% 8% "	- - -	- - -	- -	\$5.35 6.05	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dura- tion given	4 hrs	a
<u>Operating Engineer (Oiler)</u>																
Operating Engineers, Loc. 793	Jun 4, 69 May 1, 70	B \$3.55 3.90 Apr 30, 71	7% 8% "	- - -	- - -	- -	\$3.80 4.21	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr	2x, no dura- tion given	4 hrs	a

a - 2 hours for reporting, 4 hours if work commences.

Table 34 (cont'd.)

TORONTO

Table 34 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> (Oiler) (cont'd)																			
Operating Engineers, Loc. 793	Feb 1, 69	SW	\$3.25	6%	-	-	\$3.45	-	10/50	1½x	1½x	2x	2nd plus 10¢ per hr, 3rd plus 15¢ per hr	-	4 hrs	1 hr			
	Nov 1, 69		3.40	"			3.60												
	Jan 31, 70			"															
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 721	May 12, 69		\$4.97	7%	23¢	10¢	\$5.65	May 1	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x,	2 hrs	2 hrs			
	Nov 1, 69		5.17	"	"	"	5.86	70						no dur-					
	May 1, 70		5.37	8%	"	25¢	6.28	1F 1¢						ation					
	Nov 1, 70		5.47	"	"	"	6.39							given					
	Apr 30, 71			"	"	"													
Structural Iron Workers, Loc. 721	Jul 15, 69	R	\$3.31	4%	13¢	-	\$3.57	-	a/44	1½x	1½x	Sun 2x, Hol	-	2x,	2 hrs	-			
	Jan 15, 70		3.47	"	"	-	3.74							no dur-					
	Jul 15, 70		3.63	"	"	-	3.91							ation					
	Jan 15, 71		3.89	"	"	-	4.18							given					
	Jul 15, 71			"	"	-						plus hol pay							
<u>Painter</u>																			
Dist. Council 46	May 1, 69	b	\$4.10	7%	15¢	-	\$4.54	IPF	8/40	2x	2x	2x	1.1/7x	10 mins	-	-			
	Jan 1, 70		4.30	"	"	-	4.75	5¢						periods					
	May 1, 70		4.80	8%	"	-	5.33							not					
	Nov 1, 70		5.00	"	"	-	5.55						1.1/7x	not					
	Jan 1, 71		5.15	"	"	-	5.71							given					
	May 1, 69	c	\$4.35	7%	15¢	-	\$4.80												
	Jan 1, 70		4.55	"	"	-	5.02						1.1/7x						
	May 1, 70		5.05	8%	"	-	5.60												
	Nov 1, 70		5.25	"	"	-	5.82												
	Jan 1, 71		5.40	"	"	-	5.98						1.1/7x						
	Apr 30, 71			"	"	-													
	May 26, 69	d	\$3.45	5%	15¢	-	\$3.77	-	8/40	2x	2x	2x		10 mins	-	-			
	Nov 1, 69		3.60	"	"	-	3.93						1.1/7x	periods					
	May 1, 70		3.95	"	"	-	4.30							not					
	Nov 1, 70		4.15	"	"	-	4.51							given					
	Apr 30, 71			"	"	-													

a - 9 hours Monday to Thursday, 8 hours Friday.

b - Brush painter.

c - Spray painter.

d - Brush and spray painter.

Table 34 (cont'd.)

TORONTO

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plasterer</u>																
Plasterers, Loc. 48	May 1, 69	\$4.60	6%	10¢	20¢	5¢	\$5.23	-	a/37½	2x	2x	2x	2nd	-	-	-
	Jul 1, 69		7%	"	"	"	5.27						1.1/2x,			
	Nov 1, 69	5.00	"	"	"	"	5.70						3rd			
	May 1, 70	5.40	"	"	"	"	6.13						2x			
	Jul 1, 70		8%	"	"	"	6.18									
	Nov 1, 70	5.80	"	"	"	"	6.61									
	Apr 30, 71															
Plasterers, Loc. 117	May 1, 69	R \$4.05	6%	8¢	-	8¢	\$4.45	-	8/40	1½x to	2x	2x	-	-	2 hrs	-
	Nov 1, 69	4.20	"	"	"	"	4.61			10 pm,						
	May 1, 70	4.35	"	"	"	"	4.77			2x after						
	Nov 1, 70	4.50	"	"	"	"	4.93									
	Apr 30, 71															
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 46	Jun 23, 69	CI \$5.37	8%	10¢	10¢	5¢	\$6.05	IF 1¢	7½/	2x	2x	2x	2nd	2x 15	4 hrs	-
	May 1, 70	6.15	"	15¢	15¢	"	6.99	PEF	37½				1.1/7x,	mins		
	Apr 30, 71							4¢					3rd			
													1.2/7x,			
													Sat & Sun			
													2x			
													shift rate			
Plumbers, Loc. 46	Jul 1, 69	R \$4.50	5%	8¢	8¢	5¢	\$4.94	PEF	9/45	1½x	1½x	1½x	-	2x 15	4 hrs	-
	Nov 1, 69	4.70	"	"	"	"	5.15	5¢	Jan					mins		
	May 1, 70	5.10	6%	10¢	10¢	"	5.66		1,71							
	Nov 1, 70	5.35	"	"	"	"	5.92		8½/							
	Apr 30, 71								42½							
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	IF 1¢	7½/	2x	2x	2x	2nd & 3rd	-	b	-
	May 1, 70	5.85	8%				6.32	IF 4¢	37½				1.2/15x			
	Apr 30, 71															
<u>Resilient Floor Layer</u>																
Carpenters, Loc. 2965	May 1, 69	\$3.98	6%	12¢	-	-	\$4.34	-	8/40	1½x 1st	1½x 1st	2x	1.1/4x	-	2 hrs	-
	Nov 1, 69	4.13	"	"			4.50			3½ hrs,	8 hrs,					
	Apr 30, 70									2x after	2x after					
<u>Rigger</u>																
Structural Iron Workers, Loc. 721	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1	8/40	2x	2x	2x	2nd	2x,	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"		5.86	70					1.1/15x,	no dur-		
	May 1, 70	5.37	8%	"	25¢	"	6.28	IF 1¢					3rd	ation		
	Nov 1, 70	5.47	"	"	"	"	6.39						1.1/7x,	given		
	Apr 30, 71												Sat & Sun			
													2x			
													shift rate			

a - 8 hours Monday to Thursday, 5½ hours Friday.

b - 2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 34 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Rodman</u>																
Structural Iron Workers, Loc. 721	May 1, 69	\$4.54	6%	13¢	10¢	-	\$5.04	-	8/40	1½x 1st	2x	2x	2nd	2x,	2 hrs	2 hrs
	Nov 1, 69	4.79	"	"	"	-	5.31	-		2 hrs,			1.1/7x,	no dur-		
	Apr 30, 70									2x after			3rd	ation		
													1.1/2x	given		
<u>Roofer</u>																
Sheet Metal Workers, Loc. 30	May 1, 69	\$4.12	6%	-	-	-	\$4.37	-	8/40	2x	2x	2x	-	-	-	-
	May 1, 70	4.82	8%				5.21									
	Apr 30, 70															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 30	Nov 1, 69	\$5.24	8%	31¢	-	-	\$5.97	IF 3¢	37½	2x	2x	2x	1.1/7x	2x 10	2 hrs	-
	May 1, 70	6.04	"	"			6.83							mins		
	Apr 30, 71															
Sheet Metal Workers, Loc. 285	May 1, 69	R \$4.18	7%	10¢	-	-	\$4.57	IF 2¢	8/40	1½x	1½x	1½x Sun	2nd & 3rd	-	4 hrs	-
	Nov 1, 69	4.38	"	15¢			4.84					& Civic	1.1/7x			
	Apr 30, 70											hol, 2x				
												other				
												hol				
<u>Sprinkler Installer</u>																
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	b	b	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-
	Jan 1, 70	5.15	7%				5.56						plus 15%			
	Jul 1, 70	5.40	"				5.83						per hr			
	Dec 31, 70															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 721	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1	8/40	2x	2x	2x	2nd	2x.	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"	-	5.86	70					1.1/15x,	no dur-		
	May 1, 70	5.37	8%	"	25¢	-	6.28	IF 1¢					3rd	ation		
	Nov 1, 70	5.47	"	"	"	-	6.39						1.1/7x,	given		
	Apr 30, 71												Sat & Sun			
												2x				
												shift rate				
<u>Terrazzo Machine Operator</u>																
Terrazzo Workers Helpers, Loc. 56	May 1, 69	Dry \$3.46	4%	10¢	-	-	\$3.70	-	8/40	1½x 1st	2x	2x	2nd & 3rd	-	2 hrs	-
	Nov 1, 69	3.61	"	"			3.85			3½ hrs,			1.1/7x			
	Jan 1, 70	3.76	"	"			4.01			2x after						
	May 1, 69	Wet \$3.23	4%	10¢	-	-	\$3.46									
	Nov 1, 69	3.38	"	"			3.62									
	Jan 1, 70	3.53	"	"			3.77									
	Apr 30, 70															

a - 8 hours Monday to Thursday, 5½ hours Friday.

b - 5¢ to life insurance and pension.

Table 35

VANIER^a - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

VANIER

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 58	Oct 1, 69	CIR \$4.70	7%	2%	-	-	\$5.12	-	8/40	1½x to	2x	2x	-	-	2 hrs	2 hrs
	May 1, 70	4.90	"	"			5.34			10 pm,						
	Oct 1, 70	5.10	"	"			5.56			2x after						
		Apr 30, 71														
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF	8/40	2x	2x	2x	2nd	Periods	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢			5.98	4¢				Jan 1, 71	1.1/15x,	and du-		
	Jul 1, 70	5.70	"	"			6.31					Hol 2x	3rd	ration		
	Jan 1, 71	5.95	"	"			6.58					plus	1.1/7x	not		
		Jun 30, 71										15¢ per hr		given		
<u>Bricklayer</u>																
Bricklayers, Loc. 7	Jul 29, 69	\$4.40	6%	-	-	-	\$4.66	May	8/40	1½x 1st	2x	2x	2nd & 3rd	2x 10	2 hrs	-
	Jan 1, 70	4.75	"	-			5.04	1,70		2 hrs,			1.1/7x	mins		
	May 1, 70	5.10	7%	20¢			5.66	IF 2¢		2x after						
	Nov 1, 70	5.35	8%	"			5.98									
		Apr 30, 71														
<u>Carpenter</u>																
Carpenters, Loc. 93	Jul 4, 69	\$4.10	7%	-	-	-	\$4.39	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2x, no	2 hrs	2 hrs
	Nov 1, 69	4.45	"	-			4.76			2 hrs,			1.1/7x,	dura-		
	May 1, 70	4.80	"	-			5.14			2x after			Sat & Sun	tion		
	Nov 1, 70	5.00	8%	10¢			5.50						2x	given		
		Apr 30, 71														
<u>Cement Finisher</u>																
Plasterers, Loc. 124	Aug 4, 69	b \$3.70	6%	-	-	-	\$3.92	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Dec 1, 69	3.90	"				4.13			4 hrs,			1.1/7x	dura-		
	Jan 1, 70		7%				4.17			2x after				tion		
	Mar 2, 70	4.10	"				4.39							given		
	Jun 1, 70	4.40	"				4.71									
	Oct 5, 70	4.80	8%				5.18									
		Apr 30, 71														
Plasterers, Loc. 124	Aug 4, 69	c \$3.75	6%	-	-	-	\$3.98	-	8/40	1½x	2x	2x	-	2x, no	2 hrs	
	Dec 1, 69	3.95	"				4.19							dura-		
	Jan 1, 70		7%				4.23							tion		
	Mar 2, 70	4.15	"				4.44							given		
	Jun 1, 70	4.45	"				4.76									
	Oct 5, 70	4.80	8%				5.18									
		Apr 30, 71														

a - Previously Eastview.

b - General Contractors.

c - Floor Finishing Contractors.

Table 35 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 586	Jun 16, 69	\$4.85	7%	21¢	-	-	\$5.40	-	8/40	2x	2x	2x	2nd & 3rd plus 20% of wages	2x 10 mins	3 hrs	-	
	Nov 1, 69	5.15	8%	24¢			5.80		May								
	May 1, 70	5.70	"	"			6.40		1,70								
	Nov 1, 70	6.00	"	"			6.72		7½/37½								
	Apr 30, 71																
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 96	Jul 21, 69	\$4.82	6%	11¢	16¢	-	\$5.38	EF ½¢	8/40	2x	2x	Sun & unpaid Hol 2x,	-	-	2 hrs	-	
	May 1, 70		"	"	17¢		5.39					Hol 2x, paid Hol 2x plus hol pay					
<u>Glazier</u>																	
Painters, Loc. 200	Jan 1, 69	\$3.15	4%	-	-	-	\$3.28	-	8/40	1½x	1½x to noon, 2x after	Sun 2x, Hol 1½x plus hol pay	-	2x 10 mins	-	-	
	Dec 31, 69																
<u>Labourer</u>																	
Labourers, Loc. 527	May 1, 69	B \$2.95	6%	-	-	-	\$3.13	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/7x	2x 10 mins	3 hrs	-	
	Nov 1, 69	3.14	"				3.33										
	May 1, 70	3.56 ^a	"				3.77										
	Apr 30, 75																
Labourers, Loc. 1250	Mar 1, 69	RSW \$2.40	6%	-	-	-	\$2.54	-	b/55	1½x ^c	-	2x	-	-	2 hrs	-	
	Nov 1, 69	2.50	"				2.65										
	Mar 1, 70																
	May 1, 68	T \$2.70	6%	-	-	-	\$2.86	-	9/45	1½x ^d	-	2x	2nd & 3rd 1.1/7x	-	2 hrs	-	
Mar 1, 70																	
<u>Lather</u>																	
Lathers, Loc. 423	May 1, 69	\$3.90	6%	-	-	-	\$4.13	-	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	-	-	-	
	Nov 1, 69	4.05	"				4.29										
	Apr 30, 70																
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	e	-	e	\$4.40	-	8/40	1½x	2x	2x	1.1/7x	-	-	-	
	Jun 30, 69		6%				4.44										
	Dec 31, 69	4.05	"				4.49										
Apr 30, 70																	

a - These rates are effective until April 30, 1971. Rates between May 1, 1971 and April 30, 1975 will depend on rates obtained by Bricklayers' Local 7 and Carpenters' Local 93 when they renew their agreements in 1971.

b - Daily hours not specified.

c - After 110 hours in a two-week period.

d - After 45 hours per week.

e - 20¢ to health and welfare and S.U.B.

Table 35 (cont'd.)

VANIER

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 7	Jul 29, 69	a \$4.40	6%	-	-	-	\$4.66	May	8/40	1½x 1st	2x	2x	-	2x 10 mins	2 hrs	-
	Jan 1, 70	4.75	"	-	-	-	5.04	1,70		2 hrs,						
	May 1, 70	5.10	7%	20¢			5.66	IF 2¢		2x after						
	Nov 1, 70	5.35	8%	"			5.98									
	Jul 29, 69	b \$3.95	6%	-	-	-	\$4.19									
	Jan 1, 70	4.25	"	-	-	-	4.51									
	May 1, 70	4.50	7%	20¢			5.02									
	Nov 1, 70	4.75	8%	"			5.33									
	Apr 30, 71															
<u>Millwright</u>																
Carpenters, Int'l.	Sep 2, 69	\$4.82	8%	20¢	10¢	-	\$5.51	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10 mins	c	2 hrs
	Dec 1, 69	5.07	"	"	"	-	5.78	AF 2¢					plus 15%			
	Jun 1, 70	5.37	"	"	"	10¢	6.20						Sat & Sun			
	Dec 1, 70	5.75	"	"	"		6.61						2x			
	May 31, 71												shift rate			
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Sep 11, 69	B \$3.95	7%	-	-	-	\$4.23	-	8/40	1½x 1st	1½x 1st	2x	2nd	-	2 hrs	2 hrs
	May 1, 70	4.45	"				4.76			2 hrs,	2 hrs,		plus 25¢			
	Nov 1, 70	4.65	8%				5.02			2x after	2x after		per hr,			
	Apr 30, 71												3rd			
Operating Engineers, Loc. 793	Mar 1, 69	RSW \$2.85	6%	-	-	-	\$3.02	-	d/55	1½x ^e	-	2x	-	-	2 hrs	-
	Nov 1, 69	2.95	"				3.13									
	Mar 1, 70															
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	Sep 11, 69	B \$4.50	7%	-	-	-	\$4.82	-	8/40	1½x 1st	1½x 1st	2x	2nd	-	2 hrs	2 hrs
	May 1, 70	5.00	"				5.35			2 hrs,	2 hrs,		plus 25¢			
	Nov 1, 70	5.20	8%				5.62			2x after	2x after		per hr,			
	Apr 30, 71												3rd			
Operating Engineers, Loc. 793	Mar 1, 69	RSW \$3.35	6%	-	-	-	\$3.55	-	d/55	1½x ^e	-	2x	-	-	2 hrs	-
	Nov 1, 69	3.45	"				3.66									
	Mar 1, 70															

a - Marble Setter.

b - Terrazzo and Tile Setters.

c - 3 hours for reporting, 4 hours if work commences.

d - Daily hours not specified.

e - After 110 hours in a two-week period.

Table 35 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> (Hoist Operator)																
Operating Engineers, Loc. 793	Sep 11, 69	B \$4.50	7%	-	-	-	\$4.82	-	8/40	1½x 1st	1½x 1st	2x	2nd	-	2 hrs	2 hrs
	May 1, 70	5.00	"	"	"	"	5.35	"	"	2 hrs,	2 hrs,	"	plus 25¢	"	"	"
	Nov 1, 70	5.20	8%	"	"	"	5.62	"	"	2x after	2x after	"	3rd	"	"	"
		Apr 30, 71	"	"	"	"	"	"	"	"	"	"	plus 35¢ per hr	"	"	"
<u>Operating Engineer</u> (Oiler)																
Operating Engineers, Loc. 793	Sep 11, 69	B \$3.60	7%	-	-	-	\$3.84	-	8/40	1½x 1st	1½x 1st	2x	2nd	-	2 hrs	2 hrs
	May 1, 70	4.10	"	"	"	"	4.39	"	"	2 hrs,	2 hrs,	"	plus 25¢	"	"	"
	Nov 1, 70	4.30	8%	"	"	"	4.64	"	"	2x after	2x after	"	3rd	"	"	"
		Apr 30, 71	"	"	"	"	"	"	"	"	"	"	plus 35¢ per hr	"	"	"
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 765	May 12, 69	\$4.74	7%	23¢	10¢	-	\$5.40	May 1, 70	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Nov 1, 69	4.94	"	"	"	"	5.62	IF 1¢	"	"	"	"	1.1/15x,	duration	"	"
	May 1, 70	5.20	8%	"	25¢	"	6.10	"	"	"	"	"	3rd	given	"	"
	Nov 1, 70	5.30	"	"	"	"	6.20	"	"	"	"	"	1.1/7x,	"	"	"
		Apr 30, 71	"	"	"	"	"	"	"	"	"	"	Sat & Sun 2x shift rate	"	"	"
<u>Painter</u>																
Painters, Loc. 200	May 1, 69	a \$3.40	7%	-	-	-	\$3.64	-	8/40	1½x 1st	2x	2x	plus 25¢	2x 10	-	-
	Nov 1, 69	3.60	"	"	"	"	3.85	"	"	4 hrs,	"	"	per hr	mins	"	"
	May 1, 70	3.80	"	"	"	"	4.07	"	"	2x after	"	"	"	"	"	"
	Nov 1, 70	4.00	"	"	"	"	4.28	"	"	"	"	"	"	"	"	"
	May 1, 69	b \$3.65	7%	-	-	-	\$3.91	"	"	"	"	"	"	"	"	"
	Nov 1, 69	3.85	"	"	"	"	4.12	"	"	"	"	"	"	"	"	"
	May 1, 70	4.05	"	"	"	"	4.33	"	"	"	"	"	"	"	"	"
	Nov 1, 70	4.25	"	"	"	"	4.55	"	"	"	"	"	"	"	"	"
		Apr 30, 71	"	"	"	"	"	"	"	"	"	"	"	"	"	"
			"	"	"	"	"	"	"	"	"	"	"	"	"	"
<u>Plasterer</u>																
Plasterers, Loc. 124	May 1, 69	\$3.80	6%	-	-	-	\$4.03	-	8/40	1½x to	2x	2x	1.1/7x	2x, no	1 hr	1 hr
	Nov 1, 69	4.00	"	"	"	"	4.24	"	"	10 pm,	"	"	"	duration	"	"
		May 1, 70	"	"	"	"	"	"	"	2x after	"	"	"	given	"	"

a - Brush painter.

b - Spray painter.

Table 35 (cont'd.)

VANIER

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 71	May 1, 69	\$4.85	8%	10¢	-	-	\$5.34	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs
	Nov 1, 69	5.15	"	"			5.66	IF 5¢								
	May 1, 70	5.55	"	"			6.09									
	Apr 30, 71															
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 69	\$4.78	7%	-	-	-	\$5.11	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	a	-
	May 1, 70	5.28	8%				5.70	IF 4¢								
	Apr 30, 71															
<u>Resilient Floor Layer</u>																
Carpenters, Loc. 93	Aug 1, 69	\$3.15	5%	-	-	-	\$3.31	-	8/40	1½x 1st 4 hrs,	1½x 1st 8 hrs,	2x	plus 35¢ per hr	-	2 hrs	-
	Nov 1, 69	3.45	"				3.62			2x after	2x after					
	May 1, 70	3.75	6%				3.98									
	Nov 1, 70	4.10	7%				4.39									
	Apr 30, 71															
<u>Rigger</u>																
Structural Iron Workers, Loc. 765	May 12, 69	\$4.74	7%	23¢	10¢	-	\$5.40	May 1,70	8/40	2x	2x	2x	2nd 1.1/15x,	2x, no dura- tion given	2 hrs	2 hrs
	Nov 1, 69	4.94	"	"	"		5.62						3rd			
	May 1, 70	5.20	8%	"	25¢		6.10	IF 1¢					1.1/7x,			
	Nov 1, 70	5.30	"	"	"		6.20						Sat & Sun 2x shift rate			
	Apr 30, 71															
<u>Rodman</u>																
Structural Iron Workers, Loc. 765	Sep 1, 69	\$3.61	7%	-	-	-	\$3.86	-	8/40	1½x 1st 2 hrs,	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	2 hrs
	Mar 1, 70	3.86	"	13¢			4.26			2x after						
	Sep 1, 70	4.26	8%	"			4.73									
	Mar 1, 71	4.66	"	"			5.16									
	Apr 30, 71															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 47	May 1, 69	\$4.85	8%	15¢	-	-	\$5.39	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
	Nov 1, 69	5.15	"	"			5.71									
	May 1, 70	5.55	"	"			6.14									
	Apr 30, 71															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 379	Jul 1, 69	\$4.55	6%	b	b	-	\$4.87	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
	Jan 1, 70	4.80	7%				5.19									
	Jul 1, 70	5.05	"				5.45									
	Dec 31, 70															

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.

b - 5¢ to life insurance and pension.

Table 36

WATERLOO - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

WATERLOO

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 3, 69	4.85	"	"			5.49									
	May 4, 70	5.05	8%	"			5.75									
	Nov 2, 70	5.50	"	44¢			6.38									
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers Int'l	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF	8/40	2x	2x	2x	2nd	Periods	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢			5.98	4¢				Jan 1, 71	1.1/15x	and		
	Jul 1, 70	5.70	"	"			6.31					Hols 2x	3rd	duration		
	Jan 1, 71	5.95	"	"			6.58					plus 15¢	1.1/7x	not		
	Jun 30, 71											per hr		given		
<u>Bricklayer</u>																
Bricklayers, Loc. 12	May 1, 69	CIR \$4.55	6%	-	-	-	\$4.82	-	8/40 ^a	2x	2x	2x	2nd & 3rd	2x10	2 hrs	1 hr
	Nov 1, 69	4.75	"				5.04						1.1/7x	Mins		
	Apr 30, 70															
<u>Carpenter</u>																
Carpenters, Loc. 1940	May 5, 69	CI \$3.95	6%	-	-	-	\$4.19	-	8/40	1½x 1st	1½x to	2x	2nd & 3rd	2x10	1 hr	-
	Nov 3, 69	4.10	"				4.35			2 hrs	noon 2x		1.1/7x	Mins		
	Apr 30, 70									2x after	after					
<u>Cement Finisher</u>																
Plasterers, Loc. 675	May 1, 69	\$3.87	7%	-	-	-	\$4.14	-	8/40	b	2x	2x	c	10	d	d
	Nov 1, 69	4.22	"				4.52							Mins		
	May 1, 70	4.60	"				4.92							every		
	Apr 30, 71													2 hrs		

a - 9 hours daily, 45 hours weekly may be worked on residential construction.

b - 1½x for floor and slab finishing work, 2x for other cement finishing work

c - Floor and slab finishing work: 1.1/7x for 2nd and 3rd shifts, 1½x for Sat & Sun shifts; other cement finishing work: 1½x for 2nd & 3rd shifts, 2x for Sat & Sun shifts.

d - 1 hour within city limits, 2 hours outside.

Table 36 (Cont'd)

WATERLOO

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Electrician</u>																			
Electrical Workers, Loc. 804	Apr 1, 69	CI	\$4.60	4%	-	-	\$4.78	-	8/40	2x	2x	2x	2nd & 3rd Plus 45¢ per hr.	-	2 hrs	-			
	Jul 1, 69			7%	-	-	4.92	Jan											
	Nov 15, 69		5.20	"	-	-	5.56	1,70											
	Jan 1, 70			"	15¢	-	5.71	IF3¢											
	Aug 1, 70		5.65	"	"	-	6.20												
	Apr 1, 69	R	\$3.68	4%	-	-	\$3.83	-											
	Jul 1, 69			7%	-	-	3.94												
	Nov 15, 69		4.16	"	-	-	4.45												
	Jan 1, 70			"	15¢	-	4.60												
	Aug 1, 70		4.52	"	"	-	4.99												
Apr 30, 71																			
<u>Elevator mechanic</u>																			
Elevator constructors, Loc. 90	Dec 3, 68		\$4.80	6%	10¢	15¢	\$5.34	EF ¹ / ₂ ¢	8/40	2x	2x	Sun & unpaid Hols 2x	-	-	2 hrs	-			
	Dec 5, 69		5.38	"	11¢	16¢	5.97												
	May 1, 70			"	"	17¢	5.98												
	Apr 30, 72																		
Paid Hol 2x plus hol pay																			
<u>Glazier</u>																			
Painters, Loc. 1824	Mar 1, 69		\$3.15	a	-	-	a	-	b/42	Mon-Thurs 1.1/2x	1st 8½hrs stght time 1½x after	2x	plus 10¢	-	-	-			
	Dec 31, 69									Fri 1st ½hr stght time 1½x after									
<u>Labourers</u>																			
Labourers, Loc. 1081	May 5, 69	B	\$2.90	6%	-	-	\$3.07	-	9/45	1.1/2x	1½x to noon 2x after	-	2nd & 3rd 1.1/8x	2x10 Mins	1 hr	-			
	Nov 3, 69		3.00	"	-	-	3.18												
	Jan 1, 69	RSW	\$2.25	6%	-	-	\$2.39	-	c/50	1.1/2x ^d									
Apr 30, 70																			

a - 2% after 1 year's service, 4% after 3 years. Because vacation pay varies with length of service, no total was calculated.

b - 8½ hours Mon to Thurs, 8 hours Friday.

c - Daily hours not specified.

d - After 50 hours per week.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lather</u>																
Lathers, Loc. 551	Jul 1, 69	\$4.80	7%	10¢ ^a	-	-	\$5.24 ^a	1PF	b/37½	2x	2x	2x	1.1/2x	-	-	-
	Nov 1, 69	5.05	"	"			5.50	10¢								
	May 1, 70	5.40	8%	"			5.93									
	Nov 1, 70	5.65	"	"			6.20									
	Apr 30, 71															
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	c	-	c	\$4.40	-	8/40	1.1.2x	2x	2x	1.1/7x	-	-	-
	Jun 30, 69		6%	"			4.44									
	Dec 31, 69	4.05	"	"			4.49									
	Apr 30, 70															
<u>Marble, terrazzo and tile setter</u>																
Bricklayers, Loc. 12	May 5, 69	\$3.85	5%	d	-	-	d	-	8/40	1.1/2x	1.1/2x to 1:00 pm	2x	2nd & 3rd 1.1/7x	-	-	-
	Jul 1, 69		6%	"							2x after					
	Nov 3, 69	4.00	"	"												
	Feb 3, 70	4.10	"	"												
	Apr 30, 70															
<u>Millwright</u>																
Carpenters, Int'l	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	1F2¢	8/40	2x	2x	2x	2nd & 3rd plus 15%	2x10 Mins	e	2 hrs
	Dec 1, 69	5.28	"	"	"	-	6.00	AF2¢								
	Jun 1, 70	5.58	"	"	"	10¢	6.43						per hr			
	Dec 1, 70	5.86	"	"	"	"	6.73						Sat & Sun 2x shift rate			
	May 31, 71															
<u>Operating engineer (bulldozer operator)</u>																
Operating engineers, Loc. 793	May 1, 69	RSW \$3.20	6%	f	-	-	f	-	g/55	1.1/2x ^h	1.1/2x after 12 noon	Suns. 2x Hols. Strght Time plus hol pay	-	2x10 Mins	2 hrs	-
	May 1, 70	3.60	"	"					May 1, 70 g/52½							
	Apr 30, 71															

a - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

b - 8 hours Monday to Thursday, 5½ hours Friday.

c - 20¢ to health and welfare and S.U.B.

d - Employer pays 50% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.

e - 3 hours for reporting, 4 hours if work commences.

f - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined no totals were calculated.

g - Daily hours not specified.

h - After 12 hours per day.

Table 36 (Cont'd)

WATERLOO

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating engineers</u> (Crane operator) -																	
Operating engineers, Loc. 793	May 1, 69	RSW \$3.85	6%	a	-	-	a	-	b/55	1.1/2x ^c	1.1/2x	Suns 2x	-	2x10	2 hrs	-	
	May 1, 70	4.25	"						May 1, 70	After 12 noon		Hols		Mins			
		Apr 30, 71							b/52 ₂			Stght time plus hol pay					
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 8/40	2x	2x	2x	2nd	2x no	2 hrs	2 hrs		
	Nov 1, 69	5.17	"	"	"		5.86	1,70				1.1/15x	duration				
	May 1, 70	5.37	8%	"	25¢		6.28	IF1¢				3rd	given				
	Nov 1, 70	5.47	"	"	"		6.39					1.1/7x					
		Apr 30, 71										Sat & Sun 2x shift rate					
<u>Painter</u>																	
Painters, Loc. 1824	Sep 17, 69	d \$3.55	6%	-	-	-	\$3.76	- 8/40	1.1/2x	1.1/2x	2x	1.1/8x	-	2 hrs	2 hrs		
	Jan 1, 70	3.75					3.98										
	May 1, 70	4.00					4.24										
	Sep 1, 70	4.30					4.56										
	Jan 1, 71	4.60					4.88										
	Sep 17, 69	e \$3.75	"	-	-	-	\$3.98										
	Jan 1, 70	3.95					4.19										
	May 1, 70	4.20					4.45										
	Sep 1, 70	4.50					4.77										
	Jan 1, 71	4.80					5.09										
		Apr 30, 71															
<u>Plasterer</u>																	
Bricklayers, Loc. 12	May 1, 69	CIR \$4.55	6%	-	-	-	\$4.82	- 8/40 ^f	2x	2x	2x	2nd & 3rd	2x10	2 hrs	1 hr		
	Nov 1, 69	4.75	"				5.04					1.1/7x	Mins				
		Apr 30, 70															
<u>Plumber and pipefitter</u>																	
Plumbers, Loc. 527	Sep 1, 69	\$4.95	7%	12¢	-	-	\$5.42	IF3¢ 8/40	2x	2x	2x	2nd & 3rd	2x10	2 hrs	-		
	Feb 1, 70	5.15	"	"			5.63					Plus 70¢	Mins				
		May 31, 70										Sat, Sun & Hol 2xplus 70¢ per hr					

a - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare, could not be determined, not totals were calculated.

b - Daily hours not specified.

c - After 12 hours per day.

d - Brush Painter

e - Spray painter

f - 9 hours daily, 45 hours weekly may be worked on residential construction

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Refrigeration mechanic</u>																	
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF1¢	7½/	2x	2x	2x	2nd & 3rd	-	a	-	
	May 1, 70	5.85	8%				6.32	IF4¢	37½				1.2/15x				
	Apr 30, 71																
<u>Resilient floor layer</u>																	
Bricklayers, Loc. 12	May 5, 69	\$3.65	5%	4¢	-	-	\$3.87	-	8/40	1.1/2x	1.1/2x1st	2x	2nd & 3rd	-	-	-	
	Jul 1, 69		6%	"			3.91				6 hrs		1.1/7x				
	Nov 3, 69	3.90	"	"			4.17				2x after						
	Feb 3, 70	4.00	"	"			4.28										
	Apr 30, 70																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x no	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"		5.86	1,70					1.1/15x	dura-			
	May 1, 70	5.37	8%	"	25¢		6.28	IF1¢					3rd	tion			
	Nov 1, 70	5.47	"	"	"		6.39						1.1/7x	given			
	Apr 30, 71												Sat & Sun				
													2x shift				
													rate				
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	May 1, 69	\$3.87	6%	13¢	-	-	\$4.23	-	8/40	2x	2x	2x	2nd & 3rd	2x no	2 hrs	2 hrs	
	Nov 1, 69	3.97	7%	"	-		4.38						1.1/7x	dura-			
	May 1, 70	4.39	8%	"	10¢		4.97						Sat & Sun	tion			
	Nov 1, 70	4.71	"	"	"		5.32						2x 1.1/7x	given			
	Apr 30, 71																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 562	May 1, 69	\$3.65	6%	-	-	-	\$3.87	-	9/45	1.1/2x	1.1/2x	2x	2nd & 3rd	-	b	b	
	Nov 1, 69	3.80	"				4.03						1.1/8x				
	May 1, 70	4.05	"				4.29										
	Nov 1, 70	4.20	"				4.45										
	Apr 30, 71																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 562	Sep 1, 69	\$4.65	7%	20¢	-	-	\$5.18	IF1¢	8/40	1.1/2x to	2x	2x	2nd & 3rd	-	2 hrs	-	
	Jan 1, 70	5.10	"	"			5.66	IF2¢		midnight			1.1/8x				
	Aug 1, 70	5.55	"	"			6.14			2x after			Sat & Sun				
	Apr. 30, 71												2x				

a - 2 hours if notified during first hour, 4 hours if not notified during first hour.

b - 1 hour up to March 31, 1970, 2 hours after this date.

WATERGLO

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sprinkler installer</u>																	
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	a	a	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-	
	Jan 1, 70	5.15	7%				5.56										
	Jul 1, 70	5.40	"				5.83										
	Dec 31, 70																
<u>Structural steel erector</u>																	
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd 1.1/15x	2x no duration given	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"		5.86	1,70									
	May 1, 70	5.37	8%	"	25¢		6.28	1F1¢									
	Nov 1, 70	5.47	"	"	"		6.39										
	Apr 30, 71												2x shift rates				
<u>Terrazzo machine operator</u>																	
Bricklayers, Loc. 12	May 5, 69	Dry \$3.25	5%	b	-	-	b	-	8/40	1.1/2x	1.1/2x to 1 pm, 2x after	2x	1.1/7x	-	-	-	
	Jul 1, 69		6%														
	Nov 3, 69	3.50	"														
	May 5, 69	Wet \$3.10	5%	b	-	-	b										
	Jul 1, 69		6%														
	Nov 3, 69	3.30	"														
	Apr 30, 70																

a - 5¢ to life insurance and pension.

b - Employer pays 50% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1 1/7x	-	2 hrs	2 hrs
Loc. 95	Nov 3, 69	4.85	" "	" "			5.49									
	May 4, 70	5.05	8%	" "			5.75									
	Nov 2, 70	5.50	" 44¢				6.38									
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TLF	8/40	2x	2x	2x	2nd	Periods	4 hrs	2 hrs
	Jan 1, 70	5.40	" 15¢				5.98	4¢				Jan 1/71	1. 1/15x	and		
	Jul 1, 70	5.70	" "				6.31					Hols 2x	3rd	duration		
	Jan 1, 71	5.95	" "				6.58					plus 15¢	1 1/7x	not		
	Jun 30, 71											per hr.		given		
<u>Bricklayer</u>																
Bricklayers, Loc. 4	May 1, 69	\$4.65	7%	15¢	-	-	\$5.13	-	8/40	2x	2x	2x	1st	2x no	2 hrs	-
	Nov 1, 69	4.80	" "	" "			5.29						1 1/15x	duration		
	Jan 1, 70	5.00	" "				5.50						2nd & 3rd	given		
	Apr 30, 70												1 1/5x			
													Sat & Sun			
													1st 2x			
													2nd & 3rd			
													2 2/15x			
<u>Carpenter</u>																
Carpenters, Loc. 38	Jul 1, 69	\$4.53	7%	20¢	-	-	\$5.05	-	8/40	2x	2x	2x	2nd 1½x	10 mins	2 hrs	2 hrs
	Nov 1, 69	4.83	" "	" "			5.37						3rd 1½x	every		
	Apr 30, 70													2 hrs		
<u>Electrician</u>																
Electrical Workers, Loc. 303	May 1, 69	CI \$4.95	7%	20¢	-	-	\$5.50	IF 2¢	8/40	2x	2x	2x	2nd 1 1/7x	-	2 hrs	-
	Nov 1, 69	5.15	" "	" "			5.71						3rd 1 2/7x			
	May 1, 70	5.50	8%	" "			6.14									
	Nov 1, 70	5.60	" "	" "			6.25									
	May 1, 69	R \$3.71	7%	20¢	-	-	\$4.17	IF 2¢	8/40	2x	2x	2x	2nd 1 1/7x	-	2 hrs	
	Nov 1, 69	3.86	" "	" "			4.33						3rd 1 2/7x			
	May 1, 70	4.13	8%	" "			4.66									
	Nov 1, 70	4.20	" "	" "			4.74									
	Apr 30, 71															

Table 37 (cont'd.)

WELLAND

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 90	Dec 3, 68	\$4.80	6%	10¢	15¢	-	\$5.34	EF 1/2	8/40	2x	2x	Sun & unpaid hols 2x	-	-	2 hrs	-			
	Dec 5, 69	5.38	"	11¢	16¢		5.97												
	May 1, 70		"	"	17¢		5.98					Paid hol 2x plus hol pay							
	Apr 30, 72																		
<u>Glazier</u>																			
Painters, Loc. 1834	Aug 14, 69	\$3.80	4%	12.4¢	3.8¢	-	\$4.11	-	8/40	1 1/2x	1 1/2x	Sun 2x hols.	-	-	-	-			
	Jan 1, 70	4.00	"	"	"		4.32			1st 4 hrs	to noon	straight							
	Jun 1, 70	4.30	"	"	"		4.63			2x after	2x after	time							
	Jun 1, 71	4.50	"	"	"		4.84					plus hol pay							
	May 31, 71																		
<u>Labourers</u>																			
Labourers, Loc. 837	May 1, 69	B \$3.20	7%	10¢	-	-	\$3.52	-	9/45	1 1/2x	1 1/2x	2x	2nd & 3rd 1 1/8x	2x 10 mins.	1st 1hr	-			
	Nov 1, 69	3.35	"	15¢			3.73								2nd &				
	Jan 1, 70	3.60	"	"			4.00						Sat & Sun 2x		3rd 2 hrs				
	Apr 30, 70																		
Labourers, Loc. 837	Feb 1, 69	T \$3.50	6%	-	-	-	\$3.71	-	a/48	1 1/2x	1 1/2x	2x	2nd + 15¢ per hour	2x 10 mins	1st 1 hr	-			
	Nov 1, 69	3.55	"				3.76						3rd + 25¢ per hour		2nd & 3rd 2 hrs.				
	Apr 30, 70																		
<u>Lather</u>																			
Lathers, Loc. 145	Jul 1, 69	\$4.80	33¢	10¢	-	-	\$5.23	IPF	c/37 1/2	2x	2x	2x	1 1/2x	-	-	-			
	Nov 1, 69	5.05	35¢	"			5.50	10¢											
	May 1, 70	5.40	39¢	"			5.89												
	Nov 1, 70	5.70	44¢	"			6.24												
	Apr 30, 71																		
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	d	-	d	\$4.40	-	8/40	1 1/2x	2x	2x	1 1/7x	-	-	-			
	Jun 30, 69		6%				4.44												
	Dec 31, 69	4.05	"				4.49												
	Apr 30, 70																		

a -Daily hours not specified.

b -Applies to Contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

c -8 hours Monday to Thursday, 5 1/2 hours Friday.

d -20¢ to health and welfare and S.U.B.

Table 37 (cont'd.)

WELLAND

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Marble, Terrazzo and Tile Setter</u>																	
Bricklayers, Loc. 27 & 32	May 1, 69	^a \$4.02	6%	15¢	-	-	\$4.41	-	8/40	2x	2x	2x	2nd 1 1/8x 3rd 1 1/4x	2x no dur- ation given	2 hrs	-	
	Nov 1, 69	4.17	"	"			4.57										
	Jan 1, 70	4.32	"	"			4.73										
	May 1, 69	^b \$3.85	6%	15¢	-	-	\$4.23	-	8/40	2x	2x	2x	2nd 1 1/8x 3rd 1 1/4x	2x no dur- ation given	2 hrs	-	
	Nov 1, 69	4.00	"	"			4.39										
	Jan 1, 70	4.15	"	"			4.55										
	Apr 30, 70																
<u>Millwright</u>																	
Carpenters, Int'l.	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd Plus 15% per hour	2x 10 mins.	c	2 hrs	
	Dec 1, 69	5.28	"	"	"		6.00	AF 2¢									
	Jan 1, 70	5.58	"	"	"	10¢	6.43										
	Dec 1, 70	5.86	"	"	"	"	6.73										
	May 31, 71												2x shift rate				
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 69	RSW \$3.75	6%	d	-	-	d	-	10/50	1 1/2x	1 1/2x	2x	2nd plus 10¢ per hr	2x 10 mins.	2 hrs	2 hrs	
	Nov 1, 69	3.85	"	"							to noon 2x after		3rd plus 15¢ per hr				
	Apr 30, 70																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers,	May 1, 69	RSW \$4.30	6%	d	-	-	d	-	10/50	1 1/2x	1 1/2x	2x	2nd plus 10¢ per hr	2x 10 mins.	2 hrs	2 hrs	
	Nov 1, 69	4.40	"	"							to noon 2x after		3rd plus 15¢ per hr				
	Apr 30, 70																

a - Marble setters.

b - Terrazzo and tile setters.

c - 3 hours for reporting, 4 hours if work commences.

Employer pays 100% of cost of health and 50% of cost of welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

Table 37 (cont'd.)

WELLAND

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> (Oiler)																			
Operating Engineers, Loc. 793	May 1, 69 Nov 1, 69	RSW \$3.30 3.40 Apr 30, 70	6%	a	-	-	a	-	10/50	1½x	1½x to noon 2x after	2x	2nd plus 10¢ per hr 3rd plus 15¢ per hr.	2x 10 mins	2 hrs	2 hrs			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 736	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% " 8% "	23¢ " " "	10¢ " 25¢ "	-	\$5.65 5.86 6.28 6.39	May 1/70 F 1¢	8/40	2x	2x	2x	2nd 1 1/15x 3rd 1 1/7x Sat & Sun 2x shift rates	2x no dur- ation given	2 hrs	2 hrs			
<u>Painter</u>																			
Painters, Loc. 407	Mar 1, 69 Mar 1, 69	b \$3.40 c \$3.55 Feb 28, 70	5% "	10¢ "	- -	-	\$3.67 \$3.83	-	8/40	1½x 1st 7 hrs 2x after	-	Sun 2x Hol 1½x	1 1/8x	-	-	-			
<u>Plasterer</u>																			
Plasterers, Loc. 298	Sep 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70	C \$4.83 5.18 5.58 5.93 Apr 30, 71	7% " 8% "	10¢ 15¢ " 20¢	- " " "	-	\$5.27 5.69 6.18 6.60	-	8/40 May 1/70 d/36	2x	2x	2x	1 2/7x	2x 10 mins.	-	-			
Bricklayers, Loc. 4	May 1, 69 Nov 1, 69 Jan 1, 70	\$4.65 4.80 5.00 Apr 30, 70	7%	15¢	-	-	\$5.13 5.29 5.55	-	8/40	2x	2x	2x	1st 1 1/15x 2nd & 3rd 1 1/5x	2x no dur- ation given	2 hrs	-			

a Employer pays 100% of cost of health and 50% of cost of welfare. Because the amount the employer pays per hour for health and welfare could not be determined, no totals were calculated.

b -brush painter.

c -spray painter.

d -8 hours Monday to Thursday, 4 hours Friday.

Table 37 (cont'd.)

WELLAND

Employment and Position	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 666	May 1, 69	\$4.85	7%	25¢	-	-	\$5.44	-	8/40	2x	2x	2x	2nd 1 1/7x	-	2 hrs	-
	Nov 1, 69	5.05	"	"	"	"	5.65	"	"	"	"	"	3rd 1 2/7x	"	"	"
	May 1, 70	5.35	8%	"	"	"	6.03	"	"	"	"	"	Sat & Sun	"	"	"
	Nov 1, 70	5.50	"	"	"	"	6.19	"	"	"	"	"	2x	"	"	"
	Apr 30, 71															
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF 1¢	7½/	2x	2x	2x	2nd & 3rd	-	a	-
	May 1, 70	5.85	8%	"	"	"	6.32	IF 4¢	37½	"	"	"	1 2/15x	"	"	"
	Apr 30, 71															
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd	2x no	2 hrs	2 hrs
	Nov 1, 69	5.17	"	"	"	"	5.86	1/70	"	"	"	"	1 1/15x	dur-	"	"
	May 1, 70	5.37	8%	"	25¢	"	6.28	IF 1¢	"	"	"	"	3rd	ation	"	"
	Nov 1, 70	5.47	"	"	"	"	6.39	"	"	"	"	"	1 1/7x	given	"	"
	Apr 30, 71												Sat & Sun 2x shift rate			
<u>Rodman</u>																
Structural Iron Workers, Loc. 736	May 1, 69	\$3.87	6%	13¢	-	-	\$4.23	-	8/40	2x	2x	2x	2nd & 3rd	2x no	2 hrs	2 hrs
	Nov 1, 69	3.97	7%	"	"	"	4.38	"	"	"	"	"	1 1/7x	dur-	"	"
	May 1, 70	4.39	8%	"	10¢	"	4.97	"	"	"	"	"	Sat & Sun	ation	"	"
	Nov 1, 70	4.71	"	"	"	"	5.32	"	"	"	"	"	2x 1 1/7	given	"	"
	Apr 30, 71															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 568	May 1, 69	\$3.80	6%	-	-	-	\$4.03	-	9/45	1½x	2x	2x	2nd & 3rd	-	2 hrs	-
	Nov 1, 69	4.00	"	"	"	"	4.24	"	"	"	"	"	1 1/7x	"	"	"
	Apr 30, 70															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 537	Jun 30, 69	\$4.90	7%	25¢	-	-	\$5.49	-	8/40	CI 2x	2x	2x	2nd 1½x	-	2 hrs	-
	Nov 1, 69	5.10	"	"	"	"	5.71	"	"	R 1½x	"	"	3rd 1 2/7x	"	"	"
	May 1, 70	5.45	8%	"	"	"	6.14	"	"	to 10 pm	"	"	"	"	"	"
	Nov 1, 70	5.55	"	"	"	"	6.24	"	"	2x after	"	"	"	"	"	"
	Apr 30, 71															

a -2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 37 (cont'd.)

WELLS

7 (Cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	a	a	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hour	-	-	-	
	Jan 1, 70	5.15	7%	"	"	"	5.56	"	"	"	"	"	"	"	"	"	
	Jul 1, 70	5.40	"	"	"	"	5.83	"	"	"	"	"	"	"	"	"	
	Dec 31, 70		"	"	"	"		"	"	"	"	"	"	"	"	"	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1/70	8/40	2x	2x	2x	2nd 1 1/15x 3rd 1 1/7x Sat & Sun 2x shift rates	2x no dur- ation given	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"	"	5.86	1/70	"	"	"	"	"	"	"	"	
	May 1, 70	5.37	8%	"	25¢	"	6.28	IF 1¢	"	"	"	"	"	"	"	"	
	Nov 1, 70	5.47	"	"	"	"	6.39	"	"	"	"	"	"	"	"	"	
	Apr 30, 71		"	"	"	"		"	"	"	"	"	"	"	"	"	
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Locs. 4, 27 & 32	May 1, 69	Dry \$3.36	6%	15¢	-	-	\$3.71	-	8/40	2x	2x	2x	2nd 1 1/8x 3rd 1 1/4x	2x no dur- ation given	2 hrs	-	
	Nov 1, 69	3.51	"	"	"	"	3.87	"	"	"	"	"	"	"	"	"	
	Jan 1, 70	3.66	"	"	"	"	4.03	"	"	"	"	"	"	"	"	"	
	May 1, 69	Wet \$3.13	6%	15¢	-	-	\$3.47	"	"	"	"	"	"	"	"	"	
	Nov 1, 69	3.28	"	"	"	"	3.63	"	"	"	"	"	"	"	"	"	
	Jan 1, 70	3.43	"	"	"	"	3.79	"	"	"	"	"	"	"	"	"	
	Apr 30, 70		"	"	"	"		"	"	"	"	"	"	"	"	"	

a -5¢ to life insurance and pension.

Table 38
 WHITBY - HOURS, WAGES AND RELATED PAYMENTS
 UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

WHITBY

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF 4¢	8/40	2x	2x	2x	1 1/7x	-	2 hrs	2 hrs	
	Nov 3, 69	4.85	"	"			5.49										
	May 4, 70	5.05	8%	"			5.75										
	Nov 2, 70	5.50	"	44¢			6.38										
	Apr 30, 71																
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF 4¢	8/40	2x	2x	2x	2nd 1 1/15x 3rd 1 1/7x plus 15¢ per hr.	Period and duration not given	4 hrs	2 hrs	
	Jan 1, 70	5.40	"	15¢			5.98										
	Jul 1, 70	5.70	"	"			6.31										
	Jan 1, 71	5.95	"	"			6.58										
	Jun 30, 71																
<u>Bricklayer</u>																	
Bricklayers, Loc. 20	Jul 8, 69	CI \$4.75	7%	20¢	-	-	\$5.28	-	8/40	1½ 1st 4 hours 2x after	2x	2x	2nd 1 1/7x 3rd 1½x	2x no dur- ation given	1 hr	a	
	Nov 1, 69	5.00	"	"			5.55										
	May 1, 70	5.20	8%	30¢			5.92										
	Nov 1, 70	5.45	"	"			6.19										
	Apr 30, 71																
<u>Carpenter</u>																	
Carpenters, Loc. 397	May 28, 69	C \$4.35	7%	10¢	-	-	\$4.75	-	8/40	1½ 1st 3 hours 2x after	2x	2x	2nd & 3rd 1 1/7x	2x no dur- ation given	1 hr	1 hr	
	Nov 1, 69	4.65	"	15¢			5.13										
	May 1, 70	5.05	8%	"			5.60										
	Nov 1, 70	5.30	"	"			5.87										
	Apr 30, 71																
<u>Electrician</u>																	
Electrical Workers, Loc. 894	Jul 21, 69	\$5.50	8%	25¢	--	-	\$6.19	IF 3¢	8/40	2x	2x	2x	1 1/7x	2x 10 mins.	3 hrs	-	
	May 1, 70	6.44	"	"			7.21										
	Nov 1, 70	6.50	"	"			7.27										
	Apr 30, 71																

a -1 hour for reporting, 2 hours if work commences after first hour.

Table 38 (cont'd.)

WHITBY

Table 36 (cont'd.)

WHITE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 50	Aug 2, 69	\$5.19	6%	11¢	16¢	-	\$5.77	EF ½¢	8/40	2x	2x	Sun & unpaid hol	-	-	2 hrs	-	
	May 1, 70	Apr 30, 72			17¢		5.78					2x paid hol 2x plus hol pay					
<u>Glazier</u>																	
Painters, Loc. 1819	Nov 1, 69	\$3.55	6%	15¢	-	-	\$3.91	-	8/40	2x	2x	2x	1 1/7x	-	-	-	
	Jan 1, 70	3.85	"	"			4.23										
	Jun 1, 70	4.25	"	"			4.66										
	Jan 1, 71	4.80	"	"			5.24										
		May 31, 71															
<u>Labourers</u>																	
Labourers, Loc. 597	May 1, 69	B \$3.20	4%	6¢	-	-	\$3.39	-	9/45	1½x	1½x	2x	1 1/8x	-	-	1 hr	
	May 28, 69	3.30	"	"			3.49										
	Jul 8, 69	3.41	"	11¢			3.66										
	Nov 1, 69	3.62	"	13¢			3.89										
		Apr 30, 70															
Labourers, Loc. 597	May 1, 69	RSW \$3.00	4%	-	-	-	\$3.12	-	a/55	1½x ^b	-	1½x	-	-	3 hrs	1 hr	
	May 1, 69	T 3.50	4%				3.64										
		Jan 31, 70															
<u>Lather</u>																	
Lathers, Loc. 97	Jul 1, 69	\$4.90	7%	10¢ ^c	-	-	\$5.34 ^c	IPF 10¢	3/37½	2x	2x	2x	1½x	-	-	-	
	Nov 1, 69	5.30	"	"			5.77										
	May 1, 70	5.70	"	"			6.20										
	Jul 1, 70	"	8%	"			6.26										
	Nov 1, 70	6.10	"	"			6.69										
		Apr 30, 71															
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	e	-	e	\$4.40	-	8/40	1½x	2x	2x	1 1/7x	-	-	-	
	Jun 30, 69		6%				4.44										
	Dec 31, 69	4.05	"				4.49										
		Apr 30, 70															

a -Daily hours not specified.

b -After 55 hours per week.

c -Applies to contractors who are members of the Contracting, Lathing and Plastering Association;
non-members pay an additional 3¢

d -8 hours Monday to Thursday, 5½ hours Friday.

e -20¢ to health and welfare and S.U.B.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Marble, Terrazzo and Tile Setter</u>																	
Bricklayers, Loc. 31	May 1, 69	^a \$4.12	4%	10¢	-	-	\$4.38	-	8/40	1½x 1st	2x	2x	2nd & 3rd	1x no	2 hrs	-	
	Nov 1, 69	4.27	"	"			4.54			¾ hours			1 1/7x	duration			
	Jan 1, 70	4.42	"	"			4.70			2x after				given			
	May 1, 69	^b \$3.95	4%	10¢	-	-	\$4.21		"	"	"	"	"	"	"	"	
	Nov 1, 69	4.10	"	"			4.36										
	Jan 1, 70	4.25	"	"			4.52										
	Apr 30, 70																
<u>Millwright</u>																	
Carpenters, Int'l.	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	c	2 hrs	
	Dec 1, 69	5.28	"	"			6.00	AF 2¢					plus 15%	mins.			
	Jun 1, 70	5.58	"	"	"	10¢	6.43						per hour				
	Dec 1, 70	5.86	"	"	"	"	6.73						Sat & Sun				
	May 31, 71												2x shift rate				
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 69	B. Agreement expired		April 30, 1969;													
		RSW \$3.10	6%	-	-	-	\$3.60	-	10/50	not yet negotiated.							
Operating Engineers, Loc. 793		Jan 31, 70								1½x ^d	1½x	2x	-	-	4 hrs	c	
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 69	B. Agreement expired		April 30, 1969;													
		RSW \$4.00	6%	-	-	-	\$4.24	-	10/50	not yet negotiated.							
Operating Engineers, Loc. 793		Jan 31, 70								1½x ^d	1½x	2x	-	-	4 hrs	e	
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793		B. Agreement expired		April 30, 1969;													

a -Marble Setter.

b -Terrazzo and Tile Setter.

c -3 hours for reporting, 4 hours if work commences.

d -After 50 hours per week.

e -1 hour for reporting, 4 hours if work commences.

Table 38 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793 Operating Engineers, Loc. 793	May 1, 69	B. Agreement RSW \$2.80 Jan 31, 70	expired 6%	April 30, 1969	-	-	New contract not yet negotiated. \$2.97	-	10/50	1½x ^a	1½x	2x	-	-	4 hrs	b	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 721	May 12, 69 Nov 1, 69 May 1, 70 Nov 1, 70	\$4.97 5.17 5.37 5.47 Apr 30, 71	7% " 8% "	23¢ " " "	10¢ " 25¢ "	-	\$5.65 5.86 6.28 6.39	May 1/70 IF 1¢	8/40	2x	2x	2x	2nd 1 1/15x, 3rd 1 1/7x Sat & Sun 2x shift rate	2x no dur- ation given	2 hrs	2 hrs	
Structural Iron Workers, Loc. 721	Jul 15, 69 Jan 15, 70 Jul 15, 70 Jan 15, 71	R \$3.31 3.47 3.63 3.89 Jul 15, 71	4% " " "	13¢ " " "	-	-	\$3.57 3.74 3.91 4.18	-	c/44	1½x	1½x	Sun 2x Hols str- aight time plus hol pay	-	2x no dur- ation given	2 hrs	-	
<u>Painter</u>																	
Dist. Council 46	May 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Jan 1, 71	d \$4.10 4.30 4.80 5.00 5.15	7% " 8% " "	15¢ " " " "	-	-	\$4.54 4.75 5.33 5.55 5.71	IPF 5¢	8/40	2x	2x	2x	1 1/7x	10 mins periods not given	-	-	
	May 1, 69 Jan 1, 70 May 1, 70 Nov 1, 70 Jan 1, 71	e \$4.35 4.55 5.05 5.25 5.40 Apr 30, 71	7% " 8% " "	15¢ " " " "	-	-	\$4.80 5.02 5.60 5.82 5.98	" "	" "	" "	" "	" "	" "	-	-		
Painters Loc. 1832	Jul 17, 69 Sep 1, 69 May 1, 70 Nov 1, 70	d \$4.00 " 4.25 4.50	6% " 7% "	- 10¢ " "	-	-	\$4.24 4.34 4.65 4.92	-	8/40	2x	2x	2x	1 1/7x	-	-	-	

a -After 50 hours per week.

b -1 hour for reporting, 4 hours if work commences.

c -9 hours Monday to Thursday, 8 hours Friday.

d -Brush Painter.

e -Spray Painter.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Painter (cont'd)</u>																	
Painters, Loc. 1832 (cont'd)	Jul 17, 69	a \$4.15	6%	-	-	-	\$4.40	-	8/40	2x	2x	2x	1 1/7x	-	-	-	
	Sep 1, 69		"	10¢			4.50										
	May 1, 70	4.40	7%	"			4.81										
	Nov 1, 70	4.65	"	"			5.08										
	Apr 30, 71																
Painters, Loc. 1891	May 26, 69	R b \$3.45	5%	15¢	-	-	\$3.77	-	8/40	2x	2x	2x	1 1/7x	10 mins	-	-	
	Nov 1, 69	3.60	"	"			3.93							periods			
	May 1, 70	3.95	"	"			4.30							not			
	Nov 1, 70	4.15	"	"			4.51							given			
	Apr 30, 71																
<u>Plasterer</u>																	
Bricklayers, Loc. 20	Jul 8, 69	C \$4.75	7%	20¢	-	-	\$5.28	-	8/40	1½x 1st	2x	2x	2nd 1 1/7x	2x no	1 hr	c	
	Nov 1, 69	5.00	"	"			5.55			4 hours			3rd 1½x	duration			
	May 1, 70	5.20	8%	30¢			5.92			2x after				given			
	Nov 1, 70	5.45	"	"			6.19										
	Apr 30, 71																
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 465	Jul 14, 69	CIR \$5.37	8%	10¢	10¢	5¢	\$6.05	TF 1¢	8d/37½	2x	2x	2x	1½x	2x	-	-	
	May 1, 70	6.15	"	"	"	"	6.89	PEF 3¢					Sat & Sun 2x	15 mins			
	May 1, 71																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	e	-	
	May 1, 70	5.85	8%				6.32	IF 4¢					1 2/15x				
	Apr 30, 71																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 721	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May 1/70	8/40	2x	2x	2x	2nd	2x no	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"		5.86	IF 1¢					1 1/15x	duration			
	May 1, 70	5.37	8%	"	25¢		6.28						3rd	given			
	Nov 1, 70	5.47	"	"	"		6.39						1 1/7x				
	Apr 30, 71												Sat & Sun 2x shift rates				

a -Spray Painter.

b -Brush and Spray Painters.

c -One hour for reporting, 2 hours if work commences after first hour.

d -8 hours Monday to Thursday, 5½ hours Friday.

e -2 hours if notified during first hour, 4 hours if not notified during first hour.

Table 38 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 721	May 1, 69	\$4.54	6%	13¢	10¢	-	\$5.04	-	8/40	1½	2x	2x	2nd 1 1/7x	2x no dur- ation given	2 hrs	2 hrs	
	Nov 1, 69	4.79	"	"	"	-	5.31	-		1st 2 hrs			3rd 1½x				
	Apr 30, 70									2 x after							
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. (West Half) 30	Nov 1, 69	\$5.24	8%	31¢	-	-	\$5.97	IF 3¢	37½	2x	2x	2x	1 1/7x	2x 10 mins.	2 hrs	-	
	May 1, 70	6.04	"	"	-	-	6.83	-									
	Apr 30, 71																
Sheet Metal Workers, Loc. (East Half) 30B	Oct 30, 69	\$4.95	7%	-	-	-	\$5.30	-	8/40	2x	2x	2x	1 1/7x	2x 10 mins.	-	-	
	Nov. 1, 69	5.25	"	-	-	-	5.62	-					Sat & Sun				
	May 1, 70	5.60	8%	-	-	-	6.05	-					2x				
	Apr 30, 71																
Sheet Metal Workers, Loc. (West Half) 285	May 1, 69	R \$4.18	7%	10¢	-	-	\$4.57	IF 2¢	8/40	1½x	1½x	1½x Sun. & Civic hol.	2nd & 3rd 1 1/7x	-	4 hrs	-	
	Nov 1, 69	4.38	"	15¢	-	-	4.84	-				2x other hols.					
	Apr 30, 70																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	b	b	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hour	-	-	-	
	Jan 1, 70	5.15	7%				5.56										
	Jul 1, 70	5.40	"				5.83										
	Dec 31, 70																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 721	May 12, 69	\$4.97	7%	23¢	10¢	-	\$5.65	May	8/40	2x	2x	2x	2nd 1 1/15x	2x no dur- ation given	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"	-	5.86	1/70									
	May 1, 70	5.37	8%	"	25¢	-	6.28	IF 1¢					3rd 1 1/7x				
	Nov 1, 70	5.47	"	"	"	-	6.39						Sat & Sun 2x shift rates				
	Apr 30, 71																
<u>Terrazzo Machine Operator</u>																	
Terrazzo Workers Helpers, Loc. 56	May 1, 69	Dry \$3.46	4%	10¢	-	-	\$3.70	-	8/40	1½ 1st	2x	2x	2nd & 3rd 1 1/7x	-	2 hrs	-	
	Nov 1, 69	3.61	"	"	-	-	3.85	-		3½ hours							
	Jan 1, 70	3.76	"	"	-	-	4.01	-		2x after							
	May 1, 69	Wet \$3.23	4%	10¢	-	-	\$3.46	-									
	Nov. 1, 69	3.38	"	"	-	-	3.62	-									
Jan 1, 70	3.53	"	"	-	-	3.77	-										
Apr 30, 70																	

a - 8 hours Monday to Thursday, 5½ hours Friday.

b - 5¢ to life insurance and pension.

Table 39

WINDSOR-HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION, AGREEMENTS, BY OCCUPATION AND UNION

WINDSOR

Occupation and Locality	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs
	Nov 3, 69	4.85	"	"			5.49									
	May 4, 70	5.05	8%	"			5.75									
	Nov 2, 70	5.50	"	44¢			6.38									
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF	8/40	2x	2x	2x	2nd	Periods	4 hrs	2 hrs
	Jan 1, 70	5.40	"	15¢			5.98	4¢				Jan 1, 71	1.1/15x	and		
	Jul 1, 70	5.70	"	"			6.31					Hols 2x	3rd	duration		
	Jan 1, 71	5.95	"	"			6.58					Plus 15¢	1.1/7x	not		
	Jun 30, 71											per hr		given		
<u>Bricklayer</u>																
Bricklayers, Loc. 6	Aug 27, 69	\$5.28	7%	-	-	-	\$5.65	-	8/40	2x	2x	2x	2nd & 3rd	2x10	2 hrs	2 hrs
	Jan 1, 70	5.63	"				6.02						1.1/7x	Mins		
	May 1, 70	6.03	8%				6.51						Sat & Sun			
	Nov 1, 70	6.49	"				7.01						& Hol 2x			
	Apr 30, 71												1.1/7			
<u>Carpenter</u>																
Carpenters, Loc. 494	Oct 1, 69	\$5.00	7%	30¢	10¢	10¢	\$5.85	AF	8/40	2x	2x	2x	2nd & 3rd	2x10	2 hrs	2 hrs
	Apr 1, 70	5.25	8%				6.17	\$25.					1.1/7x	Mins		
	Oct 1, 70	5.65	"				6.60	per yr.					Sat, Sun & Hol			
	Apr 30, 71												2x1.1/7			
<u>Cement Finisher</u>																
Plasterers, Loc. 345	Oct 1, 69	^a \$4.54	7%	32¢	-	-	\$5.18	-	8/40	2x	2x	2x	2nd & 3rd	2x10	2 hrs	2 hrs
	Apr 1, 70	4.84	8%	"			5.55						1.1/7x	Mins		
	Oct 1, 70	5.34	"	"			6.09						Sat & Sun			
	Oct 1, 69	^b \$4.73	7%	32¢	-	-	\$5.38						2x 1.1/7			
	Apr 1, 70	5.03	8%	"			5.75									
	Oct 1, 70	5.53	"	"			6.29									
	Apr 30, 71															

a - Rough work.

b - Finished work

Table 39 (Cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 773	Aug 4, 69	\$5.20	8%	15¢	25¢	-	\$6.02	EF1¢	8/40	2x	2x	2x	2nd & 3rd	-	4 hrs	-
	Apr 1, 70	6.30	"	"	"	-	7.20	IF3¢					1. 1/2x			
	Apr 30, 71															
<u>Elevator Mechanic</u>																
Elevator constructors, Loc. 90	Dec 3, 68	\$4.80	6%	10¢	15¢	-	\$5.34	EF3¢	8/40	2x	2x	Sun & unpaid Hols 2x	-	-	2 hrs	-
	Dec 5, 69	5.38	"	11¢	16¢	-	5.97									
	May 1, 70		"	"	17¢	-	5.98					Paid hols 2x plus hol pay				
	Apr 30, 72															
<u>Glazier</u>																
Painters, Loc. 1684	Aug 26, 69	\$3.88	7%	a	-	-	a	-	8/40	2x	2x	2x	1.1/7x	2x10	2 hrs	2 hrs
	Nov 1, 69	4.18	"										Sat & Sun	Mins		
	May 1, 70	4.48	8%										2x1.1/7			
	Nov 1, 70	4.83	"													
	Apr 30, 71															
<u>Labourers</u>																
Labourers, Loc. 625	Jul 28, 69	B \$4.17	7%	-	-	-	\$4.46	-	8 1/2/	2x	2x	2x	2nd & 3rd	2x10	2 hrs	2 hrs
	Nov 1, 69	4.42	"				4.73		42 1/2				1.2/15x	Mins		
	May 1, 70	4.67	8%				5.04									
	Nov 1, 70	5.02	"				5.42									
	Apr 30, 71															
Labourers, Loc. 625	Apr 25, 69	RSW \$4.02	6%	-	-	-	\$4.26	-	b/50	1.1/2x ^c	-	2x	-	-	-	-
	Jan 1, 70	4.32	7%				4.62									
	Jan 1, 71	4.62	"				4.94									
	Apr 30, 71															
Labourers, Loc. 625	Apr 25, 69	T \$4.12	6%	-	-	-	\$4.37									
	Jan 1, 70	4.42	7%				4.73									
	Jan 1, 71	4.72	"				5.05									
	Dec 31, 71															

a - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined no totals were calculated.

b - Daily hours not specified.

c - After 50 hours per week.

Table 39 (Cont'd)

WINDSOR

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lather</u>																
Lathers, Loc. 439	Oct 1, 69	\$5.25	7%	10 ^a	-	-	\$5.72 ^a	IPF	b/37½	2x	2x	2x	1.1/2x	-	-	-
	Apr 1, 70	5.55	8%	"	-	-	6.09	10¢								
	Oct 1, 70	6.05	"	"	-	-	6.63									
	Apr 30, 71															
Lathers, Loc 562	May 1, 69	CR \$4.00	5%	c	-	c	\$4.40	-	8/40	1.1/2x	2x	2x	1.1/7x	-	-	-
	Jun 30, 69		6%	"	-	-	4.44									
	Dec 31, 69	4.05	"	"	-	-	4.49									
	Apr 30, 70															
<u>Marble, terrazzo and tile setter</u>																
Bricklayers, Loc. 6	Aug 27, 69	\$4.95	7%	-	-	-	\$5.30	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x10 Mins	2 hrs	2 hrs
	Jan 1, 70	5.30	"	"	"	"	5.67									
	May 1, 70	5.72	8%	"	"	"	6.18									
	Nov 1, 70	6.17	"	"	"	"	6.66									
	Apr 30, 71															
<u>Millwright</u>																
Carpenters, Int'l	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	2x10 Mins	d	2 hrs
	Dec 1, 69	5.28	"	"	"	-	6.00	AF2¢								
	Jun 1, 70	5.58	"	"	"	10¢	6.43									
	Dec 1, 70	5.86	"	"	"	"	6.73									
	May 31, 71												Sat & Sun 2x shift rate			
<u>Operating engineer (bulldozer operator)</u>																
Operating engineers, Loc. 793	Jul 28, 69	B \$4.45	7%	30¢	-	-	\$5.06	-	8/40	2x	2x	2x	2nd plus 20¢ per hr. 3rd plus 30¢ per hr	2x no duration given	-	2 hrs
	May 1, 70	4.85	8%	"	10¢	-	5.64									
	Nov 1, 70	5.10	"	"	"	-	5.91									
	Apr 30, 71															
Operating engineers, Loc. 793	Apr 25, 69	RSW \$4.18	6%	30¢	-	-	\$4.73	-	e/50	1.1/2x ^f	-	2x	2nd plus 20¢ per hr	-	-	-
	Jan 1, 70	4.38	7%	"	10¢	-	5.09						3rd plus 30¢ per hr			
	Jan 1, 71	4.68	"	"	"	-	5.41									
	Dec 31, 71															

a - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

b - 8 hours Monday to Thursday, 5½ hours Friday.

c - 20¢ to health and welfare and S.U.B.

d - 3 hours for reporting, 4 hours if work commences.

e - Daily hours not specified.

f - After 50 hours per week.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating engineer</u> (Crane Operator)																
Operating engineers, Loc. 793	Jul 28, 69	B \$4.95	7%	30¢	-	-	\$5.60	-	8/40	2x	2x	2x	2nd plus	2x no	-	2 hrs
	May 1, 70	5.50	8%	"	10¢		6.34						20¢ per hr	duration		
	Nov 1, 70	5.75	"	"	"		6.61						3rd plus	given		
	Apr 30, 71												30¢ per hr			
Operating engineers, Loc. 793	Apr 25, 69	RSW \$4.78	6%	30¢	-	-	\$5.37	-	a/50	1.1/2x ^b	-	2x	2nd plus	-	-	-
	Jan 1, 70	4.98	7%	"	10¢		5.73						20¢ per hr			
	Jan 1, 71	5.28	"	"	"		6.05						3rd plus			
	Dec 31, 71												30¢ per hr			
<u>Operating engineers</u> (Hoist operator)																
Operating engineers, Loc. 793	Jul 28, 69	B \$4.95	7%	30¢	-	-	\$5.60	-	8/40	2x	2x	2x	2nd plus	2x no	-	2 hrs
	May 1, 70	5.50	8%	"	10¢		6.34						20¢ per hr	duration		
	Nov 1, 70	5.75	"	"	"		6.61						3rd plus	given		
	Apr 30, 71												30¢ per hr			
<u>Operating engineers,</u> (Oiler)																
Operating engineers, Loc. 793	Jul 28, 69	B \$4.10	7%	30¢	-	-	\$4.69	-	8/40	2x	2x	2x	2nd plus	2x no	-	2 hrs
	May 1, 70	4.50	8%	"	10¢		5.26						20¢ per hr	duration		
	Nov 1, 70	4.75	"	"	"		5.53						3rd plus	given		
	Apr 30, 71												30¢ per hr			
Operating engineers, Loc. 793	Apr 25, 69	RSW \$3.58	6%	30¢	-	-	\$4.09	-	a/50	1.1/2x ^b	-	2x	2nd plus	-	-	-
	Jan 1, 70	"	7%	"	10¢		4.23						20¢ per hr			
	Jan 1, 71	3.68	"	"	"		4.34						3rd plus			
	Dec 31, 71												30¢ per hr			
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 700	May 1, 69	\$4.95	7%	30¢	10¢	-	\$5.68	-	8/40	2x	2x	2x	2nd 1.1/15x	2x no	2 hrs	2 hrs
	Nov 1, 69	5.03	"	"	20¢	-	5.88						3rd 1.1/7x	duration		
	May 1, 70	5.18	8%	"	35¢	10¢	6.34						Sat & Sun	given		
	Apr 30, 71												2x shift rate			
<u>Painter</u>																
Painters, Loc. 1494	Sep 6, 69	^c \$4.38	7%	-	-	-	\$4.69	-	8/40	1.1/2x	2x	2x	plus 10¢	-	2 hrs	-
	Nov 1, 69	4.58	"	15¢			5.05			1st 2 hrs			per hr			
	May 1, 70	4.98	8%	"			5.53			2x after						
	Nov 1, 70	5.38	"	"			5.96									

a - Daily hours not specified.

b - After 50 hours per week.

c - Brush painter.

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Painter (Cont'd)</u>																
Painters, Loc. 1494 (cont'd)	Sep 6, 69	a \$4.58	7%	-	-	-	\$4.90	-	8/40	1.1/2x	2x	2x	plus 10¢ per hr	-	2 hrs	-
	Nov 1, 69	4.78	"	15¢	"	"	5.26	"	"	1st 2 hrs	"	"	"	"	"	"
	May 1, 70	5.18	8%	"	"	"	5.74	"	"	2x after	"	"	"	"	"	"
	Nov 1, 70	5.58	"	"	"	"	6.18	"	"	"	"	"	"	"	"	"
	Apr 30, '71															
<u>Plasterer</u>																
Plasterers, Loc. 345	Oct 1, 69	\$5.05	7%	32¢	-	-	\$5.72	IF1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x10 Mins	2 hrs	2 hrs
	Apr 1, 70	5.35	8%	"	"	"	6.10	"	"	"	"	"	Sat & Sun & Hols	"	"	"
	Oct 1, 70	5.85	"	"	"	"	6.64	"	"	"	"	"	2x1.1/7	"	"	"
	Apr 30, '71															
<u>Plumber and pipefitter</u>																
Plumbers, Loc. 552	May 1, 69	CIR \$5.25	8%	23¢	17¢	-	\$6.07	TF2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/4x	10Mins every 2 hrs	2 hrs	-
	Apr 1, 70	6.35	"	"	"	"	7.26	IPF 5¢	"	"	"	"	Sat & Sun 2x	"	"	"
	Apr 30, '71															
<u>Refrigeration mechanic</u>																
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF1¢	7½/37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	c	-
	May 1, 70	5.85	8%	"	"	"	6.32	IF4¢	"	"	"	"	"	"	"	"
	Apr 30, '71															
<u>Resilient floor layer</u>																
Carpenters, Loc. 494	Oct 1, 69	\$4.50	7%	30¢	10¢	-	\$5.32	AF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x10 Mins	2 hrs	2 hrs
	Apr 1, 70	4.75	8%	"	"	10¢	5.63	\$25. per yr.	"	"	"	"	Sat & Sun & Hols.	"	"	"
	Oct 1, 70	5.15	"	"	"	"	6.06	"	"	"	"	"	2x1.1/7	"	"	"
	Apr 30, '71															
<u>Rigger</u>																
Structural Iron Workers, Loc. 700	May 1, 69	\$4.93	7%	30¢	10¢	-	\$5.68	-	8/40	2x	2x	2x	2nd1.1/15x 3rd 1.1/7x	2x no dura- tion given	2 hrs	2 hrs
	Nov 1, 69	5.03	"	"	20¢	-	5.88	"	"	"	"	"	Sat & Sun 2x shift rate	"	"	"
	May 1, 70	5.18	8%	"	35¢	10¢	6.34	"	"	"	"	"	"	"	"	"
	Apr 30, '71															

a - Spray painter.

b - Applies to Industrial work only.

c - 2 hours if notified during first hour, 4 hours if not notified during first hour.

WINDSOR

WINDSOR

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Rodman</u>																
Structural Iron Workers, Loc. 700	Jul 28, 69	\$4.58	8%	30¢	10¢	-	\$5.35	-	8/40	2x	2x	2x	2nd 1.1/15x	2x no	2 hrs	2 hrs
	Nov 1, 69	4.63	"	"	20¢	-	5.50						3rd 1.1/7x	duration		
	May 1, 70	4.91	"	"	35¢	10¢	6.05						Sat, Sun & Hols, 2x shift rate	given		
	Apr 30, 71															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 235	Jul 23, 69	\$4.05	7%	30¢	-	-	\$4.63	-	8/40	2x	2x	2x	-	2x10	2 hrs	-
	Mar 1, 70	4.45	"	"			5.06							Mins		
	Nov 1, 70	4.70	"	"			5.33									
	Apr 30, 71															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 235	Aug 1, 69	\$5.05	8%	30¢	15¢	-	\$5.90	IF2¢	8/40	2x	2x	2x	2nd 1.1/4x	2x no	2 hrs	-
	Apr 1, 70	6.15	"	"	"		7.09	ATF 5¢					3rd 1.1/2x	duration		
	Apr 30, 71													given		
<u>Sprinkler installer</u>																
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	a	a	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-
	Jan 1, 70	5.15	7%				5.56						plus 15%			
	Jul 1, 70	5.40	"				5.83						per hr			
	Dec 31, 70															
<u>Structural steel erector</u>																
Structural Iron Workers, Loc. 700	May 1, 69	\$4.93	7%	30¢	10¢	-	\$5.68	-	8/40	2x	2x	2x	2nd 1.1/15x	2x no	2 hrs	2 hrs
	Nov 1, 69	5.03	"	"	20¢	-	5.88						3rd 1.1/7x	duration		
	May 1, 70	5.18	8%	"	35¢	10¢	6.34						Sat & Sun 2x shift rate	given		
	Apr 30, 71															

a - 5¢ to life insurance and pension.

Table 40

WOODSTOCK - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

LOCAL 1500 UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION																	WOODSTOCK
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc.95	Jun 27, 69	\$4.65	7%	30¢	-	-	\$5.28	IF4¢	8/40	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs	
	Nov 3, 69	4.85	"	"			5.49										
	May 4, 70	5.05	8%	"			5.75										
	Nov 2, 70	5.50	"	44¢			6.38										
	Apr 30, 71																
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 69	\$5.15	8%	5¢	-	-	\$5.61	TEF	8/40	2x	2x	2x	2nd 1.1/15x	Periods	4 hrs	2 hrs	
	Jan 1, 70	5.40	"	15¢			5.98	4¢				Jan 1, 71	3rd 1.1/7x	and duration			
	Jul 1, 70	5.70	"	"			6.31					Hols 2x		not			
	Jan 1, 71	5.95	"	"			6.58					plus 15¢		given			
	Jun 30, 71											per hr					
<u>Bricklayer</u>																	
Bricklayer, Loc. 5	May 1, 69	CI \$4.55	7%	15¢	15¢	5¢	\$5.22	-	8/40	2x	2x	2x	2nd & 3rd	2x10	2 hrs	1 hr	
	May 1, 70	4.95	"	"	"	"	5.65						1.1/2x	Mins			
	May 1, 69	R \$4.55	4%	15¢	15¢	5¢	\$5.08	a/48									
	May 1, 70	4.95	"	"	"	"	5.50										
	Apr 30, 71																
<u>Carpenter</u>																	
Carpenters, Locs. 1946, 2222 & 2451	May 1, 69	\$4.85	7%	b	b	-	\$5.29	-	8/40	2x	2x	2x	2nd & 3rd	10mins	2 hrs	1 hr	
	May 1, 70	5.20	"				5.66						1.1/2x	every			
	Apr 30, 71												Sat & Sun	2 hrs			
													2x				
<u>Cement Finisher</u>																	
Plasterers, Loc. 151	May 1, 69	\$3.87	7%	-	-	-	\$4.14	-	8/40	1.1/2x	2x	2x	2nd 1.1/7x	-	c	c	
	Nov 1, 69	4.22	"				4.52						3rd 1.1/2x				
	May 1, 70	4.60	"				4.92						Sat & Sun				
	Apr 30, 71												2x				

- a - Daily hours not specified.
 b - 10¢ to health and welfare and pension plan.
 c - 1 hour within city limits, 2 hours outside.

Table 40 (Cont'd)

WOODSTOCK

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 120	May 1, 69	\$5.00	7%	a	a	-	\$5.68	IF3†	8/40	2x	2x	2x	2nd & 3rd	10Mins	4 hrs	2 hrs
	May 1, 70	5.55	8%				6.32						1.1/2x	every		
	Apr 30, 71								Apr 1, 71	1 1/2x first			Sat & Sun	2 hrs		
									7 1/2 hr, 2x thereafter							
<u>Elevator mechanic</u>																
Elevator constructors, Loc. 90	Dec 3, 68	\$4.80	6%	10¢	15¢	-	\$5.34	EF2†	8/40	2x	2x	Sun & unpaid	-	-	2 hrs	-
	Dec 5, 69	5.38	"	11¢	16¢		5.97					Hols 2x				
	May 1, 70				17¢		5.98					Paid hol 2x plus hols pay				
	Apr 30, 72															
<u>Glazier</u>																
Painters, Loc. 1783	Sep 1, 69	\$3.35	b	c	-	-	d	-	8/40	1.1/2x	1.1/2x	Sun 1 1/2x	plus 5¢	-	-	=
	May 31, 70											Hol Stght time plus hol pay				
<u>Labourers</u>																
Labourers, Loc. 1059	May 1, 69	B \$3.35	7%	-	-	-	\$3.58	-	8/40	2x	2x	2x	2nd & 3rd	2x10	2 hrs	1 hr
	Nov 1, 69	5.55	"				3.80						1.1/2x	Mins		
	May 1, 70	3.80	"				4.07									
	Apr 30, 71															
Labourers, Loc. 1059	Jul 1, 69	SW \$2.55	4%	-	-	-	\$2.65	-	e/55	1.1/2x ^f	-	2x	2nd & 3rd	2x5	-	1 hr
	Jun 30, 70												plus 20¢ per hr	Mins		
<u>Lather</u>																
Lathers, Loc. 360	Jul 1, 69	\$4.85	7%	10¢ ^g	-	-	\$5.29 ^g	IPF	h/37 ^h	2x	2x	2x	1.1/2x	-	-	-
	Nov 1, 69	5.30	"				5.77	10¢								
	Jan 1, 70	"	8%				5.82									
	May 1, 70	5.70	"				6.26									
	Nov 1, 70	6.10	"				6.69									
	Apr 30, 71															
a - 33¢ to health and welfare and S.U.B.																

a - 334 to health and welfare and S.U.B.

b - 2% after 1 year's service, 4% after 3 years.

c - Employer pays 100% of cost of health and welfare.

d - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

e - Daily hours not specified.

f - After 55 hours per week.

g - Applies to contractors who are members of the Contracting, Lathing & Plastering Association, non-members pay an additional 3¢.

h - 8 hours Monday to Thursday, 5 1/2 hours Friday

Table 40 (Cont'd)

WOODSTOCK

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lather (cont'd)</u>																	
Lathers, Loc. 562	May 1, 69	CR \$4.00	5%	a	-	a	\$4.40	-	8/40	1.1/2x	2x	2x	1.1/7x	-	-	-	
	Jun 30, 69	"	6%	"	"	"	4.44	"	"	"	"	"	"	"	"	"	
	Dec 31, 69	4.05	"	"	"	"	4.49	"	"	"	"	"	"	"	"	"	
	Apr 30, 70																
<u>Marble, terrazzo and tile setter</u>																	
Bricklayers, Loc. 5	May 1, 69	\$4.25	6%	15¢	-	5¢	\$4.71	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2x10 Mins	2 hrs	2 hrs	
	Nov 1, 69	4.50	"	"	"	"	4.97	"	"	"	"	"	"	"	"	"	
	May 1, 70	4.75	"	"	"	"	5.23	"	"	"	"	"	"	"	"	"	
	Jul 1, 70		7%	"	"	"	5.28	"	"	"	"	"	"	"	"	"	
	Apr 30, 71																
<u>Millwright</u>																	
Carpenters, Int'l	Sep 2, 69	\$5.03	8%	20¢	10¢	-	\$5.73	IF2¢	8/40	2x	2x	2x	2nd & 3rd	2x10 Mins	b	2 hrs	
	Dec 1, 69	5.28	"	"	"	-	6.00	AF2¢	"	"	"	"	Plus 15%	"	"	"	
	Jun 1, 70	5.58	"	"	"	10¢	6.43	"	"	"	"	"	per hr	"	"	"	
	Dec 1, 70	5.86	"	"	"	"	6.73	"	"	"	"	"	Sat & Sun 2x shift rate	"	"	"	
	May 31, 71																
<u>Operating engineer (Bulldozer operator)</u>																	
Operating engineers, Loc. 793	May 1, 69	B \$4.20	6%	-	-	-	\$4.45	-	8/40	2x	2x	2x	2nd&3rd	10Mins	2 hrs	1 hr	
	May 1, 70	4.55	"	"	"	"	4.82	"	"	"	"	"	1.1/2x	every	"	"	
	Apr 30, 71												Sat & Sun 2x	2 hrs			
Operating engineers, Loc. 793	Jul 1, 69	RSW \$3.45	6%	-	-	-	\$3.66	-	c/120	1.1/2x ^d	-	2x	-	-	2 hrs	1 hr	
	Jul 1, 70	3.65	"	"	"	"	3.87	"	"	"	"	"	"	"	"	"	
	Jul 15, 71																
<u>Operating engineers (Crane operator)</u>																	
Operating engineers, Loc. 793	May 1, 69	B \$4.80	6%	-	-	-	\$5.09	-	8/40	2x	2x	2x	2nd & 3rd	10Mins	2 hrs	1 hr	
	May 1, 70	5.20	"	"	"	"	5.51	"	"	"	"	"	1.1/2x	every	"	"	
	Apr 30, 71												Sat & Sun 2x	2 hrs			
Operating engineers, Loc. 793	Jul 1, 69	RSW \$3.90	6%	-	-	-	\$4.13	-	c/120	1.1/2x ^d	-	2x	-	-	2 hrs	1 hr	
	Jul 1, 70	4.10	"	"	"	"	4.35	"	"	"	"	"	"	"	"	"	
	Jul 15, 71																

a - 20c to health and welfare and S.U.B.

b - 5 hours for reporting, 4 hours if work commences.

c - 120 hours in a two-week period; daily hours not specified.

d - After 120 hours in a two-week period.

Table 40 (cont'd.)

WOODSTOCK

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating engineer</u> <u>(Hoist Operator)</u>																	
Operating engineers, Loc. 793	May 1, 69	B \$4.80	6%	-	-	-	\$5.09	-	8/40	2x	2x	2x	2nd & 3rd	10Mins	2 hrs	1 hr	
	May 1, 70	5.20 Apr 30, 71	"	"	"	"	5.51	-	8/40	2x	2x	2x	1.1/2x Sat & Sun 2x	every 2 hrs			
<u>Operating engineer</u> <u>(Oiler)</u>																	
Operating engineers, Loc. 793	May 1, 69	B \$3.60	6%	-	-	-	\$3.82	-	8/40	2x	2x	2x	2nd & 3rd	10Mins	2 hrs	1 hr	
	May 1, 70	3.90 Apr 30, 71	"	"	"	"	4.13	-	8/40	2x	2x	2x	1.1/2x Sat & Sun 2x	every 2 hrs			
Operating engineers, Loc. 793	Jul 1, 69	RSW \$2.95	6%	-	-	-	\$3.13	-	a/120	1.1/2x ^b	-	2x	-	-	2 hrs	1 hr	
	Jul 1, 70	3.15 Jul 15, 71	"	"	"	"	3.34	-	a/120	1.1/2x ^b	-	2x	-	-	2 hrs	1 hr	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 12, 69	\$4.97	7%	25¢	10¢	-	\$5.65	May 1, 70	8/40	2x	2x	2x	2nd 1.1/15x	2x no	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"	-	5.86	IF1¢	8/40	2x	2x	2x	3rd 1.1/7x	dura- tion			
	May 1, 70	5.37	8%	"	25¢	-	6.28						Sat & Sun	given			
	Nov 1, 70	5.47 Apr 30, 71	"	"	"	-	6.39						2x shift rate				
<u>Painter</u>																	
Painters, Loc. 1783	May 1, 69	C \$3.60	6%	15¢	-	-	\$3.97	-	8/40	2x	2x	2x	2nd & 3rd	10Mins	e	e	
	Nov 1, 69	3.80	"	"	"	"	4.18						1.1/2x	every			
	May 1, 70	4.05	"	"	"	"	4.44							2 hrs			
	Nov 1, 70	4.30	"	"	"	"	4.71										
	May 1, 69	d \$3.80	"	"	-	-	\$4.18										
	Nov 1, 69	4.00	"	"	"	"	4.39										
Plasterers, Loc. 159	May 1, 70	4.25	"	"	"	"	4.66										
	Nov 1, 70	4.50 Apr 30, 71	"	"	"	"	4.92										
<u>Plasterer</u>																	
Plasterers, Loc. 159	May 1, 69	\$4.45	6%	10¢	20¢	5¢	\$5.07	IF3¢	8/40	2x	2x	2x	2nd & 3rd	10Mins	-	-	
	May 1, 70	4.80 Apr 30, 70	"	"	"	"	5.44						1.1/2x Sat & Sun 2x	every 2 hrs			

a - 120 hours in a two-week period daily hours not specified.

b - After 120 hours in a two-week period.

c - Brush painter.

d - Spray painter.

e - 1 hour within city limits, 2 hours outside.

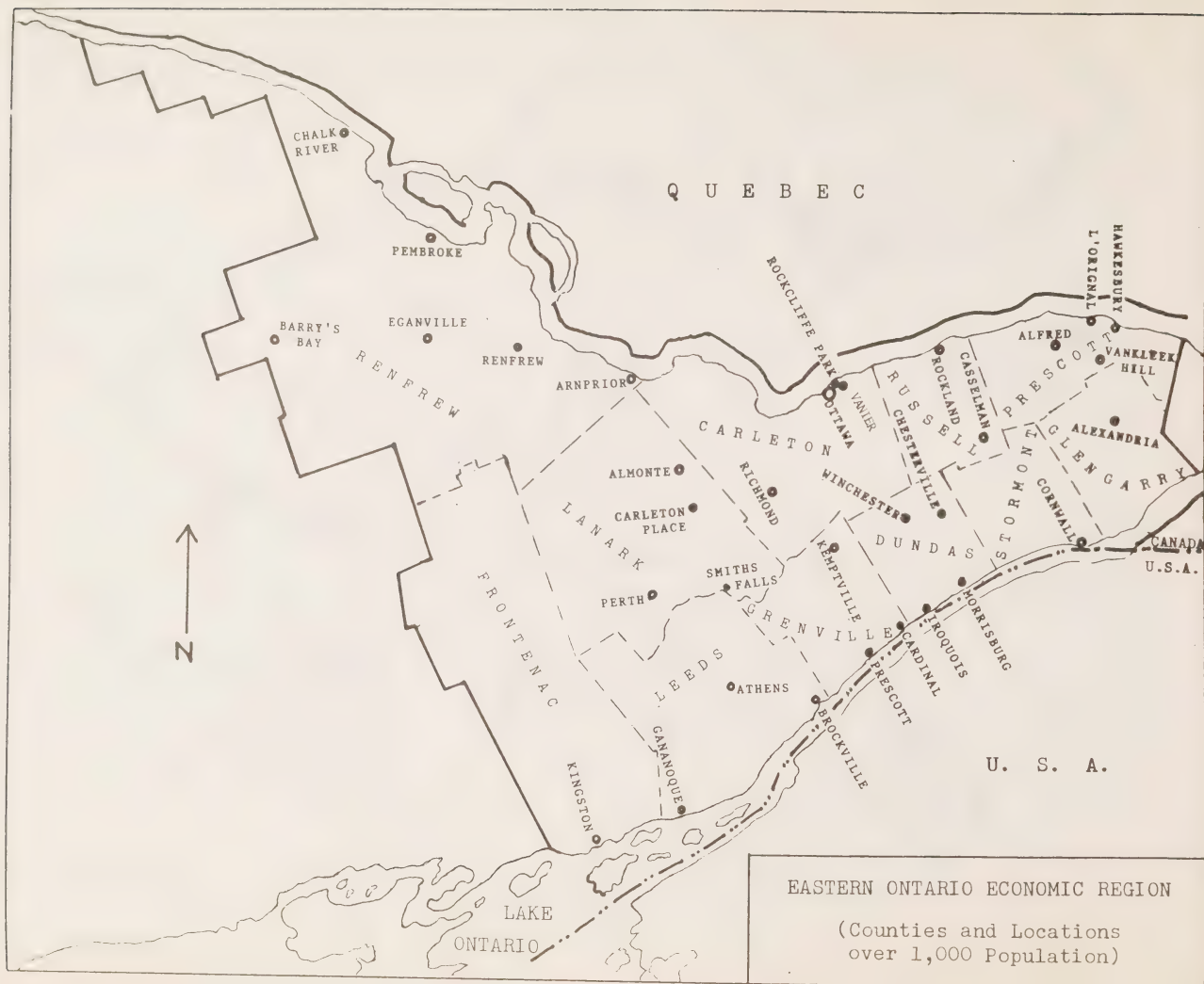
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plumber and pipefitter</u>																	
Plumbers, Loc. 593	May 1, 69	\$4.74	7%	19%	25%	5%	\$5.56	JC	8/40	2x	2x	2x	-	-	2 hrs	2 hr	
	Nov 1, 69	4.89	"	"	"	"	5.72	BF2%									
	May 1, 70	5.44	8%	"	"	"	6.37	IF5%									
	Apr 30, 71																
<u>Refrigeration mechanic</u>																	
Plumbers, Loc. 787	May 1, 69	\$5.35	7%	-	-	-	\$5.72	TF1%	7 1/2/37 1/2	2x	2x	2x	2nd & 3rd	-	a	-	
	May 1, 70	5.85	8%	"	"	"	6.32	IF4%					1.2/15x				
	Apr 30, 71																
<u>Rigger</u>																	
Structural Iron workers, Loc. 736	May 12, 69	\$4.97	7%	23%	10%	-	\$5.65	May	8/40	2x	2x	2x	2nd 1.1/15x	2x no	2 hrs	2 hrs	
	Nov 1, 69	5.17	"	"	"	-	5.86	1,70					3rd 1.1/7x	duration			
	May 1, 70	5.37	8%	"	25%	"	6.28	IF1%					Sat & Sun	2x shift	given		
	Nov 1, 70	5.47	"	"	"	"	6.39						2x shift	rate			
	Apr 30, 71																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 700	May 1, 69	\$4.00	6%	13%	10%	-	\$4.47	-	8/40	2x	2x	2x	2nd & 3rd	2x10	2 hrs	1 hr	
	May 1, 70	4.43	7%	"	"	"	4.97						1.1/2x	Mins			
	Apr 30, 71																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 473	May 1, 69	\$4.31	7%	20%	-	-	\$4.82	-	8/40	2x	2x	2x	2nd & 3rd	2x10	-	4 hrs ^b	
	May 1, 70	4.82	8%	"	"	"	5.41						1.1/2x	Mins			
	Apr 30, 71																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 473	May 1, 69	\$4.90	7%	c	c	-	\$5.54	IF3%	8/40	2x	2x	2x	2nd & 3rd	2x10	-	-	
	May 1, 70	5.40	8%	"	"	"	6.13						1.1/2x	Mins			
	Apr 30, 71												Sat & Sun 2x				
<u>Sprinkler installer</u>																	
Plumbers, Loc. 379	Jul 1, 69	\$4.90	6%	d	d	-	\$5.24	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-	
	Jan 1, 70	5.15	7%	"	"	"	5.56						plus 15%				
	Jul 1, 70	5.40	"	"	"	"	5.83						per hr				
	Dec 31, 70																

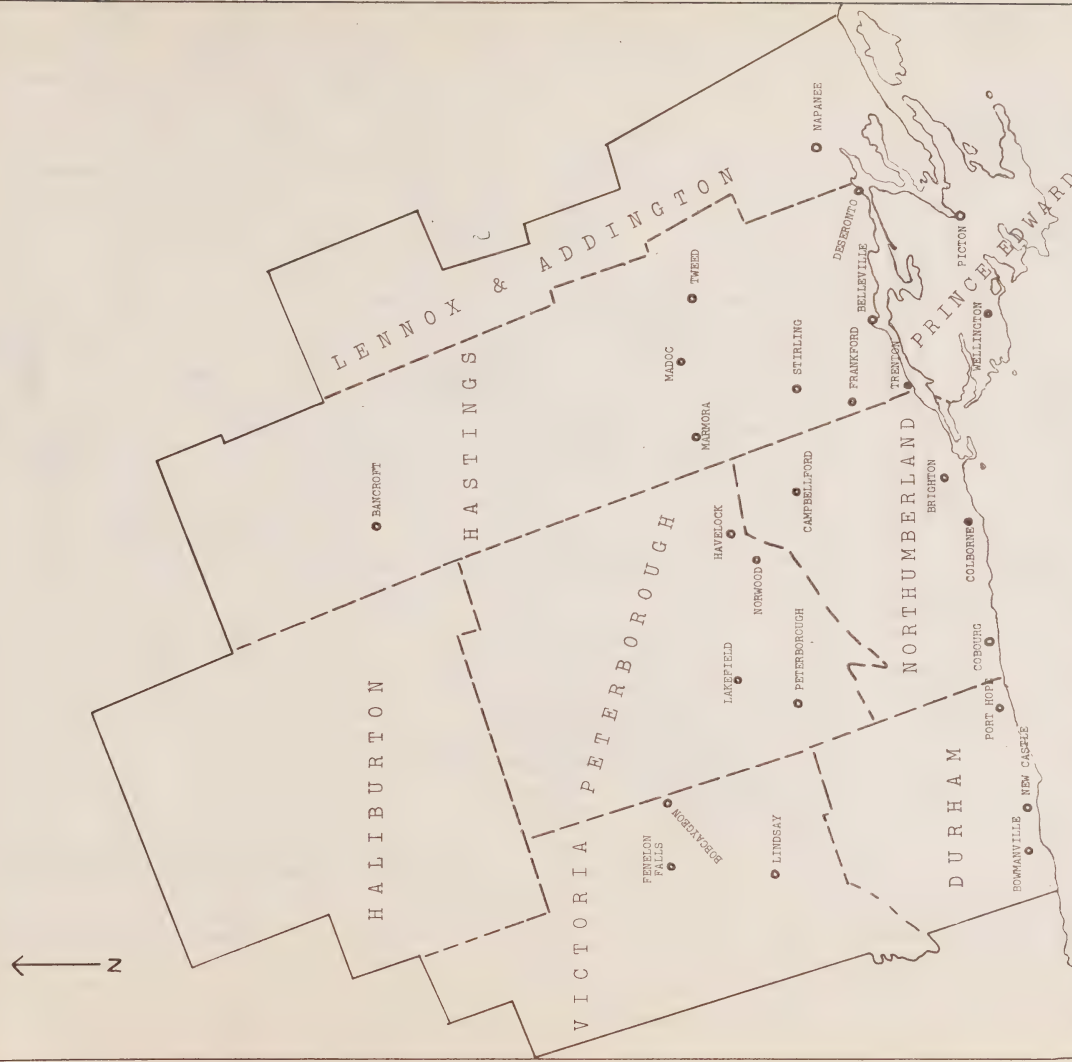
a - 2 hours if notified during first hour, 4 hours if not notified during first hour.

b - If work commences.

c - 30% to health and welfare and pension.

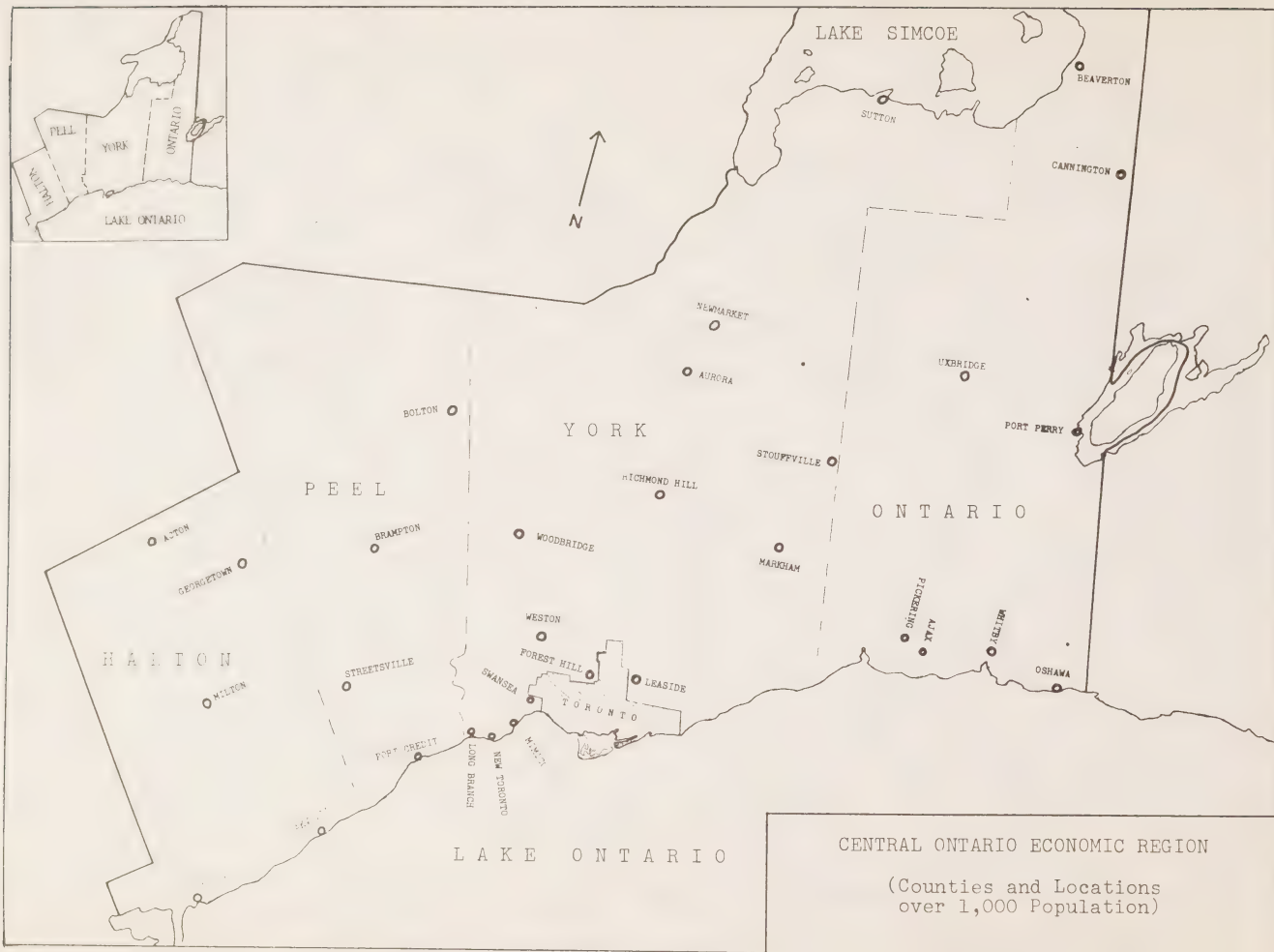
d - 5% to life insurance and pension.

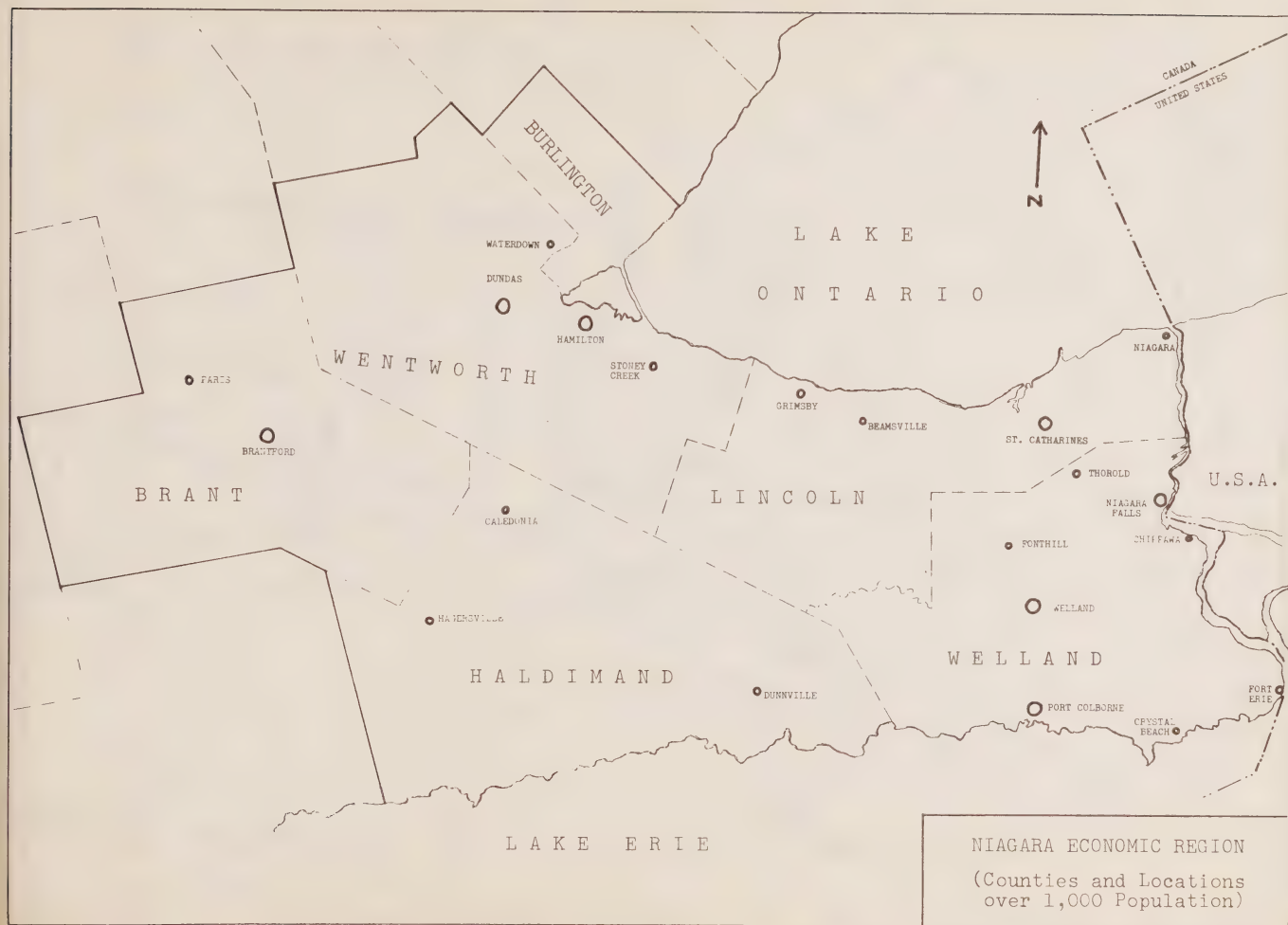


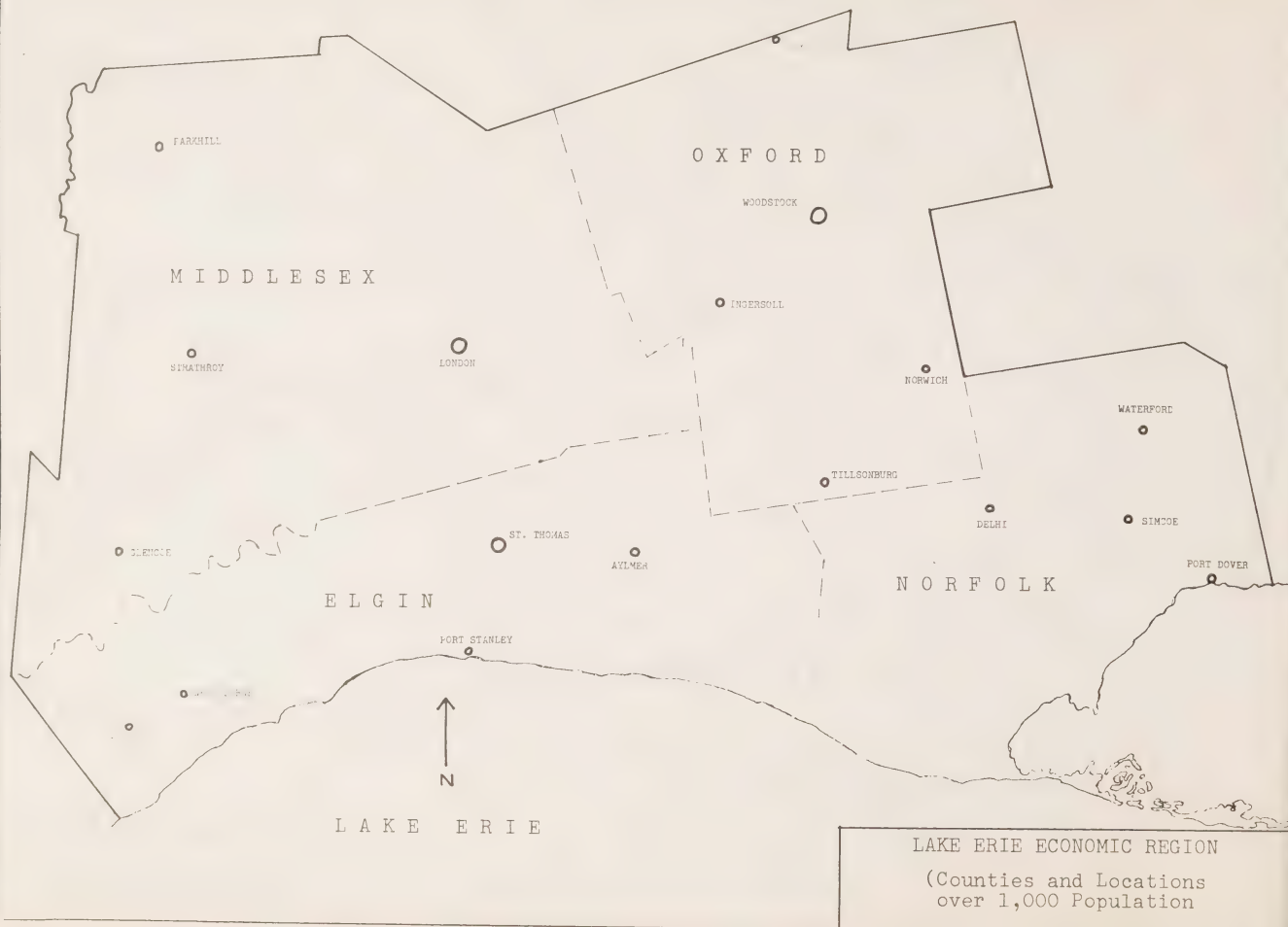


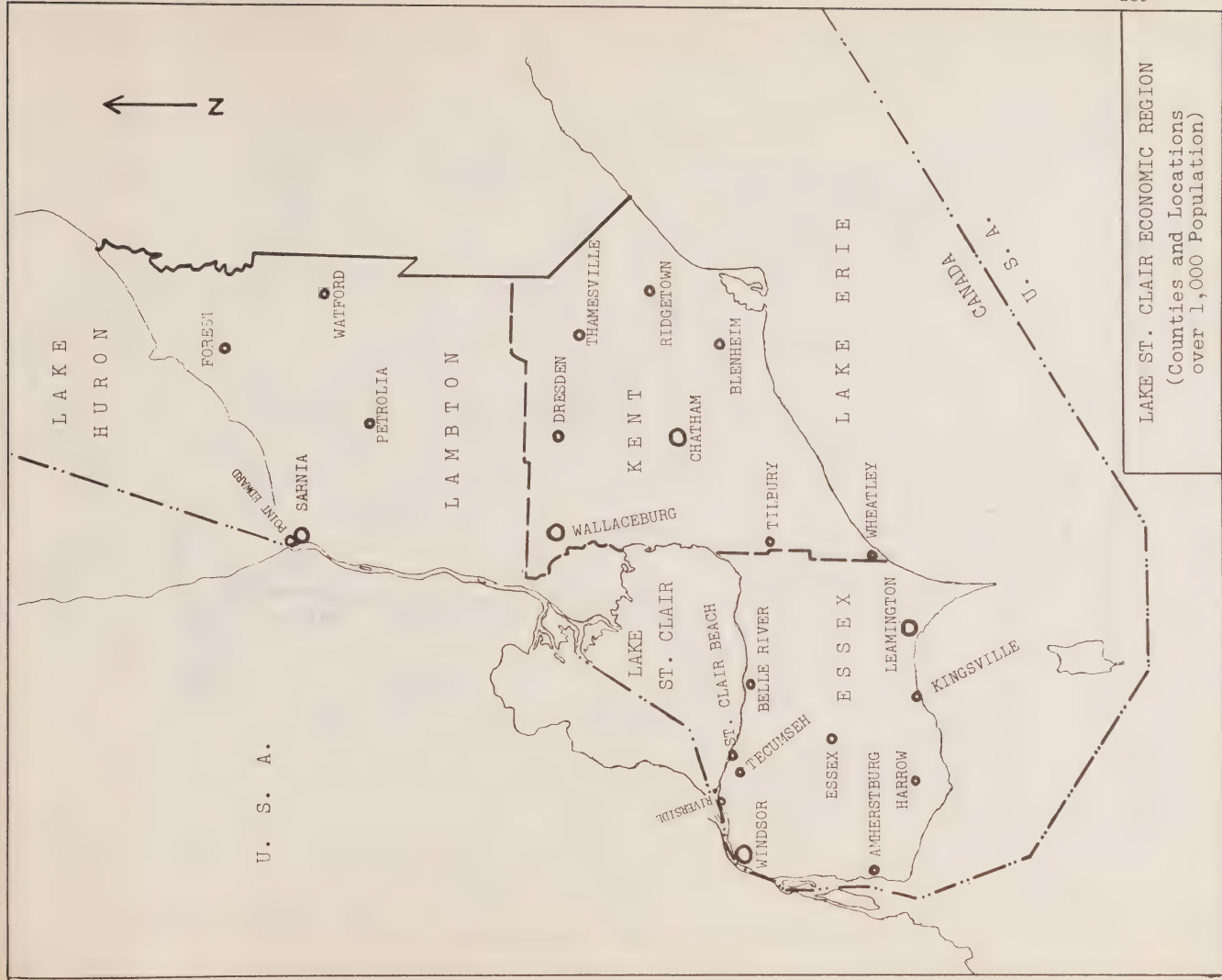
LAKE ONTARIO ECONOMIC REGION
(Counties and Locations
over 1,000 Population)

LAKE ONTARIO









LAKE ST. CLAIR ECONOMIC REGION
(Counties and Locations
over 1,000 Population)



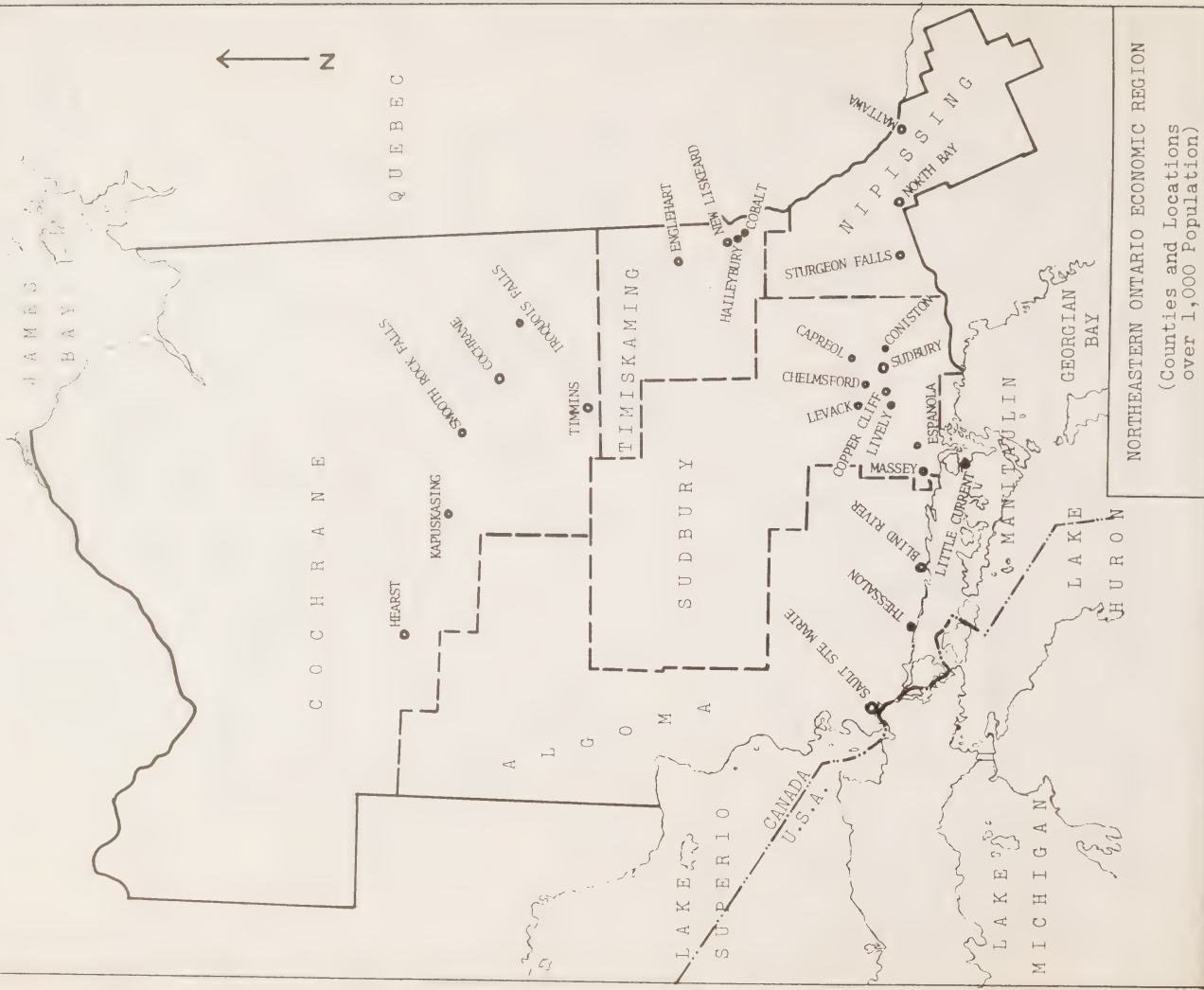
MIDWESTERN ONTARIO ECONOMIC REGION

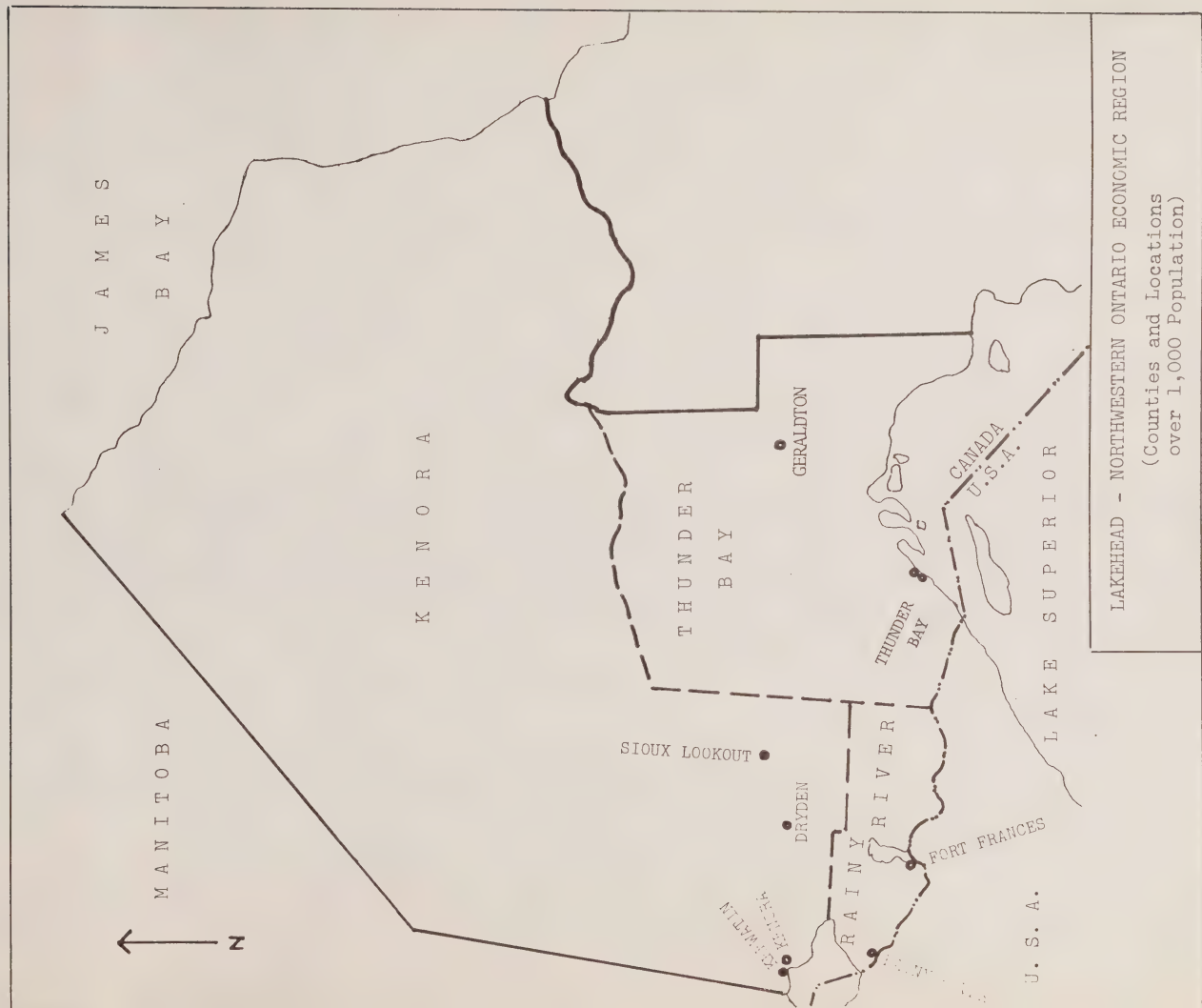
(Counties and Locations
over 1,000 Population)

GEORGIAN BAY ECONOMIC REGION

(Counties and Locations
over 1,000 Population)

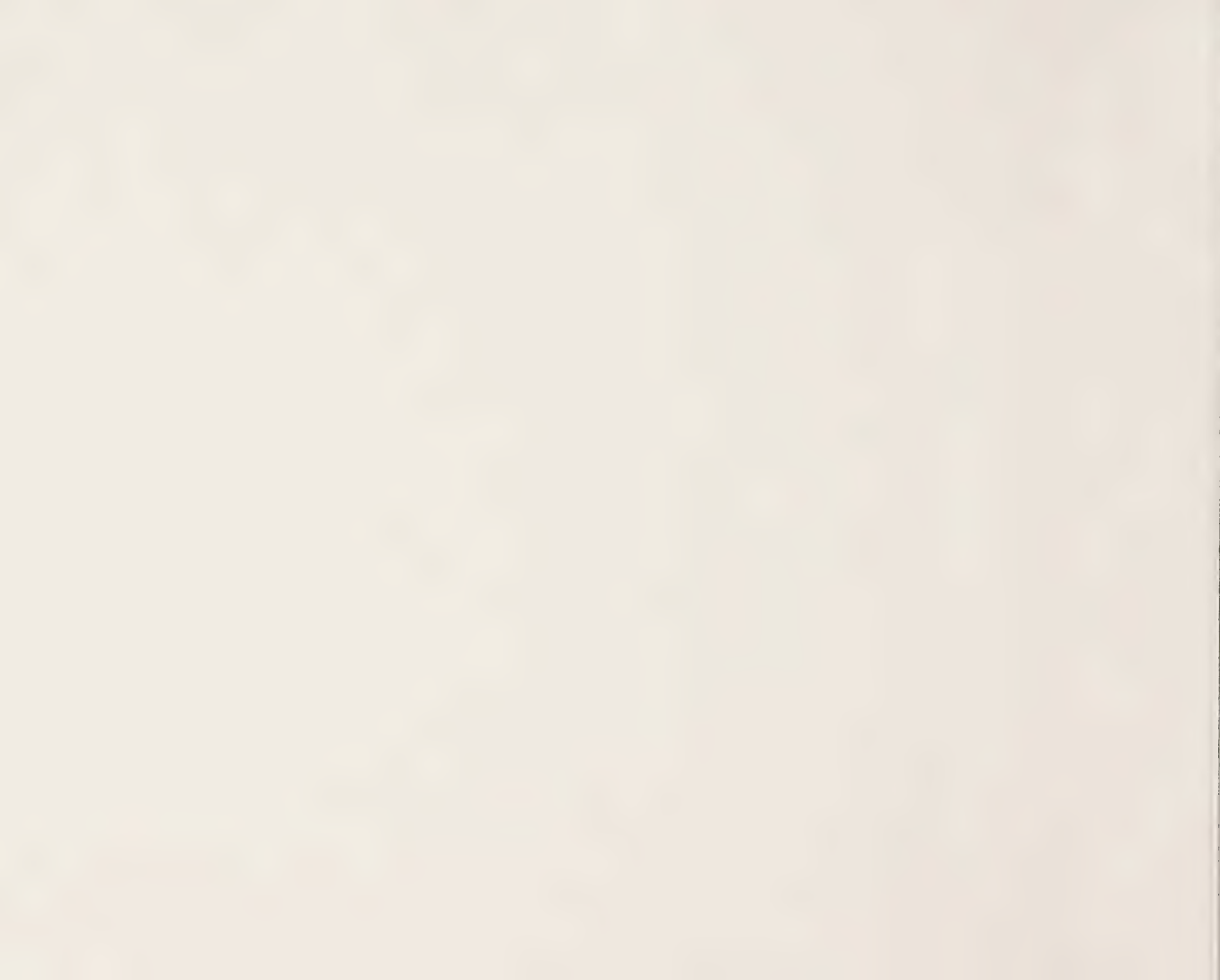






LAKEHEAD - NORTHWESTERN ONTARIO ECONOMIC REGION
(Counties and Locations
over 1,000 Population)





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